

ESSENTIAL JOB FUNCTIONS: To perform this job successfully, an individual must be able to perform each of the essential job requirements listed in the job description. Reasonable accommodations may be made to enable a qualified individual with a disability to perform his/her job functions. A qualified individual is a person who, with or without reasonable accommodations of his/her disability, meets the essential qualifications and can perform the essential job functions of his/her position of employment. No fringe benefits are given to substitutes.

I hereby declare that all of the information I have provided in this application is accurate and complete.

Signature of Substitute

Date

*In accordance with TRS regulations when a certified person serves in the capacity of a non-certified position the wages for this assignment may not be counted as TRS covered service. Consequently, effective November 1, 2010 these wages will not be subject to TRS withholdings (9.4%) but will be subject to social security withholdings (6.2%). The daily rate for a certified substitute serving as a substitute aide will remain at \$90.