

**AGENDA OF THE REGULAR MEETING OF THE  
JEFFERSON COUNTY BOARD OF SCHOOL COMMISSIONERS  
SEPTEMBER 25, 2014 – 6:30 P.M.  
PATRIOT ACADEMY**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**ELECTION OF CHAIRPERSON AND VICE CHAIRPERSON – 2014-2015 SCHOOL YEAR**

**APPROVAL OF AGENDA**

**CONSENT AGENDA ITEMS**

1. Approval of Minutes – Regular Meeting – August 28, 2014
2. Overnight Field Trips –
  - (a) JCHS Band – WorldStrides Heritage Performance Festival, New York – March 19-22, 2015
  - (b) JCHS National FFA Convention, Louisville, KY – October 29-November 2, 2014
  - (c) New Market Elementary Grade 5 – 4-H Center/Environmental Education, Greeneville, TN – April 23-24, 2015
  - (d) JCHS Wrestling – TSSAA State Wrestling Duals, Franklin, TN – January 29-31, 2015
  - (e) JCHS Wrestling – Region 1 Individual Tournament, Daniel Boone High School February 6-7, 2015
  - (f) JCHS Wrestling – Moffat Duals & Fandetti Brawl, Science Hill High School, January 9-10, 2015
  - (g) JCHS Wrestling – Archer Invitation Tournament, Archer High School, GA. – January 1-3, 2015
  - (h) JCHS Wrestling – Knoxville Catholic Invitational, Knoxville, TN – December 5-6, 2014
  - (i) JCHS Wrestling – TSSAA State Individual Tournament, Franklin, TN – February 11-14, 2015
  - (j) JCHS Forensic Team – National Competition, Chicago, IL – November 21-24, 2014
  - (k) JCHS Forensic Team – George Mason University National Forensic, Washington, DC – December 5-8, 2014
  - (l) JCHS Cross Country – Jesse Owens Classic Meet, Oakville, AL – October 3-4, 2014

### **ITEMS FOR DISCUSSION**

1. Teachers
2. Students
3. Citizens

### **ITEMS FOR INFORMATION – DIRECTOR OF SCHOOLS**

1. July and August Financial Reports
2. Coaches and Sponsors for 2014-2015 School Year
3. Jefferson County Fair Update
4. Capital Projects
5. Building 8
6. Other

### **NEW BUSINESS**

1. Policy changes for Review and Adoption (First Reading) – **1.803 Tobacco Free Schools**  
**4.400 Instructional Materials, 4.401 Textbook Selection, Distribution and Care,**  
**4.700 Testing Programs, 4.802 Student Equal Access (Limited Public Forum),**  
**4.803 Recognition of Religious Beliefs, Customs and Holidays, 5.200 Separation**  
**Practices for Tenured Teachers, 5.201 Separation Practices for Non-Tenured Teachers,**  
**6.200 Attendance, 6.312 Use of Personal Communication Devices, 6.317 Student**  
**Disciplinary Hearing Authority (DHA), 2.400 Revenues, 2.900 Student Activity Funds**  
**Management, 6.307 Drug-Free Schools, 6.3091 Weapons & Dangerous Instruments**
2. JCHS Junior Car Club
3. Approval – 2014-2015 Federal and General Budget Amendment #3
4. Approval – Tenure Eligibility for 2014-2015
5. Approval - Textbook Certificate of Compliance
6. Declare Surplus Property – Transportation Department – Resolution No. 2014-18

**New Business – continued**

7. Appointment of (4) Delegates to TSBA Convention – November 16-17, 2014  
Opryland Hotel, Nashville, TN
8. Appointment of TLN (Tennessee Legislative Network) Representative
9. Appointment of School Commissioners to 2014-2015 Committees
  - (a) Board Policy Committee (2)
  - (b) Insurance Advisory Committee (1)
  - (c) PECCA (Professional Employees Collaborative Conferencing Act) (3)
10. Gym Floor at JCHS and Rush Strong School
11. Other

**UNFINISHED BUSINESS**

**ADJOURN**

**ITEMS FOR INFORMATION  
SEPTEMBER 25, 2014  
PERSONNEL**

**Resignation**

Edna Taylor – Talbott Elementary Custodian – effective 9/17/14  
Joey Wood – JCHS Physical Education – effective 9/24/14  
William Kimbrough – Piedmont Special Education Instructional assistant – effective 9/19/14  
Peggy Maxwell – Piedmont Student Nutrition Assistant/School Bus Driver – effective 9/30/14  
Carolyn Proffitt – JCHS Student Nutrition Assistant (p-t) – effective 9/11/14  
Jimmy Norris – Dandridge Elementary Custodian – effective 9/26/14  
Lauren Wilmoth – JCHS Science – effective 1/4/15

**Assignment**

Hannah Waldron – Mt. Horeb Pre-K Speech Language Pathologist – effective 9/2/14  
(replacing Gray)  
Leah Williams – JCHS Special Education Assistant – effective 8/29/14 (replacing Opeil)  
Jacqueline O’Toole – Rush Strong Special Education Assistant – effective 8/27/14 (replacing  
Nutter)  
Jennifer Bradley – Jefferson Middle Special Education Assistant (p-t) – effective 9/2/14  
(replacing Ownby)  
Alisa Lemons – Maury Middle ESL (additional block assignment) – effective 9/2/14  
(new position)  
Maria Hanes – Piedmont Elementary Instructional Assistant – effective 8/29/14 (replacing  
Kimbrough)  
Heather Stewart – School Bus Driver – effective 9/3/14 (replacing Robertson)  
Camilla Brown – Talbott Elementary School Counselor – effective 9/8/14 (new position)  
Donna Williams – Jefferson Elementary School Nurse – effective 9/8/14 (replacing Boruff)  
Debbie Samples – JCHS School Nurse – effective 9/8/14 (replacing Talley)  
Ashley Stiffler – Mt. Horeb Grade 3 (Interim) – effective 9/2/14 – 10/15/14 (for Ownby)  
Kasey Parker – Jefferson Elementary Grade 4 (Interim) – effective 8/29/14 – 10/24/14  
(for Auler)  
Claudia Seals – Patriot Academy Algebra (Interim) – effective 10/6/14 – 12/1/14 (for Volk)  
Ashlee Ricker – Mt. Horeb SACC Caregiver (p-t) – effective 9/18/14  
Michelle Kiser – Piedmont Special Education Instructional Assistant – effective 9/22/14  
(replacing Kimbrough)  
Glenda Sands – Talbott Elementary Custodian – effective 9/22/14 (replacing Taylor)  
Dawna McCarter – White Pine Student Nutrition (p-t) – effective 9/22/14 (replacing Gentry)

Items for Information  
Personnel  
September 25, 2014

### **Leave of Absence**

Tammie Turpin – Piedmont Elementary Speech Language Pathologist – beginning 1/20/15 and ending 3/23/15  
Debra Auler – Jefferson Elementary Grade 4 – beginning 8/26/14 and ending 10/24/14  
Wayne Parker – Transportation Mechanic – beginning 8/19/14 and ending 8/29/14  
Kelsey Jenkins – Dandridge Elementary Grade 1 – beginning 10/1/14 and ending 5/23/14  
Kelly Ownby – Mt. Horeb Grade 3 – beginning 9/10/14 and ending 10/16/14  
Bobbie Michael – Talbott Student Nutrition Assistant – beginning 9/25/14 and ending 11/5/14  
Patty Carroll – Mt. Horeb Instructional Assistant – beginning 8/14/14 and ending 8/22/14

### **Transfer**

Kay Conner – from Piedmont Elementary Instructional Assistant to Jefferson Middle Special Education Instructional Assistant – effective 8/27/14 (replacing Robison)  
Bill Kimbrough – from Piedmont Elementary Instructional Assistant to Piedmont Elementary Special Education Instructional Assistant – effective 8/27/14 (replacing Conner)  
Pam Cate – from Maury Middle Custodian (p-t) to JCHS Custodian (full-time) – effective 9/8/14 (replacing Shipley)  
Jill Lawson – from Talbott Elementary School Nurse to County-Wide Sub Nurse/Assistant Coordinated School Health Coordinator – effective 9/15/14 (new position)  
Mark Pullen – from Mt. Horeb Custodian to Talbott Elementary Custodian – effective 9/8/14 (replacing Davis)  
Karen Boruff – from Jefferson Elementary School Nurse to Talbott Elementary School Nurse – effective 9/15/14 (replacing Lawson)  
Victoria Akers – from Talbott Elementary Attendance to SIS/EIS Attendance Assistant – effective 10/1/14 (new position)

### **Substitute Teachers**

Courtney Hammett  
Colleen Howell  
Tammy Renalds  
Michelle Thomas-George  
Melissa Williams  
Shannon Benson  
Jackie Brown  
Taylor Fritz  
Jamie Smith

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**Substitute Teachers - continued**

Kelly King  
Carla Byrd  
Valerie Crabtree  
Susan Musick  
Ashley Sorrells  
Rebecca Seals  
Ashley Quinton  
Amy Waddell