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# KNOB NOSTER R-VIII BOARD OF EDUCATION

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## KNOB NOSTER R-VIII BOARD OF EDUCATION

Knob Noster, Missouri

November 12, 2015

The Knob Noster R-VIII Board of Education met in regular session on November 12, 2015, with President Mary Ann Matthews presiding. Board Members present were Matt Cleveland, Micheal Fisk, Clint Judd, Paul Bertschy, Dan Pindilli, Mary Ann Matthews, and Kelly Davis. Col. Randall Sparks of Whiteman Air Force Base, Duane Martin School District Attorney, and School Liaison Officer Diane Munley were present. Administrators present were Superintendent Dr. Kristee Lorenz, Assistant Superintendent Dr. Jerrod Wheeler, April Williams Director of Curriculum and Instruction, Assessment, and Grants, High School Principal Connie Morris, Elementary Principal Kristi Mellon, and Whiteman Elementary Principal Michael Wilhoit. Staff Members present were Jeff Davis, Dean Buzzanga, Twanda Moore, Ginny Barker, Cynthia Grigsby, LuAnna Ortiz, Becky Wood, Kelly Krause, and OPAA Manager Tabitha Woodworth. Patrons present were Nyckii Judd, Tracy Lorenz, Hannah Barlow, and Deb Brooks. Jesse Lomax, Equity Bank Branch Manager was also present.

President Mary Ann Matthews called the meeting to order.

The Pledge of Allegiance was led by President Mary Ann Matthews.

The consent agenda was approved with the removal of the review of policies BBB, BHE, CB, CF, CGC, and CH.

- Approve Agenda
- 2015C MSBA Update Board Policies BBB, BBBA, BBC, BHS, BHD, BJ DGA, DLC, DLCA, JFH, and KL
- Review Board Policies BHE, CB, CBB,CBC,CF, CGC, and CHCA

### Monthly Financial Update

The year to date revenue generated is 26.5% of the anticipated amount. Year to date expenses realized is 20.6% of the budget. Budget trends are healthy for the fiscal year 2015-2016.

### Average Daily Attendance Numbers

Student enrollment numbers remain at 1554 and the monthly ADA percentage was 93.03%.

### Advocacy Efforts Update

Congress has reached a two-year deal to raise the sequester caps. While congratulations are in order for the combined advocacy efforts, the next challenge is already at our doorstep. Although an additional \$25 billion is available for domestic Federal programs, that number is dwarfed by the amount of funding required to meet each program's real need.

Final decisions on FY 2016 funding will be made in the next two weeks. Because of our advocacy, Congress has demonstrated so far this year that Impact Aid is a priority. We must maintain this push to ensure Impact Aid remains a priority.

### Mentoring Update

Anyone interested in becoming a mentor should plan to attend the mentor training session on Friday, November 13, 2015, from 1-2 p.m. at the Knob Noster High School Library. All mentors are required to pass a background check and be willing to commit one hour a week to work with their assigned student. KNHS Counselor Amanda Wesley serves as the District Mentoring Coordinator.

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### Instructional Leadership

Today KNHS hosted a site visit by the National Math and Science Institute. This visit is one of the final steps in the selection of NMSI grant recipients to potentially be eligible for a 3 year grant to add AP course programming for students in the areas of Math Science, and English Language Arts. It is anticipated that KNHS will receive notification by December if they are selected as a NMSI grant award recipient.

### Celebration of Learning Staff Appreciation

Indeed the Knob Noster R-VIII School District has much to celebrate as we earned a 98.6% on our Annual Performance Report, received district STE+AM certification, and 2015 MAP scores revealed that our students scored in the top 12% in the state in English Language Arts, tope 14% in Math, top 11% in Social Studies, and top 26% in Science.

I highly commend the efforts of our teachers and principals for their focused commitment on improving student achievement. Indeed the impact of our teachers' efforts each day in the classroom is resulting in positive gains in student learning and achievement.

Thus the Board of Education, Administrative Team, and District Celebration Committee cordially invite district team members to the Celebration of Learning Staff Appreciation Reception to be held on Wednesday, December 16, 2015, from 2:15-4:30 p.m. at the Knob Noster Middle School Cafeteria. The theme is year is "How Sweet It Is To Be A Knob Noster Panther.

The link to the monthly MSBA report was provided.

Col. Randall Sparks reported that Operation Spirit will be a week from Saturday – November 21, 2015. This is a mock deployment line for kids. Several staff members from the Knob Noster School District will be participating in this event as well. The 442<sup>nd</sup> held a change of command ceremony with Brig. Gen Hegtvedt leaving and Col. Brian Borgen taking command. Global Thunder has been successfully completed. The 509<sup>th</sup> and 442<sup>nd</sup> were named the Air Force Best Bomb Wing.

Matt Cleveland presented an overview of the use of Google Docs for sharing board documents. There would be no additional cost to the district to use Google Docs.

While waiting for the phone connection with Merritt Brooks from Board Docs, President Mary Ann Matthews moved to the next agenda item – Approve Bills.

Micheal Fisk moved to table the approval of the bills until the presentation on Board Docs was completed. Motion was seconded. All for 7-0. Motion carried.

Merritt Brooks presented an overview of Board Docs for sharing documents for the Board of Education. There is a \$1000 start-up fee and then \$3000 annually for the subscription to Board Docs.

Currently the Knob Noster Schools website is used for sharing board documents. Matt Cleveland suggested for the December Board of Education meeting, documents are shared with Google Docs and the district website to compare the use of each method.

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Matt Cleveland moved to approve the Bills Part A, Field Checks, Vendor Invoices, and the Pcard as presented.

Motion was seconded. All for 7-0. Motion carried.

Matt Cleveland moved to approve the Bills Part B as presented.

Motion was seconded. 6 Yes - 0 No -1 Abstain. Motion carried.

Dr. Kristee Lorenz presented a budget amendment update.

Matt Cleveland moved to approve the budget amendment updates as presented.

Motion was seconded. All for 7-0. Motion carried.

Anne Slentz from Forest T. Jones, and Tom Quinn from MEUHP presented changes to current insurance rates due to an error by Anthem in medical billing. The district was charged the preferred care rates instead of the preferred care blue rates which resulted in the amount of claims being overcharged. The district was moved up a tier based on claims. After the error was corrected the district moved down two tiers which is a 10% reduction in the premium. Because of the error a new blended premium will be in place from December through June. Any employee that participates in the PPO plan will be contacted regarding their payroll deduction and the changes that will need to be made on those amounts.

Daniel Pindilli moved to keep the district contribution toward health insurance at \$540.00 per month.

Motion was seconded. All for 7-0. Motion carried.

April Williams presented and update to the Comprehensive School Improvement Plan and APR for the district.

LuAnna Ortiz, Ginny Barker, and April Williams presented a proposal for the district to provide summer school for the summer of 2016.

Matt Cleveland moved to approve the summer school plan as presented with the enhanced components.

Motion was seconded. All for 7-0. Motion carried.

Kelly Krause, Becky Woods, and April Williams presented the program evaluation for the district Library program.

Matt Cleveland moved to approved the program evaluation for the Library program.

Motion was seconded. All for 7-0. Motion carried.

Connie Morris presented the ACT prep seminar proposal.

Dan Pindilli moved to accept the proposal as presented.

Motion was seconded. All for 7-0. Motion carried.

Connie Morris presented a Reading Intervention program proposal that would start in January with a minimum of ten students.

Paul Bertschy moved to accept the proposal as presented.

Motion was seconded. All for 7-0. Motion carried.

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Tabitha Woodworth presented an update on OPAA food services in the district. Updates included the following: Veteran's Day breakfast included 316 veterans and guests; participation rates have increased since the beginning of school from 19% for breakfast and 47% for lunch to 22% for breakfast and 51% for lunch; there have been many compliments on the atmosphere in the kitchen at Knob Noster Elementary; they are looking into more pizza options for the high school; holiday cinnamon rolls will be sold for \$3.00 per dozen; there will be a gingerbread house contest; the high school grab and go lunch is a hit; and prepackaged a la carte items such as chips and snacks will be available at the middle school.

Daniel Pinidilli asked that a committee be established to do a cost study regarding costs to OPAA versus cost if the district provided the food program with a report to the board in February or March.

Dr. Kristee Lorenz provided information regarding filing for election to the Board of Education. The first day to file is 8:00 a.m. on December 15, 2015, and continues until 5:00 p.m. on January 19, 2016, at the district office. The district office is open from 7:00 a.m. to 4:45 p.m. daily for filing. The candidates will be listed on the ballot in the order of filing. A notice will be printed in the Knob Noster Item in December. The election will be on April 5, 2015.

Jesse Lomax, Equity Bank Branch Manager, was asked to present investment option updates from the October board meeting to the Board of Education so they could determine appropriate investment options.

Paul Bertschy made a motion to move \$2,000,000.00 to Equity Bank in a money market account from the current MOSIP account and to invest the balance of the current MOSIP account into CDs.

Motion was seconded. All for 7-0. Motion carried.

Review of Board Policies BBB, BHE, CB, CF, CGC, and CH will be moved to the board meeting in December.

Kelly Davis moved to adjourn the open session and go into executive session including any record or vote. Pursuant to RSMo 610.021

### a. Personnel

(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. - Pursuant to RSMo 610.021 (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

### b. Legal

(1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys. However, any minutes, vote or settlement agreement relating to legal actions, causes of action or litigation involving a public governmental body or any agent or entity representing its interests or acting on its behalf or with its authority, including any insurance company acting on behalf of a public governmental body as its insured, shall be made public upon final disposition of the matter voted upon or upon the signing by the parties of the settlement agreement, unless, prior to final disposition, the settlement agreement is ordered closed by a court

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after a written finding that the adverse impact to a plaintiff or plaintiffs to the action clearly outweighs the public policy considerations of section 610.011, however, the amount of any moneys paid by, or on behalf of, the public governmental body shall be disclosed; provided, however, in matters involving the exercise of the power of eminent domain, the vote shall be announced or become public immediately following the action on the motion to authorize institution of such a legal action. Legal work product shall be considered a closed record.

c. Collective Bargaining

Pursuant to RSMO 610.021 (9) Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups.

The motion was seconded. Roll call vote. All for, 7-0. Motion carried.

- YES – Matt Cleveland, Micheal Fisk, Clint Judd, Paul Bertschy, Daniel Pindilli, Mary Ann Matthews, and Kelly Davis
- NO – None

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Board President

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Board Secretary

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## EXECUTIVE SESSION

There were no motions or votes during executive session.

Clint Judd moved to adjourn the meeting.

Motion was seconded. Roll call vote. All for, 7-0. Motion carried.

- YES – Matt Cleveland, Micheal Fisk, Clint Judd, Paul Bertschy, Daniel Pindilli, Mary Ann Matthews, and Kelly Davis
- NO – None

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Board President

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Board Secretary