



Date & Time Notice Posted: December 17, 2015 8:45 a.m.

Posted by: Kayla Vickrey

Knob Noster R-VIII School District

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KNOB NOSTER R-VIII BOARD OF EDUCATION

KNOB NOSTER R-VIII BOARD OF EDUCATION Knob Noster, Missouri December 9, 2015

The Knob Noster R-VIII Board of Education met in regular session on December 9, 2015, with President Mary Ann Matthews presiding. Board Members present were Micheal Fisk, Clint Judd, Paul Bertschy, Daniel Pindilli, Mary Ann Matthews, and Kelly Davis. Col. Randall Sparks of Whiteman Air Force Base and School Liaison Officer Diane Munley were present. Administrators present were Superintendent Dr. Kristee Lorenz, Assistant Superintendent Dr. Jerrod Wheeler, High School Principal Connie Morris, High School Assistant Principal and Athletic Director Adam Easterwood, Middle School Principal Shelby Scarbrough, Middle School Assistant Principal Julie Andrade, Elementary Principal Kristi Mellon, and Whiteman Elementary Principal Michael Wilhoit. Staff Members present were Jeff Davis, Dean Buzzanga, Richard Villigran, and David Andrade. Patrons present were Nyckii Judd, Tracy Lorenz, Suzanne Sparks, and Deb Brooks.

President Mary Ann Matthews called the meeting to order.

The Pledge of Allegiance was led by President Mary Ann Matthews.

Dr. Kristee Lorenz reported that the Sedalia Democrat highlighted the Knob Noster R-VIII School District in their November 13, 2015 issue focusing on the STE+AM program and the district's Annual Performance Report. Dr. Kristee Lorenz noted that the district is very proud of its students and staff.

The consent agenda was approved.

- Approve Agenda
- Approve Minutes of Meetings for November 11, 12, and 23, 2015

Board member Matt Cleveland entered the meeting.

Dr. Lorenz reported on the following updates:

Monthly Financial Update

Year to date revenue generated is 31.2% of the anticipated amount. Year to date expenses realized is 28.5% of the budget. Budget trends are healthy for the fiscal year 2015-2016. The window has opened to begin working on the Federal Impact Aid Application for 2017. Application deadline is February 1, 2016.

Average Daily Attendance Numbers

Student enrollment numbers remain at 1545 and the monthly ADA percentage was 95.29%.

Advocacy Efforts Update

Congress has reached a two-year deal to raise the sequester caps. Although an additional \$25 billion is available for domestic Federal programs, that number is dwarfed by the amount of funding required to meet each program's real need. Final decisions on FY 2016 funding are still pending. The district must maintain this push to ensure Impact Aid remains a priority.

ESEA Reauthorization Possibility

Dr. Lorenz sent letters of support to senators and representatives to reauthorize ESEA and to rewrite No Child Left Behind Legislation.

KNOB NOSTER R-VIII BOARD OF EDUCATION

Today Congress passed the Every Student Succeeds Act to reauthorize the Elementary and Secondary Education Act of 1965. The bill now goes to President Obama who is expected to sign it within the next few days. This is great news for public education. It will provide our state and local boards of education with more flexibility to establish the policies and programs necessary to provide the most high quality public education possible for all students.

Celebration of Learning Staff Appreciation

The Board of Education, Administrative Team, and District Celebration Committee cordially invite district team members to the Celebration of Learning Staff Appreciation Reception to be held on Wednesday, December 16, 2015 from 2:30-4:30 p.m. at the Knob Noster Middle School Cafeteria. The theme is year is "How Sweet It Is To Be A Knob Noster Panther.

Board of Education Elections

Eligible persons seeking positions on the Knob Noster R-VIII School District Board of Education, in the April 5, 2016 election, may file beginning at 8:00 a.m. December 15, 2015. The filing deadline will end January 19, 2016 at 5:00 p.m. Placement on the ballot will be in the order of filing. Persons may file for one of the two three-year positions in the District Team Office, 401 East Wimer Street, Knob Noster, Missouri, during normal business hours, 7:00 a.m. to 4:45 p.m., Monday through Friday. The District is running a notice of filing for this important election in the Knob Noster Item during the month of December.

The link to the monthly MSBA report was provided.

Col. Randall Sparks reported that Whiteman Air Force Base has completed a very busy year and are gearing up for a busy 2016 but will hopefully enjoy a quiet holiday season. He also reported that he had received positive feedback regarding events that have been sponsored by WAFB and the Knob Noster School and Community. In particular the addition of Soccer and the STE+AM program.

Micheal Fisk moved to approve the MUSIC Insurance Annual Renewal as presented.
Motion was seconded. All for 7-0. Motion carried.

Micheal Fisk moved to approve the Bills Part A, Field Checks, Vendor Invoices, and the Pcard as presented.
Motion was seconded. All for 7-0. Motion carried.

Micheal Fisk moved to approve the Bills Part B as presented.
Motion was seconded. 6 Yes - 0 No -1 Abstain. Motion carried.

Dr. Lorenz presented the results of the fiscal year 2014-2015 District Audit. The full audit report will be available to view in the district office.

Kelly Davis moved to approve the 2014-2015 District Audit as presented.
Motion was seconded. All for 7-0. Motion carried.

Daniel Pindilli moved to amend the Mission 2020 plan to include the purchasing of window blinds for any window that is uncovered district wide.
Motion was seconded. All for 7-0. Motion carried.

KNOB NOSTER R-VIII BOARD OF EDUCATION

Kelly Davis moved to reinstate the purchasing as outlined in the Mission 2020 plan for year one. Motion was seconded. All for 7-0. Motion carried.

Dr. Jerrod Wheeler presented a facilities update regarding foundation issues at Whiteman Elementary.

Matt Cleveland moved to publish a Request for Qualifications (RFQ) for Construction Management Service to repair Whiteman Elementary foundation issues. Motion was seconded. All for 7-0. Motion carried.

Dr. Jerrod Wheeler presented a draft of the Volunteer Handbook for the Board of Education to review. The board suggested that district legal counsel and insurance review the handbook before approval.

Kelly Davis moved to approve the proposed substitute rate changes as presented. Motion was seconded. All for 7-0. Motion carried.

Matt Cleveland moved to approve the early resignation notification proposal as presented with immediate implementation. Motion was seconded. All for 7-0. Motion carried.

Athletic Director Adam Easterwood presented an Extra-Curricular planning update for the board to review.

Daniel Pindilli moved to purchase a wrestling mat from Dollamur with a total cost not to exceed \$10,000. Motion was seconded. All for 7-0. Motion carried.

Matt Cleveland moved to approve the amendment to Board Policy BBB as presented. Motion was seconded. All for 7-0. Motion carried.

Mary Ann Matthews requested that the wording in Board Policy BBB be changed from Superintendent's Office to District Office. Dr. Lorenz will follow-up with MSBA Policy Services to request this revision proposal to bring back to the Board of Education for consideration.

Board Policies BHE, CB, CF, CGC, and CH were reviewed.

The Board of Education directed Dr. Kristee Lorenz to form a committee to review and make recommendations regarding district policies. The committee should include teachers, students, administrators, and patrons of the district. Policies should be reviewed and recommendations presented at the April or May board meeting.

Kelly Davis moved to adjourn the open session and go into executive session including any record or vote. Pursuant to RSMo 610.021

a. Collective Bargaining

Pursuant to RSMO 610.021 (9) Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups.

KNOB NOSTER R-VIII BOARD OF EDUCATION

b. Personnel

(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. - Pursuant to RSMo 610.021 (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

c. Legal

(1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys. However, any minutes, vote or settlement agreement relating to legal actions, causes of action or litigation involving a public governmental body or any agent or entity representing its interests or acting on its behalf or with its authority, including any insurance company acting on behalf of a public governmental body as its insured, shall be made public upon final disposition of the matter voted upon or upon the signing by the parties of the settlement agreement, unless, prior to final disposition, the settlement agreement is ordered closed by a court after a written finding that the adverse impact to a plaintiff or plaintiffs to the action clearly outweighs the public policy considerations of section 610.011, however, the amount of any moneys paid by, or on behalf of, the public governmental body shall be disclosed; provided, however, in matters involving the exercise of the power of eminent domain, the vote shall be announced or become public immediately following the action on the motion to authorize institution of such a legal action. Legal work product shall be considered a closed record.

The motion was seconded. Roll call vote. All for, 7-0. Motion carried.

- YES – Matt Cleveland, Micheal Fisk, Clint Judd, Paul Bertschy, Daniel Pindilli, Mary Ann Matthews, and Kelly Davis
- NO – None

Board President

Board Secretary

KNOB NOSTER R-VIII BOARD OF EDUCATION

EXECUTIVE SESSION

Micheal Fisk did not attend the executive session.

Dr. Jerrod Wheeler updated the board on collective bargaining procedures.

Matt Cleveland moved to approve the personnel sheet as presented.

Motion was seconded. Roll call vote. All for, 6-0. Motion carried.

- YES – Matt Cleveland, Clint Judd, Paul Bertschy, Daniel Pindilli, Mary Ann Matthews, and Kelly Davis
- NO – None

Daniel Pindilli moved to hire Guin-Mundorf LLC exclusive as board/district counsel.

Motion was seconded. Roll call vote. All for, 5-1. Motion carried.

- YES – Clint Judd, Paul Bertschy, Daniel Pindilli, Mary Ann Matthews, and Kelly Davis
- NO – Matt Cleveland

Kelly Davis moved to adjourn the meeting.

Motion was seconded. Roll call vote. All for, 6-0. Motion carried.

- YES – Matt Cleveland, Clint Judd, Paul Bertschy, Daniel Pindilli, Mary Ann Matthews, and Kelly Davis
- NO – None

Board President

Board Secretary



PERSONNEL REPORT

December Regular

Superintendent Approval: *Kristen Long* Date: 12-9-2015

CERTIFIED PERSONNEL

First M. Last /Last4SS	LOCATION	POSITION	TYPE OF HIRE	FTE	DATE	NOTES

CLASSIFIED PERSONNEL

NAME	LOCATION	POSITION	TYPE OF HIRE	FTE	DATE	NOTES

EXTRA DUTY

NAME	LOCATION	POSITION	TYPE OF HIRE	FTE	DATE	NOTES

SUBSTITUTES

NAME	LOCATION	POSITION	TYPE OF HIRE	FTE	DATE	NOTES

SEPARATION

NAME	LOCATION	POSITION	TYPE OF SEPARATION	FTE	DATE	NOTES
Kathaleen Rogers	High School	SPED	Voluntary	1.0	12-1-15	

IN-DISTRICT TRANSFERS (INFORMATION ONLY)

NAME	FROM	TO	TYPE	FTE	DATE	NOTES