

Dear Knob Noster Parents and Patrons:

Knob Noster Schools is requesting your help in finding high-quality individuals to fill several immediate vacancies as school bus drivers.

Currently, Knob Noster Public Schools is the only district in Johnson County that operates an in-house transportation program and this continues to be a point of pride for the employees of this department and other stakeholders within our school district. However, it is becoming increasingly difficult to find quality bus drivers to meet the diverse needs of the district.

Over the last two years, the district has relied heavily on directors, administrators, maintenance staff, teachers, and clerical staff to fill in on a regular basis in order to meet the staffing needs of this department. These good-faith efforts are causing undue hardship on the primary jobs of these individuals. So, we are asking for your help in recruitment for this department.

Currently, the district operates 13 regular routes and four special routes in-house. The district also currently contracts two special routes with Apple Bus Company, in order to meet our needs.

All drivers who complete 15 hours or more a week are eligible to receive the district's \$6800 health benefit package. All drivers who complete 20 or more hours a week qualify for a 7% retirement match. Route pay rates begin at \$50.65 per route.

All positions require a Commercial Driver's License and/or School Bus Endorsement. All drivers must present a clear background check and a pre-employment drug screening, and are subject to random drug testing during employment. The district covers all associated expenses.

Job Postings for full-time, part-time, and substitute bus drivers are listed on the district website at <u>www.knr8.net</u>.

Thank you for your understanding and for your help in finding quality, dedicated individuals to serve our students in this important department. Knob Noster Public Schools – Our Mission Is Student Success!

Best regards,

Jerrod Wheeler, Ed. D. Superintendent Knob Noster Public Schools jwheeler@knr8.net