

La Cima Elementary Charter School

Minutes

Board Meeting

Date and Time

Wednesday August 19, 2015 at 6:00 PM

Location

La Cima Charter School

Board Members Present

G. Watson, H. Caudill, L. Joffe, L. Stephenson, N. Booth

Board Members Absent

A. Edwards, M. Guinan

Non Voting Members Present

T. Phillips

Guests Present

A. Hageb, T. Jones

I. Opening Items

A.Call the Meeting to Order

N. Booth called a meeting of the board of trustees of La Cima Elementary Charter School to order on Wednesday Aug 19, 2015 @ 6:00 PM at La Cima Charter School.

B.Record Attendance and Guests

C.Approve Minutes

N. Booth made a motion to approve minutes from the Board Meeting on 07-29-15. L. Stephenson seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Executive Director Report

A.ED Report - August 2015

T. Phillips updated the Board on staffing at La Cima. A Learning Lab teacher was hired. A 3rd grade teacher is pending. A former staffer brought a law suit against the school. The school is working with legal counsel on this matter. LaCima has a successful new team instituted. LaCima's renewal application was being reviewed

by our consultant. The state data was disappointing regarding La Cima's growth in ELA, but La Cima outperformed the district and state in Math.

III. Academic Committee

A.2015 Test Scores

The test score data were reviewed in detail and goals will be reimagined on how to improve our scholars scores.

B.Academic Committee Update

Discussed where we were at regarding La Cima's Academic and Charter goals.

IV. Finance Committee

A.Audit Update

Adel and Gordon discussed the financial audit and will review La Cima's purchasing policy during next month's committee meeting.

V. Governance Committee

A.Team Handbook/Personnel Policy

La Cima's handbook was reviewed and changes were made in attendance; including modifying the attendance bonus policy, lateness policy and FMLA policy. Benefits information and the disciplinary process was also updated.

H. Caudill made a motion to Approve the changes in La Cima's Handbook.

N. Booth seconded the motion.

The board **VOTED** unanimously to approve the motion.

B.2015-2016 Meeting Schedule

Nakia and Heather discussed the meeting schedule for Board. We will have two meetings on Sept. 19, 2015. One for Board Meeting and the other for the Retreat from 9:00 to 3:00 pm.

C.Board Composition & Recruitment Update

We have three potential recruits for the Board (Kanika Mobley, Julie Freeberg, and another preliminary candidate). Heather stated that the Board policies were fine and asked us to use the Board Assessment from High Bar from last year to discuss what were our thoughts..

VI. Executive Committee

A.ED Evaluation Update

Heather discussed the consultants proposals and asked the board to consider what our needs and expected outcomes are from the consultant work.

B.Board Development Consultant

Lucy spoke about the consultants and their differences such as coaching of the Board on communication "norms". It was decided to taper down Jamal's proposal to conflict dynamics and authentic conversations.

VII. Closing Items

A.Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
L. Stephenson