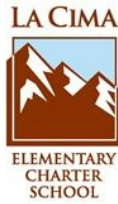


APPROVED



La Cima Elementary Charter School

Minutes

December Board Meeting

Date and Time

Wednesday December 20, 2017 at 6:00 PM

Location

La Cima Think Tank, 570 Hancock

Trustees Present

A. Edwards, D. Glasgow, L. Joffe, L. Stephenson, M. Francois, N. Yahya, Z. Heller

Trustees Absent

E. Bazile, T. Mitchell

Guests Present

A. Hageb, Erika Byer, F. Turturiello, N. Brinson, R. McGill Jr, S. Schaefer, T. Jones

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

L. Joffe called a meeting of the board of trustees of La Cima Elementary Charter School to order on Wednesday Dec 20, 2017 @ 6:00 PM at La Cima Think Tank, 570 Hancock.

C. Approve Minutes**II. Executive Director Monthly Report****A. Executive Director Monthly Report**

A. Hageb discussed the status on the HR Specialist and that her term will be for 3 months

F. Turtunello discussed the disciplinary data-- 2 out of school suspensions to date

N. Brinson discussed family engagement, such as, Math night 12/11/2017, Winter Assembly 12/20/2017, CETA Meeting. N. Brinson also discussed the Science Data

E. Bryer discussed the Pre-Kinder Garden update.

- Proposal was turned in Dec. 2017
- Working on a new location at Marcus Garvey and Gates

B. Rebranding Discussion

Z. Heller discussed Branding efforts by the Branding Task Force.

- Purpose and Goals
- Issues and priorities
- Proposed actions

III. Finance & Development

A. Development Committee Update

S. Schaefer discussed the development plan

- Outcomes/goals
- Revenue forecast
- La Cima 5k event

S. Schaefer discussed potential Board Events for Fund raising between 5-7k, ideas are still being vetted.

B. November Financials

M. Francois discussed the Nov. financials

M. Francois made a motion to approve the Nov. financials.

N. Yahya seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Finance Committee Update

IV. Academic

A. Academic Committee Update

N. Yayah discussed the Academic committee goals and activities

V. Governance

A. Governance Committee Update

L. Joffery discussed the changes to the Bylaws

B. Bylaws update

L. Joffe made a motion to approve the bylaws.

A. Edwards seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Proposed Trustee Raymond McGill Jr.

The Board met to discussed the approval of Raymond McGill to the Board of Directors a vote was had and Mr. McGill was approved to be a member of the Board of Directors at La Cima Charter School

VI. Executive

A. Executive Committee update

B. Performance Pay Resolution

L. Joffe made a motion to approve the performance-based compensation resolution.

Z. Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Public Comment

Sonia Chaplin - a mother of multiple children at La Cima and
Etopia Lane - a mother of one at La Cima

discussed the lack of a science teacher at La Cima and the issues around it. The parents stated that from Sept. to Nov. the parents of La Cima were not informed about the lack of a science teacher until November. The children were not given proper homework and the communication was poor at CETA. Parents found out about the lack of a science teacher from their children, who informed them that they were not being taught science.

The parents were assured that moving forward La Cima will keep parents informed.

VII. Executive Session

A. Executive Session

Discussed Staffing, Science Teacher, and Board Training

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
L. Stephenson