

Minutes

La Cima Elementary Charter School

Board Meeting

Wednesday Jan 15, 2014 @ 6:00 PM at La Cima

Board Members Present

G. Watson, J. Swayne, L. Joffe, M. Guinan, N. Booth

Board Members Absent

H. Caudill (remote), J. Rapp, S. Herndon-Brown

Guests Present

A. Hageb, C. Cavaliere, D. McKnight, Giovanna Fischer, Jeneen Jenkins, Karen Fraiser, LaKeisha George, M. Lowery, Nicole Blair-Barzey, Pamala Noli, Sorinel Morel, T. Phillips

I. Opening Items

Call the Meeting to Order

J. Swayne called a meeting of the board of trustees of La Cima Elementary Charter School to order on Wednesday Jan 15, 2014 @ 6:15 PM at La Cima.

Approve 11/13/13 Minutes

J. Swayne made a motion to approve November 13, 2013 minutes.

G. Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Approve 11/23/13 Minutes

J. Swayne made a motion to approve November 23, 2014 minutes.

G. Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Finance & Audit Committee

December 2013 YTD Financials & Year-end Projection

A. Hageb reported a reduction of \$100k deficit due to an increase in special education student enrollment. Expense levels are projected to remain unchanged for the rest of the year. The school's cash position is strong due to shifts in compensation, lower depreciation and computer spend.

J. Swayne made a motion to approve 2013 YTD Financials.

M. Guinan seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Director's Report

Family Engagement

D. McKnight discussed the family engagement work she is developing for the La Cima community including faculty, administration, students and parents. There was a successful community health fair with over 30 different organizations represented. Other events proposed include CPR classes for safety, self-defense class twice per month for child safety, dental van twice per year, healthy eating initiatives with local chefs for healthy cooking alternatives for families, and monthly La Cima Cinema with child

care. Currently looking for satellite locations for additional services such as legal and acupuncture. D. McKnight introduced consultants Pam Noli and Karen Frasier whom she brought to La Cima to work with the faculty and administration around race.

Parent Survey Results

Due to time restrictions, results will be emailed to board.

Courageous Conversations about Race

Presentation by consultants P. Nolay and Karen on "Courageous Conversations About Race" with a goal to increase achievement of all students and increase achievement gaps identified by race.

General Report

T. Phillips presented the General Report. La Cima is still looking for learning lab specialists a learning specialists. T. Phillips to provide data to the board regarding student survey on their perspective on school and their relationships with teachers, leadership, etc. C. Cavaliere presented data strategy for teachers to determine predictability for state exams and discussed methods and strategies for Saturday academy to monitor student and teacher progress.

Draft Strategic Planning Goals

T. Phillips discussed the Strategic Plan and laid out the priorities and five year goals for La Cima. Next steps include getting senior leadership team feedback, board approval, determining budget implications of strategies and determining benchmarks to evaluate progress on goals.

IV. Academic Committee

Teacher Compensation Plan

M. Guinan reported that the Academic Committee decided to award a bonus to teachers if they outperformed the NYS average with 2nd tier bonuses earned by outperforming by 10%.

M. Guinan made a motion to vote on Teacher Compensation Plan.

G. Watson seconded the motion.

The board **VOTED** unanimously to approve the motion. M. Guinan left early.

V. Closing Items

Adjourn Meeting

J. Swayne made a motion to adjourn January 15th meeting.

N. Booth seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 08:21 pm.

Respectfully Submitted,

N. Booth