

**2017-2018 Lake Hamilton School District Licensed Personnel Salary Schedule
190 Day Teachers**

Step	Bachelors	B+15	Masters	M+15	M+30
0	\$40,050	\$41,600	\$43,150	\$44,700	\$46,250
1	\$40,750	\$42,300	\$43,850	\$45,400	\$46,950
2	\$41,450	\$43,000	\$44,550	\$46,100	\$47,650
3	\$42,150	\$43,700	\$45,250	\$46,800	\$48,350
4	\$42,850	\$44,400	\$45,950	\$47,500	\$49,050
5	\$43,550	\$45,100	\$46,650	\$48,200	\$49,750
6	\$44,250	\$45,800	\$47,350	\$48,900	\$50,450
7	\$44,950	\$46,500	\$48,050	\$49,600	\$51,150
8	\$45,650	\$47,200	\$48,750	\$50,300	\$51,850
9	\$46,350	\$47,900	\$49,450	\$51,000	\$52,550
10	\$47,050	\$48,600	\$50,150	\$51,700	\$53,250
11	\$47,750	\$49,300	\$50,850	\$52,400	\$53,950
12	\$48,450	\$50,000	\$51,550	\$53,100	\$54,650
13	\$49,150	\$50,700	\$52,250	\$53,800	\$55,350
14	\$49,850	\$51,400	\$52,950	\$54,500	\$56,050
15	\$50,550	\$52,100	\$53,650	\$55,200	\$56,750
16		\$52,800	\$54,350	\$55,900	\$57,450
17			\$55,050	\$56,600	\$58,150
18			\$55,750	\$57,300	\$58,850
19				\$58,000	\$59,550
20					\$60,250

Board President /s/ Mike Tucker Date 8-21-17

Administrative Stipend Schedule

Position	Months	Index
Associate Superintendent	12	1.0153
Director of Instruction	12	0.6200
Director of Special Services	12	0.5605
Director of Support Services	12	0.6513
Director of Technology	12	0.5313
High School Principal	12	0.6600
Junior High Principal	12	0.5845
Middle School Principal	12	0.5710
Elementary (K-5) Principals	12	0.5605
High School Asst. Principal	12	0.5583
Director of Alternative Learning	12	0.4333
High School Asst. Principal	10	0.3361
Junior High Asst. Principal	10	0.3286
Middle School Asst. Principal	10	0.3166
Elementary (K-5) Asst. Principals	10	0.3091
Coordinator of Gifted and Talented Education	10	0.1111
High School Dean of Students	12	0.1500
Pre-Kindergarten Director	10	0.1111

Athletic Stipend Schedule

Athletic	Months	Multiplier
High School Coaching		
Athletic Director	12 months	0.530
Head Football Coach	12 months	0.400
Defensive Coordinator	10 months	0.130
Head Boys Basketball Coach	12 months	0.400
Head Girls Basketball Coach	12 months	0.400
Head Track Coach	12 months	0.285
Cross Country Coach	12 months	0.225
Volleyball Coach	10 months	0.160
Head Baseball Coach	10 months	0.200
Head Softball Coach	10 months	0.200
Golf Coach	10 months	0.125
Tennis Coach	10 months	0.125
Assistant Football Coach	10 months	0.125
Assistant Basketball Coach	10 months	0.125
Assistant Track Coach	10 months	0.125
Assistant Baseball Coach	10 months	0.125
Assistant Softball Coach	10 months	0.125
Off- Season Football Coach	10 months	0.125
Off-Season Basketball Coach	10 months	0.125
Head Boys Soccer Coach	10 months	0.160

Head Girls Soccer Coach	10 months	0.160
Assistant Cross Country Coach	10 months	0.125
Swimming Coach	10 months	0.022
Bowling Coach	10 months	0.022
Cheerleading Coach	9.25 months	0.120
Dance Coach (Steppinwolves)	9.25 months	0.100
Assistant Soccer Coach	10 months	0.125
SIP Coordinator	10 months	0.055
Athletic Trainer	10 months	0.300
Arena Productions Coordinator	10 months	0.180
Assistant Volleyball Coach	10 months	0.125

	Months	Multiplier
Junior High School Coaching		
Head Football Coach	10 months	0.160
Head Boys Basketball Coach	10 months	0.150
Head Girls Basketball Coach	10 months	0.150
Assistant Football Coach	10 months	0.100
Assistant Boys Basketball Coach	10 months	0.100
Assistant Girls Basketball Coach	10 months	0.100
Head Track Coach	10 months	0.100
Assistant Track Coach	10 months	0.050
Tennis Coach	10 months	0.015
Volleyball Coach	10 months	0.110
Assistant Volleyball	10 months	0.100
Head Cross Country	10 months	0.050
Assistant Cross Country	10 months	0.025
Cheerleading Coach	9.25 months	0.075
Dance Coach (Dancin' Wolves)	9.25 months	0.075

Middle School Coaching		
Two Full Time Sports	10 months	0.150
Single Full Time Sport		0.075
Single Part Time Sport		0.020

Band and Choir Stipend Schedule

Director of Bands	12 months	0.500
Jr. High/Asst. High School Band Director	11 months	0.350
Asst. HS/Asst. JH/Asst. MS Band Director	11 months	0.300
Middle School/Asst. High School Band Director	10.5 months	0.250
Flag Line Coach		0.015
High School/Junior High Choir Director		0.100
Middle School Choir Director		0.050
High School Musical Production Director		0.050

Stipends are calculated using the employee's placement on the Teacher Salary Schedule. Salary for additional days and duty are included in the total index.

Activities and Miscellaneous Rates*	Index/Rate
Classes and Organizations	
Senior Class (requires documentation by sponsor to principal)	0.0300
Junior Class (requires documentation by sponsor to principal)	0.0120
High School Student Council Sponsor	0.0250
Junior High Student Council Sponsor	0.0150
Middle School Student Council Sponsor	0.0150
Junior High and High School Quiz Bowl	0.0350
Club Sponsor (requires documentation by sponsor to principal)	0.0100
Yearbook	
High School Sponsor	0.0250
High School Annual Photographer	0.0100
Jr. High/Middle School Sponsor	0.0200
Intermediate/Elementary/Primary Sponsor	0.0200
District/Miscellaneous	
Theatre Coordinator	0.0250
Building ACSIP Chair	0.0200
Department Chair (five or fewer faculty)	0.0100
Department Chair (between five and 10 faculty)	0.0150
Department Chair (more than 10 faculty)	0.0200
Building Parent Facilitator (per school)	0.0100
K-3 Summer School Administrator	0.1111
K-12 Summer School Teacher	Hourly Rate on TSS
After-School Tutoring Coordinator (per school)	0.0278
Certified Tutor	Hourly Rate on TSS
Curriculum Writer (designated for specific content areas)	Hourly Rate on TSS
Homebound Teacher	Hourly Rate on TSS
CPEP Teacher	Hourly Rate on TSS
Career and Technical Education Coordinator	0.0500
Saturday School Supervisor	\$100/session
National Board Incentive (50% of state incentive pay)	\$2,500.00
Speech Language Pathologist Certification of Clinical Competence	\$2,500.00
Speech Language Pathologist Medicaid Billing Stipend	\$2/Billable Note
Building Technology Coordinator Grades K-3	0.0250
Building Technology Coordinator Grades 4-7	0.0300
Building Technology Coordinator Grades 8-12	0.0350
Pathwise Mentors	\$1,200.00
Science Assessment Assistant (per semester)	\$1,000.00
200 Day Contract Multiplier (9.5 month)**	0.0555
210 Day Contract Multiplier (10 month)**	0.1111
220 Day Contract Multiplier (10.5 month)**	0.1666
230 Day Contract Multiplier (11 month)**	0.2222
250 Day Contract Multiplier (12 month)**	0.3333
*Activity Stipends will be calculated on the minimum base salary.	
Hourly rates are determined by placement on the Teacher Salary Schedule (TSS).	
**Based on employee's placement on the TSS	