

# **LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1**

**2200 Havasupai Blvd.**

Lake Havasu City, AZ 86403

## **Governing Board Minutes**

March 5, 2018

### **WORK SESSION MEETING:**

#### 1. Opening of Meeting - Call to Order

The Work Session of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing Board President, John Masden, in the District Boardroom, 2200 Havasupai Blvd., Lake Havasu City, Arizona at 9:00 a.m., on March 5, 2018.

#### 1.1 Moment of Silent Prayer or Reflection

#### 1.2 Roll Call

BOARD MEMBERS PRESENT:      John Masden, President  
   Nichole Cohen, Vice President  
   Kathy Cox, Member  
   Alan Ward, Member  
   Pat Rooney, Member

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT:      Diana Asseier, Superintendent  
   Aggie Wolter, Director of Special Services  
   Denise Miner, Director of Personnel/Technology  
   Brad Gardner, Director of Educational Services  
   Mike Murray, Director of Business Services  
   Terry Fleming, Secretary

Others: 3

#### 1.3 Pledge of Allegiance

#### 1.4 Call for an Executive Session - none

#### 2. Review and Accept Agenda for this Session

Mr. Ward moved, seconded by Mr. Rooney, to approve Agenda as presented.

ROLL CALL VOTE: Rooney: YES, Ward: YES, Cox: YES, Cohen: YES, Masden: YES

#### 3. Review Information on Magnet School, Staff Ratios, and Budget recommendations.

Mrs. Asseier reviewed an LHUSD Budget PowerPoint which was part of the Budget Committee presentation: Our community commitment - retain and recruit; Historical Perspective; and other compensation, discussion on Prop 301 complementation; Considerations / Assumptions (plus those included in 2017-18), Governor's funding, Prop 206, inversion and compression in Salary Schedule.

Mrs. Miner reviewed the handout with the Salary Study results. Mrs. Wolter spoke on the Psychologist and Therapist salaries. Assistant Principals work days will be changed from 261 to 225. Discussion and concerns on salaries for Assistant Principals and Elementary Principals. Discussion on work days, District Business Leave, and cost of substitutes for DBL. Discussion on how other districts in our county have higher teacher salaries. Mrs. Asseier and Board thanked Mrs. Miner for her work on the Salary Study.

Mr. Murray reviewed an internal document handout of the 2018/19 Annual M&O Budget Worksheet of projections for current year funding. None of these figures are contingent on the possible Governor's proposed funding. District has budgeted a 5% delinquent tax rate.

Mrs. Asseier continued with the presentation: actuals for 2017-18; current staffing; results of EBT Session and EBT information, and presentations on changes to benefits will be scheduled this spring.

Mr. Murray talked about the EBT annual contributions by District, District dependent Insurance Contribution transition, employee benefit costs, and next year's option chart for employee dependent coverage contribution. Current reality is that our EBT needs help, but with current people in place Mr. Murray is optimistic that things for the EBT will turn around. Discussion on equal is not always equitable.

Break taken at 10:40 to 10:50 a.m.

Mrs. Asseier continued on with the presentation with the portion concerning the commitment to the Override: Longevity; Recommendation for 2018-19; Considerations; Other issues; Parameters; and Final thoughts. Next Board meeting to review and adopt compensation/staffing recommendations will be tomorrow, March 6, 2018.

Presentation also reviewed Budget Planning and Discussions on other information to consider: Staffing Ratios; Classical Magnet School and cost; and review of final budget proposal.

Mrs. Asseier reviewed the handout on Staff Counts and Ratios to Students. Suggested capacity rate is a 1:28 ratio. Mr. Becker has been asked to reduce two (2) staff members at the High School through attrition.

Mrs. Asseier reported that we had 363 responses to the Magnet School survey. She shared a hand-out with a summary of the comments - no, yes, and concerns. Mrs. Asseier shared history of why we are looking at magnet schools to attract students. If this were to go forward, it would start as a program within a school at Oro Grande Kindergarten-2nd grade. Parents would have to provide transportation to the magnet school. Discussion on thoughts and concerns (good and bad) of having a magnet school. Question on how will success be judged? - higher scores and increased enrollment. We need to focus on quality of education for all our students. This would be for all interested students, not just gifted students. This is an opportunity for us to do something different. No additional staff would be needed, but there will be a cost for materials, staff planning and training, and facilities set up appropriately. There would be an open application for teachers who are interested. The Magnet School will be funded by the Instructional Improvement Fund.

Mrs. Asseier reviewed the final budget proposal that will be presented to the Governing Board March 6, 2018, at 5:00 p.m. Handout included staff compensation, staffing, and other costs: adopt English textbooks at LHHS; and implement magnet program pilot K-1 (or K-2), training, and materials. Discussion on where cuts on this handout would come from to balance the proposed budget: elementary specials, high school reductions, English textbooks - in class sets and online capability (old ones are 14 years old), Recommendation from Administration is to not add 6 elementary teachers (P.E., Music and Art). Discussion ensued on what are our needs: adding new things (magnet program) or adding specials; funding for each of these; and Governor's funding. Agreement that we are providing a good education for our children.

The Board had no other questions on the agenda.

#### 4. Updates and Announcements

- Next board work session will be March 6, 2018, at 4:00 p.m.
- Next board special session will be March 6, 2018, at 5:00 p.m.
- Next regular board meeting will be March 13, 2018, at 6:00 p.m.

5. Adjournment: Following a motion by Mrs. Cox, seconded by Mr. Rooney, the meeting was adjourned at 12:44 p.m. by a unanimous vote.

Video of the meeting may be seen on the District website [[www.havasu.k12.az.us](http://www.havasu.k12.az.us)] under Governing Board.

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Minutes of the Work Session Governing Board meeting of March 5, 2018 are approved as submitted.

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John Masden, Board President

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Nichole Cohen, Board Vice President