

Narrative for Administrative Expenditure Limitation

For the 2022-23 school year, a Dean of Students was added to our position of Athletic Director. To be a Dean in the State of Illinois, an employee must have an Administrative Degree. Thus, we have exceeded our 5% limit for administrative costs for the 2022-23 school year. This position was added to free the Elementary and Junior High/High School principals from dealing with student discipline all day. Instead, we would like our principals to be able to focus on teaching and learning and to be the instructional leader that is needed to run a highly effective school. Our staff was thrilled with this decision, as they would like principals to be able to support them more with instruction. This will be a one-time increase over 5%. The actual increase of adding a salary is 22% over the previous year.