

"Soar to Excellence." LIBERTY COMMUNITY UNIT #2 SCHOOL

505 N. PARK ST. LIBERTY, IL 62347

www.libertyschool.net

Board of Education

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Kelle Bunch, Superintendent

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Justin Edgar, 7-12 Principal

Liberty School District will equip the whole student with knowledge, skills, and character to achieve personal success as they "Soar to Excellence."

Board Meeting Agenda for June 22, 2022 at 6:30 p.m. in Rm #81.

- 1. Public Hearing on the Amended Budget FY22.
- 2. Routine Consent Agenda:
 - A. Approval of the Agenda
 - B. Approval of the following Minutes: May 18, 2022 Regular Board Meeting
 - C. Approval of the Bills, Payroll, Treasurer's Report, and Additional Bills
 - D. Approve the Financial Summary Report
 - E. Approve the Food Service Report
 - F. Approval of the Activity Report
 - G. Approve the Imprest Report
- 3. Consent Agenda:
 - A. Approve Safety Hazard Finding
 - B. Approve Prevailing Rate of Wages
 - C. Approve the IASB membership
 - D. Approve the School Fees for 2022-23
 - E. Approve the Elementary and JH/HS Handbooks for FY23
 - F. Approve the Amended Budget FY22
 - G. Approve the job description of Athletic Director/Dean of Students
 - H. Approve the first reading of PRESS Policy and revision of policies 5:220 and 5:330.
 - I. Approve the Employee Guide for 2022-23
 - J. Approve the Child & Family Connections Agreement
- 4. Discussion & Action:
 - A. Approve the increase in support staff wages, coaches' stipends, and contractual employees' salaries for 2022-23. (Discuss in Closed Session) Vote after Closed Session.
 - B. Approve Facility Committee recommendations.
 - Approve displaying the bell on the facilities from an old schoolhouse.
 - Purchasing new swing sets from School Outfitters for \$5,866.47 and moving them to a different location.
 - Repairing the Concrete in front of the JH and Main Entrance by NMC for \$12,000
 - Digital display of the Class Pictures by purchasing software from TouchPro for \$3,650 and having the class photos taken by Randy Industries for \$350
 - C. Approve the Transfer of Lease Levy proceeds to pay July 2021 Lease payments from Ed Fund to the Debt Service Fund for De Lage Lease of \$9,726.36 and American Capital Lease of \$8,151.19.
 - D. Reclassify \$8,630.14 of the De Lage Lease as coming from Grants and Other Reimbursements (ECF) instead of the Lease Levy.
- 5. Reports:
 - A. Superintendent's Report
 - B. Technology Coordinator's Report
- 6. Personnel Report:
 - Approve Jason Bryant as the 5th Grade Teacher for 2022-23, BS, Step 1, effective August 18, 2022.
 - Approve Katelyn Obert as the JH/ HS Cross Country Assistant Coach for 2022-23.
 - Approve the resignation of Carla O'Neil as a para educator, effective June 3, 3022.

- Approve Taylor Koch as a Para educator for 2022-23, effective August 18, 2022.
- Approve the maternity leave for Montanna Altmix for 60 work days, per FMLA, effective September 16-December 16, 2022.
- Approve Justine and Zoey Obert to help inventory and clean up all Chromebooks and Ipads at the current para rate. This should be completed in June 2022.
- Approve the resignation of Bob Lease as Assistant High School Baseball Coach, effective June 3, 2022.
- Approve the resignation of Matt Buhr as the Band Teacher and Band Sponsor, effective July 31, 2022.
- Approve the retirement of Jackie Collins as a Part-time Night Custodian, effective June 6, 2022.
- Approve the resignation of Danyelle Trexler as an Elementary Special Education Teacher, effective June 8, 2022.
- Approve the resignation of Nicole Lewis as a Para Educator, effective June 4, 2022.
- Approve Amber Perrine as a Para Educator, effective August 18, 2022.
- Approve Rachel Whitlock as the Ag Teacher on a 10½ month (210 days) contract. No FFA Stipend.
- Approve Rachel Whitlock for a 240 day contract for 2022-23, effective July 28, 2022. The additional 30 days are being paid from the Three Circles Grant.
- Approve Mariana Roberts as the Ag Teacher for one 9 month (180 days) contract, plus the FFA Stipend.
- Approve Mariana Roberts for a 240 day contract for 2022-23, effective July 28, 2022. The additional 60 days are being paid as follows: The Ag Alumni is paying the amount equal to 30 additional days minus the amount of the FFA stipend (which equates to 10½ months). The additional 30 days are being paid from the Three Circles Grant.
- Approve Madeleine Albright as a Para educator, effective August 18, 2022.
- Approve Darrel Cearlock as a JH/HS Special Education Teacher, BA +8 and Step 8, effective August 18, 2022.

Superintendent's Comments

Amended Budget FY22

At this meeting there was a public hearing for the Amended Budget and then once the hearing closed, the school board approved the Amended Budget for FY22. See attached on a summary of what occurred in each fund. We were pleased to have a balanced budget at the end of the 2021-22 fiscal year.

Annual Items

Every year we have to approve the Safety Hazard areas in the District. Prevailing wage has to be approved by the school board, even though they really do not have a choice to accept it or not, as school districts must pay prevailing wage on contractual services. The Illinois Association of School Boards membership fee is paid after July 1. We also update our agreement with Child & Family Connection to keep a collaborative relationship for our students and families.

Updating Documents

In this meeting, documents are updated and approved such as the Elementary and JH/HS Handbooks, along with the Employee Guide. We also review and approve up and coming school fees for the next school year. The fee schedule is based on consumables and supplies that must be purchased for a course.

Review of Policies

A new set of PRESS Policy has been released for review and we held the first reading by the school board of these changes. Also, there were revisions of Policies 5:220 and 5:330. The Policy Committee has already met to discuss these policy updates. We developed a new Welcome Letter for staff members when they are hired.

Job Descriptions

Due to the hiring of an Athletic Director and Dean of Students, a new job description was developed and needed to be approved by the school board. This job description is a culmination of duties for an AD, Dean, and safety/security staff.

Wage and Salary Increases

The school board approved new hourly rates for support staff and salaries for contractual employees for FY23. In order to pay people appropriately with regards to minimum wage of \$15.00 per hour coming in the future, the school board took an aggressive approach to increase wages/salaries. These increases were based on one's performance, work ethic, attendance, and teamwork.

Recommendations from the Facilities Committee

A few items were recommended to the school board from the Facilities Committee to be completed over the summer regarding displaying a bell from an old schoolhouse, digitizing the class pictures, fixing the concrete in front of the JH entrance and Main entrance, and purchasing new swings, along with moving them to a different location.

Lease Fund

A transfer of funds from the Ed Fund to the Lease Fund was approved, as recommended by the district auditor. Also, an adjustment had to be made in the Debt Service Fund due to reimbursement through e-rate funding on leasing some Chromebooks. This saved tax payers \$8, 630.14 in the Lease Levy.

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Expenses	\$5,430,443.00	\$310,000.00	\$792,537.00	\$17,878.00	\$483,313.00	\$199,395.00	0.00	\$664,417.00	0.00	\$7,897,983.00
Difference	\$234,446.00	\$0.00	\$38,982.00	\$20.00	\$64,582.00	\$5,764.00	\$40,814.00	\$0.00	\$40,523.00	\$425,131.00