

**Liberty County School Board
 Superintendent/Board Members
 Personnel Salary Schedule
 Fiscal Year 2013-2014**

	Position	Salary
Code		
ASUP	Superintendent	*

	Position	Salary
Code		
BD0	Elected Board Members	*

NOTE: The salary on the above positions are based on legislative mandates.

**Liberty County School Board
Administrative Personnel Salary Schedule
Fiscal Year 2013-14**

Salary Slot	LCHS PRINCIPAL & DISTRICT LEVEL STAFF	W.R. TOLAR PRINCIPAL	HOSFORD PRINCIPAL	ASSISTANT PRINCIPAL
Salary CODE	ADL	ATP	APH	AAP
0	67,986	66,006	64,084	62,218
1	69,042	66,966	65,045	62,889
2	70,098	67,926	66,006	63,560
3	71,154	68,886	66,967	64,231
4	72,210	69,846	67,928	64,902
5	73,266	70,806	68,889	65,573
6	74,322	71,766	69,850	66,244
7	75,378	72,726	70,811	66,915
8	76,434	73,686	71,772	67,586
9	77,490	74,646	72,733	68,257
10	78,546	75,606	73,694	68,928
11	79,602	76,566	74,655	69,599

**Liberty County School Board
 Supervisor Salary Schedule
 Fiscal Year 2013-14
 12 month**

Salary Slot	SUPERVISORS
Salary CODE	ASP
0	45,000
1	45,671
2	46,342
3	47,013
4	47,684
5	48,355
6	49,026
7	49,697
8	50,368
9	51,039
10	51,710
11	52,381
12	53,052
13	53,723
14	54,394
15	55,065
16	55,736
17	56,407
18	57,078
19	57,749
20	58,420
25	60,404

**Liberty County School Board
Instructional
12 Months Salary Schedule
2013-14**

Salary Slot	10 Months BS Degree	20%	SALARY CODE IBD	10 Months MA Degree	20%	SALARY CODE IMD	10 Months SP Degree	20%	SALARY CODE ISD
0	31,770	6,354	38,124	34,704	6,941	41,645	36,304	7,261	43,565
1	32,386	6,477	38,863	35,320	7,064	42,384	36,920	7,384	44,304
2	33,002	6,600	39,602	35,936	7,187	43,123	37,536	7,507	45,043
3	33,618	6,724	40,342	36,552	7,310	43,862	38,152	7,630	45,782
4	34,234	6,847	41,081	37,168	7,434	44,602	38,768	7,754	46,522
5	34,850	6,970	41,820	37,784	7,557	45,341	39,384	7,877	47,261
6	35,466	7,093	42,559	38,400	7,680	46,080	40,000	8,000	48,000
7	36,082	7,216	43,298	39,016	7,803	46,819	40,616	8,123	48,739
8	36,698	7,340	44,038	39,632	7,926	47,558	41,232	8,246	49,478
9	37,314	7,463	44,777	40,248	8,050	48,298	41,848	8,370	50,218
10	37,930	7,586	45,516	40,864	8,173	49,037	42,464	8,493	50,957
11	38,546	7,709	46,255	41,480	8,296	49,776	43,080	8,616	51,696
12	39,162	7,832	46,994	42,096	8,419	50,515	43,696	8,739	52,435
13	39,778	7,956	47,734	42,712	8,542	51,254	44,312	8,862	53,174
14	40,394	8,079	48,473	43,328	8,666	51,994	44,928	8,986	53,914
15	41,010	8,202	49,212	43,944	8,789	52,733	45,544	9,109	54,653
16	41,626	8,325	49,951	44,560	8,912	53,472	46,160	9,232	55,392
17	42,242	8,448	50,690	45,176	9,035	54,211	46,776	9,355	56,131
18	42,858	8,572	51,430	45,792	9,158	54,950	47,392	9,478	56,870
19	43,474	8,695	52,169	46,408	9,282	55,690	48,008	9,602	57,610
20	44,090	8,818	52,908	47,024	9,405	56,429	48,624	9,725	58,349
21	44,706	8,941	53,647	47,640	9,528	57,168	49,240	9,848	59,088
22	45,322	9,064	54,386	48,256	9,651	57,907	49,856	9,971	59,827
23	45,938	9,188	55,126	48,872	9,774	58,646	50,472	10,094	60,566
24	46,554	9,311	55,865	49,488	9,898	59,386	51,088	10,218	61,306
25	47,170	9,434	56,604	50,104	10,021	60,125	51,704	10,341	62,045

Regular Increment = \$616.00

Non-degreed instructional certificated personnel will be paid from the above schedule.

Note:

1. Twelve month instructional employees shall receive 20% of the basic scale for the 11th. and 12th. month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

**Liberty County School Board
Instructional
11 Months Salary Schedule
2013-14**

Salary Slot	10 Months BS Degree	10%	SALARY CODE IBE	10 Months MA Degree	10%	SALARY CODE IME	10 Months SP Degree	10%	SALARY CODE ISE
0	31,770	3,177	34,947	34,704	3,470	38,174	36,304	3,630	39,934
1	32,386	3,239	35,625	35,320	3,532	38,852	36,920	3,692	40,612
2	33,002	3,300	36,302	35,936	3,594	39,530	37,536	3,754	41,290
3	33,618	3,362	36,980	36,552	3,655	40,207	38,152	3,815	41,967
4	34,234	3,423	37,657	37,168	3,717	40,885	38,768	3,877	42,645
5	34,850	3,485	38,335	37,784	3,778	41,562	39,384	3,938	43,322
6	35,466	3,547	39,013	38,400	3,840	42,240	40,000	4,000	44,000
7	36,082	3,608	39,690	39,016	3,902	42,918	40,616	4,062	44,678
8	36,698	3,670	40,368	39,632	3,963	43,595	41,232	4,123	45,355
9	37,314	3,731	41,045	40,248	4,025	44,273	41,848	4,185	46,033
10	37,930	3,793	41,723	40,864	4,086	44,950	42,464	4,246	46,710
11	38,546	3,855	42,401	41,480	4,148	45,628	43,080	4,308	47,388
12	39,162	3,916	43,078	42,096	4,210	46,306	43,696	4,370	48,066
13	39,778	3,978	43,756	42,712	4,271	46,983	44,312	4,431	48,743
14	40,394	4,039	44,433	43,328	4,333	47,661	44,928	4,493	49,421
15	41,010	4,101	45,111	43,944	4,394	48,338	45,544	4,554	50,098
16	41,626	4,163	45,789	44,560	4,456	49,016	46,160	4,616	50,776
17	42,242	4,224	46,466	45,176	4,518	49,694	46,776	4,678	51,454
18	42,858	4,286	47,144	45,792	4,579	50,371	47,392	4,739	52,131
19	43,474	4,347	47,821	46,408	4,641	51,049	48,008	4,801	52,809
20	44,090	4,409	48,499	47,024	4,702	51,726	48,624	4,862	53,486
21	44,706	4,471	49,177	47,640	4,764	52,404	49,240	4,924	54,164
22	45,322	4,532	49,854	48,256	4,826	53,082	49,856	4,986	54,842
23	45,938	4,594	50,532	48,872	4,887	53,759	50,472	5,047	55,519
24	46,554	4,655	51,209	49,488	4,949	54,437	51,088	5,109	56,197
25	47,170	4,717	51,887	50,104	5,010	55,114	51,704	5,170	56,874

Regular Increment = \$616.00

Non-degreed instructional certificated personnel will be paid from the above schedule.

Note:

1. Eleven month instructional employees shall receive 10% of the basic scale for the 11th month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

Liberty County School Board Instructional Salary Schedule Fiscal Year 2013-14

Salary Slot	BS Degree IBA	MS Degree IMA	SP Degree ISP	PH Degree IDR
0	31,770	34,704	36,304	36,705
1	32,386	35,320	36,920	37,321
2	33,002	35,936	37,536	37,937
3	33,618	36,552	38,152	38,553
4	34,234	37,168	38,768	39,169
5	34,850	37,784	39,384	39,785
6	35,466	38,400	40,000	40,401
7	36,082	39,016	40,616	41,017
8	36,698	39,632	41,232	41,633
9	37,314	40,248	41,848	42,249
10	37,930	40,864	42,464	42,865
11	38,546	41,480	43,080	43,481
12	39,162	42,096	43,696	44,097
13	39,778	42,712	44,312	44,713
14	40,394	43,328	44,928	45,329
15	41,010	43,944	45,544	45,945
16	41,626	44,560	46,160	46,561
17	42,242	45,176	46,776	47,177
18	42,858	45,792	47,392	47,793
19	43,474	46,408	48,008	48,409
20	44,090	47,024	48,624	49,025
21	44,706	47,640	49,240	49,641
22	45,322	48,256	49,856	50,257
23	45,938	48,872	50,472	50,873
24	46,554	49,488	51,088	51,489
25	47,170	50,104	51,704	52,105

Regular Increment = \$616.00

Non-degreed instructional certificated personnel will be paid from the above schedule.

Note:

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. The difference in pay after the 25th step is due to longevity increments given in 08/09,10/11,11/12.
There was no step given in 09/10.
3. All full time Instructional Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, \$4935 for PH.

**Liberty County School Board
 ROTC Positions
 Personnel Salary Schedule
 Fiscal Year 2013-2014**

11 MONTHS	Position	Salary
Code		
IROT2	ROTC Senior Army Instructor	*

11 MONTHS	Position	Salary
Code		
IROT1	ROTC Army Instructor	*

*NOTE: The salary on the above positions are based on minimum instructor pay per ROTC Cadet Command current contract which is on file in the Finance Department.

**Liberty County School Board
Therapists Salary Schedule
Fiscal Year 2013-14**

Salary Slot	M.S./Eds DOE Certified	Ph.D. DOE Certified	M.S./Eds DOH Licensed
0	42,967	47,967	50,467
1	43,583	48,583	51,083
2	44,199	49,199	51,699
3	44,815	49,815	52,315
4	45,431	50,431	52,931
5	46,047	51,047	53,547
6	46,663	51,663	54,163
7	47,279	52,279	54,779
8	47,895	52,895	55,395
9	48,511	53,511	56,011
10	49,127	54,127	56,627
11	49,743	54,743	57,243
12	50,359	55,359	57,859
13	50,975	55,975	58,475
14	51,591	56,591	59,091
15	52,207	57,207	59,707
16	52,823	57,823	60,323
17	53,439	58,439	60,939
18	54,055	59,055	61,555
19	54,671	59,671	62,171
20	55,287	60,287	62,787
21	55,903	60,903	63,403
22	56,519	61,519	64,019
23	57,135	62,135	64,635
24	57,751	62,751	65,251
25	58,367	63,367	65,867

**Liberty County School Board
 Psychologist (part time)
 Fiscal Year 2013-14
 10 month**

Salary Slot	Ph.D. (ILP) Licensed Psychologist
0	26,484
1	26,792
2	27,100
3	27,408
4	27,716
5	28,024
6	28,332
7	28,640
8	28,948
9	29,256
10	29,564
11	29,872
12	30,180
13	30,488
14	30,796
15	31,104
16	31,412
17	31,720
18	32,028
19	32,336
20	32,644
21	32,952
22	33,260
23	33,568
24	33,876
25	34,184

**Liberty County School Board
21st Century Project Salary Schedule
Fiscal Year 2013-14**

12 MONTHS	Position	Salary
Code		
ACD	21st Century Project Director (Manager)---After Hours/Summer Only	\$30.00/hr

Amount determined by 21st Century Grant

10 MONTHS	Position	Salary
Code		
ISC	Site Coordinators (Instructional)	\$ 25.00
ISA	Site Activity Coordinator (Para-Professionals)	\$ 12.00
ICT	Certified Teachers & Lead Teachers	\$ 22.00
NAL	Activity Leaders (Para-Professionals)	\$ 12.00
NHA	Health Aides	\$ 8.00
N21	Bus Drivers	\$ 8.00
XSL	Student Leaders	\$ 8.00
	All after School & Summer	

Note: All of the above to be paid from 21st Century Grant.

**Liberty County School Board
Clerical Personnel Salary Schedule
Fiscal Year 2013-14**

Salary Slot	Fiscal Asst./Payroll	Fiscal Assistant	Fiscal Asst./Property Mgr.	Executive Secretary/ Fiscal Asst.	Secretary Dir. of Inst.	Secretary Dir. of Admin.
Salary CODE	NPC	NPC	NPC	NSF	NSC	NSC
0	28,123	28,123	28,123	24,520	24,366	24,366
1	28,832	28,832	28,832	25,290	25,042	25,042
2	29,541	29,541	29,541	26,060	25,718	25,718
3	30,250	30,250	30,250	26,830	26,394	26,394
4	30,959	30,959	30,959	27,600	27,070	27,070
5	31,668	31,668	31,668	28,370	27,746	27,746
6	32,377	32,377	32,377	29,140	28,422	28,422
7	33,086	33,086	33,086	29,910	29,098	29,098
8	33,795	33,795	33,795	30,680	29,774	29,774
9	34,504	34,504	34,504	31,450	30,450	30,450
10	35,213	35,213	35,213	32,220	31,126	31,126
11	35,922	35,922	35,922	32,990	31,802	31,802
12	36,631	36,631	36,631	33,760	32,478	32,478
13	37,340	37,340	37,340	34,530	33,154	33,154
14	38,049	38,049	38,049	35,300	33,830	33,830
15	38,758	38,758	38,758	36,070	34,506	34,506
16	39,467	39,467	39,467	36,840	35,182	35,182
17	40,176	40,176	40,176	37,610	35,858	35,858
18	40,885	40,885	40,885	38,380	36,534	36,534
19	41,594	41,594	41,594	39,150	37,210	37,210
20	42,303	42,303	42,303	39,920	37,886	37,886

**Liberty County School Board
Clerical Personnel / School Level
Salary Schedule
Fiscal Year 2013-14**

Salary Slot	LCHS SECRETARY	TOLAR SECRETARY	HOSFORD SECRETARY	EARLY LEARNING CENTER SECRETARY
Salary CODE	NSL	NSE	NSE	NSE
0	22,242	21,497	21,497	21,497
1	22,658	21,873	21,873	21,873
2	23,074	22,249	22,249	22,249
3	23,490	22,625	22,625	22,625
4	23,906	23,001	23,001	23,001
5	24,322	23,377	23,377	23,377
6	24,738	23,753	23,753	23,753
7	25,154	24,129	24,129	24,129
8	25,570	24,505	24,505	24,505
9	25,986	24,881	24,881	24,881
10	26,402	25,257	25,257	25,257
11	26,818	25,633	25,633	25,633
12	27,234	26,009	26,009	26,009
13	27,650	26,385	26,385	26,385
14	28,066	26,761	26,761	26,761
15	28,482	27,137	27,137	27,137
16	28,898	27,513	27,513	27,513
17	29,314	27,889	27,889	27,889
18	29,730	28,265	28,265	28,265
19	30,146	28,641	28,641	28,641
20	30,562	29,017	29,017	29,017

Liberty County School Board

Student Records - Data Processing

Salary Schedule 2013-14

Salary Slot	12 MONTHS					10 MONTHS			
	Student Records & Fiscal Asst.	Data Entry Operator - Degreed	Data Entry Operator I	Data Entry Operator II	Data Entry Operator III	Data Entry Operator - Degreed	Data Entry Operator I	Data Entry Operator II	Data Entry Operator III
Salary CODE	NSR	NDA	NDB	NDC	NDD	ND0	ND1	ND2	ND3
0	24,366	23,365	22,689	22,018	21,346	19,469	18,907	18,348	17,786
1	25,042	23,712	23,036	22,365	21,693	19,816	19,254	18,695	18,133
2	25,718	24,059	23,383	22,712	22,040	20,163	19,601	19,042	18,480
3	26,394	24,406	23,730	23,059	22,387	20,510	19,948	19,389	18,827
4	27,070	24,753	24,077	23,406	22,734	20,857	20,295	19,736	19,174
5	27,746	25,100	24,424	23,753	23,081	21,204	20,642	20,083	19,521
6	28,422	25,447	24,771	24,100	23,428	21,551	20,989	20,430	19,868
7	29,098	25,794	25,118	24,447	23,775	21,898	21,336	20,777	20,215
8	29,774	26,141	25,465	24,794	24,122	22,245	21,683	21,124	20,562
9	30,450	26,488	25,812	25,141	24,469	22,592	22,030	21,471	20,909
10	31,126	26,835	26,159	25,488	24,816	22,939	22,377	21,818	21,256
11	31,802	27,182	26,506	25,835	25,163	23,286	22,724	22,165	21,603
12	32,478	27,529	26,853	26,182	25,510	23,633	23,071	22,512	21,950
13	33,154	27,876	27,200	26,529	25,857	23,980	23,418	22,859	22,297
14	33,830	28,223	27,547	26,876	26,204	24,327	23,765	23,206	22,644
15	34,506	28,570	27,894	27,223	26,551	24,674	24,112	23,553	22,991
16	35,182	28,917	28,241	27,570	26,898	25,021	24,459	23,900	23,338
17	35,858	29,264	28,588	27,917	27,245	25,368	24,806	24,247	23,685
18	36,534	29,611	28,935	28,264	27,592	25,715	25,153	24,594	24,032
19	37,210	29,958	29,282	28,611	27,939	26,062	25,500	24,941	24,379
20	37,886	30,305	29,629	28,958	28,286	26,409	25,847	25,288	24,726

	Completion of a BS or BA 4 year Degree.
	Completion of 2 years of college (Aa Degree) or 2 years postsecondary Vocational School.
	Completion of 1 year of college (30 semester hours) or 1 year postsecondary Vocational School.
	Completion of High School

Liberty County School Board Para-Professional Salary Schedule Fiscal Year 2013-14

12 MONTHS					10 MONTHS			
Salary Slot	Para Prof. Degreed	Para Prof. I	Para-Prof. II	Para-Prof. III	Para Prof. Degreed	Para Prof. I	Para-Prof. II	Para-Prof. III
Salary CODE	NAW	NAX	NAY	NAZ	NAD	NA1	NA2	NA3
0	22,392	21,719	21,045	20,371	18,829	18,267	17,708	17,146
1	22,632	21,959	21,285	20,611	19,030	18,468	17,909	17,347
2	22,872	22,199	21,525	20,851	19,231	18,669	18,110	17,548
3	23,112	22,439	21,765	21,091	19,432	18,870	18,311	17,749
4	23,352	22,679	22,005	21,331	19,633	19,071	18,512	17,950
5	23,592	22,919	22,245	21,571	19,834	19,272	18,713	18,151
6	23,832	23,159	22,485	21,811	20,035	19,473	18,914	18,352
7	24,072	23,399	22,725	22,051	20,236	19,674	19,115	18,553
8	24,312	23,639	22,965	22,291	20,437	19,875	19,316	18,754
9	24,552	23,879	23,205	22,531	20,638	20,076	19,517	18,955
10	24,792	24,119	23,445	22,771	20,839	20,277	19,718	19,156
11	25,032	24,359	23,685	23,011	21,040	20,478	19,919	19,357
12	25,272	24,599	23,925	23,251	21,241	20,679	20,120	19,558
13	25,512	24,839	24,165	23,491	21,442	20,880	20,321	19,759
14	25,752	25,079	24,405	23,731	21,643	21,081	20,522	19,960
15	25,992	25,319	24,645	23,971	21,844	21,282	20,723	20,161
16	26,232	25,559	24,885	24,211	22,045	21,483	20,924	20,362
17	26,472	25,799	25,125	24,451	22,246	21,684	21,125	20,563
18	26,712	26,039	25,365	24,691	22,447	21,885	21,326	20,764
19	26,952	26,279	25,605	24,931	22,648	22,086	21,527	20,965
20	27,192	26,519	25,845	25,171	22,849	22,287	21,728	21,166

	Completion of a BS or BA 4 year Degree.
	Completion of 2 years of college (AA Degree) or 2 years postsecondary Vocational School.
	Completion of 1 year of college (30 semester hours) or 1 year postsecondary Vocational School.
	Completion of High School

Substitute Para-Professional	\$	7.79	Per Hour
Part-Time Para-Professional	Based on the hourly rate of the Para-Professional (no experience) pay scale.		

**Liberty County School Board
Health Service
Salary Schedule
2013-14**

	Position	
Salary CODE	NSW	
Salary Slot	Health Service Worker	Salary
0		24,650
1		25,066
2		25,482
3		25,898
4		26,314
5		26,730
6		27,146
7		27,562
8		27,978
9		28,394
10		28,810
11		29,226
12		29,642
13		30,058
14		30,474
15		30,890
16		31,306
17		31,722
18		32,138
19		32,554
20		32,970

70% of Salary paid from Title VIB Grant & 25% paid from SEDNET Grant.

**Liberty County School Board
Special Positions Salary Schedule
Fiscal Year 2013-14**

12 MONTHS	Position	Salary
Code		
IMT	Adult Education Teacher	*
IMS	Teacher on Special Assignment, Other Instruction	*
NTS	Information Network Specialist	42,559

*Salary to be based on the regular teacher's salary at the experience level of the person that is employed in the positions above plus 20% for the 11th. and 12th. months.

10 MONTHS	Position	Salary
Code		
IOTA	Physical Therapist Assistant	\$ 40,000

10 MONTHS	Position	Salary
Code		
*	Parent Liaison	*
**	Part Time Teacher	**
NES	Energy Specialist	\$ 14,000

Energy Spec. paid as supplement --- 12 month

*Salary to be based on the regular teacher's salary at the experience level of the person that is employed in the position above. 10 month position.

** Part time teacher is based on beginning teacher salary times portion of periods working in a day divided by 12 pays will give you the salary.**

Liberty County School Board

Technical Personnel Salary Schedule

Fiscal Year 2013-14

12 MONTHS

Salary Slot	School Maintenance	Mechanic I	Mechanic II	Bus Mechanic Part-Time
Salary CODE	NMF	NBM	NBA	NBP
0	30,391	30,391	26,666	15,188
1	30,899	30,899	26,988	15,375
2	31,407	31,407	27,310	15,562
3	31,915	31,915	27,632	15,749
4	32,423	32,423	27,954	15,936
5	32,931	32,931	28,276	16,123
6	33,439	33,439	28,598	16,310
7	33,947	33,947	28,920	16,497
8	34,455	34,455	29,242	16,684
9	34,963	34,963	29,564	16,871
10	35,471	35,471	29,886	17,058
11	35,979	35,979	30,208	17,245
12	36,487	36,487	30,530	17,432
13	36,995	36,995	30,852	17,619
14	37,503	37,503	31,174	17,806
15	38,011	38,011	31,496	17,993
16	38,519	38,519	31,818	18,180
17	39,027	39,027	32,140	18,367
18	39,535	39,535	32,462	18,554
19	40,043	40,043	32,784	18,741
20	40,551	40,551	33,106	18,928

SUBSTITUTE MECHANIC	
\$7.79	Per Hour

Liberty County School Board Child Care Worker Salary Schedule Fiscal Year 2013-14

12 MONTHS

	Position		Position
Salary CODE	NCC		NUC
Salary Slot	Certified Child Care Worker		Un-Certified Child Care Worker
0	18,377		16,875
1	18,433		16,925
2	18,489		
3	18,545		
4	18,601		
5	18,657		
6	18,713		
7	18,769		
8	18,825		
9	18,881		
10	18,937		
11	18,993		
12	19,049		
13	19,105		
14	19,161		
15	19,217		
16	19,273		
17	19,329		
18	19,385		
19	19,441		
20	19,497		

After Regular Hours & Summer Program	
HOURLY RATE:	CODES
7.88 Certified	NCH
7.79 Un-Certified	NUH

Note: The hourly rates listed are not based on the base pay above.

XSUB			7.79
-------------	--	--	-------------

Qualifications:

Certified Child Care Worker - Must have CDA

Un-Certified Child Care Worker - *Must have High School Diploma

*Child Care employees must acquire the required 40 hours of training mandated by the Department of Children and Families and then the CDA credential within 1 year of employment. Two years will be given for special circumstances, such as the classes are not offered within the required deadlines.

Liberty County School Board

Groundskeeper - Custodial Personnel Salary Schedule

Fiscal Year 2013-14

Salary Slot	Groundskeeper	Custodian	School Custodian Part-time	Head Custodian/ Groundskeeper
Salary CODE	NMB	NCO	NC3	NMA
0	22,659	22,462	11,229	30,391
1	22,799	22,602	11,278	30,761
2	22,939	22,742	11,327	31,131
3	23,079	22,882	11,376	31,501
4	23,219	23,022	11,425	31,871
5	23,359	23,162	11,474	32,241
6	23,499	23,302	11,523	32,611
7	23,639	23,442	11,572	32,981
8	23,779	23,582	11,621	33,351
9	23,919	23,722	11,670	33,721
10	24,059	23,862	11,719	34,091
11	24,199	24,002	11,768	34,461
12	24,339	24,142	11,817	34,831
13	24,479	24,282	11,866	35,201
14	24,619	24,422	11,915	35,571
15	24,759	24,562	11,964	35,941
16	24,899	24,702	12,013	36,311
17	25,039	24,842	12,062	36,681
18	25,179	24,982	12,111	37,051
19	25,319	25,122	12,160	37,421
20	25,459	25,262	12,209	37,791

Substitute Custodians	\$	7.79
-----------------------	----	------

Liberty County School Board

Food Service Personnel Salary Schedule

Fiscal Year 2013-14

9 Months

Salary Slot	Lunchroom Manager	Lunchroom Worker (7 Hours)	Lunchroom Worker (6 Hours)	Lunchroom Worker (4 Hours)	Part-Time Lunchroom Worker (3.5 Hours)
Salary CODE	NLM	NLW	NL6	NL4	NLX
0	18,500	16,655	14,282	9,524	8,326
1	18,557	16,706	14,334	9,554	8,353
2	18,614	16,757	14,386	9,584	8,380
3	18,671	16,808	14,438	9,614	8,407
4	18,728	16,859	14,490	9,644	8,434
5	18,785	16,910	14,542	9,674	8,461
6	18,842	16,961	14,594	9,704	8,488
7	18,899	17,012	14,646	9,734	8,515
8	18,956	17,063	14,698	9,764	8,542
9	19,013	17,114	14,750	9,794	8,569
10	19,070	17,165	14,802	9,824	8,596
11	19,127	17,216	14,854	9,854	8,623
12	19,184	17,267	14,906	9,884	8,650
13	19,241	17,318	14,958	9,914	8,677
14	19,298	17,369	15,010	9,944	8,704
15	19,355	17,420	15,062	9,974	8,731
16	19,412	17,471	15,114	10,004	8,758
17	19,469	17,522	15,166	10,034	8,785
18	19,526	17,573	15,218	10,064	8,812
19	19,583	17,624	15,270	10,094	8,839
20	19,640	17,675	15,322	10,124	8,866

12 Months

ECH Lunchroom Manager	ECH Lunchroom Worker - 7 Hours	ECH Lunchroom Worker - 4 Hours
NML	NWL	NEL
24,665	22,225	12,696
24,740	22,300	12,736
24,815	22,375	12,776
24,890	22,450	12,816
24,965	22,525	12,856
25,040	22,600	12,896
25,115	22,675	12,936
25,190	22,750	12,976
25,265	22,825	13,016
25,340	22,900	13,056
25,415	22,975	13,096
25,490	23,050	13,136
25,565	23,125	13,176
25,640	23,200	13,216
25,715	23,275	13,256
25,790	23,350	13,296
25,865	23,425	13,336
25,940	23,500	13,376
26,015	23,575	13,416
26,090	23,650	13,456
26,165	23,725	13,496

Substitute Lunchroom Worker	\$7.79	Per Hour
-----------------------------	---------------	----------

Note: 9 month and 12 month salary will be divided into 12 pay checks.

Liberty County School Board

9 Month Transportation Salary Schedule

Fiscal Year 2013-14

9 MONTHS

Salary Slot	BUS DRIVER	ESE BUS DRIVER
Salary CODE	NBD	NBD
0	13,585	13,585
1	13,685	13,685
2	13,785	13,785
3	13,885	13,885
4	13,985	13,985
5	14,085	14,085
6	14,185	14,185
7	14,285	14,285
8	14,385	14,385
9	14,485	14,485
10	14,585	14,585
11	14,685	14,685
12	14,785	14,785
13	14,885	14,885
14	14,985	14,985
15	15,085	15,085
16	15,185	15,185
17	15,285	15,285
18	15,385	15,385
19	15,485	15,485
20	15,585	15,585

Add drivers will be paid according to the salary schedule listed, plus the following:

Codes	DESCRIPTION	AMOUNTS
	Bus route of 25 miles or less per day	No Supplement
SUG0A	Bus route of 26-60 miles per day	\$40.00 Per Month
SUG0B	Bus route of 61 miles or more per day	\$50.00 Per Month
SUG0C	Transporting students to and from district ESE Centers	\$75.00 Per Month
SUG0D	Bus Route of 145 miles or over per day	\$75.00 Per Month

Other Compensation

Codes	DESCRIPTION	AMTS. PER TRIP
	Trips occurring on days other than reg. work days	\$70.00
NATHT	Athletic Trips	\$55.00
NBCJC	Trips to and from Chipola Jr. College	\$25.00
	ESE Transportation in District	\$15.00
	To be paid from IDEA VIB - Federal Funds	
SUGTD	Transport PK Disabilities Students (A.M. Rte)	Yearly \$500

Use of personal vehicle to and from beginning of route

Codes	DESCRIPTION	
SUG0F	40 miles or less (round trip)	\$40.00 per month
SUG0E	More than 40 miles (round trip)	\$60.00 per month
SUG0G	Transport HS students to Early Learning Center	\$2,100.00 per year
Codes	DESCRIPTION	Per Year
SUGME	FREEZE Transportation Monitor - Long Route	\$2,000.00
SUGE1	Transportation Bus Monitor - Sumatra	\$9,000.00
SUGE2	Transportation Bus Monitor - Bristol/Hosford	\$5,000.00
SUGE3	Transportation Bus Monitor - In town route	\$3,500.00

Substitute Bus Driver Schedule	Per Day	SUGMF	Additional Time on Bus Route	\$	500.00
All Bus Routes	\$ 50.00				

****Note: 9 month and 12 month salary will be divided into 12 pay checks.****

**Liberty County School Board
Instructional Hourly Rate Salary Schedule
Fiscal Year 2013-2014**

SUMMER HOURLY RATES

Code	Description	Rate Per Hour
IS00	Instructional	\$ 22.00
NSHR	Non- Instructional	\$ 12.00

Teacher Exhibitor and/or Presenter Workshops

All workshops are subject to prior district administrative approval. Teachers will be paid at their regular hourly rate of pay in accordance with the instructional salary schedule, excluding supplements, for preparation and participation in workshops where the teacher(s) serves as an **exhibitor** and/or **presenter** on days other than their scheduled work days.

**Liberty County School Board
Other Compensation
Fiscal Year 2013-14**

Code	Interns	Rate Per Day
NINTR	Instructional Interns	70.00

Code	Substitute Teachers	Rate Per Day/Hour
XSBA	Bachelor Degree	70.00/ 10.00
XSAA	AA Degree	60.00/ 8.57
XSHS	High School Diploma	54.53/7.79

Compensation for days other than regular work days:		
	Employees	Rate Per Day
	Instructional	100.00
	Non-Instructional	45.00
NSATD	Saturday Dentention	50.00

Code	Long Term Substitutes	Rate Per Day
IBA00	Sub paid at beginning teacher hourly rate	23.15

Code	Medicaid Aides	Rate Per Day/ Hour
XSUB	Medicaid Aides (considered subs/part time)	54.53/7.79

**Liberty County School Board
Supplementary Salary Schedule
Fiscal Year 2013-14**

ATHLETIC SUPPLEMENTS

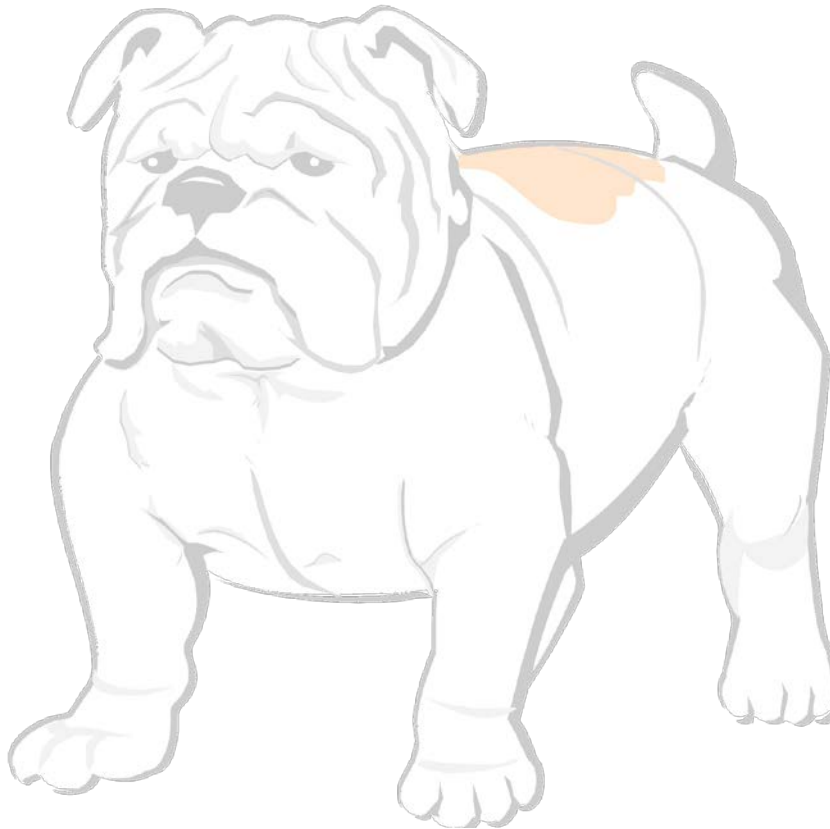
Codes	Position	Supplement
SUA05	LCHS Head Football Coach (3,700) LCHS Athletic Director (2,000)	5,700
SUA06	LCHS Varsity Assistant Football Coaches	2,400
SUA07	LCHS Head JV Football Coach	2,000
SUA08	LCHS Assistant JV Football Coach	1,500
SUA09	LCHS Boys Varsity Basketball Coach	3,000
SUA10	LCHS Girls Varsity Basketball Coach	3,000
SUA11	LCHS Boys Jr. Varsity Basketball Coach	1,800
SUA12	LCHS Girls Jr. Varsity Basketball Coach	900
SUA14	LCHS Head Volleyball Coach	2,600
SUA15	LCHS Head Softball Coach	2,600
SUA16	LCHS Assistant Softball Coach	1,650
SUA17	LCHS Head Baseball Coach	2,600
SUA18	LCHS Assistant Baseball Coach	1,650
SUA19	LCHS Track Coach	2,000
SUA22	LCHS Asst. Volleyball	1,500

There were 4 positions for Varsity Asst Football Coach prior to FY 10/11
 ** We paid 5 positions for Varsity Asst Football Coach in 10/11 FY**
 We paid 5 positions for Varsity Asst Football Coach in 11/12 FY
 We paid 5 positions for Varsity Asst Football Coach in 12/13 FY
 We paid 5 positions for Varsity Asst Football Coach in 13/14 FY

**Liberty County School Board
Supplementary Salary Schedule
Fiscal Year 2013-14**

FROZEN ATHLETIC SUPPLEMENTS

Codes	Position	Supplement
SUA13	LCHS Weight Lifting Coach	1,800
SUA20	LCHS Girls Track Coach	2,000



**Liberty County School Board
Supplementary Salary Schedule
Fiscal Year 2013-14**

TOLAR & HOSFORD ATHLETIC SUPPLEMENTS

Codes	Position	Supplement
SUAJ1	Athletic Director	600
SUAJ2	Softball Coach	1,500
SUAJ3	Girls Basketball Coach	1,500
SUAJ4	Boys Basketball Coach	1,500
SUAJ5	Volleyball Coach	1,200
SUAJ6	Boys Baseball Coach	1,500

**Liberty County School Board
Supplementary Salary Schedule
Fiscal Year 2013-14**

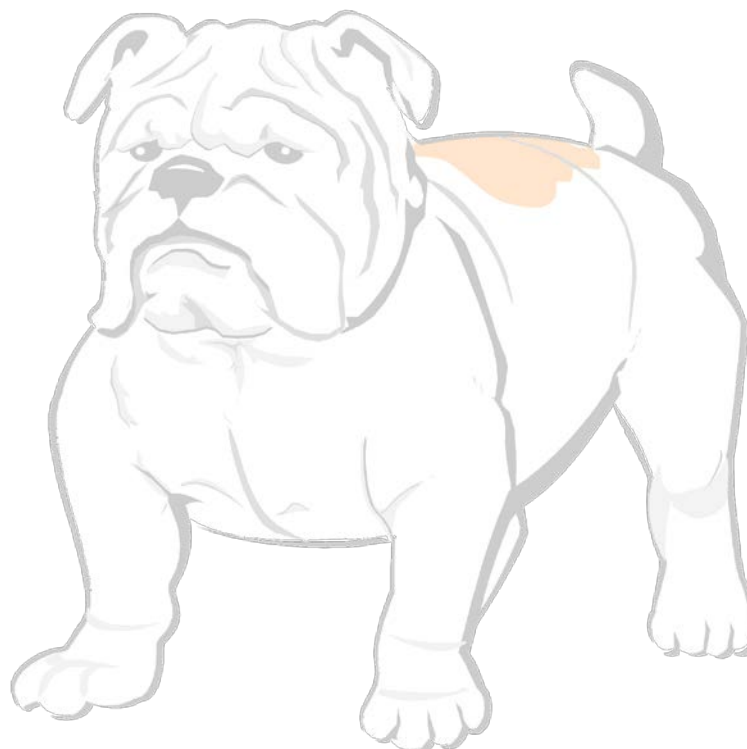
ACADEMIC SUPPLEMENTS

Codes	Position	Supplement
SUB01	Band Director	3,050
SUB03	LCHS, Tolar, Hosford Curriculum Coordinator	1,200
SUB05	Early Childhood Supervisor	4,000
	Early Childhood Supervisor Supplement paid from Kid's First	
SUB07	School Technology Coordinator	1,200
SUB09	Take Stock in Children	
	90% of allocation from Take Stock in Children Grant.	
SUB21	LCHS Cheerleader Sponsor	1,800
SUB22	JV Cheerleader Sponsor	1,200
SUB23	ROTC Instructors	2,000
SUB25	Music Instructor	****
	Supplement based on years experience @ 40% of instructional salary paid in 12 months.	
SUB29	Teacher of The Year	300
SUB30	Employee of The Year (Non-Instructional)	150
SUB32	Liberty County Health Dept SWAT Supplement	1000
	Benefits are included in the amount listed above. Reimb from Health Dept.	
SUBPK	Pre-K Para-Professional Supplement	450
	Must hold a valid CDA license and working in a Pre-K Classroom.	

**Liberty County School Board
Supplementary Salary Schedule
Fiscal Year 2013-14**

FROZEN ACADEMIC SUPPLEMENTS

Codes	Position	Supplement
SUB02	Vocational Agriculture Teacher	900
SUB06	Department Head	500
SUB08	High School Yearbook Sponsor	900
SUBTO	DJJ Data Entry	1,200
SUB15	Sr. Beta Club Sponsor	900
SUB16	High School Student Council Sponsor	750
SUB17	FHA Sponsor	900
SUB18	Brain Bowl	900
SUB19	Senior Coordinator	1,200
SUB20	Middle School Yearbook Sponsor	600
SUB24	Dual Enrollment Instructor	1,100
SUB27	Middle School Beta Club Sponsor	700
SUB28	Middle School School Student Council Sponsor	650
SUB31	Certification for Highly Qualified status	325
SUB38	IEP's at BYA	1,500
SUB40	Reading Endorsement	1,500



**Liberty County School Board
Supplementary Salary Schedule
Fiscal Year 2013-14**

OTHER SUPPLEMENTS

Codes	Position	Supplement
-------	----------	------------

SUGCS	Choice School Supplement	1,620
	Transporting students to and from a Choice School <i>Supplement will be paid by TI Funds</i>	

SUG01	Hosford Duty Teachers	1,500
SUDEC	Data Entry Clerk---Hosford	2,500
SUB37	Grant supplement for specific grant	1,500

SUYMS	Master Degree Pay Supplement	2,934
SUYSP	Specialist Degree Pay Supplement	4,534
SUYPH	Doctorate Degree Pay Supplement	4,934

All full time Instructional Personnel hired after July 1, 2011 shall receive supplement for having an advanced degree in their area of certification.

**Liberty County School Board
Supplementary Salary Schedule
Fiscal Year 2013-14**

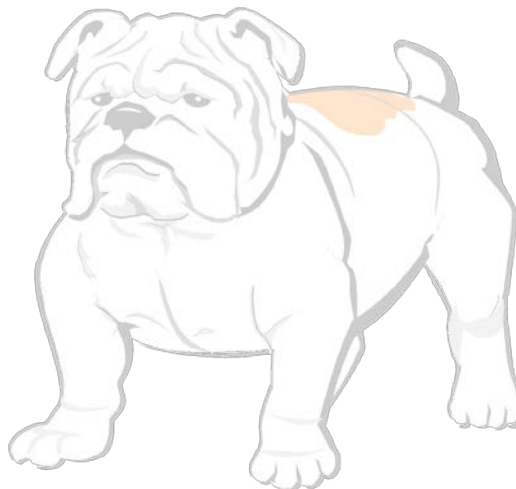
FROZEN SUPPLEMENTS

Codes	Position	Supplement
SUG02	LCHS Duty Teacher	1,500
SUG03	Tolar Duty Teachers	3,000
	NOTE: The above Duty Supplement will be divided between 2 employees	

SUGAC	Asst. Bus Driver Supplement for Hosford Custodian	250
SUGCH	Bus Driver Supplement for Hosford Custodian	500

SUGCI	Custodian Supplement	1,500
--------------	----------------------	--------------

SUGIC	Inmate Crew Supervisor	500
--------------	------------------------	------------



**Liberty County School Board
Evaluation Awards
Fiscal Year 2013-14**

DESCRIPTION	AWARD
Exemplary Rating Bonus	100

DESCRIPTION	AWARD
Florida School Recognition Bonus	Amount set by Advisory Council

DESCRIPTION	AWARD
<p>Performance Based Pay Plan Supplement</p> <p>For: Teachers & Administrators</p> <p>Requirements: Must be a National Board Certified Teacher and received an 'outstanding' evaluation from Supervisor.</p>	<p>5% of employees base pay.</p>
<p>NOTE: \$10,000 is budgeted for this purpose.</p>	

(Per F.S. 230.23 (5) ©

**Liberty County School Board
Administrative, Instructional Non-Instructional
Retirement Incentive
Fiscal Year 2012-13**

A retirement incentive of 10% of an employee's annual salary, excluding supplements will be provided to an employee eligible to retire with full benefits under the existing state retirement plan, in accordance with School Board Policy #6.53.

The retirement incentive will also include widows/widower's age 60 entitled to Social Security Benefits.

Termination of employment upon entering the Drop Program does not qualify for the retirement incentive pay.

**Liberty County School Board
Personnel Pay Days
Fiscal Year 2013-14**

1. Nine month, Ten month, and Twelve month personnel will be paid on the last day of each pay period.

2. Twelve month personnel will be paid as above except for the month of December which will allow for an early pay day.

NOTE: Ten month personnel will be paid on the 13th of each month, unless it is on a weekend or holiday, wherein the check will be issued the last working day prior to the 13th. For eligible personnel, two payoff checks given in the summer will be paid on the 13th of June, unless it falls on a weekend or holiday wherein the check will be issued the last working day prior to the 13th.

Nine and Twelve month personnel will be paid on the last working day of the month, except for the month of December, as indicated in Section 2 above.

Nine month personnel's summer payoff checks will be paid on the last working day in June.

SALARY SLOT CODES

AAT	Assistant Principal
ACS	Coordinator ESE/Staffing
AEP	W.R. Tolar Principal
AHP	Hosford Principals
ALD	LCHS Principal & District Level Staff
IBA	Instructional - Bachelors
IBD	Instructional - Bachelors -12 mons.
IDR	Instructional - Doctorate
IEC	Supv. Early Childhood Programs
IMA	Instructional - Masters
IMD	Instructional - Masters - 12 mons.
IPHDP	School Psy./Student Services
IMS	Teacher on Special Assignment/Lead Teacher
IMT	Adult Ed. Teacher
IROT2	Senior ROTC
IROT3	ROTC Instructor
ISP	Instructional - Specialist
NA1	Teacher Aide/Para-Professional I
NA2	Teacher Aide/Para-Professional II
NA3	Teacher Aide/Para-Professional III
NAD	Teacher Aide/Para-Professional - Degreed
NAW	Teacher Aide/Para-Professional - Degreed 12 Mons.
NAX	Teacher Aide/Para-Professional I - 12 Mons.
NAY	Teacher Aide/Para-Professional II - 12 Mons.
NAZ	Teacher Aide/Para-Professional III - 12 Mons.
NBA	Mechanic II
NBD	Bus Driver
NBDD	Daily Rate
NBM	Mechanic I
NBP	Part-time Bus Mechanic
NC0	Custodian
NC3	PT Custodian
NCC	Certified Child Care Worker
NCH	Certified Child Care Worker - Hrly
NCP	Early Childhood Program Asst.
ND0	Data Entry Oper. - Degreed
ND1	Data Entry I
ND2	Data Entry II
ND3	Data Entry III
NDA	Data Entry Oper. Degreed - 12 Months
NDB	Data Entry I - 12 Months
NDC	Data Entry II - 12 Months
NDD	Data Entry III - 12 Months
NEL	Early Childhood Lr Wkr 4 hrs. -12 MO.
NHA	Health Aides
NINTR	Intern
NL4	Lunchroom Worker -4
NL6	Lunchroom Worker - 6
NLM	Lunchroom Manager
NLW	Lunchroom Worker - 7
NLX	PT Lunchroom Worker - 3 1/2
NMB	Groundskeeper/Custodian
NMF	School Maintenance
NML	Early Childhood Lunchroom Mang.
NPC	Fiscal Assistants, etc.
NSC	Secretaries @ District level
NSE	Tolar Secretary
NSF	Executive Secretary
NSH	Hosford Secretary
NSI	Secretary to Dir. of Instruction
NSL	LCHS Secretary
NSR	Student Records & Fiscal Asst.
NST	Secretary to Maint./Transportation
NSW	Family Service Worker (School Nurse)

NUC Un-Certified Child Care Worker
NUH Un-Certified Child Care Worker - Hrly
XSAA Substitute Teacher - AA Degree
XSBA Substitute Teacher - Bachelor
XSHS Substitute Teacher - High School Diploma
XSUB Substutes - All paid \$6.40 per hour.

Rv. 7-09

