

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**Board Meeting**  
**Courthouse Annex**  
**January 13, 2015 @ 6:00 p.m.**

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Young**
- D. Pledge – Mr. Shoulders**

**AGENDA**

- 1. Approve Agenda**
- 2. Superintendent's Report**
  - A. Superintendent's Commendations
  - B. Presentation by José Guerrero
  - C. Presentation by Raymond James Representative
  - D. Request to Address the Board
- 3. Information Only**
  - A. January School Board Appreciation Comments
  - B. Ombudsman
  - C. Emergency Shelter Proposal – Piney Chapel
  - D. Comprehensive State Monitoring

**CONSENT AGENDA**

- 4. Approval of Minutes**
  - A. December 2, 2014 Board Meeting
  - B. January 6, 2015 Work Session
- 5. Overnight Trips**
  - A. Blue Springs Elementary School
    - 1. 5<sup>th</sup> Grade students to travel to Dauphin Island on March 31, 2015 through April 3, 2015 for an in-depth study of marine life and habitats

## NEW BUSINESS

### 6. Discussion/Approval of Personnel Action Items

#### A. Contracts

1. Ann Swanner, CSFO

#### B. Professional Services Agreements

1. Aretha Hampton, reimbursement for transportation for Special Education Services, 48 miles per day, at the approved mileage rate, not to exceed \$3,000.00 paid from general fund, retroactive to December 15, 2014.
2. Pat Magnusson, sign language interpretation for Special Education students, at a rate of \$20.00/hr., for 6.5 hrs. /day, not to exceed \$9,750.00 paid from general fund, effective February 2, 2015 through May 31, 2015.
3. Judy Garrett, sign language interpretation for Special Education students, at a rate of \$50.00/hr., for 6.5 hrs. /day, not to exceed \$5,850.00 paid from general fund, effective January 5, 2015 through January 30, 2015.

#### C. New Personnel

1. Callie Estes, itinerant speech-language assistant teacher, special education department, to be placed at West Limestone High School and Piney Chapel Elementary School, replacing Mariana Walker, for remainder of year only, salary determined according to the current Limestone County Board of Education salary schedule, retroactive to January 7, 2015.
2. Micheho Gutierrez Carpio, itinerant EL instructional assistant, Piney Chapel Elementary School, is replacing Lucy Shaw, for the remainder of year only, salary determined according to the current Limestone County Board of Education salary schedule, retroactive to January 5, 2015.
3. Mitzi Woodfin, instructional assistant, Elkmont High School, is replacing Penny Vincent, for the remainder of year only, salary determined according to the current Limestone County Board of Education salary schedule, retroactive December 2, 2014.
4. Erin Malone, special education teacher, Blue Springs Elementary School, is replacing Gayle Kuehn, for the remainder of the year only, salary determined according to the current Limestone County Board of Education salary schedule, retroactive to January 7, 2015.
5. Emily Carter, secondary curriculum coordinator, Curriculum Department, is replacing Robbie Lauderdale, salary determined according to the current Limestone County Board of Education salary schedule, effective February 2, 2015.

#### D. Resignations

1. Brad Brazeal, ISS/attendance clerk, East Limestone High School, retroactive to December 9, 2014.
2. Hannah Barnes, extended day program instructional aide only, Owens Elementary School, retroactive December 5, 2014.
3. Lori Beth Johns, English language arts teacher, Ardmore High School, retroactive to January 1, 2015.

4. Dehone Toney, special education teacher, East Limestone High School, retroactive to January 5, 2015.

**E. Transfers**

1. Kim Gatlin, CNP worker/assistant, Tanner High School, is transferring to CNP worker/assistant, Piney Chapel Elementary School, salary determined according to the current Limestone County Board of Education salary schedule, retroactive January 5, 2015.
2. Katherine Maples, itinerant EL instructional assistant, Piney Chapel Elementary School and Owens Elementary School, is transferring to full-time itinerant EL instructional assistant, Owens Elementary School, salary determined according to the current Limestone County Board of Education salary schedule, retroactive to January 5, 2015.

**F. Continuing Employment**

1. Carey Graves, language arts teacher, Ardmore High School, replacing Lori Beth Johns, is continuing employment, for the remainder of year only, effective January 5, 2015.

**G. Substitute for Vacant Position**

1. Davin Kyle, band director, Ardmore High School, replacing Jamie Bowman, is a long-term substitute, for the remainder of year only, retroactive to November 24, 2014.

**H. 21st Century Community Learning Grant Program**

1. Tammy Britton, 21<sup>st</sup> Century Grant Lead Teacher, Owens Elementary School, replacing extended day teacher, paid by federal contractor grant at \$15.00/hr., retroactive to January 5, 2015 through June 30, 2015.
2. Mary Kelly, 21<sup>st</sup> Century Grant Site-Coordinator, Owens Elementary School, replacing extended day coordinator, paid by federal contractor grant at \$27.00/hr., retroactive to January 5, 2015 through June 30, 2015.
3. Laura Fierro, 21<sup>st</sup> Century Grant Student Assistant, Owens Elementary School, replacing extended day non-certified instructional aide, paid by federal contractor at \$9.00/hr., retroactive to January 5, 2015 through June 30, 2015.
4. Isabelle Pendley, 21<sup>st</sup> Century Part-time Bookkeeper, Owens Elementary School, new position, paid by federal contractor grant at \$15.00/hr., retroactive to January 6, 2015 through June 30, 2015.
5. Glenn Reed, 21<sup>st</sup> Century Instructional Assistant, Owens Elementary School, new position, paid by federal contractor grant at \$12.00/hr., retroactive to January 5, 2015 through June 30, 2015.
6. Kerry Roden, 21<sup>st</sup> Century Bus Driver, Owens Elementary School, new position, paid by federal contractor grant at \$12.00/hr., retroactive to January 5, 2015 through June 30, 2015.
7. Billy Jackson, 21<sup>st</sup> Century Bus Driver, Owens Elementary School, new position, paid by federal contractor grant at \$12.00/hr., retroactive to January 5, 2015 through June 30, 2015.

**I. Leave of Absence**

1. Lacy Pettus Williams, FACS teacher, Ardmore High School, effective February 14, 2015 through March 28, 2015, under FMLA.

**J. Leave in Lieu of Sick Leave**

1. Rebecca Davis, CNP worker/assistant, Elkmont High School, for one (1) day, retroactive to November 14, 2014.
2. Odell Shoulders, CNP worker/assistant, Tanner High School, for three (3) days, retroactive to November 5, 6, & 7, 2014.
3. Lee Ann Reed, instruction assistant, West Limestone High School, for 1.5 days, retroactive to December 12 & 16, 2014.

**K. Supplements**

The following supplements for schools listed below are retroactive December 16, 2014 through May 1, 2015.

East Limestone High School

1. Teresa Wade, middle school boys' soccer coach, \$2,000 + 7 days pay supplement.
2. Ryan Griffin, wrestling head coach, \$1,500 supplement.

Clements High School

1. Britt Thompson, assistant baseball coach, \$1,500 supplement.

**L. Volunteers**

1. Michael Fogg, baseball coach, Ardmore High School, retroactive to August 8, 2014 through May 27, 2015.
2. Chad McCorkle, assistant varsity boys' soccer coach, Ardmore High School, retroactive to December 18, 2014 through May 27, 2015.
3. Kelsey Cooper, assistant softball coach, Ardmore High School, effective January 14, 2015 through May 27, 2015.
4. Callie Bryant, assistant softball coach, Ardmore High School, effective January 14, 2015 through May 27, 2015.
5. Joey Swanner, assistant middle school baseball coach, Elkmont High School, retroactive to August 10, 2014 through May 30, 2015.

**7. Discussion/Approval – Course Offerings for 2015-2016**

**8. Discussion/Approval – Lease of Office Space**

**9. Discussion/Approval – Change March Board Meeting from March 3, 2015 to March 10, 2015**

**10. Discussion/Approval – Job Descriptions**

**11. Discussion/Approval – Purchase of Property in Tanner**

- 12. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for October 2014**
- 13. Discussion/Approval – Student Complaint Form**
- 14. Discussion/Approval – Health Science Internship Student Training Agreement between LCBoE and Tanner Medical Clinic**
- 15. Discussion – First Reading of Revised Limestone County Schools Policies**
- 16. Discussion/Approval – Series 2015 Warrant**
- 17. Discussion/Approval – Foreign Exchange Program**
- 18. Board Comments**
- 19. Adjournment**

**The next Board Meeting will be on  
February 3, 2015 @ 6:00 p.m.  
Courthouse Annex**