

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting at Courthouse Annex
July 9, 2013 at 6:00 p.m.

- A. The meeting was called to order at 6:04 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification. Mr. McGill read rules for addressing the Board.**
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Glaze led everyone in prayer.**
- D. Mr. Shannon led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk recommended the Board approve the following addition/corrections to the agenda.

Additions to Consent Agenda:

- 2. Superintendent's Report –**
 - D. Request to Address Board – Phil and Bridgette Tucker

- 4. Use of Schools**
 - B. Creekside Elementary
 - 1. Traci Grisham requests use of the Creekside ballfields for a softball/baseball camp on July 15-18, 2013.

Additions to Personnel Action Items:

- 8. Discussion/Approval of Personnel Action Items**
 - A. New Positions**
 - 3. Pre-K Instructional Assistant, Tanner High School, Funded by Office of School Readiness First Class Pre-K Grant, effective for the 2013-2014 school year only.
 - 4. Teacher, Tanner High School, Funded by Office of School Readiness First Class Pre-K Grant, effective for the 2013-2014 school year only.

 - C. Transfers**
 - 15. Brittney Green Smith, Teacher, East Limestone High School, to Teacher, Johnson Elementary School effective for the 2013-2014 school year

D. Resignations

6. Tony Willis, Assistant Principal, West Limestone High School, effective July 9, 2013.
7. Johnny Hobson, Teacher and football/softball coach, Elkmont High School, effective July 9, 2013.

G. Supplements

1. Ardmore High School 2013-2014 Supplements

Deletions to Personnel Action Items:

8. Discussion/Approval of Personnel Action Items

C. Transfers

12. Roger Haggard, Custodian, Johnson Elementary School, to Custodian, West Limestone High School, effective July 10, 2013, replacing Steven Williams

Additions to Discussion/Approval:

10. Discussion/Approval – 2% Pay Raise Mandated by Act 2013-215

11. Discussion/Approval – Resolution Authorizing the Issuance by the Board of Education of Limestone County of Its Capital Outlay Pool Warrant, Series 2013, dated June 24, 2013

12. Discussion/Approval – Changes to Title and Days for Alternative School Director Position

1. Approve Agenda

Mr. Russell made a motion to approve the agenda as amended, seconded by Mr. Shannon. The vote was unanimous.

2. Superintendent's Report

A. Resolution – Promising Practices – Tobie Craig

Ms. Zebbra Green, Executive Director of Human Resources and Operations, presented a Board proclamation to Ms. Tobie Craig, third grade teacher at West Limestone High School in recognition of her leadership efforts for the school's Learning through Giving character education initiative and the National Schools of Character program.

B. Resolution – Promising Practices – Tina Hendrix

Ms. Zebbra Green, Executive Director of Human Resources and Operations, presented a Board proclamation to Ms. Tina Hendrix, third grade teacher at West Limestone High School in recognition of her leadership efforts for the school's Learning through Giving character education initiative and the National Schools of Character program.

C. Resolution – America’s Best Technician – Brian Stovall

Mr. Darryl Adams, Director of Transportation, presented a Board proclamation to Mr. Brian Stovall, shop foreman and mechanic at the Bus Garage, in recognition of his being selected to represent the state of Alabama in the 10th Annual America’s Best Technician national competition.

D. Request to Address Board – Phil and Bridgette Tucker

Phil and Bridgette Tucker addressed the Board regarding a school zone variance request.

3. Information Only

A. Alabama Student Angler Bass Fishing Association Clubs – Grades 7-12

Dr. Sisk explained that Board members had previously received information regarding Alabama Student Angler Bass Fishing Association Clubs for Grades 7-12 and the possibility of implementing the organization this year and expanding it throughout the county. Details of the organization will be presented at the July 11, 2013 Board work session.

B. Safety Training

Dr. Sisk discussed the possibility of expanding the training Central Office Safety Team members received during the TAASRO conference earlier in the summer throughout the system. He explained part of this training plan includes the use of Mooresville-Belle Mina school facilities by the Sheriff’s department for school incident response training.

CONSENT AGENDA

Mr. Shoulders made a motion to approve the Consent Agenda, seconded by Mr. Glaze. The vote was unanimous.

4. Use of Schools

A. Cedar Hill Elementary

1. Chris Cothran Volleyball requests to use the gym July 11-July 13, 2013 to practice volleyball/camp, 9:00 a.m. – 3:00 p.m.

B. Creekside Elementary

1. Traci Grisham requests use of the Creekside ballfields for a softball/baseball camp on July 15-18, 2013.

C. Elkmont High School

1. Elkmont Youth Basketball request to use the gym July 15-July 18, 2013 for K-6 Youth Basketball Camp, 8:30 a.m. – 11:30 a.m.

5. Overnight Trips

A. Elkmont High School

1. Cross Country Team, Barry Pugh, Sponsor, August 5-10, 2013, Camp, David Crocket State Park.

2. Cross Country Team, October 11-15, 2013, ESPN Race, Disney World.

6. Approval to Bid

- A. IT Services
- B. Network Cabling

7. Acceptance of Bid

- A. New Gymnasium and Renovations to Ardmore High School

NEW BUSINESS

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.

8. Discussion/Approval of Personnel Action Items

A. New Positions

- 1. Two (2) Itinerant Speech Language Teachers paid for through IDEA Federal Funds to provide Free Appropriate Public Education in accordance with IDEA regulations with Base School TBD by special needs population, effective 2013-2014 School Year.
- 2. Two (2) Itinerant Instructional Assistants paid for through IDEA Federal Funds with Base School TBD by special needs population, effective 2013-2014 School Year.
- 3. Pre-K Instructional Assistant, Tanner High School, Funded by Office of School Readiness First Class Pre-K Grant, effective for the 2013-2014 school year only.
- 4. Teacher, Tanner High School, Funded by Office of School Readiness First Class Pre-K Grant, effective for the 2013-2014 school year only.

B. New Employees

- 1. Rachel Berryhill, Itinerant Speech Language Teacher, Base School TBD by special needs population, effective July 9, 2013, replacing Carol Torello.
- 2. Carlisle Haskovec, Itinerant Teacher, Base School TBD by special needs population, effective 2013-2014 School Year, replacing Brenda Pollock.
- 3. Kristen Bergeson, Teacher, East Limestone High School, effective 2013-2014 School Year, replacing Rita Schrimsher.
- 4. Stephen Baugh, Teacher, Ardmore, effective 2013-2014 School Year, replacing Jacob Sullivan.
- 5. Karman Downs, Teacher, West Limestone High School, effective 2013-2014 School Year, replacing Michael Brown.
- 6. Daniel Lorenzo, Teacher, Elkmont High School, effective 2013-2014 School Year.
- 7. Stacy Moore, Itinerant Teacher, Base School TBD by special needs population effective 2013-2014 School Year, replacing Amanda Thomas.
- 8. Brenda Allison, Itinerant Teacher, Base School TBD by special needs population, effective 2013-2014 School Year, replacing Ava Hudick.
- 9. Charles Thompson, Teacher, Elkmont High School, effective 2013-2014 School Year, replacing Renee Noojin.
- 10. Tessa Hardiman, Teacher, Elkmont High School, effective 2013-2014 School Year, replacing Bernice Lockett.

11. Andrea Berry, Teacher, Elkmont High School, effective 2013-2014 School Year, replacing Randy Blacklidge.
12. Lori L. Vining, Teacher, Elkmont High School, effective 2013-2014 School Year, replacing Shirley Guthrie.
13. Jillian Chappell, Teacher, Tanner High School, effective 2013-2014 School Year, replacing Patricia Greene.
14. Emily Paschall, Teacher, Tanner High School, effective 2013-2014 School Year, replacing Harriett Mitchell.
15. April McMeans, Teacher, Tanner High School, effective 2013-2014 School Year, replacing Patsy Poole.
16. Margaret R. Thomas, Teacher, Elkmont High School, effective 2013-2014 School Year, replacing Denise Jones.
17. Emily Rutherford Spry, Teacher, Cedar Hill Elementary School, effective 2013-2014 School Year.
18. Charity Bailey, Teacher, Cedar Hill Elementary School, effective 2013-2014 School Year.
19. Robbie Bailey, Itinerant Teacher, Base School TBD by special needs population, effective July 9, 2013, replacing Heather Jarmon.
20. Barry Jones, Custodian, Blue Springs Elementary School, effective July 10, 2013, replacing Adam Graves.
21. Brittney Newton, Title I Teacher, Blue Springs Elementary School, 2013-2014 School Year Only.
22. Atina English, Title I Teacher, Blue Springs Elementary School, 2013-2014 School Year Only.
23. Louise Campbell, Teacher, Creekside Elementary School, 2013-2014 School Year, replacing Rachel McRee.
24. Katelyn Craft, Teacher, Creekside Elementary School, 2013-2014 School Year, replacing David Howse.

C. Transfers

1. Ryan Griffin, Teacher (1/2 Time), East Limestone High School, to Full Time Teacher, East Limestone effective 2013-2014 School Year.
2. Michael Brown, Teacher, West Limestone High School, to Teacher, East Limestone High School effective 2013-2014 School Year.
3. Christie Roberts, Instructional Assistant, East Limestone High School to Secretary/Receptionist, East Limestone High School, effective 2013-2014 School Year.
4. Rebecca Butler, Instructional Assistant, Johnson Elementary to Elementary Teacher, Cedar Hill Elementary School effective 2013-2014 School Year.
5. Krystle Landtroop, Special Education Resource Specialist, Central Office to Elementary Teacher, Cedar Hill Elementary, effective 2013-2014 School Year.
6. April Graviat, Teacher, Creekside Elementary to Teacher, Cedar Hill Elementary, effective 2013-2014 School Year.
7. Nikki Magnusson, Teacher, Johnson, Elementary, to Teacher, Cedar Hill Elementary, effective 2013-2014 School Year.
8. Dana Rhinehart, Teacher, Ardmore High School to Assistant Principal, Ardmore High School, effective 2013-2014 School Year, replacing Brad Lewis.
9. Chastity Legg, Teacher, East Limestone High School, to Teacher, Ardmore High School, effective 2013-2014 School Year.

10. Fay Shannon, CNP Manager, Ardmore High School, CNP Secretary, Central Office, effective July 10, 2013.
11. Andy George, Teacher, West Limestone High School, to Teacher, Johnson Elementary School, effective 2013-2014 School Year replacing Lisa Dawson.
12. Cynthia Newton, Teacher, Johnson Elementary Teacher, to Teacher, Creekside Elementary School, effective 2013-2014 School Year, replacing Lindsey Walton.
13. Lisa Dawson, Teacher, Johnson Elementary School, to Teacher, Ardmore High School, effective 2013-2014 School Year, replacing Dana Rhinehart.
14. Joanna Schrimsher, Teacher, Elkmont High School, to Library Media Specialist, Elkmont High School, effective 2013-2014 School Year, replacing Madolyn Whitt.
15. Brittney Green Smith, Teacher, East Limestone High School, to Teacher, Johnson Elementary School effective for the 2013-2014 school year

D. Resignations

1. Lindsey Walton, Teacher, Creekside Elementary School retroactive to June 24, 2013.
2. Janice Toone, Technical School Route Only, retroactive to April 17, 2013.
3. Christina Edwards, Itinerant Art Teacher, Elkmont/Ardmore/East Limestone, retroactive to June 19, 2013.
4. Linda F. McCrary, CNP Worker/Assistant, West Limestone High School, retroactive to July 1, 2013.
5. Kristina Young, Speech Language Pathologist, Limestone County Board of Education, effective July 2, 2013.
6. Tony Willis, Assistant Principal, West Limestone High School, effective July 9, 2013.
7. Johnny Hobson, Teacher and football/softball coach, Elkmont High School, effective July 9, 2013.

E. Leaves of Absence

1. Laura Root, Creekside Elementary School, effective August 20, 2013 and will return October 1, 2013 under FMLA.
2. Jenea Poff, Creekside Elementary School, effective August 12, 2013 and will return January 1, 2014.

F. Temporary Help

1. Connie Adams, Bus Driver, Summer Reading Program, Piney Chapel, 4 hrs./day, \$10/hr., July 22, 2012 – August 2, 2013 paid with Title I Funds.
2. Annie Roberts, Special Education Teacher, Kindergarten Camp, Johnson Elementary School, July 15-18, 2013, 8:00 a.m. – 12:00 p.m. at a rate of \$27/hr. to be paid with local funds.

G. Supplements

1. Ardmore High School 2013-2014 Supplements

9. **Dr. Sisk recommended the Board approve the change in status to Skills USA advisor at Career Technical School. Mr. Russell made a motion, seconded by Mr. Shannon. The vote was unanimous.**
10. **Dr. Sisk recommended the Board approve the 2% Pay Raise Mandated by Act 2013-215. Mr. Shoulders made a motion, seconded by Mr. Russell. The vote was unanimous.**

11. **Dr. Sisk recommended the Board approve the Resolution Authorizing the Issuance by the Board of Education of Limestone County of Its Capital Outlay Pool Warrant, Series 2013, dated June 24, 2013. Mr. McGill made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the changes to title and days for Alternative School Director position. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.**
13. **The Board congratulated those individuals recognized during the meeting and thanked them for continuing to represent Limestone County Schools.**
14. **The meeting adjourned at 6:33 p.m.**

**The next Board Meeting
will be on August 6, 2013
at 6:00 p.m.
Courthouse Annex**