

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting at Courthouse Annex
August 20, 2013 at 6:00 p.m.

- A. The meeting was called to order at 6:04 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification. Mr. McGill read rules for addressing the Board.**
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Glaze led everyone in prayer.**
- D. Mr. Shannon led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk recommended the Board approve the following additions/revisions to the agenda.

Additions to Personnel Action Items:

5. Personnel Action Items

A. Contracts

- 1. Ann Swanner, Interim Chief School Finance Officer, during the replacement process of Jonathan Craft, at a rate of \$75.00 per hour, not to exceed \$23,000.00 during this year or the next.*

E. New Positions

- 5. Two (2) Title II Federally Funded CSR Units to be assigned as needed per student enrollment.*

G. New Personnel

- 16. Casey Wigginton, Pre-Engineering Teacher, Career Technical Center, replacing Andrea Berry, effective August 26, 2013.*
- 17. Jeremy Holloway, Teacher, Elkmont High School, replacing Amy Swinea, effective August 21, 2013.*

Revisions to Personnel Action Items:

F. Transfers

- 4. Dennis Hodges, Custodian, transferring from Creekside to Johnson replacing Roger Haggard, effective September 1, 2013. Background scanned but left off numbered cover page.*

I. Supplements

- 1. TBD was listed on August 6 supplement sheets for East Limestone High School. TBD has been replaced with names in Bold Letters for approval on this agenda.*

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda as amended. Mr. Russell made a motion to approve the agenda, seconded by Mr. Hilliard. The vote was unanimous.

2. Superintendent's Report

A. Update on SRO Program

Dr. Sisk thanked the Board, County Commission, and Sheriff's department for extending the SRO program to include coverage at all schools.

B. Update on CSFO Search

Dr. Sisk asked the Board to review the contract proposed by attorney J.R. Brooks. He said this is to get the Board started on the process of CSFO search.

3. Information Only

A. Explanation of Full-time Receptionist at Schools with Enrollment of 400+ Students

Dr. Sisk explained that at the end of last year/first of this school year, a benchmark was established to grant schools with 400+ students a full-time receptionist. He said Blue Springs Elementary and Owens Elementary meet this benchmark. All schools are now staffed at this level.

B. Bus Driver Substitutes

Dr. Sisk explained that paying custodial workers at overtime rate is still just under what bringing someone off the street to serve as bus driver substitutes would cost. This arrangement would help those workers earn extra pay. The Board asked about the "29½ Hour Rule" and its affect on this proposal. Dr. Sisk explained this was on hold but that bus drivers would not be a part of the "29½ Hour Rule." He said he will be developing a plan for this.

C. Out-of-Zone Transfer Request

Dr. Sisk noted he had distributed a letter to the Board from the Board attorney explaining why the out-of-zone transfer request was denied.

CONSENT AGENDA

Mr. Glaze made a motion to approve the Consent Agenda, seconded by Mr. Adams. The vote was unanimous.

4. Use of Schools

A. Ardmore High School

1. Ardmore Youth Football requests the use of the football field from September 7, 2013 – November 9, 2013 for youth football games (four to five Saturdays).

B. Elkmont High School

1. Elkmont Youth League requests the use of the gymnasium from August 1, 2013 – February 28, 2014 for recreational basketball.

NEW BUSINESS

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Glaze made a motion, seconded by Mr. Shannon. The vote was unanimous.

5. Discussion/Approval of Personnel Action Items

A. Contracts

1. Ann Swanner, Interim Chief School Finance Officer, during the replacement process of Jonathan Craft, at a rate of \$75.00 per hour, not to exceed \$23,000.00 during this year or the next.

B. Retirements

1. Beverly Pack, Custodian, Blue Springs Elementary School, retroactive to August 14, 2013.

C. Resignations

1. Carlisle Haskovec, Teacher, East Limestone High School, retroactive to August 13, 2013.
2. Jonathan Craft, Chief School Finance Officer, Central Office, Limestone County Schools, effective October 8, 2013.
3. Rhonda Blythe, Instructional Assistant, East Limestone High School, retroactive to August 13, 2013.

D. Professional Services Agreements

1. Lori Gibson, Homebound Instruction Services, effective August 19, 2013 at a rate of \$27.00/hour for a maximum of 3-7 hrs. per week, together with mileage reimbursement at approved mileage rate. Maximum compensation not to exceed \$8,000.00 paid from General Fund.
2. Carrie Gervais, Speech and Language Services, effective August 19, 2013-August 18, 2014, at a rate of \$40.00 per hour for 7-10 hours per week. Maximum compensation not to exceed \$18,800.00 paid from General Fund.
3. Dr. Derrick Smith, Services and/or Evaluations for visually impaired, effective August 19th, 2013 and continues until the last day of the 2013-2014 school year unless ESY services are determined to be necessary by the IEP team. Rate of compensation will be \$75.00 per hour for up to 5 hours per week. Total amount of compensation not to exceed \$25,000.00 to be paid from General Fund.
4. Marsha Raley, Title I Services to non-public school based on 180 days at an hourly rate of \$27.00 not to exceed \$14,321.19 funded from the FY14 Title I allocation for private schools. Contract period is from August 21, 2013 – May 30, 2014.

E. New Positions

1. Special Education Instructional Assistant to provide special education services district wide to accommodate changes in special education teacher assignments from year to year based on student need.
2. ½ Time Receptionist, Blue Springs Elementary School to make the current position a full time position.
3. ½ Time Receptionist, Owens Elementary School to make the current position a full time position.
4. Itinerant Math Teacher, Alternative School, to provide Algebra II or Algebra II with Trig to graduate.
5. Two (2) Title II Federally Funded CSR Units to be assigned as needed per student enrollment.

F. Transfers

1. Brenda Pressnell, Bus Driver, Creekside Elementary School, to Special Needs Bus Driver, East Limestone High School, retroactive to August 19, 2013.
2. Angela Garner, West Limestone High School Regular Route/Tech Bus Driver to Shop Attendant, Bus Garage, effective August 21, 2013.
3. Janet Williams, Teacher, Ardmore High School, to Teacher, East Limestone High School, effective August 21, 2013.
4. Dennis Hodges, Custodian, transferring from Creekside to Johnson replacing Roger Haggard, effective September 1, 2013.
5. Myrtle Maples, CNP Worker/Assistant, Elkmont High School to CNP Worker/Assistant, Tanner High School, retroactive to August 12, 2013.
6. Pam Marks, CNP Worker/Assistant, Clements High School to CNP Worker/Assistant, Cedar Hill Elementary School, retroactive to August 12, 2013.
7. Amy Swinea, Teacher, Elkmont High School, to Teacher, Clements High School, replacing Sonya Marks, effective 2013-2014 School Year.
8. Monica Morgan, ½ Instructional Assistant, ½ Receptionist, Owens Elementary School to Full Time Receptionist, Owens Elementary School effective 2013-2014 School Year.
9. Diane Gilliam, ½ Instructional Assistant, ½ Receptionist, Owens Elementary School to Full Time Receptionist, Blue Springs Elementary School, effective 2013-2014 School Year.
10. Donna Hammett, Instructional Assistant, Tanner High School to Title I Instructional Assistant, Tanner High School, effective 2013-2014 School Year, 1 Year Only.

G. New Personnel

1. Danny Anderson, Teacher, Blue Springs Elementary School, replacing Zack Meadows, effective August 21, 2013.
2. Paige Betterton, Middle School Counselor, Ardmore High School, replacing Merry Albro, August 21, 2013.
3. Tammy Bennett, CNP Worker/Assistant, East Limestone High School, replacing Kristen Smith, retroactive to August 13, 2013.
4. Tammy Reece, CNP Worker/Assistant, East Limestone High School, replacing JoAnn Generette, retroactive to August 13, 2013.
5. *Lynisha Nicole Garth, Teacher, East Limestone High School, replacing Lori Beth Johns, retroactive to August 12, 2013.
6. Brittley Thompson, Instructional Assistant, East Limestone High School, replacing Rhonda Blythe, effective August 21, 2013.
7. Tina Brackin, Teacher, Clements High School, replacing Angela Biggs, retroactive to August 12, 2013 for 1 Year Only.
8. Leslie Harting, Instructional Assistant (ISS), Creekside Elementary School, effective 2013-2014 School Year.
9. Heather Gough, Teacher, West Limestone High School, effective 2013-2014 School Year.
10. Gloria Collins, Teacher, 1 Year Only for Lunetta Reyer LOA, West Limestone High School, retroactive to August 12, 2013 for 2013-2014 School Year only.
11. Nicole Russell, Teacher, Tanner High School, replacing Kathy Page, retroactive to August 12, 2013.
12. Ashley Wynn, Title I Teacher, Tanner High School, retroactive to August 13, 2013 for 1 Year Only.
13. Lauren Patrick, Title I Teacher, Tanner High School, retroactive to August 12, 2013 for 1 Year Only.

14. Savanna Smith, Title I Teacher, Tanner High School, retroactive to August 14, 2013 for 1 Year Only.
15. Weston Stewart, Title I Teacher, Blue Springs Elementary School, effective August 21, 2013 for 1 Year Only.
16. Casey Wigginton, Teacher, Career Technical Center, replacing Andrea Berry, effective August 26, 2013.
17. Jeremy Holloway, Teacher, Elkmont High School, replacing Amy Swinea, effective August 21, 2013.

H. Temporary Personnel

1. Angela Biggs to assist with the service facilitator duties for one year during her medical treatments.

I. Supplements

1. TBD was listed on August 6 supplement sheets for East Limestone High School. TBD has been replaced with names in Bold Letters for approval on this agenda.
2. Revision to Clements High School – Kevin Davis to Replace Rodney Evans as Assistant Football Coach.

J. Volunteers

1. Robert W. Malone, Jr., Band, East Limestone High School, 2013-2014 School Year.

6. **Dr. Sisk recommended the Board approve the New/Revised Continua of Skills: Career Preparedness (9-12), English Language Arts (K-12), Literacy (6-12), and Mathematics (6-12). Mr. Shoulders made a motion, seconded by Mr. Russell. Those in favor were: Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Adams opposed. The motion carried.**
7. **Dr. Sisk recommended the Board approve the Textbook for Dual Enrollment Precalculus. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**
8. **Dr. Sisk recommended the Board approve the Addition to Supplement Schedule (HOSA). Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.**
9. **Dr. Sisk recommended the Board approve the Grant Writer Job Description. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.**
10. **Dr. Sisk recommended the Board approve the Memorandum of Understanding between Community Action Partnership of North Alabama, Inc. and Limestone County Schools. Mr. Shoulders made a motion, seconded by Mr. Russell. The vote was unanimous.**
11. **Dr. Sisk recommended the Board approve the Clements Re-Roofing Project. Mr. Adams made a motion, seconded by Mr. Shannon. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the 2013-2014 Board Work Sessions Schedule. Mr. Hilliard made a motion to approve the recommendation. Mr. Glaze asked the Superintendent to check availability of the Courthouse Annex for work sessions. Mr. Hilliard amended his motion to read “location – TBD.” Mr. Adams seconded the motion. The vote was unanimous.**

13. **Dr. Sisk recommended the Board approve the Copier Lease for Superintendent and Curriculum. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
14. **The Board thanked Mr. Jonathan Craft for his years of service to Limestone County Schools and thanked the audience for attending the meeting. The Board commented on LCS students continually showing how strong the system is in academics and athletics.**
15. **The meeting adjourned at 6:33 p.m.**

**The next Board Meeting
will be on September 10, 2013
at 6:00 p.m.
Budget Hearing at 5:30 p.m.
Courthouse Annex**