

LIMESTONE COUNTY BOARD OF EDUCATION

**Board Meeting
Courthouse Annex
September 9, 2014
6:00 p.m.**

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Hilliard**
- D. Pledge – Mr. McGill**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. Recognition of Limestone County Schools Elementary Principal of the Year 2013
 - B. Recognition of Limestone County Schools Secondary Principal of the Year 2013
- 3. Information Only**
 - A. Collection of Fees for Facility Use by Outside Organizations
 - B. Parking Lot Maintenance Plan Framework
 - C. ACT Composite Score of 20.9 for Senior Class of 2014
 - D. Increase of 31% in Scholarship Money for Class of 2014
 - E. Discussion of Admission Prices for Athletic Events

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. June 26, 2014
 - B. July 15, 2014
 - C. August 5, 2014
- 5. Use of Schools**
 - A. Blue Springs Elementary School
 - 1. Blue Springs Youth Basketball Association requests the use of the gym for youth recreational basketball games and tournaments from October 1, 2014 – June 1, 2015.
 - 2. Clements Girls Basketball requests the use of the Blue Springs Elementary gym for basketball camp provided by the Clements Girls Basketball coaches for the students of Blue Springs Elementary on October 6th, 7th, and 9th, 2014.

- B. Clements High School
 1. Athens Boys and Girls Football Association requests the use of the football field for Youth League Homecoming on September 27, 2014.
- C. East Limestone High School
 1. Alabama Prospects requests the use of the baseball field for Fall Baseball Team to play games on September 13-14, 2014.
- D. Elkmont High School
 1. Elkmont High School Class of 1979 requests the use of the lunchroom for a class reunion on October 4, 2014.
 2. Athens Boys and Girls Football Association Elkmont and Ardmore Youth Football requests the use of football field and concession stand for a Homecoming Game for youth football on October 18, 2014.
 3. Alumni Football USA requests the use of the football field, bathrooms, and dressing room area for an Alumni Football Game in Spring 2015.
- E. Johnson Elementary School
 1. Johnson Booster Club requests the use of the gym for Booster Club basketball practice and games on October 1, 2014 – March 15, 2015.
- F. West Limestone High School
 1. Athletic Booster Club requests the use of the lunchroom for Membership Dinner and meeting on September 25, 2014.

6. Overnight Trips

- A. Ardmore High School
 1. Ardmore FFA to travel to Louisville, KY on October 28-30, 2014 for 2014 FFA National Convention
 2. Varsity Softball to travel to Russellville, AL on March 13-14, 2015 for a softball tournament
- B. Career Tech Center
 1. Third Grade Gifted students to attend Camp McDowell Farm School on October 6-8, 2014 to experience a living/working farm and the interdependence of all living things
 2. Career Technical Center students to travel to Montgomery, AL on October 6-7, 2014 to participate in Alabama Youth Leadership Conference
 3. SkillsUSA officers to travel to Langston, AL on October 11-12, 2014 for a Leadership Training Conference
 4. Tenth through Twelfth Grade Gifted students to travel to Atlanta, GA on October 31-November 2, 2014 to attend Southern United States Model United Nations (SUSMUN) Conference
 5. Design Drafting students to travel to Ashville, NC on November 10, 2014 or November 25, 2014 to study architectural design, engineering, and science
 6. Career Technical Center students to travel to Birmingham, AL on November 18-19, 2014 to attend the Alabama Joint Leadership Development Conference
 7. Culinary students to travel to Birmingham, AL on February 6-7, 2015 to attend ProStart Competition
 8. Culinary students to travel to Birmingham, AL on March 13-14, 2015 to attend Culinary Competition

9. Seventh and Eighth Grade Gifted students to attend Camp McDowell Environmental Educational Center on April 6-8, 2015 for a hands-on environmental field trip
- C. Clements High School
 1. Student Leadership Team to travel to Montgomery, AL on October 6-7, 2014 to attend 11th Annual Youth Leadership Conference
 2. FCCLA to travel to Birmingham, AL on November 18-19, 2014 to attend the Alabama Joint Leadership Development Conference
- D. East Limestone High School
 1. East Limestone FFA to travel to Louisville, KY on October 28-30, 2014 to attend National FFA Convention
- E. Elkmont High School
 1. Varsity Boys Basketball Team to travel to Baxter, KY on December 12-14, 2014 to participate in the Black Beat Classic on December 13, 2014 in Harlan County, KY
 2. Ninth through Twelfth Grade Beta Club members to travel to Birmingham, AL on April 8-10, 2015 to compete at the State Senior Beta Convention in several categories
- F. Clements, Tanner, and West Limestone High Schools
 1. FFA members to travel to Louisville, KY and Lexington, KY on November 19-21, 2014 to attend the North American Livestock Expo, Locust Trace Agricultural School, University of Kentucky Farm, and Bluegrass Stockyards
- G. Chamber of Commerce
 1. Chamber Youth Leadership members from various schools to travel to Montgomery, AL on February 16-17, 2015 for State Government and Cultural Arts trip

7. Acceptance of Bid

- A. Various Roofing Projects – Ardmore High School, Piney Chapel Elementary, and West Limestone High School
- B. Contracted IT Maintenance and Services – IT Department

8. Property No Longer Needed for Public School Purposes

- A. Career Technical Center
 1. Snap-on Valve Refacer - Model # VR200)
 2. No. 562 Oliver Brazer - 120 Volts, 15 Amps, on Stand
 3. Kellogg American Inc. Compressor - Serial # 855815
 4. Jet Drill Press - 115 Volts, 20.5 Inch Swing, .5HP, Model #JDP-20MF: Stock # 354170, Serial # 1111964
 5. Belt Sander – Works but No Belts

NEW BUSINESS

9. Discussion/Approval of Personnel Action Items

A. Contracts

1. Bus Aides, new daily rate at \$42.50 per day, effective September 2014 payroll.

B. Professional Services Agreements

1. Kari Forsyth, transportation for Chesney Forsyth, at the appropriate current rate per mile, from home to Tanner High School where total daily mileage for one round trip is 24 miles, not to exceed approximately \$2,500 to be paid from the General Fund, retroactive to August 8, 2014.
2. Jenny Funderburk, transportation for Aidan Funderburk, at the appropriate current rate per mile, from home to Tanner High School where total daily mileage for one round trip is 34 miles, not to exceed approximately \$3,500 to be paid from the General Fund, retroactive to August 8, 2014.
3. Donna Green, transportation for Dakota Green, at the appropriate current rate per mile, from her home on Lukers Way in Athens, AL to pickup point for the bus to Talladega School of the Deaf, where mileage for two round trips per week is 200 miles, not to exceed approximately \$4,100 to be paid from the General Fund, retroactive to August 8, 2014.
4. Melissa Pollard, transportation for Joshua Pollard, at the appropriate current rate per mile, from her home to Blue Springs Elementary School, where total daily mileage for one round trip is 52 miles, not to exceed approximately \$10,500 to be paid from the General Fund, retroactive to August 8, 2014.
5. Cynthia Homer, homebound instruction to Special Education/504 students, at the rate of \$30.00/hr., for a maximum of 3-7 hours per week per student for a maximum of 30 hours per week with mileage reimbursement at the approved mileage rate upon proper documentation, not to exceed \$30,000, to be paid from the General Fund, retroactive to September 2, 2014.
6. Albert Long, homebound instruction to Special Education/504 students, at the rate of \$30.00/hr., for a maximum of 3-7 hours per week per student for a maximum of 30 hours per week with mileage reimbursement at the approved mileage rate upon proper documentation, not to exceed \$30,000, to be paid from the General Fund, retroactive to September 2, 2014.
7. Sharon Bridges, special education speech therapy, at the rate of \$35.00/hr., plus mileage at the applicable rate for approximately 2.5 days per week, not to exceed \$23,000 each calendar year, to be paid from the General Fund, retroactive to September 2, 2014.
8. Dianne Berzett, special education facilitator, perform individual evaluations on Individualized Education Plans prepared by Special Education teachers, and provide training for groups as needed, at the rate of \$35.00/hr., and mileage reimbursement from her base to Limestone County School Board of Education Central Office at the current applicable rate per mile, not to exceed \$23,000 each calendar year, to be paid from the General Fund, retroactive to September 2, 2014.

C. Retirements

1. Lynnette Cobb, fourth grade teacher, Creekside Elementary School, is retiring, effective October 1, 2014.
2. Lucy Shaw, instructional assistant, Blue Springs Elementary School, is retiring, effective October 1, 2014.
3. Janice Cole, elementary teacher, Tanner High School, is retiring effective October 1, 2014.
4. Melba Johnson, elementary teacher, Creekside Elementary School, is retiring, effective October 1, 2014.

D. New Positions

1. Regular Route/Tech Bus Driver, Elkmont High School, effective September 10, 2014.
2. Regular Route/Tech Bus Driver, West Limestone High School, effective September 10, 2014.

E. New Personnel

1. Jessica French, Title I CSR first grade teacher, Piney Chapel Elementary School, one-year only, new position, paid by Title I funds, salary determined according to Limestone County Schools current salary schedule, retroactive to August 1, 2014.
2. Cynthia Kulisek, itinerant instructional assistant, West Limestone High School, is replacing Judy Nelson, salary determined according to Limestone County Schools current salary schedule, retroactive to August 8, 2014.
3. Tina Sanders, itinerant instructional assistant, West Limestone High School, new position, salary determined according to Limestone County Schools current salary schedule, retroactive to August 1, 2014.
4. Miranda Staggs, itinerant instructional aide, East Limestone High School, is replacing Cindy Tribble, salary determined according to Limestone County Schools current salary schedule, retroactive to August 6, 2014.
5. Stephanie Sutton, Title II CSR kindergarten teacher, Elkmont High School, one year only, new position, paid by Title II funds, salary determined according to Limestone County Schools current salary schedule, retroactive to August 7, 2014.
6. Sara Beth Looney, instructional assistant, Johnson Elementary School, is replacing Beth Carter, salary determined according to Limestone County Schools current salary schedule, effective September 10, 2014.
7. Emily Griffith, itinerant instructional assistant, Clements High School, is replacing Bonnie Baldwin, salary determined according to Limestone County Schools current salary schedule, retroactive to August 18, 2014.
8. Caleb Bennett, CNP utility/maintenance worker, Central Office, CNP department, new position, salary determined according to Limestone County Schools current salary schedule, retroactive to September 2, 2014.
9. Amanda Stephens Newman, CNP worker/assistant, Tanner High School, new position, salary determined according to Limestone County Schools current salary schedule, retroactive to September 2, 2014.

10. Kimberly Bradford, instructional assistant, Tanner High School, is replacing Charlotte McMullins, salary determined according to Limestone County Schools current salary schedule, retroactive to August 12, 2014.
11. Michele Andrews, Title I CSR kindergarten teacher, Tanner High School, new position, paid by Title I funds, salary determined according to Limestone County Schools current salary schedule, retroactive to August 25, 2014.
12. Elizabeth Hodges, Title I second grade teacher, Johnson Elementary School, new position, one year only, paid by Title I funds, salary determined according to Limestone County Schools current salary schedule, effective October 1, 2014.
13. Kiara Ragland, Title I instructional aide, Blue Springs Elementary School, remainder of year only, new position, paid by Title I funds, salary determined according to Limestone County Schools current salary schedule, effective September 10, 2014.
14. April Heather Smith, Pre-K instructional assistant, Tanner High School, is replacing Stephanie Brock, salary determined according to Limestone County Schools current salary schedule, retroactive to August 8, 2014.

F. Leave of Absence

1. Rita Lynn Hobbs, bus aide, Elkmont High School, is requesting leave over 20 days, retroactive to August 14, 2014 through September 18, 2014.
2. Jessica Tyler, special education teacher, Johnson Elementary School, effective October 20, 2014 through January 5, 2015, under FMLA.
3. Kathryn Lewter, elementary teacher, Tanner High School, effective October 6, 2014 through January 5, 2015, under FMLA.
4. Debra Barron, instruction assistant, Tanner High School, is requesting sick leave over 20 days, retroactive to August 6, 2014 through September 8, 2014.
5. Fay Sledge, bus driver, Blue Springs Elementary & Clements High School, is requesting sick leave over 20 days, retroactive to August 8, 2014 through October 31, 2014.
6. Leigh Fierro, custodian, Owens Elementary School, is requesting sick leave over 20 days, retroactive August 22, 2014 through October 1, 2014.
7. Brad Brazeal, ISS/Attendance Aide, East Limestone High School, is requesting leave over 20 days and extended leave of absence to perform student teaching, retroactive to August 18, 2014 through December 19, 2014.

G. Resignations

1. Jada Yarborough, LPN, East Limestone High School, resigning, effective September 19, 2014.
2. Rita Lynn Hobbs, bus aide, Elkmont High School, resigning, effective September 19, 2014.
3. Janice Keenum, special education inclusion aide, Tanner High School, resigning, effective September 19, 2014.

H. Transfers

1. Beth Carter, instructional assistant, Johnson Elementary School, is transferring to instructional assistant, West Limestone High School, replacing Christy Johnson retroactive to August 10, 2014.
2. Sherry Bassham, part-time CNP worker/assistant, West Limestone High School, is transferring to full-time CNP worker/assistant, West Limestone High School, new position, salary determined according to Limestone County Schools current salary schedule, retroactive to August 1, 2014.
3. Bonnie Baldwin, special education instructional assistant, Clements, is transferring to system-wide itinerant special education instructional assistant to meet IDEA compliance at Ombudsman, is replacing Pennie Davis, retroactive to August 18, 2014.
4. Floyd Adams, regular route bus driver, Elkmont High School, will perform regular route plus tech route, Elkmont High School, new position, salary is determined according to Limestone County Schools current salary schedule, retroactive August 8, 2014.
5. Jennifer Carter, regular route bus driver, Ardmore High School, will perform regular route plus tech route duties, Ardmore High School, new position, salary is determined according to Limestone County Schools current salary schedule, retroactive August 8, 2014.
6. Melissa Nix, school nurse, Creekside Elementary School, is transferring to school nurse, East Limestone High School, replacing Jada Yarborough, effective September 15, 2014.
7. Sara Meals, regular route driver, Clements High School, is transferring to regular route plus tech route driver, new position, Clements High School, salary determined according to Limestone County Schools current salary schedule, effective September 10, 2014.
8. Jose Guerrero, part-time EL Instructional Assistant, one-year only, Tanner High School, is transferring to full-time EL Instructional Assistant, one-year only, Tanner High School, replacing Basilio Munoz, salary determined according to Limestone County Schools current salary schedule, effective September 10, 2014.
9. Crystal Dawson, utility driver, bus garage to regular route plus tech route at Elkmont High School, new position, effective September 10, 2014.
10. Christie Brown, utility driver, bus garage to regular route plus tech route at West Limestone High School, new position, effective September 10, 2014.

I. Extended Day Personnel

1. Ben Moran, extended day instructional aide, Owens Elementary School, one-year only, funded by grant, paid at rate of \$9.00/hr., retroactive to August 13, 2014.
2. Mary Kelly, extended day site-coordinator, Owens Elementary School, one-year only, paid by local school funds, at rate of \$15.00/hr., retroactive to August 8, 2014.
3. Tammy Britton, extended day teacher, Owens Elementary School, one-year only, paid by local school funds, at rate of \$ 12.00/hr., retroactive to August 8, 2014.
4. Hannah Barnes, extended day instructional aide, Owens Elementary School, one-year only, paid by local school funds, at rate of \$9.00/hr., retroactive to August 8, 2014.

5. Daniel Root, extended day nurse, Creekside Elementary School, one-year only, paid by local school funds, at rate of \$18.00/hr., retroactive to August 19, 2014.

J. After School Detention Personnel

1. Tammy Britton, after school detention teacher, Owens Elementary School, one-year only, at rate of \$27.00/hr., paid by General Fund, effective September 10, 2014.
2. Kevin Pepper, after school detention teacher, Cedar Hill Elementary School, one-year only, at rate of \$27.00/hr., paid by General Fund, effective September 10, 2014.
3. Cindy Glass, part-time after school detention teacher for one day per week only, Tanner High School, one-year only, at rate of \$27.00/hr., paid by General Fund, effective September 10, 2014.
4. Christy White, part-time after school detention teacher for one day per week only, Tanner High School, one-year only, at rate of \$27.00/hr., paid by General Fund, effective September 10, 2014.
5. Laura Murray, part-time after school detention teacher for one day per week only, Tanner High School, one-year only, at rate of \$27.00/hr., paid by General Fund, effective September 10, 2014.

K. Temporary Help

1. Kim Crowell, instructional aide, Creekside Elementary School, needed for students with special needs during Kindergarten Kamp, paid by local school funds, at rate of \$12.00/hr., retroactive from June 30, 2014 through July 2, 2014.
2. Brandi McRee, certified teacher, Creekside Elementary School, teaching Kindergarten Kamp, paid by local school funds, at rate of \$27.00/hr., retroactive from June 30, 2014 through July 2, 2014.
3. Tiffany Burns, temporary teacher, Johnson Elementary School, paid by local funds, retroactive to August 1, 2014 – September 30, 2014.

L. Supplements

The following supplements for schools listed below are effective August 1, 2014 through June 1, 2015:

Ardmore High School

1. Ashley Daly, scholar's bowl, Ardmore High School, \$1,000 supplement.

Career Technical Center

1. Debbie Wilson, FBLA Advisor, \$1,000 supplement.
2. Casey Wigginton, first robotics team, \$666.67 supplement.
3. Monica McConnell, first robotics team, \$666.67 supplement.
4. Debbie Wilson, first robotics team, \$666.67 supplement.

Clements High School

1. Chelsea Haggermaker, non-employee, assistant girls basketball coach, to be compensated \$3,500.

2. Phillip Craig, non-employee, assistant boys basketball coach, to be compensated \$3,500.

East Limestone High School

1. Bradley Craig, varsity baseball coach, \$4,500 + 7 days pay supplement.
2. Dean Hester, baseball assistant, \$1,500 supplement.
3. Ryan Griffen, baseball assistant, \$1,500 supplement.
4. Brett Nave, varsity softball coach, \$4,500 + 7 days pay supplement.
5. Sara Beth Medley, softball assistant, \$1,500 supplement.
6. John Zirbel, softball assistant, \$1,500 supplement.
7. Colin Blakely, boys golf coach, \$1,200 supplement.
8. Colin Blakely, girls golf coach, \$1,200 supplement.
9. Chad Drake, varsity boys basketball coach, \$9,000 + 13 days pay supplement.
10. Bill Tribble, boys basketball assistant, \$3,500 supplement.
11. William Owens, boys basketball assistant, \$3,500 supplement.
12. Josh Davis, varsity girls basketball coach, \$9,000 + 13 days pay supplement.
13. Nicole Eslick, girls basketball assistant, \$3,500 supplement.
14. Lindsey Balentine, girls basketball assistant, \$3,500 supplement.
15. Jeremy Mitchell, boys soccer coach, \$2,000 + 7 days pay supplement.
16. Brad Carwile, girls soccer coach, \$2,000 + 7 days pay supplement.
17. Bill Tribble, athletic director, \$2,500 supplement.
18. Sonya Priest, senior beta club sponsor/national honor society, \$1,000 supplement.
19. Ashley Brooke Norton, junior beta club sponsor/national honor society, \$1,000 supplement.
20. Sara Beth Medley, elementary beta club sponsor/national honor society, \$500 supplement.
21. Mary Lou Norris, MS scholar bowl sponsor grades 6-8, \$750 supplement.
22. Bonnie Jacques, HS Scholar Bowl Sponsor grade 12, \$1,000 supplement.
23. Leandra Hobbs, yearbook sponsor, \$1,000 supplement.
24. Leandra Hobbs, theater sponsor, \$1,000 supplement.
25. Tara Hilliard, local school FCCLA advisor, \$1,000 supplement.
26. John Wilson, local school FFA advisor, \$1,000 supplement.
27. John Wilson, local competitive technology team advisor, \$500 supplement.
28. Deshonna Ford, varsity boys track, \$1,500 supplement.
29. Deshonna Ford, varsity girls track, \$1,500 supplement.

Elkmont High School

1. Brad Brazeal, football assistant, replacing Charles Thompson, \$3,500 supplement.
2. David Solomon, non-employee, football assistant, to be compensated \$3,500.
3. Jarrod Harrison, non-employee, baseball assistant, replacing Charles Thompson, to be compensated \$1,500.
4. Elizabeth Schexnayder, non-employee, volleyball assistant, \$1,500 supplement.
5. Joseph Mitchell, non-employee, Middle School Baseball, \$1,500 supplement.
6. Joanna Schrimsher, Choral Coach, \$500.00 supplement.

Johnson Elementary School

1. Catherine Preston, elementary beta club sponsor/national honor society, \$500 supplement.
2. Mitzi Looney, elementary scholar bowl sponsor grades 4-5, \$500 supplement.
3. April Haney, elementary scholar bowl sponsor grades 4-5, \$500 supplement.
4. Mitzi Looney, yearbook sponsor, \$1,000 supplement.
5. Jennifer Howard, yearbook sponsor, \$1,000 supplement.
6. Anne Roberts, Special Olympics coordinator, \$750 supplement.
7. Jessica Tyler, Special Olympics coordinator, \$750 supplement.
8. Mitzi Looney, non-certified designated assistant principal, \$1,250 supplement.

Tanner High School

1. Redus Moran, non-employee, baseball assistant, to be compensated \$1,500.
2. Christen Stephens, non-employee, assistant varsity/head JV softball, to be compensated \$1,500.
3. Parris Love, non-employee, assistant boys basketball, to be compensated \$3,500.
4. Thomas Harris, varsity boys track, \$1,500 supplement.
5. Terrance Galloway, varsity girls track, \$1,500 supplement.
6. Lydia LaGrone, technology team advisor, \$500 supplement.

West Limestone High School

1. Tommy Reyer, non-employee, football assistant, \$3,500 compensation.
2. Bryan Jach, football assistant, \$3,500 supplement.
3. Ben Campbell, girls basketball assistant, \$3,500 supplement.
4. Brandon Wallace, non-employee, softball assistant, \$1,500 compensation, paid by local school funds.

M. Extra Duties

1. Lisa Stovall, bus aide, Transportation Department, extended hours for performing extra duties for general custodial needs, at rate of \$10.00 per hour for maximum of 4.5 hours per week, effective September 10, 2014.

N. Volunteers

1. Rick Harris, robotics students, Career Technical Center.

10. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for July 2014

11. Discussion/Approval – Purchase of Land at Tanner

12. Discussion/Approval – Increase of Student Parking Fees for 2015-2016 School Year from Current Amount to \$25 per Student

13. Discussion/Approval – 2014-2015 Budget

- 14. Discussion/Approval – 2015 Capital Plan**
- 15. Discussion/Approval – Construction of New Elementary School in West Limestone Community**
- 16. Discussion/Approval – Extension of Indemnification Clause for Tanner Property Currently Used for Overflow Parking for Tanner High School**
- 17. Discussion/Approval – Board Work Session Schedule for 2014-2015**
- 18. Board Comments**
- 19. Adjournment**

**The next Board meeting will be on
October 7, 2014 at 6:00 p.m.
Courthouse Annex**