

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting at Courthouse Annex
September 10, 2013 at 6:00 p.m.

- A. The meeting was called to order at 6:02 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification. Mr. McGill read rules for addressing the Board.**
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Hilliard led everyone in prayer.**
- D. Mr. McGill led everyone in reciting the pledge of allegiance.**

AGENDA

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda. Mr. Shannon made a motion to approve the agenda, seconded by Mr. Russell. The vote was unanimous.

2. Superintendent's Report

A. Recognition of Learning Challenge State Winner

Ms. Jan Tribble, Director of Secondary Curriculum, presented a resolution to Wyatt Howell, a student at Creekside Elementary, for being among six elementary students honored statewide for their reading endeavors in the Summer Learning Challenge program sponsored by the state Department of Education.

B. Location of Board Work Sessions

After discussion among Board members, it was decided that future Board work sessions will be held at the Courthouse Annex to accommodate handicapped individuals, as the Central Office Boardroom is not ADA compliant.

C. Request to Address Board – Nicole Johnson

Ms. Nicole Johnson addressed the Board regarding a school zone variance.

D. CSFO Search Update

Dr. Sisk noted there are 16 applicants for the CSFO position as of September 10, 2013. He said a screening committee has been formed and there will be public meetings for the top five applicants at the Courthouse Annex. The Board will select the CSFO after this process is complete. The closing date for the CSFO position is September 17, 2013.

Ardmore High School Gymnasium/Clements High School Renovations

Dr. Sisk told the Board there have been meetings with architects, maintenance department members, and community members regarding the new Ardmore High School gymnasium and the Clements High School renovations. During these meetings, community members have discussed the possibility of reclaiming some of the materials for memorabilia (e.g. flooring). The Board agreed to discuss this at a later date.

3. Information Only

A. Review of Personal Use Days

Dr. Sisk noted Board policy indicates personnel can take two personal leave days at any time during the first semester with the exception of the first ten days of school and any time during the second semester except the last ten days of school without Superintendent approval. Dr. Sisk explained the additional third and fourth personal leave days are not earned until second semester. He said a memorandum was sent out last year, but there continues to be issues with this and those are being dealt with on an individual basis. The Board agreed that the issue of personal use days needs to be part of the policy review that is ongoing.

Presentation of Association of School Boards President's Award

Dr. Sisk presented the Board with the Alabama Association of School Boards President's Award. The President's Award is presented to boards that have had at least 60 percent of their members attend three or more School Board Member Academy courses in the 2012-13 academy year.

CONSENT AGENDA

Mr. Shoulders made a motion to approve the Consent Agenda, seconded by Mr. Adams. The vote was unanimous.

4. Approval of Minutes

- A. August 6, 2013 Board Meeting Minutes
- B. August 20, 2013 Board Meeting Minutes

5. Use of Schools

- A. Blue Springs Elementary School
 - 1. Clements 6th Grade Travel Basketball requests the use of Blue Springs Elementary gymnasium from September 3, 2013 – April 1, 2014 to work on basketball fundamentals and develop students' skills (Clements and Blue Springs students).
 - 2. Clements Youth Basketball Development Camp Fest 6th Boys requests the use of Blue Springs Elementary gymnasium from September 14, 2013 – October 12, 2013 to hold camps on Saturdays for a month to develop those who want to participate with 100% of funds going towards Clements 6th Boys season.

- 6. Overnight Trips**
 - A. Ardmore High School
 1. Grades 6-8 to travel to Chicago, IL April 15-18, 2014 to learn about the history and culture of Chicago
 - B. Career Technical Center
 1. CTSO members to attend Joint Leadership Conference from September 23-24, 2013 in Birmingham, AL
 2. All Limestone County FFA Chapters to attend National FFA Convention from October 30 – November 1, 2013 in Louisville, KY
 - C. Clements High School
 1. FFA members to attend National FFA Convention from October 30 – November 1, 2013 in Louisville, KY
 - D. Elkmont High School
 1. FFA Officers to attend National FFA Convention from October 30 – November 1, 2013 in Louisville, KY
 2. 6th – 9th Junior Beta Club to attend Jr. Beta State Convention on March 10-11, 2014 in Mobile, AL
 3. 10th, 11th, and 12th Senior Beta Club members to attend Alabama State Senior Beta Convention on April 9-11, 2014 in Birmingham, AL
- 7. Approval to Bid**
 - A. Bread Products for 2013-2014
- 8. Acceptance of Bid**
 - A. CNP Pest Control

NEW BUSINESS

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Shoulders made a motion, seconded by Mr. Hilliard. The vote was unanimous.

- 9. Discussion/Approval of Personnel Action Items**
 - A. Professional Services Agreements**
 1. Decatur City School System, Vision Services and/or Evaluations for Special Education students, \$62.50/hr. for up to 10 hrs./week, not to exceed \$25,000.00 paid from the General Fund, retroactive to September 4 – last day of school year.
 - B. New Positions**
 1. Title I Class Size Reduction Unit, Tanner High School, as a result of an increase in second grade students.
 2. Special Education Instructional Assistant, Creekside Elementary School for a student suffering from Down Syndrome with significant weaknesses in cognitive ability, adverse behaviors affecting safety of himself, and needs full time adult support.
 3. Human Resources Coordinator position to assist with the many responsibilities and services offered through the Human Resources Department.

C. New Personnel

1. Patricia Hatchett, Title I Teacher, Owens Elementary School, 1 Year Only, effective September 11, 2013.
2. Elizabeth Pitchford, Part-Time Grant Writer, \$27.00 per hour, 20 hours/week, effective September 11, 2013.
3. Gloria Warren, Extended Day Nurse, retroactive to August 19, 2013, paid with Extended Day Funds.
4. Tracie Slayton, Bookkeeper, Tanner High School, replacing Keri Douthit, effective 2013-2014 school year.
5. Terri "LeAndra" Denney, Itinerant Special Education Teacher, Base School TBD by special needs population, replacing Janet Williams, effective September 11, 2013.
6. Stephanie Music, Title II Kindergarten Teacher, Johnson Elementary School, 1 Year Only, retroactive to September 3, 2013.
7. Daniel Smith, Itinerant Math Teacher, effective September 11, 2013.

D. Resignation

1. Jonathan Mucci, Itinerant EL Instructional Assistant, retroactive to August 14, 2013.
2. Amanda Pylant, Bus Assistant, Tanner High School, effective September 11, 2013.
3. Joseph Blankenship, Itinerant Instructional Assistant, retroactive to September 9, 2013.

E. Job Reclassification

1. Pam Malone, Human Resources Secretary to Human Resources Administrative Assistant, effective September 11, 2013.

F. Temporary Personnel

1. Angela Biggs, Summer School Special Education Teacher, at a rate of \$19.00 per hour for 135 hours for a total of \$2,565.00 retroactive to June 7-28, 2013.

G. Leaves of Absence

1. Shelley Kennemer, Teacher, West Limestone High School, Leave of Absence from August 21, 2013 and return to work on October 2, 2013.
2. Whitney Moran, Johnson Elementary School, October 16, 2013 and return on January 3, 2014 under FMLA.

H. Leave in Lieu of Sick Leave

1. Roger Vining, Custodian, Ardmore High School, 14 Days, (7-23-13 – 8-12-13).

I. Supplements

1. Ardmore High School, Tim Jones, Assistant Football Coach.
2. Clements High School, Lindsay Adams, Assistant Basketball Coach
3. Piney Chapel Elementary School, Alton Downs, After School Detention Teacher
4. Piney Chapel Elementary School, Angela Barnes, Designated Assistant Principal
5. Cedar Hill Elementary School, Kevin Pepper, After School Detention Teacher
6. East Limestone High School, Janie Smith, Middle School After School Detention Teacher
7. East Limestone High School, Sharon Daly, High School After School Detention Teacher
8. Johnson Elementary School, Mitzi Looney, Designated Assistant Principal
9. Tanner High School, Christy White, After School Detention Teacher

10. Tanner High School, Cindy Glass, After School Detention Teacher
11. Tanner High School, Emily Lewter, Middle School Volleyball

10. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for July 2013. Mr. Glaze made a motion, seconded by Mr. Adams. The vote was unanimous.**
11. **Dr. Sisk recommended the Board approve the Capital Plan. The Board discussed the needs of the various schools within the District and priorities as to renovations and the building of new schools. Dr. Sisk emphasized the importance of submitting a Capital Plan to the State that is realistic and that the plan can be resubmitted at the Board's direction if necessary. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the 2013-14 System-wide Budget. Mr. Glaze made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
13. **Dr. Sisk recommended the Board approve the East Limestone Access Road at no cost to the District. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.**
14. **Dr. Sisk recommended the Board approve the CCRS Resolution. Mr. Adams noted he wanted to go on record as being opposed to the CCRS Resolution as he does not support the initiative. Mr. Glaze made a motion, seconded by Mr. Shoulders. A vote was taken. Those in favor were Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Adams was opposed. The motion carried.**
15. **The Board thanked the audience for attending the meeting and noted they had heard the school year had gotten off to a good start. Board members congratulated Wyatt Howell on being selected as a Summer Learning Challenge winner and especially for deciding not to attend the state ceremony so that he can maintain his perfect attendance for this school year and all of the years he has been attending Creekside Elementary.**
16. **The meeting adjourned at 7:20 p.m.**