

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
October 7, 2014 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Russell**
- D. Pledge – Mr. McGill**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. Randy O’Bannon, Examiner of Public Accounts – Exit Review
 - B. Superintendent’s Commendations Honoring the 2014 Summer Learning Challenge Readers from Creekside Elementary
 - C. Emerging Educator Partnership with Athens State University
 - D. DPI Handbook
- 3. Information Only**
 - A. Construction Projects Update
 - 1. Ardmore High School
 - 2. Career Technical Center
 - 3. Clements High School
 - 4. Creekside Elementary Expansion
 - 5. West Limestone Project
 - B. Storm Mitigation Grant
 - C. Sustainable Solutions Kick-off in October
 - D. Strategic Plan
 - E. Board Transition

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. August 19, 2014
 - B. August 28, 2014
 - C. September 4, 2014
 - D. September 9, 2014

5. Use of Schools

A. Ardmore High School

1. Ardmore Booster Club requests the use of the old gym for playing and practicing basketball from October 20, 2014 – February 20, 2015.
2. Ardmore Lions Club requests the use of the new gym for a high school, varsity, and JV girls basketball tournament on November 26-28, 2014.
3. Ardmore Baseball Diamond Club requests the use of the gym for a Fundraiser Dinner on February 14, 2015.

B. Johnson Elementary School

1. Johnson Elementary PTO requests the use of the gym and lunchroom for an Alumni Reunion and Reception on October 19, 2014.

6. Overnight Trips

A. Ardmore High School and East Limestone High School

1. Ardmore High School and East Limestone High School FFA to travel to Orlando, FL on April 20-24, 2015 to tour Riverbrite Citrus, Country Meats, and Agricultural systems utilized by Disney World.
2. Ardmore Middle School (Grades 6 – 8) to travel to Washington, D.C. on May 12-15, 2015 to tour the Nation's Capitol, historic sites, monuments, and buildings.

B. Career Technical Center

1. Public Safety Academy students to travel to Tuscaloosa, AL on November 1-2, 2014 to participate in Fire Explorer Weekend at Alabama Fire College.

C. Clements High School

1. Sixth grade students to travel to McDowell Environmental Science Center in Nauvoo, AL on May 11-13, 2015 to participate in three days of outdoor classroom activities.

D. East Limestone High School

1. Marching Band to travel to Gordo, AL on November 1-2, 2014 to participate in a marching contest.

E. Elkmont High School

1. FFA to travel to Louisville, KY on October 28-30, 2014 to attend the National FFA Convention.

7. Approval to Bid

A. Lease for Johnson Elementary Farm Land

B. HVAC Units for Gymnasiums at Owens Elementary School and Piney Chapel Elementary School

C. Truck for Transportation Department

8. Property No Longer Needed for Public School Purposes

A. Career Technical Center

1. Hyster Forklift serial No. D002D13471G Limestone Tag 05616
2. Dust Collector REES Model C1030-4 serial number 95-2960-1643
3. Alignment machine - Beissbarth ML 8R TECH SERIAL # 20001055 Limestone #16772
4. Everco R12 Refrigerant Recovery System Model A9950 Limestone # 2715
5. Wheel Balancer Model CMEB K10 Limestone # 16770
6. Cherry Picker Limestone # 31544

NEW BUSINESS

9. Discussion/Approval of Personnel Action Items

A. Contracts

1. Contract for Auditory-Verbal Therapy Services between Superintendent of the Limestone County School System and Huntsville Hospital for special education students at a rate of \$80.00/hour including payment for travel time at \$80.00/hour. The Huntsville Hospital Pediatric Therapy Department will provide services for Auditory-Verbal Therapy, consultation and training, retroactive to September 1, 2014 through September 30, 2015.
2. Marsha Raley, retired teacher, will provide Title I Reading and Math Intervention and serve as a required Title I Private School Allocation Teacher for Athens Bible School. This contract is funded by the Non-Public Title I allocation, salary determined according to Limestone County Schools current salary schedule, at the extra pay rate of \$27.00/hr., not to exceed \$12,924.00, effective October 8, 2014 through September 30, 2015.
3. Jan Cole, retired teacher, will provide Title I Reading and Math Intervention for Tanner High School as needed for students in grades K-5. This contract is funded by the Tanner High School Title I allocation, salary determined according to Limestone County Schools current salary schedule, at the extra pay rate of \$27.00/hr., not to exceed \$22,000.00, effective October 8, 2014 through May 29, 2015.
4. Patsy Nash, retired teacher, will provide Parental Involvement Services and serve as liaison to federal programs office and ensuring compliance with No Child Left Behind requirement at Tanner High School. This contract is funded by the Tanner High School Title I allocation, salary determined according to Limestone County Schools current salary schedule, at the extra pay rate of \$27.00/hr., not to exceed \$12,924.00, effective October 8, 2014 through May 29, 2015.

B. Retirements

1. Beverly Gaston, sixth grade teacher, Elkmont High School, is retiring, effective November 1, 2014.

C. Leave of Absence

1. Haney Wallace, first grade teacher, West Limestone High School, effective November 17, 2014 through January 5, 2015, under FMLA.
2. April Pollard, special education teacher, East Limestone High School, is requesting sick leave over 20 days, retroactive to August 19, 2014 through September 27, 2014.
3. Tabor J. Edgecombe, FACS teacher, Tanner High School, is requesting military leave to complete basic training, retroactive to September 29, 2014 through February 13, 2015.

D. Resignations

1. Ben Moran, extended day instructional aide, Owens Elementary School, is resigning retroactive to August 19, 2014.
2. Nick Alexander, firefighter instructor, Career Technical Center, is resigning retroactive to September 15, 2014.

E. New Personnel

1. Geneva Hughes, second grade teacher, Tanner High School, is replacing Jan Cole, for remainder of year only, salary determined according to Limestone County Schools current salary schedule, effective October 8, 2014.
2. Beth Ann Vining, nurse, Creekside Elementary School, is replacing Missy Nix, for remainder of year only, salary determined according to Limestone County Schools current salary schedule, effective October 8, 2014.
3. Nancy Norman, utility driver, bus garage, is replacing Christie Brown, for remainder of year only, salary determined according to Limestone County Schools current salary schedule, effective October 8, 2014.
4. Samantha Garner, utility driver, bus garage, is replacing Crystal Dawson, for remainder of year only, salary determined according to Limestone County Schools current salary schedule, effective October 8, 2014.

F. Extended Day Personnel

1. Laura Fierro, extended day instructional aide, Owens Elementary School, is replacing Ben Moran, one-year only, funded by grant, paid at a rate of \$9.00/hr., retroactive to September 3, 2014.

G. After School Detention Personnel

1. Mitzi Looney, after school detention teacher, Johnson Elementary School, one-year only, at rate of \$27.00/hr., paid by General Fund, retroactive to October 1, 2014.
2. Kelli Champion, after school detention teacher, Johnson Elementary School, one-year only, at rate of \$27.00/hr., paid by General Fund, retroactive to October 1, 2014.
3. Tina Downs, after school detention teacher, Clements High School, one-year only, at rate of \$27.00/hr., paid by General Fund, effective October 8, 2014.

H. After School Tutoring Personnel

1. Tiffany Burns, after school tutoring teacher, Johnson Elementary School, one-year only, at rate of \$27.00/hr., paid by Title I, effective October 8, 2014.
2. Sherry Caudill, after school tutoring teacher, Johnson Elementary School, one-year only, at rate of \$27.00/hr., paid by Title I, effective October 8, 2014.
3. Stephanie Music, after school tutoring teacher, Johnson Elementary School, one-year only, at rate of \$27.00/hr., paid by Title I, effective October 8, 2014.
4. Sandra Simmons, after school tutoring teacher, Johnson Elementary School, one-year only, at rate of \$27.00/hr., paid by Title I, effective October 8, 2014.

I. Extra-Curricular Activities Supplements

The following supplements for schools listed below are effective August 1, 2014 through June 1, 2015:

Ardmore High School

1. Shaun Butler, athletic director, \$2,500 supplement.

Blue Springs Elementary School

1. Stephanie Gilbert and Jan Wilbanks, Elementary Scholar Bowl Sponsor Grade 4-5, \$500 supplement, each will receive half of the respective amount.
2. Tammy Britton and Cyndi Harbin, Yearbook Sponsor, \$1,000 supplement, each will receive half of the respective amount.
3. Nancy Page, Elementary Beta Club Sponsor, \$500 supplement.

Cedar Hill Elementary School

1. Sherry Smith, Elementary Scholar Bowl Sponsor, \$500 supplement.
2. Kim Campbell and Cathy Smith, Yearbook Sponsor, \$1,000 supplement, each will receive half of the respective amount.
3. Kim Campbell and Cathy Smith, Elementary Beta Club/National Honor Society, \$500 supplement each will receive half of the respective amount.

Clements High School

1. Wendy Gordon, assistant softball coach, \$1,500 supplement.

Tanner High School

1. Clay McMeans, non-employee, middle school baseball assistant, to be compensated \$1,500 supplement.

J. Supplement Corrections

1. July 15, 2014 agenda, Carla McPeters, MS Scholar's Bowl, West Limestone High School, \$1,000 supplement correct to \$750 supplement.

K. Volunteers

1. Jordan Beggs, volunteer girls' basketball coach, Clements High School, effective October 8, 2014.
2. Blake Montgomery, middle school assistant baseball coach, Tanner High School, effective October 8, 2014.
3. David Glanton, boat captain, West Limestone High School, effective October 8, 2014.
4. Paul Taylor, boat captain, West Limestone High School, effective October 8, 2014. Brian Daniel, boat captain, West Limestone High School, effective October 8, 2014.
5. James Kelley, boat captain, West Limestone High School, effective October 8, 2014.
6. Mike Kelley, boat captain, West Limestone High School, effective October 8, 2014.

L. SUCCESS (Title II) Supplements

The following supplemental payments for SUCCESS coordinators in the SUCCESS Mentor Program are paid by Title II funds and effective November 2014:

1. Pam Emerson, Ardmore High School, \$1,200 supplement.
2. Wanda Crafts, Blue Springs Elementary School, \$1,200 supplement.
3. Terri Tiemann, Cedar Hill Elementary School, \$1,200 supplement.
4. Debbie Wilson, Career Technical Center, \$1,200 supplement.
5. Dana Jackson, Clements High School, \$1,200 supplement.
6. Rhonda Hilbert, Creekside Elementary School, \$1,200 supplement.

7. Renea Clem, East Limestone High School, \$1,200 supplement.
8. Marcus Hobbs, Elkmont High School, \$1,200 supplement.
9. Jennifer Hodges, Johnson Elementary School, \$1,200 supplement.
10. Annetta Mathis, Owens Elementary School, \$1,200 supplement.
11. Tina Murphy, Piney Chapel Elementary School, \$1,200 supplement.
12. Pamela Pepper, Tanner High School, \$1,200 supplement.
13. Sandra Dorning, West Limestone High School, \$1,200 supplement.

M. Technology (Title II) Stipends

The following technology teacher (Title II) stipends for the technology teachers listed

below are at total of \$2,000/year per person and is paid at \$200/month for 10 months, effective October 8, 2014:

1. Tammy Hilliard, Ardmore High School.
2. Dana Jackson, Clements High School.
3. Michelle Brazeal, Elkmont High School.
4. Darian Cox, East Limestone High School.
5. Annie Knight, Tanner High School.
6. Elaine Morris, West Limestone High School.
7. Debbie Wilson, Career Technical Center.

N. Temporary Staff

1. Martha "Elaine" Lauderdale, retired assistant principal, East Limestone High School, will work as interim principal, East Limestone High School, until a new principal is appointed, at a daily rate of \$418.96, not to exceed \$22,000/annually, effective October 8, 2014.
2. Diane Mack, FACS teacher, Tanner High School, is replacing Tabor Edgcombe, for remainder of year only, salary determined according to Limestone County Schools current salary schedule, effective October 8, 2014 through February 13, 2015.

10. **Discussion/Approval – Replacement of Flooring in the Cafeteria at Clements High School**
11. **Discussion/Approval – Diesel Course Textbook**
12. **Discussion/Approval – Agreement between Ardmore Health and Rehabilitation Center and Ardmore High School to Provide Temporary Shelter for Ardmore Health and Rehabilitation Center Residents in the Case of a Disaster**
13. **Discussion/Approval – Retainer Wall at Clements High School**
14. **Discussion/Approval – Purchase of Land for Tanner High School**
15. **Discussion/Approval – Change of Date for November 2014 Board Meeting**
16. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for August 2014**
17. **Discussion/Approval – Tuition for Out-of-State Students**

- 18. Discussion/Approval – Limestone County Schools Board of Education
Resolution: Constitutional Protection from unfunded State mandates**
- 19. Discussion/Approval – Alabama Association of School Boards: Delegate
Selection**
- 20. Board Comments**
- 21. Adjournment**

**The next Board meeting will be on
November 10, 2014 at 6:00 p.m.
Courthouse Annex**