

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting at Courthouse Annex
November 5, 2013 at 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Shoulders**
- D. Pledge – Mr. Shannon**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent's Report**
 - A. LEAN Frog Presentation
 - B. Energy Savings Deferred-Maintenance
 - C. JROTC Interest Survey
 - D. Follow-up on Belle-Mina Property
- 3. Information Only**
 - A. Athletic Events Admission Price Adjustments – Tabled during November 5th Board Meeting
 - B. School Audits
 - C. Stipends for Technology Teachers (Title II Federal Funds)

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. October 1, 2013 Board Meeting Minutes
 - B. October 17, 2013 Special-Called Board Meeting Minutes
- 5. Use of Schools**
 - A. Ardmore High School
 - 1. Ardmore Lions Club requests the use of the gymnasium on November 27, 2013 and November 29, 2013 for a Girls Basketball Tournament.
 - B. Clements High School
 - 1. Clements Volleyball requests the use of the new gymnasium on November 16, 2013 for an Adult Volleyball Tournament fundraiser.
 - C. East Limestone High School
 - 1. East Limestone 5th Grade Girls Travel Basketball requests the use of the gymnasium from November 6, 2013 – April 1, 2014 for practices.
 - 2. East Limestone Track Team requests the use of the cafeteria on November 12, 2013 for a Holiday Dinner fundraiser.

- D. Tanner High School
 - 1. Tanner Youth Sports requests the use of the old gymnasium from November 6, 2013 – February 2014 for practices and games.
 - 2. Boys Basketball requests the use of the cafeteria on November 16, 2013 for a chicken stew fundraiser to benefit the Boys Basketball Program.

6. Overnight Trips

- A. All Limestone County High Schools
 - 1. All Limestone High Schools T.R.A.I.L. members to attend Extreme Makeover Youth Pod Edition Retreat on November 7-10, 2013, in Angola, IN
- B. Career Technical Center
 - 1. FIRST Robotics to attend Bayou Regional Competition on April 2-6, 2014 in Kenner, LA
- C. East Limestone High School
 - 1. East Limestone Softball Team to participate in “Warrior Classic” Varsity Softball Tournament on March 27-29, 2014 in Murfreesboro, TN
 - 2. East Limestone 2014 Senior Class to attend Disney’s Career Workshops on April 10-15, 2014 in Orlando, FL

7. Approval to Bid

- A. Three-Year Lease of Cedar Hill Farm Land
- B. Renovation of Dish Room at Elkmont High School

8. Acceptance of Bid

- A. Cabling

NEW BUSINESS

9. Discussion/Approval of Personnel Action Items

A. Professional Services Agreements

- 1. Anita Carpenter, Title I Library Assistant, Tanner High School, \$27.00/hr. not to exceed \$20,000.00 from November 6, 2013 – May 30, 2014.
- 2. Lori Gibson, homebound instruction, \$27.00/hr., 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$8,000.00.
- 3. Beverly Easlic, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage reimbursement at the approved mileage rate, not to exceed \$15,000.00.
- 4. Cynthia Homer, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage at the approved mileage rate, not to exceed \$10,000.00.
- 5. LeeAnn Stephens, Special Education Tutoring Services, \$35.00/hr., plus mileage at the current applicable rate per mile, not to exceed \$3,000.00 to be paid from General Fund.
- 6. Amanda Wilson, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage reimbursement at the approved mileage rate, not to exceed \$10,000.00.
- 7. Angela Hennessee, transportation services, for a total of 56 mi./day at the current applicable rate per mile, not to exceed approximately \$4,200.00 to be paid from General Fund.

B. New Positions

1. Creation of a temporary Title I Middle School Counselor position at Tanner High School to begin January 2, 2014 and end June 20, 2014 funded through Title I.
2. Special Education Instructional Assistant to provide special education services district wide to accommodate changes in special education teacher assignments from year to year based on student needs.
3. Technical School Bus Route to accommodate Colt Academy students attending the Tech School.

C. Resignations

1. Sara Carver, Itinerant Music Teacher, Limestone County Schools, effective October 25, 2013.
2. Jill Woods, Family and Consumer Science Teacher, Elkmont High School, effective October 15, 2013.
3. Rodney Evans, Assistant Football Coach only, Clements High School, retroactive to August 12, 2013.
4. Carrie Powless, Teacher, Creekside Elementary School, effective December 2, 2013.
5. Deana M. Hollaway, Psychometrist, Limestone County Schools, retroactive to November 1, 2013.

D. Retirements

1. Linda McMellon, Special Education Teacher, Ardmore High School, effective December 1, 2013.

E. New Personnel

1. Katie Maples, Itinerant EL Instructional Assistant, replacing Jonathan Mucci, effective November 6, 2013.
2. Christie Brown, Utility Bus Driver, Transportation Department, replacing Michael Mewbourn, effective November 6, 2013.
3. Jeremy Newman, Custodian, Creekside Elementary School, replacing Alton Nix, effective November 5, 2013.
4. Julie Flippo, Psychometrist, Central Office, replacing Deana Holloway, effective November 6, 2013 **for the remainder of the 2013-2014 school year.**
5. Christine Goodman, English/Language Arts Teacher, Clements High School, replacing Katie Wilkerson, retroactive to November 1, 2013 **for the remainder of the 2013-2014 school year.**
6. Tina Sanders, Itinerant Instructional Assistant, replacing Joseph Blankenship, effective November 6, 2013 **for the remainder of the 2013-2014 school year.**

F. Transfers

1. Lisa Stovall, Bus Aide, Johnson Elementary School to Bus Aide, Tanner High School, replacing Amanda Pylant effective November 6, 2013.
2. Ina Holland, Bus Aide, West Limestone High School to Bus Driver, Reg. Route/Tech Route, West Limestone High School, replacing Angela Garner effective November 1, 2013.
3. Carl Goolsby, Bus Driver/Instructional Aide, Colt Academy to Tech Bus Driver/Instructional Aide, Limestone County Schools, effective November 6, 2013.

G. Leaves of Absence

1. Nona Adams, Assistant Principal, Creekside Elementary School, beginning October 28, 2013 under FMLA.
2. Kelli Champion, Teacher, Johnson Elementary School, beginning November 25, 2013 and return approximately January 2, 2014 under FMLA.
3. Kelley Hayes, Kindergarten Teacher, Creekside Elementary School, beginning November 18, 2013 and returning approximately January 2, 2014 under FMLA.
4. Kirstie Corum, Science Teacher, Ardmore High School, beginning December 19, 2013 and returning approximately April 4, 2014 under FMLA.
5. Jody Brown, Teacher, Blue Springs Elementary School, beginning November 18, 2013 and returning approximately December 31, 2013 under FMLA.
6. Kristen Bergeson, Teacher, East Limestone High School, November 12, 2013 and returning December 19, 2013.
7. Donna Duncan, Instructional Assistant, East Limestone High School, retroactive to October 3, 2013 – December 26, 2013.
8. Roxianna L. Horton, Family and Consumer Science Teacher, West Limestone High School, Retroactive to September 3, 2013 to November 13, 2013 under FMLA.

H. Leave in Lieu of Sick Leave

1. Kaye (Jennifer) Dorning, Teacher, Creekside Elementary School, for a total of 7 days (September 18, 19, 20, 23, 24, 25, 26, 2013).

I. Supplements

1. Clay Sloan, Percussion Clinics, West Limestone High School
2. Randy Rogers, Softball Coach, West Limestone High School
3. Carla McPeters, 6-8, 9-12 Scholar's Bowl, West Limestone High School
4. Anna Bryant Cum, 5th-under Scholar's Bowl, West Limestone High School
5. Shannon Benford, Assistant Softball Coach, West Limestone High School
6. Shannon Benford, MS Assistant Boys Basketball, West Limestone High School
7. Mary Kelly, 4-5 Scholar's Bowl, Owens Elementary School
8. Tina Downs, 6-8 Scholar's Bowl, Clements High School
9. Velvet Black, Co-Sponsor High School Scholar's Bowl, Clements High School
10. Andrew Gentry, Co-Sponsor High School Scholar's Bowl, Clements High School
11. Jarrod Harrison, Varsity Assistant Baseball, Elkmont High School
12. Jay Hobbs, Assistant MS Football, Elkmont High School
13. Jay Hobbs, Assistant Softball Coach, Elkmont High School
14. Jeremy Holloway, Assistant Baseball Coach, Elkmont High School
15. Parris Love, Varsity Basketball Coach, Tanner High School
16. Debra McKelvey, After School Detention Teacher, Ardmore High School

J. Volunteers

1. Parris Love, Tanner High School, Basketball
2. Joan Becker, District Schools, Tutoring
3. Trevor Harris, Career Technical School, Robotics Mentor
4. Judson Meadows, Clements High School, Assistant Coach
5. Collin Carter, East Limestone High School, Assistant Coach
6. Brian Daniel, West Limestone High School, Boat Captain
7. Jeremy Haraway, West Limestone High School, Boat Captain

8. David Glanton, West Limestone High School, Boat Captain
9. Wayne Atchley, West Limestone High School, Boat Captain
10. Mike Clem, West Limestone High School, Boat Captain
11. John Russell, West Limestone High School, Boat Captain
12. Wade Hurst, West Limestone High School, Boat Captain
13. Lanise Olgee, Career Technical Center, Mentor

10. **Discussion/Approval – Renewal of Maintenance and Services of Compass Learning**
11. **Discussion/Approval – Teacher Professional Development for Compass Learning**
12. **Discussion/Approval – Amendment to SwitchDesk Contract**
13. **Discussion/Approval – VeriTime Timeclock Software for Classified Employees**
14. **Discussion/Approval – Aesop Contract**
15. **Discussion/Approval – Job Description for Human Resources Coordinator**
16. **Discussion/Approval – Job Description for Chief School Financial Officer**
17. **Discussion/Approval – Bass Fishing Clubs in Limestone County Schools**
18. **Discussion/Approval – iPads Purchase for Maintenance Department**
19. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation – August 2013**
20. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation – September 2013**
21. **Discussion/Approval – Purchasing Card**
22. **Discussion/Approval – Qualified Energy Performance Bond**
23. **Discussion/Approval – Recommendation for \$18M Bond Issue and Underwriter for Issue**
24. **Discussion/Approval – Attendance Variance for Limestone County Schools**
25. **Discussion/Approval – Workbook Materials for Career Preparedness Course**
26. **Discussion/Approval – Approval to Charge Student Laptop Usage Fee**
27. **Discussion/Approval – Chief School Financial Officer (CSFO) Contract**
28. **Board Comments**
29. **Adjournment**

**The next Board Meeting will be on
December 10, 2013 at 6:00 p.m. - Courthouse Annex**