

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**Board Meeting at Courthouse Annex**  
**November 5, 2013 at 6:00 p.m.**

- A. The meeting was called to order at 6:00 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Hilliard was absent. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Shoulders led everyone in prayer.**
- D. Mr. Shannon led everyone in reciting the pledge of allegiance.**

**AGENDA**

*Dr. Sisk stated that he would like to table Item 3A. Athletic Events Admission Price Adjustments.*

**1. Approve Agenda**

Dr. Sisk recommended the Board approve the agenda. Mr. Shoulders made a motion to approve the agenda, seconded by Mr. Russell. The vote was unanimous.

**2. Superintendent's Report**

**A. LEAN Frog Presentation**

Mr. Byron Headrick and Mr. Dave Knowles from LEAN Frog gave an overview of the LORA (LEAN Opportunity Readiness Assessment), an assessment of school districts for savings at no cost to the system. LEAN Frog presented their findings from an assessment of three departments: Maintenance & Custodial, Human Resources, and Finance.

Mr. Headrick noted Maintenance is 2.3 persons below the national average. He said one area in Maintenance needing improvement is preventive maintenance and without preventive maintenance, corrective maintenance costs and efforts increase. He said LEAN Frog reviewed the maintenance work order process and there are two problem areas: understaffing and manual processes.

Mr. Headrick commented the custodial process is "best in class" and the custodial staff is doing an excellent job. He recommended a detailed assessment be conducted of the maintenance department to determine ability to increase current staff efficiency and/or the cost versus benefit analysis of increasing staff and increasing preventive maintenance. He also recommended the set-up of a customer-oriented survey to ensure that custodial activities are meeting the district goals and develop a grading system that principals could use to provide monthly feedback on the cleanliness of each of their schools.

Mr. Headrick said the system may want to explore opportunity for leverage purchasing of custodial supplies as each school is purchasing individual supplies and deploy an incentive

program for principals to ensure consistent management of supplies. Mr. Glaze asked if the system was not already saving by the state bid list. Mr. Headrick said the system is saving money but is not getting best pricing off the state bid list and is paying for convenience by using this method. Mr. Glaze commented the system would have to hire someone to work on the bidding. Mr. Headrick said this could be done by maximizing staffing.

Mr. Headrick then discussed the Human Resources department. He said the department is in line with where it should be as to administrative staffing. He said many manual processes have already been improved.

Mr. Adams asked about retirements and how the system is doing. Mr. Headrick said the system is at standard population rates in this area. He said peer comparison shows that LCS is performing well in managing support and administrative positions in relationship to Teacher Units. The district does not seem to be “top-heavy” and is sized correctly to efficiently support the teachers and students.

Mr. Headrick said the department is not using position control which makes managing positions more difficult. He also said the department’s processes need improvement in managing subs and the electronic filing needs improvement. McAleer’s Nextgen Position Control is not being used to maintain employee “seats.” He said HR handles the management of substitutes manually, without the assistance of software. He added the district should develop a process to manage the number of workdays for substitute teachers due to recent changes in law as driven by the Affordable Health Care Act. He said the state has recommended that substitutes be limited to work no more than 135 days per year. He noted if action is not taken the state has estimated that the possible penalty for Limestone County Schools to be \$2,121,000.

Mr. Headrick then discussed the findings in assessment of the Finance department. He said purchasing is often being completed using the State Bid List and few items are independently bid. Also, there is a lack of clarity from some departments (e.g. maintenance) on what items may be leveraged through the bid process. He said the district needs to increase bidding verses consistently purchasing items off the state bid list which could reduce prices by 10-20% of state bid list. He noted the system does not make electronic payments or use credit card payments. He recommended the district setting up a Purchasing/Credit Card Program – mainly to be used in Accounts Payable. This could eliminate the labor and costs associated with printing and mailing.

Mr. Headrick said some optimization of Finance process has been completed in the past as can be noted by the system’s direct deposit policy and time clock system. He said there are lots of good people doing good work in the department but there needs to be cross-training.

Mr. Headrick recommended measuring operational performance within in department and across the district using Key Performance Indicators (KPIs) which will allow more money put back into the students of Limestone County.

Dr. Sisk thanked LEAN Frog for doing the LORA at no cost. He said he would like for the company to do a deeper study and maybe a one day workshop. He will discuss the possibilities of additional training for key personnel. He told the Board there will be an item

on the agenda for approval of the purchasing card which was also recommended by LEAN Frog.

Mr. Adams asked if LEAN Frog had done any work outside of school systems. Mr. Headrick said the company had done some work in the health care sector but is focused on education. Mr. Adams asked if the company could provide more samples of its work, and Mr. Headrick said they could do so.

**B. Energy Savings Deferred-Maintenance**

Dr. Sisk said this item had been looked into extensively but would be further discussed in the Discussion/Approval portion of the agenda.

**C. JROTC Interest Survey**

Dr. Sisk said a survey had been conducted by high school principals among students in grades 9 – 12. He said the number of interested students was 290 but he is not sure the right questions were asked. He said several principals will survey again. He is asking Curriculum department to look at a modified block schedule with JROTC being among this schedule.

Dr. Sisk added he is looking at expanding Career Tech opportunities back to 9<sup>th</sup> grade. He said he would have to ask the Board to reconsider its policy. He said he would like to further discuss allowing more students to drive to Career Tech Center for more flexibility in scheduling.

**D. Follow-up on Belle-Mina Property**

Dr. Sisk said he would further discuss the Belle-Mina property through email and phone calls as to what to do next. He said the buyer is still interested in the property but due to the destruction of the gym the numbers are expected to change.

**3. Information Only**

**A. Athletic Events Admission Price Adjustments –**

Dr. Sisk asked that this item be tabled during the Board Meeting for discussion at a later time.

**B. School Audits**

Dr. Sisk noted the school audits will begin on November 18<sup>th</sup>. He said the system pays half, and the schools pay half for the audits. He added a letter will go out under his signature regarding booster clubs. He said a number of booster clubs do not operate under the school's books, and he wants to make sure they do not inadvertently violate laws and guidelines (e.g. using the Board's ID number in purchasing). He said he wants to help those who help our kids through these organizations.

**C. Stipends for Technology Teachers (Title II Federal Funds)**

Dr. Sisk said he wanted to make the Board aware of the \$2000 stipend per year for technology teachers which paid through Title II federal funds.

## **CONSENT AGENDA**

**Mr. McGill made a motion to approve the Consent Agenda, seconded by Mr. Glaze. The vote was unanimous.**

### **4. Approval of Minutes**

- A. October 1, 2013 Board Meeting Minutes
- B. October 17, 2013 Special-Called Board Meeting Minutes

### **5. Use of Schools**

- A. Ardmore High School
  - 1. Ardmore Lions Club requests the use of the gymnasium on November 27, 2013 and November 29, 2013 for a Girls Basketball Tournament.
- B. Clements High School
  - 1. Clements Volleyball requests the use of the new gymnasium on November 16, 2013 for an Adult Volleyball Tournament fundraiser.
- C. East Limestone High School
  - 1. East Limestone 5<sup>th</sup> Grade Girls Travel Basketball requests the use of the gymnasium from November 6, 2013 – April 1, 2014 for practices.
  - 2. East Limestone Track Team requests the use of the cafeteria on November 12, 2013 for a Holiday Dinner fundraiser.
- D. Tanner High School
  - 1. Tanner Youth Sports requests the use of the old gymnasium from November 6, 2013 – February 2014 for practices and games.
  - 2. Boys Basketball requests the use of the cafeteria on November 16, 2013 for a chicken stew fundraiser to benefit the Boys Basketball Program.

### **6. Overnight Trips**

- A. All Limestone County High Schools
  - 1. All Limestone High Schools T.R.A.I.L. members to attend Extreme Makeover Youth Pod Edition Retreat on November 7-10, 2013, in Angola, IN
- B. Career Technical Center
  - 1. FIRST Robotics to attend Bayou Regional Competition on April 2-6, 2014 in Kenner, LA
- C. East Limestone High School
  - 1. East Limestone Softball Team to participate in “Warrior Classic” Varsity Softball Tournament on March 27-29, 2014 in Murfreesboro, TN
  - 2. East Limestone 2014 Senior Class to attend Disney’s Career Workshops on April 10-15, 2014 in Orlando, FL

### **7. Approval to Bid**

- A. Three-Year Lease of Cedar Hill Farm Land
- B. Renovation of Dish Room at Elkmont High School

Mr. Glaze asked if the dish room was in the budget. Ms. Swanner and Ms. Rogers said part of the funds for the renovation will come out of CNP and part will come out of the General Fund

(tearing out of the wall). Ms. Swanner said this will require a budget amendment and TVA funds will be used.

Mr. Russell said he understood that this has been a burden for staff for quite a while, and Ms. Rogers said it had been because they cannot use the dish room. Dr. Sisk added this expenditure was the right thing to do, and Mr. Glaze said he did not have a problem with the project and was just checking to see if it was in the budget.

## **8. Acceptance of Bid**

### **A. Cabling**

## **NEW BUSINESS**

**Mr. Russell made a motion to approve the Personnel Action Items, seconded by Mr. Shannon. The vote was unanimous.**

## **9. Discussion/Approval of Personnel Action Items**

### **A. Professional Services Agreements**

1. Anita Carpenter, Title I Library Assistant, Tanner High School, \$27.00/hr. not to exceed \$20,000.00 from November 6, 2013 – May 30, 2014.
2. Lori Gibson, homebound instruction, \$27.00/hr., 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$8,000.00.
3. Beverly Easlic, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage reimbursement at the approved mileage rate, not to exceed \$15,000.00.
4. Cynthia Homer, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage at the approved mileage rate, not to exceed \$10,000.00.
5. LeeAnn Stephens, Special Education Tutoring Services, \$35.00/hr., plus mileage at the current applicable rate per mile, not to exceed \$3,000.00 to be paid from General Fund.
6. Amanda Wilson, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage reimbursement at the approved mileage rate, not to exceed \$10,000.00.
7. Angela Hennessee, transportation services, for a total of 56 mi./day at the current applicable rate per mile, not to exceed approximately \$4,200.00 to be paid from General Fund.

### **B. New Positions**

1. Creation of a temporary Title I Middle School Counselor position at Tanner High School to begin January 2, 2014 and end June 20, 2014 funded through Title I.
2. Special Education Instructional Assistant to provide special education services district wide to accommodate changes in special education teacher assignments from year to year based on student needs.
3. Technical School Bus Route to accommodate Colt Academy students attending the Tech School.

### **C. Resignations**

1. Sara Carver, Itinerant Music Teacher, Limestone County Schools, effective October 25, 2013.

2. Jill Woods, Family and Consumer Science Teacher, Elkmont High School, effective October 15, 2013.
3. Rodney Evans, Assistant Football Coach only, Clements High School, retroactive to August 12, 2013.
4. Carrie Powless, Teacher, Creekside Elementary School, effective December 2, 2013.
5. Deana M. Hollaway, Psychometrist, Limestone County Schools, retroactive to November 1, 2013.

**D. Retirements**

1. Linda McMellon, Special Education Teacher, Ardmore High School, effective December 1, 2013.

**E. New Personnel**

1. Katie Maples, Itinerant EL Instructional Assistant, replacing Jonathan Mucci, effective November 6, 2013.
2. Christie Brown, Utility Bus Driver, Transportation Department, replacing Michael Mewbourn, effective November 6, 2013.
3. Jeremy Newman, Custodian, Creekside Elementary School, replacing Alton Nix, effective November 5, 2013.
4. Julie Flippo, Psychometrist, Central Office, replacing Deana Holloway, effective November 6, 2013 **for the remainder of the 2013-2014 school year.**
5. Christine Goodman, English/Language Arts Teacher, Clements High School, replacing Katie Wilkerson, retroactive to November 1, 2013 **for the remainder of the 2013-2014 school year.**
6. Tina Sanders, Itinerant Instructional Assistant, replacing Joseph Blankenship, effective November 6, 2013 **for the remainder of the 2013-2014 school year.**

**F. Transfers**

1. Lisa Stovall, Bus Aide, Johnson Elementary School to Bus Aide, Tanner High School, replacing Amanda Pylant effective November 6, 2013.
2. Ina Holland, Bus Aide, West Limestone High School to Bus Driver, Reg. Route/Tech Route, West Limestone High School, replacing Angela Garner effective November 1, 2013.
3. Carl Goolsby, Bus Driver/Instructional Aide, Colt Academy to Tech Bus Driver/Instructional Aide, Limestone County Schools, effective November 6, 2013.

**G. Leaves of Absence**

1. Nona Adams, Assistant Principal, Creekside Elementary School, beginning October 28, 2013 under FMLA.
2. Kelli Champion, Teacher, Johnson Elementary School, beginning November 25, 2013 and return approximately January 2, 2014 under FMLA.
3. Kelley Hayes, Kindergarten Teacher, Creekside Elementary School, beginning November 18, 2013 and returning approximately January 2, 2014 under FMLA.
4. Kirstie Corum, Science Teacher, Ardmore High School, beginning December 19, 2013 and returning approximately April 4, 2014 under FMLA.
5. Jody Brown, Teacher, Blue Springs Elementary School, beginning November 18, 2013 and returning approximately December 31, 2013 under FMLA.

6. Kristen Bergeson, Teacher, East Limestone High School, November 12, 2013 and returning December 19, 2013.
7. Donna Duncan, Instructional Assistant, East Limestone High School, retroactive to October 3, 2013 – December 26, 2013.
8. Roxianna L. Horton, Family and Consumer Science Teacher, West Limestone High School, Retroactive to September 3, 2013 to November 13, 2013 under FMLA.

**H. Leave in Lieu of Sick Leave**

1. Kaye (Jennifer) Dorning, Teacher, Creekside Elementary School, for a total of 7 days (September 18, 19, 20, 23, 24, 25, 26, 2013).

**I. Supplements**

1. Clay Sloan, Percussion Clinics, West Limestone High School
2. Randy Rogers, Softball Coach, West Limestone High School
3. Carla McPeters, 6-8, 9-12 Scholar's Bowl, West Limestone High School
4. Anna Bryant Cum, 5<sup>th</sup>-under Scholar's Bowl, West Limestone High School
5. Shannon Benford, Assistant Softball Coach, West Limestone High School
6. Shannon Benford, MS Assistant Boys Basketball, West Limestone High School
7. Mary Kelly, 4-5 Scholar's Bowl, Owens Elementary School
8. Tina Downs, 6-8 Scholar's Bowl, Clements High School
9. Velvet Black, Co-Sponsor High School Scholar's Bowl, Clements High School
10. Andrew Gentry, Co-Sponsor High School Scholar's Bowl, Clements High School
11. Jarrod Harrison, Varsity Assistant Baseball, Elkmont High School
12. Jay Hobbs, Assistant MS Football, Elkmont High School
13. Jay Hobbs, Assistant Softball Coach, Elkmont High School
14. Jeremy Holloway, Assistant Baseball Coach, Elkmont High School
15. Parris Love, Varsity Basketball Coach, Tanner High School
16. Debra McKelvey, After School Detention Teacher, Ardmore High School

**J. Volunteers**

1. Parris Love, Tanner High School, Basketball
2. Joan Becker, District Schools, Tutoring
3. Trevor Harris, Career Technical School, Robotics Mentor
4. Judson Meadows, Clements High School, Assistant Coach
5. Collin Carter, East Limestone High School, Assistant Coach
6. Brian Daniel, West Limestone High School, Boat Captain
7. Jeremy Haraway, West Limestone High School, Boat Captain
8. David Glanton, West Limestone High School, Boat Captain
9. Wayne Atchley, West Limestone High School, Boat Captain
10. Mike Clem, West Limestone High School, Boat Captain
11. John Russell, West Limestone High School, Boat Captain
12. Wade Hurst, West Limestone High School, Boat Captain
13. Lanise Oligee, Career Technical Center, Mentor

- 10. Dr. Sisk recommended the Board approve the Renewal of Maintenance and Services of Compass Learning. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**

**11. Dr. Sisk recommended the Board approve the Teacher Professional Development for Compass Learning. Mr. Adams made a motion, seconded by Mr. Glaze. The vote was unanimous.**

**12. Dr. Sisk recommended the Board approve the Amendment to SwitchDesk Contract. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**

Mr. Glaze asked for clarification on the length of the contract. Dr. Sisk said the contract will get the system through the Blue Springs DPI implementation. Mr. McGill asked if the system was locked into SwitchDesk for a year, and Ms. Tucker said the contract will be re-bid next year.

**13. Dr. Sisk recommended the Board approve the VeriTime Timeclock Software for Classified Employees. Mr. McGill made a motion, seconded by Mr. Shoulders. The vote was unanimous.**

Dr. Sisk noted this software was in response to a LEAN Frog suggestion. Mr. McGill asked if the software was for substitutes only, and Ms. Swanner explained that it works with Aesop which will track number of hours for substitutes. Dr. Sisk said that instead of clocking in and out with seven minute slots, there will be a card to swipe. This means employees cannot clock in for other using their passwords. He said the time will go directly into NextGen which will go directly into Payroll at Central Office. This will be a time-savings software.

**14. Dr. Sisk recommended the Board approve the Aesop Contract. Mr. Russell made a motion, seconded by Mr. Glaze. The vote was unanimous.**

**15. Dr. Sisk recommended the Board approve the Job Description for Human Resources Coordinator. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**

Mr. Glaze thanked the Board for approving this item, commenting that he had been asking for this position at the Central Office. Dr. Sisk noted the three finalists have extensive HR background but not school background.

**16. Dr. Sisk recommended the Board approve the Job Description for Chief School Financial Officer. Mr. McGill made a motion, seconded by Mr. Shannon. The vote was unanimous.**

**17. Dr. Sisk recommended the Board approve the Bass Fishing Clubs in Limestone County Schools. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.**

**18. Dr. Sisk recommended the Board approve the iPads Purchase for Maintenance Department. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**

Mr. Russell asked Mr. Wallace what the primary use of the iPads would be. Mr. Wallace said they would be used for work orders and tracking and work in conjunction with School Dude software. He said School Dude would provide training. Mr. Adams asked if the iPads would be used for preventive maintenance, and Mr. Wallace said they would be.



19. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for August 2013. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**
20. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for September 2013. Mr. Adams made a motion, seconded by Mr. Russell. The vote was unanimous.**
21. **Dr. Sisk recommended the Board approve the Purchasing Card. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**

Mr. Glaze asked who would get the purchasing cards. Ms. Swanner said they are strictly electronic, and the system will be starting small with the Clements project. She said Dr. Sisk had the architect make the vendors agree to use the purchasing cards. She said Compass Bank is doing most of the legwork for the system. She said the Finance department wants to make sure everything works well before using it on too many projects. She said the purchasing cards are faster for vendors and faster for the system. She said the system gets to get their money longer before it goes into bank reconciliation. She said if it works well at the Central Office, she wants the schools to use it. Dr. Sisk said these cards are also referred to as “ghost cards” and will have a “not to exceed amount.” Mr. Shannon asked if it is too late to use the purchasing cards on the Ardmore project, and Dr. Sisk said that it is. Ms. Swanner said the cards will be used extensively with the Bond Issue.

22. **Dr. Sisk recommended the Board approve the Qualified Energy Performance Bond. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**

Mr. McGill stated that he wanted to make sure Dr. Sisk had vetted the vendors, and Dr. Sisk said that he had. Mr. Russell said if the system had the personnel, he would have like for them to do the work but he supports Dr. Sisk’s recommendation.

23. **Dr. Sisk recommended the Board approve the Recommendation for \$18M Bond Issue and Underwriter for Issue. Mr. Shoulders made a motion, seconded by Mr. Russell. The vote was unanimous.**
24. **Dr. Sisk recommended the Board approve the Attendance Variance for Limestone County Schools. Mr. Glaze made a motion, seconded by Mr. Shoulders. Those in favor were Mr. Adams, Mr. Glaze, Mr. Shannon, and Mr. Shoulders. Those opposed were Mr. McGill and Mr. Russell. The motion carried.**

Mr. Shoulders stated he wanted Dr. Sisk to clarify that out-of-district students have until next year to change back to the school in their zone. Dr. Sisk said students in school this year can finish the school year at their current school. He said he wants direction from the Board on whether they intend to enforce its policy on out-of-zone attendance. He said this was not a Board mandate; it was forced on the system by the federal government. He said our system no longer has failing schools.

Mr. McGill said he has made his opinion on the issue known. He said the system’s schools are performing, but the federal government gave the mandate. He said these are our neighbors and our constituents. He said the Board can allow those few students who originally received the

letter to keep their waivers. He stated he believes that a quality education is available at any of the schools in the system.

Dr. Sisk said the Board sets the policy which is currently under review. He said if the Board decides they want to give that variance, he will support that. He said there may be a new policy by summer and he will enforce that directive if the Board chooses.

Mr. Glaze said the policy is as it is now, and it is the Board's responsibility to enforce it.

Mr. Shoulders said he understands Mr. McGill's statements but said he just wants to make sure that students who are currently attending out-of-zone are in their zoned school by the next school year.

Mr. Russell asked if there was any proof of what those students were told about staying at their school. Dr. Sisk said he could not verify this but the system was given a requirement which has since been taken away.

Mr. McGill said it is easy to just follow policy and sometimes variances need to be made.

**25. Dr. Sisk recommended the Board approve the Workbook Materials for Career Preparedness Course. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**

**26. Dr. Sisk recommended the Board approve the Student Laptop Usage Fee. Mr. Glaze made a motion, seconded by Mr. Russell. The vote was unanimous.**

Mr. Shoulders asked if this type of fee is common in all systems. Dr. Sisk said it is common. Mr. Shoulders then asked what happens if parents do not pay the \$50 fee. Dr. Sisk said he hopes the system will get the fee in payments in that case, but if not the students cannot take the device home. Mr. Glaze commented this is how it is done in Mooresville, NC. Dr. Sisk says he wants parents to take ownership in this and feels they will.

Mr. Glaze asked Ms. Tucker to explain how the project will be implemented. Ms. Tucker said parent orientations have already been scheduled and training is mandatory. Dr. Sisk said the system will work with parents on payments. Mr. Adams asked if the system is paying part, and Dr. Sisk answered yes. Ms. Tucker added that the \$50 fee is for neglect and anything that Apple does not cover.

Mr. Shoulders asked if there was a backup plan for those who do not pay. He said he does not want kids to have to do without a device. Ms. Tucker said a plan is in progress.

**27. Dr. Sisk recommended the Board approve the Chief School Financial Officer (CSFO) Contract. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.**

Mr. Glaze thanked Mr. Adams for working through the weekend to get the contract completed. He said he is glad the system has Ms. Swanner as its new CSFO.

## **28. Board Comments**

Mr. Shoulders thanked everyone for coming. Mr. Adams said he appreciated the audience for being at the meeting.

Dr. Sisk invited the audience to the American Education Week celebration on November 18<sup>th</sup> from 4:00 – 7:00 p.m. He said the previously-scheduled December 3<sup>rd</sup> Board meeting will follow Thanksgiving weekend and asked if the Board would like to move the meeting to December 10<sup>th</sup>. The Board agreed to the change.

Mr. Russell asked Dr. Sisk to explain Item 23 – Recommendation for \$18M Bond Issue and Underwriter for Issue. Dr. Sisk said approximately \$12 million will be spent on the West side of the county by either consolidating Owens and West Limestone Elementary or splitting the money among the two schools. He said this discussion will take place over the next twelve months. He said part of the bond issue money will be set aside for cabling. He said the remaining money will be spent at Creekside Elementary. He discussed adding 24 classrooms to get rid of the 18 – 19 portables which make up almost 50% of the system's portables. He said a couple of plans had been presented to the Creekside community, including splitting the school into two schools, K-2 and 3-5. He said this would allow the hiring of a principal, a media specialist, and a counselor with state money.

Mr. Shoulders said Creekside already has too many students on one campus. Dr. Sisk said the system cannot afford to have two completely different campuses.

Mr. McGill clarified that bids on Clements will open by the first of next year, and Dr. Sisk said they would.

Dr. Sisk then asked Mr. Matt Adams from Raymond James to address the Board. Mr. Adams distributed a handout to the Board outlining the 30 Year AAA Tax Exempt Rates since May 1, 2013 and said if issued today, debt would be around 4%. He said overall Limestone County Schools is in good shape for a county system. He said the system gets good reviews from the state which will help with obtaining a good rate.

## **29. The Board meeting adjourned at 7:32 p.m.**

**The next Board Meeting will be on  
December 10, 2013 at 6:00 p.m.  
Courthouse Annex**