

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting @ Courthouse Annex
November 8, 2012 @ 6:00 p.m.

- A. The meeting was called to order at 6:02 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, Mr. James Shannon, and Mr. Charles Shoulders were present. Superintendent Tom Sisk was also present.**
- C. Mr. Adams led everyone in prayer.**
- D. Mr. Shannon led everyone in reciting the pledge of allegiance.**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent's Report**
 - A. Danny Barksdale – Request to Address Board
 - B. Jamie Newton – Request to Address Board
 - C. Benard Simelton – Request to Address Board
 - D. Others Addressing the Board (No “Request to Address the Board” Form submitted in the 24 hours required timeline)
 - E. Digital Passport Initiative (DPI) Overview
- 3. Information Only**
 - A. Transportation Bus Pool Plan
 - B. Substitute Handbook
 - C. Phil Chalmers' True Lies Presentation

CONSENT AGENDA

Dr. Sisk recommended the Board approve the agenda. A motion was made by Mr. Glaze, seconded by Mr. Shoulders. The vote was unanimous.

Mr. Hilliard asked why the Board was asked to approve Use of Schools and Overnight Trips after they have already occurred. Dr. Sisk said it is because we only meet once a month and that he does not want children to suffer because of adults. He said he is working to get this done in a more efficient manner, and he will do a better job communicating the process to principals and having principals do a better job communicating to those requesting approval.

4. Approval of Minutes

September 25, 2012

October 2, 2012

5. Use of Schools

A. Ardmore –

1. TVBA 6th Grade Basketball teams (boys/girls) request the use of the Ardmore High School gymnasium for basketball practice from November 1, 2012 – February 28, 2013.
2. Ardmore Baseball Diamond Club requests the use of the Ardmore High School gymnasium for Draw Down Dinner for a baseball team fundraiser on February 16, 2013.

B. Blue Springs – Blue Springs Music Department requests the use of the Blue Springs Elementary lunchroom on December 8, 2012 for Breakfast with Santa activity.

C. Creekside –

1. East Limestone Band requests the use of the Creekside gymnasium for the Miss Merry Christmas Pageant on November 18, 2012.
2. East Limestone Cheerleaders request the use of the Creekside gymnasium for a fundraiser pageant on November 30, 2012 – December 1, 2012.

D. East Limestone – The East Limestone Track Team requests the use of the East Limestone High School cafeteria for a Holiday Dinner fundraiser on December 4, 2012.

E. Elkmont – Elkmont Youth League requests the use of the Elkmont High School old gymnasium for recreational basketball practices from September 1, 2012 – February 28, 2013.

F. Johnson – Johnson Booster Club requests the use of Johnson Elementary gymnasium for basketball games, practice, and meetings from October 2012 – March 2013.

G. Owens –

1. Owens PTO requests the use of Owens Elementary classrooms, hallways, and lunchroom for Harvest Festival on November 3, 2012.
2. Owens Booster Club requests the use of the Owens Elementary baseball fields and gymnasium for baseball, basketball, softball, fall ball and cheer sign-ups, tryouts, practice, games, and tournaments as well as adult baseball and basketball tournaments, beauty walk, picture days, camps, chicken stew and similar fundraising events for the booster club from October 30, 2012 – October 30, 2013.
3. Owens/West Limestone 4th Grade Boys Basketball Team requests the use of Owens Elementary gymnasium for basketball practices for Owens/West Limestone students to play Tennessee Valley Basketball League games from October 2012 – March 2013.

H. Piney Chapel –

1. Elkmont Youth League requests the use of the Piney Chapel gymnasium for recreational basketball practices from September 1, 2012 – February 28, 2013.

2. Piney Chapel PTO requests the use of the Piney Chapel Elementary lunchroom for a chicken stew sale fundraiser on December 1, 2012.
- I. Tanner – Tanner Youth Sports requests the use of the Tanner High School old gymnasium from November 9, 2012 – February 25, 2013 for basketball games and practice.
- 6. Overnight Trips –**
- A. Career Tech – 9th – 11th Grade Gifted students to attend Dauphin Island Sea Lab in Dauphin Island, AL for hands-on science activities November 18 – 21, 2012.
 - B. Clements –
 1. Sr. Beta Club members to attend leadership conference in Florida November 3 – 5, 2012.
 2. 6th Grade students to attend Camp McDowell Environmental Center to participate in hands-on science activities on April 8 – 10, 2013.
 - C. Creekside – 5th Grade students to participate in Math Alive overnight program at U.S. Space and Rocket Center in Huntsville, AL on November 14 – 15, 2012.
 - D. East Limestone –
 1. Marching Band to stay additional night for game and competition in Auburn, AL and Gordo, AL on November 2 – 3, 2012. Prior trip approved.
 3. Varsity Boys Soccer Squad to play in soccer tournament in Birmingham, AL on February 17 – 18, 2013.
 4. Varsity Girls Soccer Squad to play in soccer tournament in Birmingham, AL on February 24 – 25, 2013.
 5. Varsity Softball Team to play in Gulf Shores High School Spring Break softball tournament on March 25 - 27, 2013 in Gulf Shores, AL.
- 7. Approval to Bid**
- A. Roof Replacement Project at Clements High School
 - B. Roof Replacement Project at Tanner High School
 - C. Various Heating and Cooling Equipment
 - D. 40 Through the Wall Units for Maintenance
 - E. Phone System for Central Office
 - F. Demolition of Buildings on Ardmore Property
 - G. Approval for Superintendent to Enter into Negotiations to Purchase Hobbs Property in Ardmore

NEW BUSINESS

Dr. Sisk recommended the Board approve the Personnel Action Items. A motion was made by Mr. Russell, seconded by Mr. Shoulders. The vote was unanimous.

Mr. Glaze motioned that Item 8B - New Positions be voted on separately, and Mr. Adams seconded the motion.

Mr. Glaze motioned that Item 8B - New Positions be approved, and Mr. Adams seconded the motion. The vote was unanimous.

8. Discussion/Approval of Personnel Action Items

A. Contracts

1. Brenda Bates – Special Education Parent Transportation, effective October 11, 2012
2. Hollye Boyd – Special Education Parent Transportation, effective October 3, 2012
3. Sherry Brooks – Special Education Parent Transportation, effective September 26, 2012
4. Renee Hoover – Special Education Parent Transportation, effective October 11, 2012
5. Raymond Watkins – Special Education Parent Transportation, effective October 8, 2012
6. Rebecca Winks – Special Education Parent Transportation, effective October 16, 2012
7. Brittley Thompson – Homebound Services for Special Education/504 Students, effective October 26, 2012
8. Amanda Wilson – Homebound Services for Special Education/504 Students @ Ardmore, effective October 15, 2012
9. Michael De Fiore – Homebound Services for Special Education/504 Students @ Ardmore, effective October 12, 2012
10. Pearlie Booker – Title I Reading Intervention Teacher @ Johnson Elementary School, effective for the 2012-2013 School Year only
11. Holly Roberts – Title I Supplemental Educational Services Facilitator@ Tanner, for 2012-2013 school year
12. Nicole Russell – Title I Reading and Math Intervention Teacher @ Tanner for the remainder of 2012-2013 school year
13. Traci Cherry – Title I Supplemental Educational Services Specialist@ Tanner, for 2012-2013 school year
14. Vicki Curtis – Title I Reading and Math Intervention Teacher @ Tanner for the remainder of 2012-2013 school year
15. Marsha Raley – Title I Private School Allocation Teacher @ Athens Bible School for the remainder of 2012-2013 school year only
16. Appleton Learning – Title I Supplemental Educational Services @ Tanner, effective October 23, 2012 – April 30, 2013
17. A to Z In-Home Tutoring, LLC – Title I Supplemental Educational Services @ Tanner, effective October 23, 2012 – April 30, 2013
18. ATS Project Success – Title I Supplemental Educational Services @ Tanner, effective October 23, 2012 – April 30, 2013
19. Carter, Reddy, and Associates, Inc. – Title I Supplemental Educational Services @ Tanner, effective October 23, 2012 – April 30, 2013
20. 1 Kid 1 Computer – Title I Supplemental Educational Services @ Tanner, effective October 23, 2012 – April 30, 2013
21. Hamilton and Harris Educational Consulting – Title I Supplemental Educational Services @ Tanner, effective October 23, 2012 – April 30, 2013
22. Huntsville Hospital – Auditory Verbal Therapy Services for Special Education Students, retroactive to August 9, 2012

B. New Positions

1. CNP Worker @ Ardmore High School
2. CNP Worker @ Clements High School
3. CNP Worker @ East Limestone High School
4. CNP Worker @ Elkmont High School
5. CNP Worker @ Johnson Elementary School

A discussion ensued concerning the need for CNP workers.

C. New Personnel – effective 2012-13 school year

1. Bobby Redus – Custodian @ Blue Springs, effective January 2, 2013
2. Lisa Stovall – Special Needs Bus Aide @ Johnson Elementary – retroactive October 03, 2012
3. Mandy Ashley – Science Teacher @ Tanner, effective November 9, 2012
4. Deana Hollaway – Psychometrist @ Central Office – effective November 19, 2012
5. Pam Malone – Curriculum Secretary @ Central Office – effective November 13, 2012

D. Transfers

1. Rebecca Turner – from Special Education Aide to Library Assistant @ Elkmont, effective November 13, 2012

E. Leaves of Absences

1. Michael Jackson – Science Teacher @ Ardmore, effective October 22, 2012 – December 1, 2012
2. Rebecca Pride – Elementary Teacher @ Creekside, extended maternity leave , effective January 2 – April 3, 2013
3. Rodney Blake Montgomery – Instructional Aide @ East Limestone, effective October 26, 2012 for approximately four to six weeks
4. Jill Woods – Family and Consumer Science Teacher @ Elkmont, effective approximately November 5, 2012 – February 4, 2013 under FMLA
5. Linda Johnson – Media Specialist @ Tanner, effective October 22, 2012 for approximately two to eight weeks
6. Tracy Ball – Elementary Teacher @ Tanner, effective October 8, 2012 – November 23, 2012
7. April Graviet – Elementary Teacher @ Creekside, retroactive to October 8, 2012 for the entire second nine weeks
8. Angie Holt – Extension of Leave through December 21, 2012

F. Temporary Help – effective the 2012-13 school year only

1. Catherine Preston – After School Intervention Program Tutor @ Johnson, effective November 13, 2012
2. Jessica Tyler – After School Intervention Program Tutor @ Johnson, effective November 13, 2012
3. Lisa Dawson – After School Intervention Program Tutor @ Johnson, effective November 13, 2012
4. Mitzi Looney – After School Intervention Program Tutor @ Johnson, effective November 13, 2012
5. Rebecca Butler – After School Intervention Program Tutor @ Johnson, effective November 13, 2012
6. Sandra Simmons – After School Intervention Program Tutor @ Johnson, effective November 13, 2012
7. Tina Hastings – After School Intervention Program Tutor @ Johnson, effective November 13, 2012
8. Jeffrey Kauppila – High Hopes Student Tutor @ Tanner, effective November 12, 2012

G. Substitutes

1. Stephanie Simms – Science Teacher @ Ardmore, effective November 9, 2012 – December 1, 2012 only

H. Supplements

1. Dean Hester – Varsity Assistant Football Coach @ East Limestone, \$3,500, effective 2012 season
2. Jennifer Gresham – Senior Scholars' Bowl Coach @ East Limestone, \$1,000, effective November 1, 2012
3. Johnny Eugene Hobson – Football Assistant @ Elkmont, \$3,500, effective for 2012 season
4. Laura Murray – 4th/5th Grade Scholars' Bowl Coach @ Tanner, \$500, effective for 2012-2013 school year
5. Patsy Poole – Elementary Beta Club Sponsor @ Tanner, \$500, effective for 2012-2013 school year

I. Volunteers – effective the 2012-2013 school year

1. Greg Allred – Wrestling Coach @ East Limestone for 2012-2013 school year
2. Dennis Smith – Wrestling Coach @ East Limestone for 2012-2013 school year
3. Sara Turner – Soccer Coach @ East Limestone for 2012-2013 school year
4. Danny McConnell – Soccer Coach @ East Limestone for 2012-2013 school year

5. Jake Moran – Varsity Boys Basketball Assistant Coach @ Tanner, effective November 12, 2012

J. Resignations

1. Freda Thompson – CNP Worker @ Ardmore, effective October 18, 2012
2. Donny Stanford – Custodian @ Clements, effective January 1, 2013
3. Brooke Norton – Senior Scholars' Bowl Coach @ East Limestone, effective October 31, 2012
4. Tammy Jones – Elementary Reading Coach @ Johnson, effective October 15, 2012
5. Shannon Brown – Football Coach @ Ardmore, effective November 23, 2012

K. Retirements

1. Michael Jackson – Science Teacher @ Ardmore, effective December 1, 2012
2. Myrtle Caudle – Media Specialist @ Owens, effective November 30, 2012

9. Discussion/Approval – Personnel Action Item - Cancellation of Principal Contract

A motion was made by Mr. Glaze, seconded by Mr. Shannon. Mr. McGill then asked Dr. Casey Lewis if he would like to address the Board, and Dr. Lewis did so.

After discussion, a vote was called for with Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, and Mr. James Shannon voting for the Cancellation of Principal Contract. Mr. Charles Shoulders opposed.

10. Discussion – Notification Required by School Fiscal Accountability Act (Act No. 2006-196)

No vote was required.

11. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation – August 2012

A motion was made by Mr. Russell, seconded by Mr. Glaze. The vote was unanimous.

12. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation – September 2012

A motion was made by Mr. Shannon, seconded by Mr. Hilliard. The vote was unanimous.

13. Discussion/Approval – Copier Lease for Human Resources Department, Textbook Warehouse, and Central Office Basement

A motion was made by Mr. Shannon, seconded by Mr. McGill. The vote was unanimous.

14. Discussion/Approval – Copier Lease for Clements High School (Paid from School Funds)

A motion was made by Mr. Hilliard, seconded by Mr. Russell. The vote was unanimous.

15. Discussion/Approval – Copier Lease for Local Schools

A motion was made by Mr. Glaze, seconded by Mr. Shannon. The vote was unanimous.

16. Discussion/Approval – E tech Construction Costs for West Limestone High School Phase I of Construction

A motion was made by Mr. Russell seconded by Mr. Shannon. The vote was unanimous.

17. Discussion/Approval – E-Rate Forms Processing Contract

A motion was made by Mr. Russell, seconded by Mr. Hilliard. The vote was unanimous.

18. Discussion/Approval – Classroom Refrigerators

Mr. Hilliard asked how much the removal of appliances had saved, and Mr. Craft responded he did not have an exact dollar amount. Mr. McGill clarified this did not allow for coffee pots, microwaves, and other small appliances to be put back in the classroom.

A motion was made by Mr. Glaze, seconded by Mr. Shoulders. The vote was unanimous.

19. Discussion/Approval - Final Reading – Revision of Policy GBI/Also CGI – Evaluation of Professional Personnel

A motion was made by Mr. Russell, seconded by Mr. Adams. The vote was unanimous.

20. Election of Delegates to AASB's 2012 Convention and Delegate Assembly

Mr. Glaze nominated Mr. McGill and Mr. Adams as Limestone County's two allotted delegates. Mr. McGill nominated Mr. Glaze as alternate. The vote was unanimous.

21. Board Comments

22. The Board meeting was adjourned at 7:28 p.m.

**The next Board Meeting
will be on December 4, 2012
@ 6:00 p.m.**