

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
November 10, 2014 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Shoulders**
- D. Pledge – Mr. Young**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. Presentation by Representative from PNC Bank
 - B. Superintendent’s Commendation to Coach Jeff Pugh
 - C. Process for Liquidation of Equipment No Longer Used for Public School Purposes
 - D. Dekko-Funded Trips for Grants
 - E. Professional Development for Bus Drivers
- 3. Information Only**
 - A. Construction Projects Update
 - 1. Ardmore High School
 - 2. Career Technical Center
 - 3. Clements High School
 - 4. Creekside Elementary Expansion
 - 5. West Limestone Project
 - B. LCS Team Invited to Washington, DC in March 2015 to Present as Part of Education Week - Leaders to Learn from 2015
 - C. American Education Week Celebration on November 17, 2014

CONSENT AGENDA

- ~~**4. Approval of Minutes – Item tabled due to lack of quorum of standing Board members at 11-10-14 Board meeting who were present at the meetings below.**~~
 - ~~A. October 7, 2014~~
 - ~~B. October 21, 2014~~
 - ~~C. October 30, 2014~~
- 5. Use of Schools**
 - A. Blue Springs Elementary School
 - 1. Blue Springs staff requests the use of the gymnasium for Food and Coats

- Drive for the Clements community for the holidays on November 22, 2014.
- 2. Music department requests the use of the lunchroom for Breakfast with Santa fundraiser on December 6, 2014.
- B. East Limestone High School
 - 1. East Limestone Soccer requests the use of the gymnasiums for a Futsal soccer tournament on December 20, 2014.
- C. West Limestone High School
 - 1. WLHS Booster Club requests the use of the elementary gym for a 6th, 7th, and 8th Grade Dance on November 22, 2014.

6. Overnight Trips

- A. Career Technical Center
 - 1. Robotics team to travel to Kenner, LA on March 18-21, 2015 for FIRST Robotics Regional Competition.
- B. Clements High School
 - 1. Grades 7 – 12 FFA students to travel to Lexington, KY on November 19-21, 2014 to attend North American Livestock Show to improve students' knowledge of livestock judging and the livestock industry.
 - 2. One band student to travel with band director to Birmingham, AL on December 11-13, 2014 to participate in the UAB Honor Band.
- C. Clements and East Limestone High School
 - 1. FCCLA officers to travel to Birmingham, AL on November 18-19, 2014 to attend leadership workshops for Joint Leadership Development Conference, Golden Flake tour, Vulcan tour, and Jump Zone.
- D. East Limestone High School
 - 1. Serving Our Soldiers (SOS) members to travel to Washington, DC on April 20-22, 2015 to learn about the founding of the country and to tour the nation's capitol.
- E. West Limestone High School
 - 1. One student to travel with FCCLA Advisor to Birmingham, AL on November 18-19, 2014 to attend leadership workshops for Joint Leadership Development Conference.

7. Approval to Bid

- A. Supplemental Groceries for Food and Supplies for Breakfast in the Classroom Program

8. Acceptance of Bid

- A. Lease for Johnson Elementary Farm Land

NEW BUSINESS

9. Discussion/Approval of Personnel Action Items

A. Contracts

- 1. Louis Berry, principal, East Limestone High School, contract to follow, effective November 1, 2014.

B. Professional Services Agreements

1. Jessica McGee, transportation for Wyatt Moncada, at the appropriate current rate per mile, from home to Johnson Elementary School where total daily mileage for two trips per day is 95 mile, not to exceed approximately \$3,000.00 to be paid from the General Fund, retroactive to October 20, 2014.
2. Sharon Ferguson, Title I Reading/Math Intervention Teacher, Owens Elementary School, paid at an hourly rate of \$27.00/hr., not to exceed \$11,000.00, effective November 12, 2014 to May 29, 2015.
3. Amendment to Item 7.A.17. board approved on August 5, 2014, Brian Ozier is replacing Thomas Alexander, Firefighter I/II in that agreement.
4. Ken Engle, certified vocal arts teacher, Career Technical Center, paid at an hourly rate of \$35.00/hr., for four hours per week, effective November 12, 2014 pending board approval of Pilot Vocal Music Course.

C. Leave of Absence

1. Tonya Dykes, CNP worker/assistant, Cedar Hill Elementary School, over 20 days leave, retroactive from August 21, 2014 through October 2, 2014.
2. Jan Tribble, director of curriculum, over 20 days leave, retroactive from September 11, 2014 through October 31, 2014.
3. Terry Curry, instruction assistant, East Limestone High School, unpaid leave, retroactive from September 22, 2014 through January 1, 2015.
4. Melissa Thacker, collaborative special education instructional assistant, Owens Elementary School, over 20 days leave, effective January 12, 2015 through May 4, 2015.
5. Tessa Hardiman, fifth grade teacher, Elkmont High School, effective January 1, 2015 through March 30, 2015, under FMLA.

D. Leave in Lieu of Sick Leave

1. Debbie Dison, CNP worker/assistant, Owens Elementary School, for three days, retroactive August 22, 23, and September 5, 2014.
2. Natalia Dooley, federal programs coordinator, Central Office, for nine days, retroactive from October 27 through November 6, 2014.

E. Resignations

1. Diana Blackwood, first grade teacher, Creekside Elementary School, is resigning, retroactive to October 31, 2014.
2. Gretta Kilgore, junior varsity cheerleader coach only, Clements High School, effective retroactive to October 31, 2014.

F. Transfers

1. Stephanie Coffey, regular route bus driver, Clements High School, is transferring to regular route bus driver plus tech route, Clements High School, for remainder of year only, is replacing Sara Meals, tech route only, salary determined according to Limestone County Schools current salary schedule, retroactive to November 4, 2014.
2. Penny Vincent, instructional assistant, Elkmont High School, is transferring to sixth grade teacher, Elkmont High School, replacing Beverly Gaston, salary determined according to Limestone County Schools current salary schedule, effective November 12, 2014.

G. Suspensions

1. Maggie Thomas Keller, teacher, Elkmont High School, suspension without pay for two workdays.

H. Temporary Extended Day Personnel

1. Viva Baird, nurse, Creekside Elementary School, as needed on a part-time/temporary basis, paid by local school funds at a rate of \$18.00/day, retroactive to October 6, 2014.

I. After School Tutoring Personnel

1. Angie Holt, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
2. Sentria Lowe, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
3. Patti Reeves, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
4. Sueann Hobbs, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
5. Olivia Bishop, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
6. Stacy Moore, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
7. Ceara Smith, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
8. Amy Bassham, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.
9. Carrie Gervais, after school tutoring, Owens Elementary School, remainder of year only, at a rate of \$27.00/hr., paid with Title I funds, effective November 17, 2014.

J. Extra-Curricular Activities Supplements

The following supplements for schools listed below are effective August 1, 2014 through June 1, 2015:

Career Technical Center

1. Brian Terry and Debbie Wilson, senior beta club sponsor/national honor society, \$1,000 supplement, each will receive half the respective amount.
2. Samantha Fleming and Brian Terry, junior lion's club (9 month employee), \$1,000 supplement, each will receive half the respective amount.

3. Natalie Hampton, local school FCCLA advisor (9 month employee), \$1,000 supplement.
4. Jerry Haggermaker, USA advisor (9 month employee), \$1,000 supplement.
5. Casey Wigginton, TSA advisor, \$1,000 supplement.
6. Hollie Tiemann and Samantha Fleming, health and occupational services of Alabama (HOSA) for 9-month employees ONLY, \$1,000 supplement, each will receive half the respective amount.
7. Brian Terry, non-certified designated assistant principal, \$1,250 supplement.

Clements High School

1. Wendy Gordon, assistant softball coach, \$1,500 supplement.
2. Dana Jackson, junior varsity cheerleader coach, \$1,000 supplement.

K. New Supplement

1. Soccer, supplement for the creation of assistant soccer coach, \$1,000 to be paid annually.

L. Supplement Amendment

1. Amendment to Item 9.L. Career Technical Center board approved on September 9, 2014 agenda, Casey Wigginton, Monica McConnell, & Debbie Wilson, robotic advisor (9 month employee), \$2,000 supplement, will be divided equally amongst them in the amount of \$666.67. Instead, Casey Wigginton, Monica McConnell, Debbie Wilson, and Lanise Olgee robotic advisor (9 month employee), \$2,000 supplement will be divided equally amongst them in the amount of \$500.

M. Volunteers

1. Greg Allred, volunteer assistant wrestling coach, East Limestone High School, retroactive to September 25, 2014.
2. Troy D. Evans, volunteer soccer coach, Ardmore High School, effective November 12, 2014.
3. Kelvin Davis, volunteer assistant basketball coach, East Limestone High School, retroactive to October 10, 2014.
4. Travis McElyea, volunteer assistant softball coach, Clements High School, effective November 12, 2014.
5. William "Ryan" Swaim, volunteer assistant soccer coach, East Limestone High School, retroactive to November 1, 2014.
6. Dage Starnes, volunteer assistant boys basketball coach, Clements High School, effective November 12, 2014.

N. Temporary Staff

1. Rebecca Tucker, temporary nurse, Elkmont High School, to be paid at a rate of \$70.00/day, effective November 12, 2014.

10. Discussion/Approval – Health Sciences Internship Student Training Agreement between LCBoE and the Following Entities:

- a) Athens-Limestone Hospital
- b) Athens Rehabilitation Center
- c) Limestone Health Facility

- 11. Discussion/Approval – Bowling Recognized as a Club Sport for 2014-2015 School Year and as an AHSAA-Sanctioned Championship Sport for 2015-2016 School Year**
- 12. Discussion/Approval – American Red Cross Shelter Agreement**
- 13. Discussion/Approval – Teacher of the Year Stipends**
- 14. Discussion/Approval – Pilot After-School Chorus Course**
- 15. Nominations for and Election of Board Chairman and Vice Chairman for 2014-2015**
- 16. Nominations for and Election of Delegates for December 2014 AASB Conference (Two Delegates and One Alternate)**
- 17. Board Comments**
- 18. Adjournment**

**The next Board Meeting will be on
December 2, 2014@6:00 p.m.
Courthouse Annex**