

**Item 4 – Approval of Minutes**

**Background – Dr. Tom Sisk has reviewed the minutes from the April 2, 2013 Board Meeting and finds no errors.**

**Recommendation – I recommend the Board approve the minutes from the April 2, 2013 Board Meeting.**



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Superintendent of Education

**LIMESTONE COUNTY BOARD of EDUCATION**  
**Board Meeting @ Clements High School Cafeteria (Upper Level)**  
**April 2, 2013 @ 6:00 p.m.**

- A. The meeting was called to order at 6:02 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification. Mr. McGill read rules for addressing the Board.**
- B. Those Board members present were Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Adams and Mr. Glaze were not present. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Shoulders led everyone in prayer.**
- D. Mr. Shannon led everyone in reciting the pledge of allegiance.**

**AGENDA**

**Dr. Sisk recommended the Board approve the following addition to the agenda.**

**Addition:**

**19. Discussion/Approval – Geotechnical Investigation and Surveying Services for New Gymnasium at Ardmore High School**

**1. Approve Agenda**

Mr. Shannon made a motion to approve the agenda, seconded by Mr. Hilliard. Mr. McGill asked that Item 10.F.6 be pulled and addressed separately. The vote was unanimous.

**2. Superintendent's Report**

**A. Affirmation Certificate**

Dr. Sisk noted Affirmation Certificates have been signed by all Board members as required by the School Board Governance Act of 2012. Affirmation Certificates will remain on file at the Limestone County Schools Central Office and each signed affirmation shall be recorded in the minutes of the April 2, 2013 Board meeting.

**B. Team Resolution – Tanner High School 2A State Basketball Champions**

Ms. Jan Tribble read a resolution acknowledging Tanner High School as 2A State Basketball Champions, noting their numerous honors accumulated throughout the year.

C. Coach Resolution – Chris Whitt - Tanner High School

Ms. Jan Tribble read a resolution acknowledging Coach Chris Whitt for leading the Tanner High School Rattlers Basketball Team to the 2A State Basketball Championship, noting his numerous awards throughout the 2012-2013 season.

D. First Team All-State Basketball Player Resolution – Tanner High School

Ms. Jan Tribble read a resolution acknowledging Greg Maclin for being named a First Team All-State Basketball Player for the 2012-2013 season and for helping to lead the Tanner High School Rattlers Basketball Team to the 2A State Basketball Championship, noting his numerous honors throughout the season.

E. Resolution for the 2013-2014 Limestone County Schools District Elementary Teacher of the Year

Ms. Jan Tribble read a resolution acknowledging Nancy Page for being named the 2013-2014 Limestone County Schools District Elementary Teacher of the Year, noting her honors and achievements.

F. Resolution for the 2013-2014 Limestone County Schools District Secondary Teacher of the Year

Ms. Jan Tribble read a resolution acknowledging Samantha Fleming for being named the 2013-2014 Limestone County Schools District Secondary Teacher of the Year, noting her honors and achievements.

G. Resolution for the Mayor of Ardmore, AL

Ms. Jan Tribble read a resolution acknowledging the Honorable Billy Shannon for his dedication and support of Ardmore High School and the community.

H. Resolution for the Mayor of Ardmore, TN

Ms. Jan Tribble read a resolution acknowledging the Honorable Tim McConnell for his dedication and support of Ardmore High School and the community.

Dr. Sisk thanked the mayors and council members for their generosity and support toward Ardmore High School and the community.

**3. Information Only**

A. Bus Driving Training for Certificated Employees as Subs

Dr. Sisk noted there is a shortage of bus drivers, and he would like to open up training opportunities for certificated employees.

B. Final Report of District Safety Review, including Recommendation for Expenditure of Funds

Ms. Zebbra Green presented highlights of the Final Report of District Safety Review and noted there were commonalities from school to school. Ms. Green discussed the distribution

of \$45,000 funding from Senator Holtzclaw and the prioritized list for expending the funds allocated to the local school.

Mr. McGill asked about the cost of airlock system at front entrances, and Ms. Green answered that costs will be substantial for those schools whose front entrances will have to be reconfigured.

C. Support Employee of the Year

Dr. Sisk acknowledged the need to recognize support personnel. The reception to honor Support Personnel of the Year will be held on April 25<sup>th</sup>. Selection Procedures were distributed to Board members for review.

## CONSENT AGENDA

**Mr. Shoulders made a motion to approve the Consent Agenda, seconded by Mr. Russell. The vote was unanimous.**

**4. Approval of Minutes**

March 5, 2013

**5. Use of Schools**

A. Clements High School –

1. CAA requests the use of Clements/Blue Springs Track for the 3<sup>rd</sup> Annual Spencer Black 5K Run on May 11, 2013.

B. East Limestone High School –

1. East Limestone Band requests the use of the old gymnasium for the annual band garage sale on April 5-6, 2013.
2. East Limestone Band requests the use of the old gymnasium for the annual Miss East Limestone Pageant on April 20, 2013.
3. East Limestone Middle School Cheerleaders request the use of the old gymnasium for cheerleader camp on May 31 – June 2, 2013.

C. Tanner High School –

1. Alabama Spinners request the use of the old and new gymnasium for a basketball tournament on May 3-5, 2013.

D. West Limestone High School –

1. West Limestone Football Team requests the use of the game field for fundraiser games on May 4, 2013.

**6. Overnight Trips**

- A. Blue Springs Elementary School –
  - 1. Ten 4<sup>th</sup> and 5<sup>th</sup> Grade students to attend ACDA Young Voice Festival at Auburn University in Auburn, AL on May 10-11, 2013
- B. Career Technical Center –
  - 1. Local Skills USA Winner and Teacher to participate in State Skills USA Competition in Clanton, AL on April 18-19, 2013
- C. Clements High School –
  - 1. Ten 6<sup>th</sup> - 8<sup>th</sup> Grade students to attend ACDA Young Voice Festival at Auburn University in Auburn, AL on May 10-11, 2013
  - 2. Track Team to attend the Sectional Track Meet in Winfield, AL on April 25-27, 2013
  - 3. Track Team to attend the State Track Meet in Selma, AL on May 2-4, 2013
- D. East Limestone High School –
  - 1. Select Band students to participate in Honor Band at Jacksonville State University on May 2-5, 2013
- E. Elkmont High School –
  - 1. Senior Scholars' Bowl Team to compete in State Senior Scholars' Bowl at Jefferson State Community College in Birmingham, AL on April 11-12, 2013
- F. West Limestone High School –
  - 1. Junior and Varsity Cheerleaders to participate in University of Alabama Cheer Camp in Tuscaloosa, AL on June 23-27, 2013

**7. Approval to Bid –**

- A. Gasoline and Diesel Fuels
- B. Visitors' Side Bleachers at Ardmore High School

**8. Acceptance of Bid –**

- A. Data and Communication Cabling – Central Office

**9. Property No Longer Needed for Public School Purposes**

**NEW BUSINESS**

**Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Russell stated he would abstain from voting on Item 10.F.1. Mr. Hilliard made a motion, seconded by Mr. Shoulders. The vote was unanimous.**

**Mr. Shoulders made the motion that Item 10.F.6. be approved, seconded by Mr. Shannon.**

**Mr. James Irby, attorney for Andy George, asked to address the Board along with Mr. George.**

Following comments by Mr. James Irby and Mr. Andy George, Mr. McGill asked if there was further discussion. Mr. Shoulders said he would like to amend his motion to go into executive session, and Mr. Shannon seconded. The vote was unanimous.

The Board went into executive session at 6:55 p.m. and reconvened at 7:19 p.m.

A vote was then taken. Those in favor were Mr. Hilliard, Mr. McGill, Mr. Shannon, and Mr. Shoulders. Mr. Russell was opposed. The motion carried.

## **10. Discussion/Approval of Personnel Action Items**

### **A. Professional Services Contracts**

1. Dale Welborn, Special Education Teacher/504, Homebound Instruction retroactive to March 7, 2013 for the remainder of the 2012-13 school year. Maximum compensation not to exceed \$2,000.00.
2. Bobby Earl Greene, Special Education Teacher/504, Homebound Instruction retroactive to March 11, 2013 for the remainder of the 2012-13 school year. Maximum compensation not to exceed \$2,000.00.
3. Angela Biggs, Special Education Teacher/504, Homebound Instruction retroactive to March 15, 2013 for the remainder of the 2012-13 school year. Maximum compensation not to exceed \$2,000.00.
4. Daniel Smith, Teacher, Alternative School, effective April 3, 2013 for the remainder of the 2012-2013 school year at a rate of \$193.00 per day not to exceed \$7,527.00.

### **B. New Personnel – For the remainder of the 2012-13 school year.**

1. James Talbert, Bus Driver, East Limestone replacing Linda Pigg, retroactive to March 21, 2013.
2. Nicole Russell, Teacher, Tanner High School, replacing Tracy Ball effective April 3, 2013.

### **C. Transfers**

1. David Jones, Utility Driver, Transportation Dept. to Bus Driver, Blue Springs/Clements, replacing Stephanie Hubbard, retroactive to March 21, 2013.
2. Ruth Brewer, Bus Driver, Piney Chapel/Elkmont to Bus Driver, Elkmont, replacing Jim Johnson, retroactive to March 18, 2013.
3. Kevin Malone, Bus Driver, Creekside/East Limestone to Bus Driver, Creekside retroactive to March 14, 2013.

### **D. Retirements**

1. Madolyn P. Whitt, Media Specialist, Elkmont High School effective June 1, 2013.
2. Marsha R. Ryan, Instructional Assistant, West Limestone effective June 1, 2013.

### **E. Resignations**

1. Kevin Pepper, Yearbook Advisor only, Cedar Hill Elementary effective May 24, 2013.

### **F. Leaves of Absence**

1. Buford Bates, Teacher, West Limestone, retroactive to February 18, 2013 until approximately April 1, 2013.

2. Shirley White, Creekside Elementary retroactive to March 13, 2013 until approximately May 10, 2013.
3. Larissa Dison, Piney Chapel Elementary School retroactive to March 19, 2013 through the remainder of the 2012-2013 school year under FMLA.
4. Melanie Perry, Teacher, Career Tech Center, retroactive to March 21, 2013 through approximately May 3, 2013 under FMLA.
5. Alberta McWilliams, Instructional Assistant, East Limestone High School, retroactive to February 25, 2013 until approximately April 8, 2013.
6. Andy George, Teacher, West Limestone High School, unpaid administrative leave effective April 3, 4 and 5, 2013 pursuant to the Students First Act of 2011, Page 21, Section 3(i), Line 16.

**G. Leave in Lieu of Sick Leave**

1. Odell V. Shoulders, CNP Worker/Assistant, Tanner High School beginning March 22, 2013 – April 22, 2013 for a total of 17 days.

**H. Volunteers – effective the 2012-13 season year only**

1. Joseph Watwood, East Limestone High School, Girls JV Soccer Assistant Coach.
2. Redus Wayne Moran, Tanner High School, Baseball Coach.
3. Jarrod Harrison, Tanner High School, Assistant Baseball Coach.
4. Tommy Reyer, West Limestone High School, Assistant Football Coach.

11. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for February 2013. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
  12. **Dr. Sisk recommended the Board approve the Capital Plan Contracts listed below. Mr. Shannon made a motion, seconded by Mr. Russell. The vote was unanimous.**
    - A. **Visitors' Side at Ardmore High School – McKee and Associates**
    - B. **Ardmore High School Gymnasium – McKee and Associates**
    - C. **Clements High School Renovations – McKee and Associates**
  13. **Dr. Sisk recommended the Board approve the Copier Lease for Local Schools. Mr. Shannon made a motion, seconded by Mr. McGill. The vote was unanimous.**
  14. **Dr. Sisk recommended the Board approve the Copier Lease for Central Office (Human Resources and Basement) and Textbook Warehouse. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
  15. **Dr. Sisk recommended the Board approve the Summer Work Schedule. Mr. Russell made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
  16. **Dr. Sisk recommended the Board approve the 2013 Limestone County Schools Summer School Program. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
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17. **Dr. Sisk recommended the Board approve the 2013 Summer School Ombudsman Contract. Mr. Shoulders made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
18. **Dr. Sisk recommended the Board approve the Expenditure for School Resource Officers for the Elementary Schools. Mr. Russell made a motion, seconded by Mr. Shannon. The vote was unanimous.**

Dr. Sisk noted the Limestone County Commission had voted to fund half of the SRO program. He said with this approval, the system will be able to have SROs at all schools.

19. **Dr. Sisk recommended the Board approve the Geotechnical Investigation and Surveying Services for New Gymnasium at Ardmore High School. Mr. Shannon made a motion, seconded by Mr. Shoulders. The vote was unanimous.**

At this time, Mr. Shoulders motioned that the Board go into executive session, seconded by Mr. Russell. The motion was as follows: "I make a motion to go into Executive Session in order to discuss with our Board attorney the legal ramifications of and legal options for controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the Board pursues a proposed course of action."

Mr. McGill noted there would be no Board action taken following the executive session. The Board then went into executive session at 7:35 p.m. and reconvened at 8:13 p.m.

20. **Board Comments**
21. **The meeting adjourned at 8:15 p.m.**

**The next Board Meeting  
will be on May 2, 2013  
@ 6:00 p.m.  
Courthouse Annex**