

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting
Courthouse Annex
April 8, 2014 at 6:00 p.m.

- A. The meeting was called to order at 6:00 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, and Mr. Charles Shoulders. Mr. James Shannon was absent. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Shoulders led everyone in prayer.**
- D. Mr. Russell led everyone in reciting the pledge of allegiance.**

AGENDA

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda. The motion was made by Mr. Glaze and seconded by Mr. Shoulders to approve the April 8, 2014 Agenda. Mr. McGill requested Item 10.A. be pulled for a separate vote. After no further discussion, Mr. Adams called for a vote. The vote was unanimous.

2. Superintendent's Report

A. 2014 LCS Middle School Scholars' Bowl Champions

Scholars' Bowl Winners and their sponsors were presented certificates by Ms. Jan Tribble.

B. 2014 LCS Middle School Scholars Bowl High Scorer

Middle School Scholars Bowl High Scorer was recognized by Ms. Jan Tribble.

C. 2014 All-State Band Honors

All-State Band Honorees and their Director were presented certificates by Jan Tribble.

D. 2014 FCCLA State Competition Winners

FCCLA State Competition Winners and their instructors were presented certificates by Jan Tribble.

Dr. Sisk commented on what an outstanding group all of our winners are. He will be attending a ceremony for one of our teachers who will be receiving a State School Board Proclamation.

E. Request to Address Board - Todd Tomerlin

Todd Tomerlin said he was speaking on behalf of the East Limestone community. They would like to name the Field House in honor of Coach Hargrove and the gym in honor of Coach Drake. Coach Wagnon and Black were also mentioned. They have gathered a minimum of 764 signatures in support to date.

F. Request to Address Board - Adam Franklin and Steve Phillips

Mr. Adam Franklin spoke concerning the Busworx Blue Bird Bid.

3. Information Only

A. Expanding electives through community partnerships

Dr. Sisk noted the system is looking at expanding through CTC with Athens through JROTC. Several said they would sign up – not going to get 350 slots. The system already has partnerships with Calhoun and hopes for more dates.

B. Preschool expansion

Dr. Sisk discussed the pre-school expansion. There were seven units three years ago, and now there are 13. He said hopefully we will have 15 or 16 by next year. Partnerships paid for it. He noted research shows a lasting impact.

C. Grant update

Dr. Sisk spoke on grant updates.

CONSENT AGENDA

Mr. Hilliard made a motion to approve the Consent Agenda, seconded by Mr. McGill. The vote was unanimous.

4. Approval of Minutes

A. February 24, 2014

5. Use of Schools

A. Ardmore High School

1. Ardmore Alumni requests the use of the field for a "walk-thru" on April 10, 2014 from 6:00-9:00 p.m. prior to the game on April 11.

B. Blue Springs

1. Varsity Boys Basketball requests the use of the gym April 14, 15, and 17, 2014 from 3:00-4:30 p.m. for Basketball Camp.

C. Clements High School

1. Volleyball Team requests the use of the gym April 19, 2014 from 8:00 a.m.- 4:00 p.m. for a Volleyball Tournament.

- D. Elkmont High School
 1. Elkmont Alumni Football requests the use of the High School Football Field on March 18 - April 11, 2014 to practice for Alumni Game.
 2. Snap-On Great Place to Work requests to use the Cafeteria for Bi-Annual Activity for plant corporate involvement with associates, spouses and children on June 14, 2014 from 6:00 – 8:00 p.m.
- E. Tanner High School
 1. Tanner Youth requests the use of the old gym on April 26, 2014 for the Youth Basketball Party from 1:00 – 5:00 p.m.
- F. West Limestone High School
 1. P.T.O. requests the use of the Lunchroom for a Painting Party Fundraiser conducted by the art instructor, Brittany Powell, on Friday, April 11, 2014, from 6:00 – 10:00 p.m.

6. **Overnight Trips**

- A. Ardmore High School
 1. FFA students from Ardmore, East and Elkmont to visit Loretta Lynn Ranch, Spring Hill Research Center & MTSU in Jackson, TN and Murfreesboro, TN April 29-30, 2014.
- B. Blue Springs
 1. 4th and 5th Grade students to travel to the Young Voice Festival at the University of Alabama on April 25-26, 2014.
- C. Career Technical Center
 1. The following teachers and students to attend the Alabama SkillsUSA competitions and conference in Birmingham, AL on April 23-25, 2014: Dan Williams, Jason Emerson, Ted James, Barry Berryhill, Glennis Black, Anthony Mitchell, Mike Clem, Mike Raney, and Brian Terry.
- D. Clements High School
 1. Jr. Civitans to attend Jr. Civitan District Convention in Orange Beach, Alabama on May 1-2, 2014.
 2. High School Track Team to attend Sectional Track Meet in Winfield, Alabama on April 25-26, 2014.
 3. High School Track Team to attend State Track Meet in Selma, Alabama on April 25-26, 2014.
- E. Creekside Elementary School
 1. Fifth Grade Annual Trip to Washington, D.C. on April 8-12, 2015.
- F. East Limestone High School
 1. Jr. High Band to travel to Gatlinburg, TN to perform at Dollywood on May 15-17, 2014.
- G. West Limestone High School
 1. Varsity and Jr. Varsity Cheerleaders to attend Cheer Camp at the University of Alabama in Tuscaloosa, AL on June 23-27, 2014.
 2. Track Team to attend Sectional Track Meet at Corner High School on April 25-26, 2014.
 3. Track Team to attend State Track Meet in Gulf Shores, Alabama on May 1-4, 2014.

7. **Approval to Bid**

- A. District Lawn Care Service
- B. Ardmore High School Weight Room Equipment
- C. CNP Items

- 8. Acceptance of Bid**
 - A. Buses for Transportation Department

- 9. Property No Longer Needed for Public School Purposes**
 - A. School Bus
 - B. Vocational Equipment

NEW BUSINESS

The motion for approval of Item 10.A. was made by Mr. Glaze and seconded by Mr. Adams. Mr. Adams called for discussion. The Board discussed the item. Mr. Adams noted there was a motion by Mr. Glaze and a second by Mr. Adams. A vote was taken. Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Darin Russell, and Mr. Charles Shoulders were in favor. Mr. McGill was opposed. The motion carried.

Mr. Shoulders made a motion to approve Items 10.B – 10.L., and Mr. Russell seconded. The vote was unanimous.

10. Discussion/Approval of Personnel Items

A. Contracts

1. Principal contract between Keith Hairrell, Clements High School and Limestone County Schools.

B. Professional Services Agreements

1. Geneva Hughes, homebound instruction, for Special Education/504 students, \$27.00/hr., 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$2,300.00 retroactive to March 4, 2014.
2. Mike Perry, reimbursement for transportation for Special Education Services, 52 miles per day, at the approved mileage rate, not to exceed \$2,000.00 retroactive to March 12, 2014.
3. Lauren Lang, homebound instruction, for Special Education/504 students, \$27.00/hr., maximum of 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$1,500.00, retroactive to March 18, 2014.
4. Melissa Pollard, reimbursement for transportation for Special Education Services, 104 miles per day, at the approved mileage rate, not to exceed \$2,450.00 paid from general fund and retroactive to April 2, 2014.
5. Karen Schwartz, reimbursement for transportation for Special Education Services, 26 miles per day, at the approved mileage rate, not to exceed \$350.00 paid out of general fund, for seven (7) weeks, retroactive to March 31 through May 19, 2014.
6. Celeste Coffman, part-time behavior counselor, for Alternative School only, \$45.00/hr., 15 hrs./wk., not to exceed \$25,000 per calendar, retroactive to April 1, 2014.
7. Rachel Berryhill, homebound instruction, for Special Education/504 students, \$27.00/hr., maximum of 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$1,600.00, effective April 5, 2014.

C. New Positions

1. Student Services Coordinator, 12-month, Department of Special Education, salary determined according to 2013-14 coordinator salary schedule, effective April 9, 2014.
2. Eight (8) Itinerant DPI Technology Facilitator positions, 10-month, salary determined according to 2013-14 teacher salary schedule, effective June 1, 2014.
3. High School Student Teacher Aide, Creekside Elementary School After School Program, for remainder of 2013-14 school year only, effective April 9, 2014.
4. High School Student Teacher Aide, , Owens Elementary School After School Program, for remainder of 2013-14 school year only, effective April 9, 2014.
5. Education and Training Pre-Teacher/FACS Teacher, Career Technical Center, effective April 9, 2014.
6. Law and Public Safety Academy Teacher, Career Technical Center, effective April 9, 2014.
7. Information Technology Teacher, Career Technical Center, effective April 9, 2014.
8. HVAC/Industrial Electrical Systems Teacher, Career Technical Center, effective April 9, 2014.
9. Temporary position, AdvancEd Accreditation, for 1-Month, to prepare for the accreditation process, effective April 9, 2014 through May 8, 2014.

D. Retirements

1. Nita Stephens, teacher, Johnson Elementary School, effective June 1, 2014.
2. Mary Bates, bus driver, East Limestone High School, effective June 1, 2014.
3. Linda Matthews, English teacher, West Limestone High School, effective June 1, 2014.
4. Elaine Rugless, teacher, Creekside Elementary School, effective June 1, 2014.
5. John Webster, custodian, East Limestone High School, effective June 1, 2014.
6. Elaine Lauderdale, assistant principal, East Limestone High School, effective July 1, 2014.
7. Diane Rogers, technical specialist, Creekside Elementary School, effective June 1, 2014.

E. Resignations

1. Jennifer Hargrove, school bus driver and tech driver, Ardmore High School and Career Tech Center, retroactive to March 7, 2014.
2. David Arnsparger, head football coach, West Limestone High School, retroactive to March 11, 2014.
3. Brenda Hunter-Morrow, middle school cheerleader coach, Ardmore High School, retroactive to March 20, 2014.
4. Erin Johnson, music teacher, West Limestone High School, effective June 1, 2014.

F. New Personnel

1. Cody McCain, teacher/head football coach, Clements High School, replacing Dan Beavers, salary determined according to 2013-14 teacher salary schedule, effective April 14, 2014.
2. Blake Adams, textbook utility person, Textbook Warehouse, salary determined according to 2013-14 classified salary schedule, effective April 9, 2014.
3. Kelli Tolin, science teacher, Ardmore High School, replacing Adam Lawler, salary determined according to 2013-14 teacher salary schedule, effective April 15, 2014.
4. Jeffery Turner, maintenance technician, Maintenance Department, replacing Matt Poff, salary determined according to 2013-14 classified salary schedule effective April 23,

2014.

5. Monica Garcia, behavior counselor, Central Office, replacing Celeste Coffman, salary determined according to 2013-14 12-month counselor salary schedule, effective May 8, 2014.

G. Transfers

1. Elizabeth Pitchford, part-time grant writer at 19 hours per week, Department of Federal Programs, is increasing hours to 26.5 hours per week, effective April 9, 2014.
2. Danny Darning, regular route bus driver at Creekside to regular route bus driver at East Limestone, effective April 9, 2014.
3. Donna Menefee, CNP worker/assistant, at Piney Chapel Elementary School, to assistant CNP manager, at Piney Chapel Elementary School, receives a one-time supplement of \$438.00/year for added responsibility, retroactive to April 1, 2014.
4. Cassie Moore, CNP worker/assistant, at Clements High School, to assistant CNP manager, at Clements High School, receives a one-time supplement of \$438.00/year for added responsibility, retroactive to April 1, 2014.
5. Pam Wagon, CNP worker/assistant, at Johnson Elementary School, to assistant CNP manager, at Johnson Elementary School, receives a one-time supplement of \$438.00/year for added responsibility, retroactive to April 1, 2014.
6. Pam Marks, CNP worker/assistant, at Cedar Hill Elementary School, to assistant CNP manager, at Cedar Hill Elementary School, receives a one-time supplement of \$438.00/year for added responsibility, retroactive to April 1, 2014.
7. Sharon Thomas, CNP worker/assistant, at Blue Springs Elementary School, to assistant CNP manager, at Blue Springs Elementary School, receives a one-time supplement of \$438.00/year for added responsibility, retroactive to April 1, 2014.
8. Debbie Dison, CNP worker/assistant, at Owens Elementary School, to assistant CNP manager, at Owens Elementary School, receives a one-time supplement of \$438.00/year for added responsibility, retroactive to April 1, 2014.
9. Susan Mullins, reading coach, Clements High School, to interim assistant principal, Clements High School, receives salary adjustment of \$313.87 per day for 49 days, not to exceed \$15,379.63, retroactive to March 17, 2014 through June 30, 2014.

H. Leaves of Absence

1. Toni Thompson, third grade teacher, Owens Elementary School, retroactive to March 6, 2014, under FMLA.
2. Anita Blakely, secretary, West Limestone High School, retroactive to January 29, 2014, for 77 days leave.
3. Kayla Usery, math teacher, Clements High School, beginning April 28, 2014, under FMLA.
4. Howard Cooper, CNP Worker, East Limestone High School, retroactive for March 21, 2014 and beginning April 11, 2014, for Military Leave.
5. Laurie Page, secretary, Transportation, retroactive intermittent leave beginning January 25, 2014 through January 25, 2014 and reduced schedule leave, 2-3 days per week, beginning January 25, 2014 through January 25, 2015, under FMLA.
6. Leah Taylor, teacher, Blue Springs Elementary School, beginning May 9, 2014, under FMLA.
7. Alberta McWilliams, Instructional Assistant, East Limestone High School, retroactive to April 1, 2014, over 20 days leave.

I. Leave in Lieu of Sick Leave

1. Angela Campbell, CNP worker, Tanner High School, for two days plus one- hour retroactive to February 5 & 6, 2014.
2. Mark Smith, maintenance worker, Maintenance Department, for 13 days retroactive to March 5 through March 21, 2014.
3. Tanya Dykes, CNP worker, Cedar Hill Elementary School, for five days retroactive to March 4, 6, 7, 10 & 11, 2014.
4. Amanda Bowden, Instructional Aide, Johnson Elementary School, for 3 days retroactive to April 2, 3, & 4, 2014.

J. After School Tutorial Services

1. Jody Brown, fifth grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective April 2014 through the remainder of the year.
2. Jadonna Stowe, kindergarten teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective April 2014 through the remainder of the year.
3. Suzanne Brooks, second grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective April 2014 through the remainder of the year.
4. Alicia Hood, kindergarten teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective April 2014 through the remainder of the year.

K. Supplements

1. Mahlon Larry Tribble, assistant boys' basketball coach, West Limestone High School, replacing Jordan Paul, effective April 9, 2014.
2. Catherine Preston, middle school cheerleader coach, Ardmore High School, replacing Brenda Morrow, effective April 9, 2014.
3. Tammy Britton, substitute in extended day, Owens Elementary School, replacing Elizabeth Toni "Beth" Thompson (under FMLA) retroactive to March 18, 2014 through approximately May 16, 2014.

L. Volunteers

1. Joseph Navas Jr., statistician for girls' soccer, West Limestone High School, for the remainder of 2013-14 school year, not yet cleared through ABI & FBI background check.
2. Heath Daws, band, West Limestone High School for the remainder of 2013-14 school year.
3. Rick Harris, robotics mentor, Career Technical Center, for remainder of 2013-14 school year, not yet cleared through ABI & FBI background check.

11. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for February 2014. Mr. McGill made a motion, seconded by Mr. Glaze. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the Board Policies listed below. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**

JCAAA-Grievance Procedures for Parents and Students
JCAAAAA- Grievance Procedures for Employees
JDAA-Physical Restraint and Seclusion
JRC-Technology Responsible Use

13. **Dr. Sisk recommended the Board approve the Summer Work Schedule. Mr. Hilliard made a motion, seconded by Mr. Russell. The vote was unanimous.**
14. **Dr. Sisk recommended the Board approve the Summer Board Meeting Schedule. Mr. Glaze made a motion, seconded by Mr. McGill. The vote was unanimous.**
15. **Dr. Sisk recommended the Board approve the Bond Issue. Mr. Adams made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
16. **Dr. Sisk recommended the Board approve the Relaxed Driving Privileges to Career Technical Center. Mr. McGill made a motion, seconded by Mr. Glaze. The vote was unanimous.**
17. **Dr. Sisk recommended the Board approve the Purchase of Truck for Transportation Department. Mr. McGill made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
18. **Dr. Sisk recommended the Board approve the Purchase of Truck for Maintenance Department. Mr. Glaze made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
19. **Dr. Sisk recommended the Board approve the Billing for Athens City School System. Mr. Shoulders made a motion, seconded by Mr. Russell. The vote was unanimous.**
20. **Dr. Sisk recommended the Board approve the Revision of Graduation Requirements. Mr. Russell made a motion, seconded by Mr. Glaze. The vote was unanimous.**
21. **Dr. Sisk recommended the Board approve the 2014 Senior Summer School Program. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
22. **Dr. Sisk recommended the Board approve the Army JROTC Program. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
23. **Dr. Sisk recommended the Board approve the Credentials Waiver to Weighted Courses. Mr. Glaze made a motion, seconded by Mr. McGill. The vote was unanimous.**
24. **Dr. Sisk recommended the Board approve the iCEV Online Program for the Career Preparedness Program. Mr. Hilliard made a motion, seconded by Mr. Russell. The vote was unanimous.**
25. **The Board had no additional comments**
26. **The meeting adjourned at 7:27 p.m.**

**The next Board Meeting will be on
May 6, 2014 @ 6:00 p.m.
Courthouse Annex**