

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
April 7, 2015 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Shoulders**
- D. Pledge – Mr. Young**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. Team Resolution – West Limestone High School Wildcats Basketball Team - 4A State Champions
 - B. Coach Resolution – Justin Taylor - West Limestone High School
 - C. 4A First Team All State Resolution – West Limestone High School
 - D. Board Resolution Declaring April 2015 Autism Awareness Month
 - E. Career Technical Center Summer Camp for Grades 6 – 8
- 3. Information Only**
 - A. Summer Nutrition Program
 - B. School Audit Pay Plan
 - C. Summer Temporary Positions at the Schools
 - D. Creation of Clerical Position: Data Clerk

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. March 10, 2015 Board Meeting
 - B. March 17, 2015 Board Work Session
- 5. Use of Schools**
 - A. Cedar Hill Elementary School
 - 1. The Power of Pink Pageant requests the use of the gym on September 25-26, 2015 for a fundraiser for breast cancer research.
 - B. East Limestone High School
 - 1. East Limestone Community Organization requests the use of the main gym on April 14, 2015 for an update on the state of East Limestone High School since the transition of Administration.
 - C. Owens Elementary School
 - 1. Tammy Britton, teacher at Owens Elementary School, requests the use of the

art room on June 20, 2015 for a community blood drive (service project).

6. Overnight Trips

- A. Blue Springs Elementary
 - 1. 4th and 5th grade students to travel to Tuscaloosa, AL on April 24-25, 2015 for Young Voice Festival
- B. Career Technical Center
 - 1. SkillsUSA members to travel to Birmingham, AL on April 21-23, 2015 to compete in State SkillsUSA competitions
 - 2. Students in TRAIL Leadership Organization to travel to Albion, IN on May 14-16, 2015 to participate in the Youth Leadership Development Conference.
 - 3. Students in TRAIL Leadership Organization to travel to Indianapolis, IN on June 30 – July 1, 2015 to participate in the Youth Leadership Development Conference.
- C. Creekside Elementary
 - 1. Chorus (4th-5th grade) to travel to Tuscaloosa, AL on April 24-25, 2015 for Young Voice Festival
- D. East Limestone High School
 - 1. Varsity Girls Soccer (Grades 8 – 12) to travel to Moody, AL on April 10-11, 2015 for soccer tournament
 - 2. Fishing Team to travel to Eufaula, AL on April 23-24, 2015 for the Alabama State Qualifier Tournament
 - 3. Varsity Cheer to travel to Birmingham, AL on June 1-4, 2015 to participate in Cheer Camp
 - 4. Junior Varsity and Middle School Cheer to travel to Tuscaloosa, AL on June 23-26, 2015 to participate in Cheer Camp
 - 5. FCCLA state winners and competitors to travel to Washington, DC on July 3-11, 2015 to participate in FCCLA National Conference and STAR Events
- E. Tanner High School
 - 1. FFA and 4-H members to travel to Auburn, AL on April 24-25, 2015 to compete in the Block & Bridle Livestock Judging contest
 - 2. FFA members to travel to Montgomery, AL on June 9-12, 2015 to compete in the state CDE contest and to attend the state FFA convention
- F. West Limestone High School
 - 1. All-State Band members to travel to Mobile, AL on April 14-18, 2015 to rehearse and perform in the Alabama All-State Band Festival 2015
 - 2. JV Cheer to travel to Florence, AL on June 16-19, 2015 to participate in UCA Cheer Camp

7. Approval to Bid

- A. Lease Farm Land at West Limestone High School for Hay Harvesting Only
- B. CNC Mill for Pre-Engineering Department at Career Technical Center
- C. Equipment and Other Items for Child Nutrition Department
- D. Purchase and Installation of A/C Units at the Piney Chapel Elementary Gymnasium
- E. New Contract to Purchase HVAC Equipment on an As-Needed Basis
- F. Replacement of Elkmont Old Gymnasium Flooring

8. Acceptance of Bid

- A. Lawn Care Services for the District

9. Property No Longer Needed for Public School Purposes

A. Various Out-of-Date or Broken Equipment at Career Technical Center:

- Three Lincoln Arc Welders - Idealarc, Model R3S-325, DC Power Source, Limestone property # 3949, # 3950, # 3931
- Miller AC/DC 250, Dialarc, LCS property # 3941
- Lincoln Squirt Welder LN -7 Wire Feeder - LCS property # 01603
- Xerox 2510 Engineering Copier
- Turn-Pro 7 Inch Metal Cutting Band Saw - LCS property # 16799
- Scrap Aluminum Solid Wire
- Scrap Tungsten Welding Rods
- Copper Welding Leads
- Polishing Lathe Hardinge 1320
- Lincoln Electric Wire Feeder - LCS property # 01604
- One Hercules Paint Gun Washer
- One Shop Fan

B. Bleacher Boards at Clements High School

NEW BUSINESS

10. Discussions/Approval of Personnel Action Items

A. Professional Services Agreements

1. Lisa Kelley, Title I Reading Intervention Teacher, Tanner High School, as needed for students in grades K-3, for 28 days with an hourly rate of \$27.00 not to exceed \$8,000.00 beginning April 8, 2015 through May 15, 2015.

B. New Personnel Correction – March 11, 2015

1. Item 1.B.1. Rebekah Raymond, itinerant special education teacher, Creekside Elementary School, is replacing Katy D. West, for the remainder of year only, salary determined according to Limestone County Board of Education current salary schedule, retroactive to February 24, 2015 instead of March 11, 2015.

C. New Positions

1. 3-Instructional Technology Facilitators, 10-month contract, new positions, salary determined according to Limestone County Board of Education current salary schedule salary determined according to Limestone County Board of Education current teacher salary schedule, effective 2015-2016 school year for the following locations:
 - a. Ardmore High School
 - b. Clements High School
 - c. East Limestone High School
2. Data Clerk, 10-month contract, Career Technical Center, new position, salary determined according to Limestone County Board of Education current teacher salary schedule, effective 2015-2016 school year. - **TABLED**

D. New Personnel

1. Mary Beth Whiteside, counselor's clerk, Creekside Elementary School, is replacing Gina Schrimsher, for the remainder of year only, salary is determined according to Limestone County Board of Education current salary schedule, effective April 8, 2015.

E. Resignations

1. Suzanne Bates, varsity volleyball coach only, West Limestone High School, retroactive to October 22, 2014.
2. Jose Guerrero, Itinerant EL Instructional Assistant, Tanner High School, retroactive to March 27, 2015.
3. Justin Taylor, girls' golf coach only, West Limestone High School, retroactive to March 20, 2015.
4. April Pollard, special education teacher, East Limestone High School, retroactive to February 27, 2015.

F. Retirements

1. Susan Kluger, librarian, Cedar Hill Elementary School, effective June 1, 2015.
2. Susan White, elementary teacher, Creekside Elementary School, effective June 1, 2015.
3. Steven Lavender, elementary teacher, Owens Elementary School, effective June 1, 2015.
4. Lynn M. Hodges, fifth grade teacher, Tanner High School, effective June 1, 2015.
5. Rufus Guy Fry, III, health teacher, West Limestone High School, effective June 1, 2015.
6. Donna Kay Everett Head, special education teacher, East Limestone High School, effective June 1, 2015.
7. Anissa Chittam Greene, third grade teacher, Blue Springs Elementary School, effective, June 1, 2015.

G. Leaves of Absence

1. Cherie Kim, kindergarten teacher, Creekside Elementary School, retroactive to January 1, 2015 through February 9, 2015, under FMLA.
2. Janie Smith, math teacher, East Limestone High School, retroactive to March 19, 2015 through May 29, 2015, under FMLA.
3. Brittney Hicks, CNP worker/assistant, Tanner High School, leave of absence effective May 1, 2015 through May 29, 2015.
4. LeAndrea Hobbs, language arts, East Limestone High School, effective April 27, 2015 through April 27, 2016, under intermittent FMLA.
5. Alton Nix, bus driver, Creekside Elementary School, extended leave of absence over 60 days, effective April 17, 2015 through June 10, 2015.
6. Lindsey McConnell, third grade teacher, Creekside Elementary School, effective April 30, 2015 through May 29, 2015, under FMLA.

H. Temporary Positions

1. 2015 Summer School Program, Tanner High School, effective June 8, 2015 through July 1, 2015, pending board approval.
 - a. Summer School Administrator, paid at a rate of \$27.00/hr.

- b. Certified Teachers, paid at a rate of \$20.00/hr.
 - i. 2-English Language Arts Teachers (high school and middle school)
 - ii. 2-Mathematics Teachers (high school and middle school)
 - iii. 1- General Science Teacher
 - iv. 1- Social Science Teacher
 - v. 1- Special Education Teacher
 - vi. 1- Drivers Education Teacher
- c. Technical Specialist, paid at the rate of \$12.50/hr.
- d. CNP Summer School Meal Staff, salary determined according to Limestone County Board of Education current salary schedule.
- 2. Local School Summer Receptionists, paid at the rate of \$10.00/hr.
- 3. Middle School Summer Career Camp staff:
 - a. Up to 5 Certified Teachers
 - b. 1-Counselor

I. Supplements

- 1. Ricky Green, girls' golf coach, West Limestone High School, \$1,200.00 supplement, retroactive to March 16, 2015 through May 22, 2015.

J. Volunteers

Non-Employees

- 1. Troy Evans, volunteer soccer coach contract, Ardmore High School, to be paid a nominal fee of \$1,000.00, retroactive to November 3, 2014 through April 30, 2015.
- 2. James Norman, Jr., volunteer choreographer, Ardmore High School, retroactive to March 15, 2015.

K. Suspensions

- 1. Jolanda Thornton, bus driver, Elkmont High School, suspension without pay for five (5) workdays, effective immediately from April 8, 9, 10, 13, & 14, 2015.

- 11. Discussion/Approval – Career and Technical Education Textbook**
- 12. Discussion/Approval – 2015 Limestone County Schools Summer School Program**
- 13. Discussion/Approval – Acceptance of Quote to Replace Store Front Glass and Doors for the East Limestone Middle School Front Entrance**
- 14. Discussion/Approval – Acceptance of Quote to Sand and Refinish the Floor in the High School Gymnasium at West Limestone**
- 15. Discussion/Approval – Approval to Purchase 100 Through-the-Wall HVAC Units to be Used Districtwide**
- 16. Discussion/Approval – High School Counselors Twelve Month Contract**

- 17. Discussion/Approval – Middle School Summer Career Camp at Career Technical Center**
- 18. Discussion/Approval – Middle School Basketball Schedule Adjustment**
- 19. Discussion/Approval – Budget Amendment**
- 20. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for January 2015**
- 21. Discussion/Approval – Clements Property Transfer**
- 22. Board Comments**
- 23. Adjournment**

**The next Board Meeting will be on
May 5, 2015 @ 6:00 p.m.
Courthouse Annex**