

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**Board Meeting**  
**Courthouse Annex**  
**August 11, 2015 @ 6:00 p.m.**

- A. The meeting was called to order at 6:25 p.m. following the Budget Hearing which convened at 5:40 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Charles Shoulders, and Mr. Edward Winter. Mr. Marty Adams and Mr. Bradley Young were absent. Superintendent Dr. Tom Sisk was present.**
- C. Mr. McGill led everyone in prayer.**
- D. Mr. Shoulders led everyone in reciting the pledge of allegiance.**

**AGENDA**

**1. Approve Agenda**

Dr. Sisk recommended the Board approve the agenda. Mr. Hilliard made a motion to approve the agenda, seconded by Mr. Shoulders. The vote was unanimous.

**2. Superintendent's Report**

**A. Superintendent's Commendations**

Dr. Sisk presented a Superintendent's Commendation to the following individuals:

- Sarah Lowman, former Limestone County Schools teacher, in recognition of being awarded the Presidential Award for Excellence in Math and Science Teaching (PAEMST).
- McKenna Powers, East Limestone High School student, in recognition of being awarded a FCCLA National Gold medal two years in a row.
- Mackenzie Sanders, East Limestone High School student, in recognition of being awarded a FCCLA Silver medal.
- Kaitlyn Kennedy (not present), East Limestone High School student, in recognition of being awarded a FCCLA Silver medal.
- Olivia LeVert (not present), East Limestone High School student, in recognition of being awarded a FCCLA Silver medal.

- Tara Hilliard, East Limestone High School FCCLA adviser, in recognition of her dedication and support to the students of Limestone County Schools in her role as a teacher and FCCLA adviser.
- Caroline Bachus, West Limestone High School student, in recognition of being named Number One in the Girls Class of 2022 in the Naismith National Youth Rankings and being a member of the AAU National Championship team.

#### B. Back-to-School Report

Dr. Sisk noted there were a number of projects completed prior to the start of school. He noted the Limestone County Commission and the office of District Attorney Brian C.T. Jones were recognized at Employee Institute for their generous support of Limestone County Schools. He said their work with the maintenance team helped the system meet many of its deadlines.

Dr. Sisk noted the system is in the process of getting enrollment counts and that once the 20-day count is complete, he would know more about where the system stands.

Dr. Sisk asked the audience to keep the family of the West Limestone student who was killed in an automobile last week in their prayers.

### 3. Information Only

#### A. Update on Schools Participating in the Free Breakfast Program

Dr. Sisk noted over the summer CNP served 3848 breakfast meals and 4790 lunch meals with the equivalent of \$25,242.33 in savings to the families of Limestone County.

#### B. Update on Pre-K Program

Dr. Sisk noted there are 16 pre-K units in Limestone County Schools serving a total of 246 students. He said four units are inclusion pre-K classrooms located at Johnson Elementary. He said there are five pre-K Office of School Readiness (OSR) classrooms serving about 18 students per classroom for a total of 90 students. He said the OSR pre-K classrooms are located at Johnson Elementary, Tanner High School, Elkmont High School, Blue Springs Elementary, and Cedar Hill Elementary. He added there are seven pre-K Head Start programs which are operated by the Community Action Partnership of North Alabama. Dr. Sisk said three years ago there were six or seven pre-K units, and now there are 16.

#### C. Strings 4 Students Violin Program

Dr. Sisk noted the Dekko Foundation has awarded a \$50,400 grant to Limestone County Schools to provide violin lessons to all third grade students. The lessons will take place in the schools, and all third grades will receive the lessons. Eighteen classes will be served in 2015, and eighteen classes will be served in 2016. All of the lessons will be provided by the Huntsville Symphony. The Dekko Foundation will pay 100%

the first year, 60% the second year, and 40% the third year. The Dekko Foundation funds 66% of the project, with the Board funding the remaining amount.

## **CONSENT AGENDA**

**Mr. Shoulders made a motion to approve the Consent Agenda. The motion was seconded by Mr. McGill. Mr. Glaze stated he would abstain from voting on Item 4. Approval of Minutes, as he was not present at the July 30, 2015 Board meeting. The vote was unanimous.**

### **4. Approval of Minutes**

A. July 30, 2015 Board Meeting

### **5. Use of Schools**

A. East Limestone High School

1. East Volleyball program requests the use of the lunchroom on August 21, 2015 for a Middle School Dance.

B. West Limestone High School

1. Athletic Booster Club requests the use of the lunchroom on August 18, 2015 for a membership dinner and election of new officers/board members.

2. Athletic Booster Club requests the use of the elementary and high school gyms on September 1, 2015 – March 31, 2016 for youth volleyball and basketball program practices and games.

### **6. Overnight Trips**

A. Career Technical Center

1. 3<sup>rd</sup> grade Gifted program students to travel Camp McDowell on November 4-6, 2015 to study and experience agriculture, science, history, and art in a hands-on environment.

2. Students in TRAIL leadership organization to travel to Albion, IN on November 5-7, 2015 to attend the Youth Leadership Development Conference.

3. 4<sup>th</sup> grade Gifted program students to travel Camp McDowell on April 20-22, 2016 to study and experience agriculture, science, history, and art in a hands-on environment.

B. Elkmont High School

1. Elkmont FFA members and two Limestone County Schools students to travel to Scottsville, KY on September 9-10, 2015 to attend the CPC Livestock Nutrition field day and compete in the Livestock Judging contest.

2. Elkmont FFA members to travel to Louisville, KY on October 28-31, 2015 to attend the National FFA Convention.

## **NEW BUSINESS**

**Mr. Glaze called for a motion to approve Item 8. Mr. Winter made a motion to approve the Personnel Action Items, and Mr. Glaze seconded the motion. The vote was unanimous.**

### **7. Discussion/Approval of Personnel Action Items**

A. Contract

1. Darryl Adams, Bus Driver Contract, for 162 days (90% of 180 student days), paid \$123.46 per day, not to exceed \$20,000, effective 2015-2016 school year.

**B. Professional Services Agreement**

1. Nancy Barksdale, Adaptive PE Training Services, paid rate \$30.00/hour, 2 days per week, not to exceed \$8,100.00, effective August 12, 2015 through December 18, 2015.

**C. New Positions**

1. Temporary Intervention Teacher, Creekside Elementary School, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015 through September 30, 2015.
2. Temporary Teacher Mentor, Johnson Elementary School, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015 through September 30, 2015.

**D. Retirements**

1. Ivy McCune, Bus Driver, Transportation and Maintenance Department, retiring, retroactive July 30, 2015.
2. Camilla Nannette Fairley, Third Grade Teacher, Creekside Elementary School, retiring, effective October 1, 2015.

**E. Leaves of Absences**

1. Cassandra McKinney, instructional aide, East Limestone High School, requesting unpaid leave for 78 days, effective August 18 through December 14, 2015.
2. Jillian Chappell, Math Teacher, Tanner High School, effective, October 9, 2015 through February 1, 2016, under FMLA.
3. Lori Black, Kindergarten Teacher, Johnson Elementary School, effective October 1, 2015 through November 11, 2015, under FMLA.
4. April H. Smith, Pre-K Instruction Assistant, Tanner High School, requesting leave of absence over 20 days, effective August 17, 2015 through December 9, 2015.
5. Lori Ann Gibson, Fifth Grade Teacher, Piney Chapel Elementary School, effective August 10, 2015 through September 9, 2015, under FMLA.

**F. Transfers**

1. Camilla Nannette Fairley, Third Grade Teacher, Creekside Elementary, transferring to temporary intervention teacher, Creekside Elementary School, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015 through September 30, 2015.
2. Lori Black, Kindergarten Teacher, Johnson Elementary School, transferring to temporary mentoring position, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015 through September 30, 2015.
3. Kandy Jones, Third Grade Teacher, Piney Chapel Elementary School, transferring to Instructional Coach, Johnson Elementary School, replacing Amy Caffall, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015.

#### **G. New Personnel Correction**

1. **Item 8.C.12**, board approved on July 30, 2015, Demetria Malone, Pre-K Teacher, Blue Springs Elementary School, position should be changed to Pre-K Aide, salary determined according to current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.

#### **H. New Personnel**

1. Christy Lovell, CNP Worker/Assistant, Blue Spring Elementary, replacing Angela Brandenburg, salary determined according to current Limestone County Board of Education Salary Schedule, retroactive to August 3, 2015.
2. James Howard, Custodian, West Limestone High School, replacing Benny George, salary determined according to current Limestone County Board of Education Salary Schedule, retroactive August 3, 2015.
3. Marsha Ann Perry, OSR Auxiliary Pre-K Teacher, Cedar Hill Elementary School, new position, salary determined according to current Limestone County Board of Education Salary Schedule, retroactive to August 3, 2015.
4. Miranda Perry, Third Grade Teacher, Creekside Elementary School, replacing Camilla Nannette Fairley, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015.
5. Amanda Wells, Third Grade Teacher, Blue Springs Elementary School, replacing Jody Brown, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015.
6. Susan McGrady, Pre-K Instructional Aide, Johnson Elementary School, replacing Stephanie Tucker, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015.
7. Shanna Schrimsher, Autism Instructional Aide, Johnson Elementary School, replacing Benita Devaney, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015.
8. Shea Balash, English Language Arts Teacher, Elkmont High School, replacing Emily Reeves, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 12, 2015.
9. Dr. Shelley Vail-Smith, Executive Director of Curriculum, Curriculum Department, replacing Rhonda Stringham, salary determined according to current Limestone County Board of Education Salary Schedule, effective September 1, 2015.

#### **I. Resignations**

1. Brittney Smith, middle school girls' basketball coach only, Ardmore High School, resigning, retroactive to May 29, 2015.
2. Amy Jackson, instructional technology facilitator, Creekside Elementary School, resigning, retroactive to August 4, 2015.
3. Barry Jones, Custodian, Blue Springs Elementary, resigning, retroactive to August 7, 2015.
4. Brandon Balentine, Assistant Football coach contract only, East Limestone High School, retroactive to July 24, 2015.
5. Rebecca Richardson, Bus Driver, Transportation Department, resigning, retroactive to August 5, 2015.
6. Basilio Munoz, instructional aide, Tanner High School, resigning, retroactive to August 3, 2015.

**J. Continuation of Services – 21st Century Community Learning Center Grant**

1. Kerry Roden, 21<sup>st</sup> CCLC Bus Driver, Owens Elementary School, paid \$12.00/hr. by federal contractor grant, retroactive to August 10, 2015.

**K. 21st Century Community Learning Center Grant**

1. Suzie Emalee Austin, 21<sup>st</sup> CCLC Bus Driver, Owens Elementary School, replacing Billy Jackson, paid \$12.00/hr. by federal contractor grant, retroactive to August 10, 2015.

**L. After School Detention**

1. Suzanne Bates, After School Detention Teacher, West Limestone High School, one-year only, paid \$27.00/hour, effective 2015-2016 school year.
2. Michael Hobbs, After School Detention Teacher, Owens Elementary School, one-year only, paid \$27.00/hour, effective 2015-2016 school year.
3. Debra McKelvy, After School Detention Teacher, Ardmore High School, one-year only, paid \$27.00/hour, retroactive to August 5, 2015.
4. Christy White, After School Detention Teacher, Tanner High School, one-year only, paid \$27.00/hour, retroactive to August 5, 2015.

**M. Temporary Staff**

1. Cory Mitchell, Helper, Textbook Warehouse, paid \$10.00/hour, retroactive to August 1, 2015 through August 31, 2015.

**N. Supplement Correction**

1. **Item 8.M.39. for West Limestone High School**, board approved on July 30, 2015, Amanda Gibbs and Stacy Cook, Yearbook Sponsors, split paid supplement of \$1,000.00 (\$500.00 each), retroactive July 1, 2015 through June 30, 2016.

**O. Supplements**

**East Limestone High School**

Employees

1. Colin Blakely, Head Girls Golf Coach, paid supplement of \$1,200.00, retroactive to July 24, 2015 through July 23, 2016.
2. Colin Blakely, Head Boys Golf Coach, paid supplement of \$1,200.00, retroactive to July 24, 2015 through July 23, 2016.
3. Bill Tribble, Athletic Director, paid supplement of \$2,500.00, retroactive to July 24, 2015 through July 23, 2016.
4. Terri Harris, Head Girls Bowling Coach, paid supplement of \$750.00, retroactive to July 24, 2015 through July 23, 2016.
5. Terri Harris, Head Boys Bowling Coach, paid supplement of \$750.00, retroactive to July 24, 2015 through July 23, 2016.
6. William Mitchell, Assistant Football Coach, paid supplement of \$3,500.00, retroactive to July 24, 2015 through July 23, 2016.
7. Deshonna Ford, Head Boys Outdoor Track Coach, paid supplement of \$1,500.00, retroactive to July 24, 2015 through July 23, 2016.
8. Deshonna Ford, Head Girls Outdoor Track Coach, paid supplement of

\$1,500.00, retroactive to July 24, 2015 through July 23, 2016.

#### Paid with Local Funds

##### Employees

1. Devin Robinson, classified employee, Assistant Track Coach contract, paid nominal fee of \$800.00, retroactive to July 24, 2015 through July 23, 2016.
2. Devin Robinson, classified employee, Assistant Football Coach contract, paid nominal fee of \$2,000.00, retroactive to July 24, 2015 through July 23, 2016.
3. Trey Stinson, classified employee, Assistant Football Coach contract, paid nominal fee of \$2,000.00, retroactive to July 24, 2015 through July 23, 2016.
4. Ryan Griffin, Assistant Boys Basketball Coach, paid supplement of \$1,000.00, retroactive to July 24, 2015 through July 23, 2016.
5. William Mitchell, Assistant Baseball Coach, paid supplement of \$1,200.00, retroactive to July 24, 2015 through July 23, 2016.

##### Non-Employees

1. Matt Smith, Assistant Boys Basketball Coach contract, paid nominal fee of \$1,000.00, paid with local funds, retroactive to July 24, 2015 through July 23, 2016.
2. Corey Mitchell, Assistant Girls Basketball Coach contract, paid nominal fee of \$1,000.00, retroactive to July 24, 2015 through July 23, 2016.

#### **Johnson Elementary School**

##### Employees

1. Mitzi Looney, Non-Certified Designated Assistant Principal, paid supplement of \$1,200.00, effective August 3, 2015 through May 23, 2016.

#### **Tanner High School**

##### Employees

1. Annie Knight, Varsity Cheerleader Basketball Coach, paid supplement of \$2,500.00, effective December 15, 2015 through May 27, 2016.
2. Annie Knight, Varsity Football Cheerleader Coach, paid supplement of \$2,500.00 plus 7 days pay, retroactive to August 3, 2015 through December 10, 2015.
3. Dale Taylor, Assistant Boys Basketball Coach, paid supplement of \$3,500.00, effective August 3, 2015 through May 27, 2016.
4. Savanna Smith, Head Varsity Volleyball Coach, paid supplement of \$3,000.00 plus 7 days pay, retroactive to August 3, 2015 through May 27, 2016.
5. Chris Whitt, Head Boys Basketball Coach, paid supplement of \$9,000.00 plus 13 days pay, retroactive to August 3, 2015 through May 27, 2016.
6. Laron White, Head Varsity Football Coach, paid supplement of \$9,000.00 plus 13 days pay, retroactive to August 3, 2015 through May 27, 2016.
7. Bobby Greene, Assistant Varsity Football Coach, paid supplement of \$3,500.00, retroactive to August 3, 2015 through May 27, 2016.
8. Austin Marsh, Assistant Varsity Football Coach, paid supplement of \$3,500.00, retroactive to August 3, 2015 through May 27, 2016.

9. Terrance Galloway, Assistant Varsity Football Coach, paid supplement of \$3,500.00, retroactive to August 3, 2015 through May 27, 2016.
10. Thomas Harris, classified employee, Assistant Varsity Football contract, paid nominal fee of \$3,500.00, retroactive to August 3, 2015 through May 27, 2016.
11. Sandra Moore, classified employee, JV Football Cheerleader Coach contract, paid nominal fee of \$1,000.00, retroactive to August 3, 2015 through October 31, 2015.
12. Sandra Moore, classified employee, JV Basketball Cheerleader Coach contract, paid nominal fee of \$1,000.00, retroactive to August 3, 2015 through October 31, 2015.

#### Non-Employees

1. Larry Greene, Girls Basketball Head Coach contract, paid nominal fee of \$9,000.00, retroactive to August 5, 2015 through May 27, 2016.
2. Patricia Greene, JV Girls Basketball Assistant Coach contract, paid nominal fee of \$3,500.00, retroactive to August 5, 2015 through May 27, 2016.

### **West Limestone High School**

#### Employees

1. Joe Brannon, Assistant Band Director, locally paid supplement of \$750.00, retroactive to January 1, 2014 through May 30, 2015.
2. Ricky Green, Girls' Golf Coach, paid supplement of \$1,200.00, retroactive to July 1, 2015 through June 30, 2016.
3. Vicky Askew, Junior Varsity Cheerleaders Basketball Coach, paid supplement of \$1,000.00, retroactive to July 1, 2015 through June 30, 2016.
4. Vicky Askew, Junior Varsity Cheerleaders Football Coach, paid supplement of \$1,000.00, retroactive to July 1, 2015 through June 30, 2016.

#### Non-Employees

1. Larry Tribble, Assistant Boys' Basketball Coach contract, paid nominal fee of \$3,500.00, retroactive to July 1, 2015 through June 30, 2016.
2. Jordan Taylor, Assistant Girls' Basketball Coach contract, paid nominal fee of \$3,500.00, retroactive to July 1, 2015 through June 30, 2016.
3. Macky Tucker, Assistant Girls' Soccer Coach contract, paid nominal fee of \$1,000.00, retroactive to July 1, 2015 through June 30, 2016.
4. Davin Kyle, Assistant Band Director contract, paid nominal fee of \$2,000.00, retroactive to July 1, 2015 through June 30, 2016.

### **P. Volunteers**

#### **East Limestone High School**

#### Employees

1. Trey Stinson, Volunteer Assistant Softball Coach, retroactive to July 24, 2015 through July 23, 2016.

8. **Dr. Sisk recommended the Board approve the Advanced Placement textbooks. Mr. Hilliard made a motion, seconded by Mr. Shoulders. The vote was unanimous.**

9. **Dr. Sisk recommended the Board approve the ACT Prep Resource. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**
10. **Dr. Sisk recommended the Board accept the quote for installation of window blinds in new windows installed by Schneider Electric at a cost of \$28,102.75 from Lowe's. Mr. Shoulders made a motion, seconded by Mr. Winter. The vote was unanimous.**
11. **Dr. Sisk recommended the Board approve the Ardmore Band Contract with Copier Doctors. Mr. Hilliard made a motion, seconded by Mr. Glaze. The vote was unanimous.**
12. **Dr. Sisk thanked teachers, staff, and administrators for a great start to school.**
13. **The meeting adjourned at 6:38 p.m.**

**The Board will convene on August 18, 2015 @ 6:00 p.m.  
Courthouse Annex for a Budget Hearing/Board Meeting.**

**The next Board Meeting will be on  
August 25, 2015 @ 6:00 p.m.  
Courthouse Annex**