

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
August 25, 2015 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. McGill**
- D. Pledge – Mr. Shoulders**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. Enrollment Update
 - B. Rejection of Obsolete Forms
- 3. Information Only**
 - A. At-Risk After-School Meals for Limestone County Schools
 - B. Secure Volunteer Background Screening Package
 - C. Drug Testing Policy Update
 - D. Interim Principal at Blue Springs Elementary
 - E. Requirement for Additional Special Needs Personnel

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. August 11, 2015 Board Work Session
 - B. August 11, 2015 Board Meeting
 - C. August 18, 2015 Board Meeting
- 5. Use of Schools**
 - A. Blue Springs Elementary
 - 1. Blue Springs Youth Basketball Association (BSYBA) requests the use of the gymnasium from October 2015 – April 2016 for practice, games, and tournaments.
 - B. Career Technical Center
 - 1. Junior Civitans (Service Club of Limestone County and Athens City students Junior Club of Lady Civitans) requests the use of the CTC Drafting classroom on the first Monday of each month from September 2015 – May 2016 for meetings.

- C. East Limestone High School
 - 1. Administration requests the use of the new gym on October 3, 2015 for a concert by Darius Cole, a former ELHS student, as a pre-Homecoming activity.
- D. Piney Chapel Elementary School
 - 1. Elkmont Youth League requests the use of the Piney Chapel gymnasium for recreation basketball practices only on September 1, 2015 – February 28, 2016.

6. Overnight Trips

- A. East Limestone High School
 - 1. FFA members to travel to Louisville, KY on October 26-30, 2015 to attend FFA National Convention.

7. Property No Longer Needed for Public School Purposes

- A. Child Nutrition Program
 - Steamers
 - Combi Oven
 - Milk Boxes
 - Shelving
 - Miscellaneous Smallwares

NEW BUSINESS

8. Discussion/Approval of Personnel Action Items

A. Contracts

- 1. Henry White, Interim Principal, Blue Springs Elementary School, paid a daily rate \$348.00, retroactive to August 24, 2015 until suitable replacement is named.

B. New Positions

- 1. 1-Special Needs Bus Driver, Transportation Department, base school Johnson Elementary School and East Limestone High School, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 26, 2015.
- 2. 1- Special Needs Bus Aide, Transportation Department, base school Johnson Elementary School and East Limestone High School, salary determined according to current Limestone County Board of Education Salary Schedule, effective August 26, 2015.

C. Resignations

- 1. Audrea Bailey, Bus Aide, Transportation Department, retroactive to August 13, 2015.
- 2. Rhonda Campbell, Custodian, Ardmore High School, retroactive to August 13, 2015.
- 3. James (Jim) Bennett, Mechanic, Transportation Department, effective September 1, 2015.

D. New Personnel

1. Stephanie Sims, Title I Second Grade Teacher, Piney Chapel Elementary School, one-year only, replacing Jessica Strain, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective August 26, 2015.
2. Michelle Jenkins, Bus Aide, Transportation Department, replacing Audrea Bailey, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective August 26, 2015.
3. *Beverly Curtis Foust, Pre-K Teacher, Johnson Elementary School, replacing Tina Hasting, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective August 26, 2015.
4. Monica King, Utility Driver, Transportation Department, replacing Brenda Beddingfield, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective August 26, 2015.
5. Regina Leigh Brock, Regular Route Bus Driver, Creekside Elementary School, replacing Rebecca Richardson, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective August 26, 2015.

E. Retirement Correction

1. **Item 8.D.1.**, board approved on August 11, 2015, Ivy McCune, Bus Driver, Transportation Department, retroactive to July 30, 2015; instead retirement effective date is September 1, 2015.

F. Leaves of Absences

1. Tiffinee Haney, Third Grade Teacher, Blue Springs Elementary School, effective October 26, 2015 through December 18, 2015, under FMLA.
2. Helen Pressnell, CNP Worker/Assistant, Cedar Hill Elementary School, leave over 20 days, retroactive to August 3, 2015 through September 15, 2015.
3. Kelli Southard, Special Education Teacher, Clements High School, retroactive to August 3, 2015 through September 2, 2015, under FMLA.
4. Regina Clem, Elementary PE Teacher, Elkmont High School, retroactive to August 18, 2015 through October 19, 2015, under FMLA.
5. Angela Carter, CNP Worker/Assistant, Owens Elementary School, leave request for 11 days, retroactive to August 3, 2015 through August 17, 2015; intermittent leave retroactive to August 18, 2015 through September 30, 2015.

G. Transfers

1. Brenda Beddingfield, Utility Driver, Transportation Department, transferring to Regular Route Driver plus Technical Route, East Limestone High School, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective August 26, 2015.

H. Continuation of Service – 21st Century Community Learning Center Grant

1. Isabella Pendley, 21st CCLC Bookkeeper, Owens Elementary School, paid \$15.00/hr. by federal contractor grant, retroactive to August 10, 2015.

I. 21st Century Community Learning Center Grant

1. Coltin Sanchez, Student Assistant, Owens Elementary School, paid \$9.00/hr.,

by federal contractor grant, effective August 26, 2015.

J. Suspension

1. Karen Hargrove Standridge, Bus Driver, Transportation Department, suspended without pay for five consecutive working days, effective September 7, 2015 through September 11, 2015.

K. After School Detention

1. Sherry Smith, After School Detention Teacher, Cedar Hill Elementary, one-year only, paid \$27.00/hr., effective 2015-2016 school year.
2. Tina Downs, After School Detention Teacher, Clements High School, one-year only, paid \$27.00/hr., effective 2015-2016 school year.
3. Kelli Champion, After School Detention Teacher, Johnson Elementary School, one-year only, paid \$27.00/hr., effective 2015-2016 school year.
4. Mitzi Looney, After School Detention Teacher, Johnson Elementary School, one-year only, paid \$27.00/hr., effective 2015-2016 school year.

L. Temporary Staff Correction

1. **Item 8.M.1.**, board approved August 11, 2015, Corey Mitchell, Helper, Textbook Warehouse, instead correct name is Corey Smith.

M. Supplement Corrections

Ardmore High School

1. **Item 8.M.26.**, board approved July 30, 2015, Brenda Morrow, Boys/Girls Cross Country Coach supplement; current supplement separated into two. Correction: Brenda Morrow, Boys Cross Country Coach and Girls Cross Country Coach, \$1,500.00 supplement for each (total \$3,000.00), retroactive to July 1, 2015 through June 30, 2016.

Elkmont High School

1. **Item 8.M.19.**, board approved July 30, 2015, Barry Pugh, Boys/Girls Cross Country Coach supplement; current supplement separated into two. Correction: Barry Pugh, Boys Cross Country Coach and Girls Cross Country Coach, \$1,500.00 supplement for each (total \$3,000.00), retroactive to August 5, 2015 through May 29, 2016.

West Limestone High School

1. **Item 8.M.19.**, board approved July 30, 2015, Jordan Paul, Boys/Girls Cross Country Coach supplement; current supplement separated into two. Correction: Jordan Paul, Boys Cross Country and Girls Cross Country Coach, \$1,500.00 supplement for each (total \$3,000.00).
2. **Item 8.M.17.**, board approved July 30, 2015, Jordan Paul, Varsity Boys Track Coach supplement; current supplement requires title to change to Boys Indoor Track Coach, paid supplement of \$1,500.00.
3. **Item 8.M.18.**, board approved July 30, 2015, Jordan Paul, Varsity Girls Track Coach supplement; current supplement requires title to change to Girls Indoor Track Coach, paid supplement of \$1,500.00.

N. Supplements

Employees

Cedar Hill Elementary School

1. Kim Campbell, Yearbook Sponsor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 27, 2016.
2. Cathy Smith, Yearbook Sponsor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 27, 2016.
3. Kim Campbell, Elementary Beta Club/Honor Society Sponsor, paid supplement of \$250.00, retroactive to August 3, 2015 through May 27, 2016.
4. Rebecca Butler, Elementary Beta Club/Honor Society Sponsor, paid supplement of \$250.00, retroactive to August 3, 2015 through May 27, 2016.
5. Sherry Smith, Elementary Scholars Bowl Sponsor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 27, 2016.

Elkmont High School

1. Maggie Keller, Yearbook Sponsor, paid supplement of \$1,000.00, retroactive to August 5, 2015 through May 29, 2016.

Non-Employees

Elkmont High School

1. Brad Brazeal, Assistant Varsity Football Coach contract, paid nominal fee of \$3,500.00, retroactive to August 5, 2015 through May 30, 2016.
2. Michelle Toney, Volleyball Assistant Coach contract, paid nominal fee of \$1,500.00, retroactive to August 5, 2015 through May 30, 2016.

O. Volunteers

Non-Employees

Clements High School

1. Julian Owens, Volunteer Assistant Track and Cross Country, retroactive to July 1, 2015 through June 30, 2016.

Elkmont High School

1. Regina K. Hargrove, Band/Parent Volunteer, retroactive to August 5, 2015 through May 29, 2016.
2. Shawn Birdwell, Band Volunteer, retroactive to August 5, 2015 through May 29, 2016.

West Limestone High School

1. Joe McDaniel, Volunteer Assistant Baseball Coach, retroactive to July 1, 2015 through June 30, 2016.

9. Discussion/Approval – Quote for Installation of Rubber Athletic Flooring at Elkmont High School Field House to be Paid by Quarterback Club

- 10. Discussion/Approval – Resolution Requesting the Alabama State Department of Education Transfer the Deed for the Land at Belle Mina to Limestone County Schools**
- 11. Discussion/Approval – 2015-2016 Annual Budget**
- 12. Discussion/Approval – Discovery Education Streaming Plus**
- 13. Discussion/Approval – TenMarks Pilot for Tanner High School**
- 14. Board Comments**
- 15. Adjournment**

**The next Board Meeting will be on
September 8, 2015 @ 6:00 p.m.
Courthouse Annex**