

**LIMESTONE COUNTY BOARD of EDUCATION**  
**Board Meeting @ Career Technical Center**  
**January 8, 2013 @ 6:00 p.m.**

- A. **The meeting was called to order at 6:00 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. **Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, Mr. James Shannon, and Mr. Charles Shoulders. Superintendent Dr. Tom Sisk was present.**
- C. **Mr. Shannon led everyone in prayer.**
- D. **Mr. Shoulders led everyone in reciting the pledge of allegiance.**

**AGENDA**

**Dr. Sisk recommended the Board approve the following additions to the agenda.**

- 2. **Superintendent's Report**
  - F. Request to Address Board – Tammy Hand

**8. Additions, Deletions and Corrections to Personnel Action Items**

- C. **New Personnel**
  - 7. Pat Carter, Temporary CNP/Worker Assistant, Blue Springs Elementary School for Kathy Spry retroactive to January 2, 2013 for the remainder of the 2012-2013 school year.
  - 8. Daniel Lorenzo, Temporary Spanish Teacher, Elkmont High School, effective January 9, 2013 replacing Erin Elkins.

Pat Carter is being moved from K.2. Substitutes to New Personnel.  
Daniel Lorenzo is an addition to the agenda.

- K. **Substitutes**
  - 3. Donna Randolph, Teacher, Cedar Hill Elementary School effective January 15, 2013- May 14, 2013 for Jane Cobb.
  - 4. Terah Smith, Family and Consumer Science Teacher, Elkmont High School, retroactive to December 19, 2012 – February 4, 2013 for Jill Woods.

Donna Randolph and Terah Smith are additions to the agenda.

**1. Approve Agenda**

Mr. Glaze made a motion to approve the agenda, seconded by Mr. Hilliard. The vote was unanimous.

## 2. Superintendent's Report

### A. Team Resolution – Tanner High School 2A State Champions

Ms. Jan Tribble read a resolution congratulating the Tanner High School Rattlers Football Team for its 28-14 win over Washington County in the 2A State Championship game in Auburn on December 7, 2012. The Board and Superintendent Tom Sisk congratulated the players, cheerleaders, coaches, and supporters who attended the Board meeting for the presentation of the resolution.

### B. Coach Resolution – LaRon White - Tanner High School

Dr. Tom Sisk read a resolution congratulating Tanner High School Rattlers Football Coach LaRon White for leading his team to the 2012 2A State Championship and for his numerous awards throughout the season as well as an undefeated season. Coach White thanked the Board and Superintendent for hosting the team, coaches, and supporters at the meeting. He said it was great to be back on the bus with this championship team and that he looks forward to next year.

### C. First Team All-State Football Players Resolution – Tanner High School

Ms. Jan Tribble read a resolution congratulating the Tanner High School Rattlers Football Team players who were named to First Team All-State. These players were: Greg Maclin, Fredrick Rich, Kyle Shoulders, and Hayden Stephens.

Dr. Sisk asked the Board to allow the players, coaches, and supporters to be dismissed as many of the team were playing that evening as part of the Tanner Basketball Team.

### D. Discussion of Board Policy Revision

Dr. Sisk told the Board that he would like for the Board chairman and two Board members to meet with a committee consisting of Central Office staff, teachers, and community members for a comprehensive review of Board Policies. A model of Revised Board Policy will be submitted as a starting point. This will help bring Board Policies in line with current Alabama law. Dr. Sisk says he plans to form the task force within the next 30 to 45 days.

### E. District Capitalization Discussion: Part II

Dr. Sisk reminded the Board that there will be a work session on January 17th at the Central Office Boardroom. He said the Board will be reviewing at a bond issue to address of our needs of a physical plant. He told the Board they had received this information along with the study from Dr. Steve Salmon at the last work session on November 15<sup>th</sup>. He said he plans to begin discussion of where the priorities are. He noted there will be three phases of the plan: (1) Demographic Study, (2) Geographic Review, and (3) Financial Impact.

Dr. Sisk said he hopes to have direction from the Board within 30 – 45 days as to the priorities.

F. Request to Address Board – Tammy Hand

Ms. Tammy Hand addressed the Board explaining her request to transfer her son.

**3. Information Only**

Classified Employee Evaluation Form (CEEF)

**CONSENT AGENDA**

**Dr. Sisk recommended the Board approve the Consent Agenda. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**

**4. Approval of Minutes**

December 4, 2012

December 10, 2012

**5. Use of Schools**

East Limestone

A. East Limestone Baseball Booster Club/Diamond Club requests the use of the cafeteria for a fundraiser for the Diamond Club for cooking and selling chicken stew on January 19, 2013 from 7:00 a.m. – 3:00 p.m.

B. Youth Wrestling requests the use of the new gymnasium for SYWO Youth Wrestling Tournament on March 15, 2013 from 6:00 p.m. – 10:00 p.m. and March 16, 2013 from 7:00 a.m. – 10:00 p.m.

**6. Overnight Trips**

A. Career Technical Center –

1. Culinary Students to attend and participate in Beef Cook-off in Montgomery, AL on January 18-19, 2013.

2. 7th and 8th Grade Gifted Students to attend Camp McDowell Environmental Educational Center in Nauvoo, AL for hands-on environmental field trip on March 11-13, 2013.

B. Clements – Selected Band members to participate in the 2013 University of Alabama Honor Band Festival in Tuscaloosa, AL on January 31 and February 1, 2013.

**7. Acceptance of Bid**

Roof Projects at Clements High School and Tanner High School

**8. Discussion/Approval of Personnel Action Items**

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Adams made a motion, seconded by Mr. Russell. The vote was unanimous.

Mr. Glaze asked that Item 8.B.1. Teacher/Football Coach position at Clements High School be voted on separately.

Mr. Hilliard asked that Item 8.D.1. Transfer of East Limestone High School Instructional Assistant to Physical Education Teacher for remainder of school year be voted on separately.

Mr. Shoulders motioned for a vote on Item 8.B.1., and Mr. McGill seconded. A discussion ensued regarding the vacancy and the budgeting of the position.

A vote was then taken on Item 8.B.1. Those in favor were: Mr. Adams, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Glaze opposed. The motion carried.

Mr. Shoulders motioned for a vote on Item 8.D.1. Transfer of East Limestone High School Instructional Assistant to Physical Education Teacher for remainder of school year, and Mr. Glaze seconded. Mr. Hilliard motioned for the item to be tabled, but no Board member seconded the motion so the motion was not tabled. Mr. Shoulders then said he wanted to go back to his original motion to approve the item. A vote was then taken. Those in favor were: Mr. Adams, Mr. Glaze, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Those opposed were: Mr. Hilliard and Mr. McGill. The motion carried.

#### **A. Professional Services Contract**

1. Brittley Thompson, Special Education Teacher/504, Homebound Instruction retroactive to December 3, 2012 for the remainder of the 2012-13 school year. Maximum compensation not to exceed \$1,600.00.

#### **B. New Positions**

1. Teacher/Football Coach, Clements High School. Position will be absorbed through attrition at the end of the 2012-2013 school year.

#### **C. New Personnel**

1. Amy Caffall – Reading Coach, Johnson Elementary School effective January 9, 2013 replacing Allison Usery.
2. Ryan Griffin, .5 Social Science Teacher, East Limestone High School, retroactive to January 2, 2013, replacing Bill Tribble for the remainder of the 2012-13 school year.
3. Dixie Goodwin, Temporary CNP Worker/Assistant, East Limestone High School, retroactive to January 3, 2013 replacing Lisa Sanders for the remainder of the 2012-13 school year.
4. Jacob Sullivan, Temporary Social Studies Teacher, Ardmore High School, retroactive to January 2, 2013 replacing Clint Legg for the remainder of the 2012-13 school year only.
5. Cindy Crews, Temporary Instructional Assistant, Title I, Tanner High School effective January 9, 2013 for the remainder of the 2012-2013 school year.
6. Harold Randall Bridges, Temporary Custodian, Piney Chapel Elementary School effective January 9, 2013 for the remainder of the 2012-2013 school year.
7. Pat Carter, Temporary CNP/Worker Assistant, Blue Springs Elementary School for Kathy Spry retroactive to January 2, 2013 for the remainder of the 2012-2013 school year.
8. Daniel Lorenzo, Temporary Spanish Teacher, Elkmont High School, effective January 9, 2013 replacing Erin Elkins.

**D. Transfers**

1. Kyle Owens, from Instructional Assistant, East Limestone High School to Physical Education teacher, East Limestone High School retroactive to January 2, 2013, replacing Brian Wagon for the remainder of the 2012-2013 school year.
2. Polly Crabtree, CNP Worker/Assistant Full Time, Ardmore High School to CNP Worker/Assistant Part Time (4 hours), Ardmore High School.

**E. Retirement**

1. James L. Johnson - Bus Driver, Elkmont High School effective February 1, 2013.

**F. Resignations**

1. Brandi Dorning, Interim Nurse for the 2012-13 school year retroactive to January 1, 2013.
2. Andrea Swan, Instructional Assistant, Blue Springs Elementary School effective February 1, 2013.
3. Rebecca Martin, Varsity Volleyball Coach, Ardmore High School retroactive to November 30, 2012.
4. Jackie Hodges, Junior Varsity Volleyball Coach, Ardmore High School retroactive to November 30, 2012.

**G. Leaves of Absence**

1. Debra V. Holland, Bus Driver, West Limestone High School, effective retroactive to December 20, 2012 – February 11, 2013.
2. Matthew Michael Poff – Maintenance Department, Central Office extended leave effective retroactive to January 2, 2013 – April, 1, 2013.
3. Jane Cobb - Teacher, Cedar Hill Elementary School effective January 15, 2013 through May 15, 2013.
4. Joan Laxson – Bus Driver, West Limestone High School, extended leave retroactive to January 3, 2013 through approximately March 15, 2013.
5. Linda Johnson, Media Specialist, Tanner High School, extended leave effective retroactive to December 17, 2012.
6. Brooke Smith Norton, Teacher, East Limestone High School effective March 11, 2013 – May 24, 2013 under FMLA.
7. Toni Scarboro, Bus Driver, Tanner High School retroactive to December 19, 2012 until approximately February 1, 2013.

**H. Leave of Absence in Accordance with Board Policy GDB and GDBA**

1. James Roger Vining, Custodian, Ardmore High School effective November 2, 2012 through December 14, 2012.

**I. Leave in Lieu of Sick Leave**

1. April Pollard, Teacher, East Limestone High School retroactive to December 4, 2012 for one day.

**J. Non-renewal of Supplement**

1. Michael Brown, Football Coaching Supplement Only, Clements High School.

#### **K. Substitutes**

1. Brittny Russell Newton for Leslie Pace, 1<sup>st</sup> Grade Teacher, Blue Springs Elementary School retroactive to January 2, 2013 – March 21, 2013.
2. Eveonne Christensen, Teacher, Creekside Elementary School for April Gravier for the remainder of the 2012-2013 school year.
3. Donna Randolph, Teacher, Cedar Hill Elementary School effective January 15, 2013- May 14, 2013 for Jane Cobb.
4. Terah Smith, Family and Consumer Science Teacher, Elkmont High School, retroactive to December 19, 2012 – February 4, 2013 for Jill Woods.

#### **L. Supplements**

1. Richie Thompson, Assistant Baseball Coach, Clements High School for the 2012-2013 school year, \$1,500.00.
  2. Derek Price, Assistant Baseball Coach, Clements High School for the 2012-2013 school year, \$1,500.00.
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9. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for November 2012. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.**
  10. **Dr. Sisk recommended the Board approve the Course Offerings Draft. He noted that the ALSDE was considering a single diploma for all graduates and verified that “Career Preparedness” was included in the draft. Ms. Tribble said that it was. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
  11. **Dr. Sisk recommended the Board approve the Textbook Adoption Committees for English/Language Arts. Mr. Hilliard made a motion, seconded by Mr. Shannon. The vote was unanimous.**
  12. **Dr. Sisk recommended the Board approve the acquisition of the Hobbs Property in Ardmore. Mr. Shannon made a motion, seconded by Mr. Adams. The vote was unanimous.**
  13. **Dr. Sisk recommended the Board approve the Lease Agreement for West Limestone Baseball Field for 2013. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
  14. **Mr. Russell made a motion to go into Executive Session to discuss land annexation and possible litigation, seconded by Mr. Shannon. The vote was unanimous. Dr. Sisk told the audience this would be a lengthy session and that no further action would occur.**

The Board returned at 8:40 p.m., and no action was taken.

15. **The Board thanked everyone for attending the meeting.**
16. **The meeting adjourned at 8:41 p.m.**

**The next Board Meeting  
will be on February 7, 2013  
@ 6:00 p.m.  
Courthouse Annex**