

**LIMESTONE COUNTY BOARD of EDUCATION**  
**Board Meeting @ 203 North Marion St.**  
**December 6, 2011**

- A. The meeting was called to order at 6:00 p.m.
- B. Mr. Shoulders led everyone in prayer.
- C. Mr. Shannon led everyone in reciting the Pledge of Allegiance
- D. Those in attendance were Mr. Anthony Hilliard, Mr. James Shannon, Mr. Charles Shoulders, Mr. Marty Adams, Mr. Earl Glaze, Bret McGill, Mr. Darin Russell and Zebra Green, Interim Superintendent.

**AGENDA**

Ms. Green recommended the Board approve the agenda. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.

**CONSENT AGENDA**

Ms. Green recommended the Board approve the Consent agenda. Mr. Adams made a motion, seconded by Mr. McGill. The vote was unanimous.

- 2. Approval of Minutes**  
November 1, 2011
- 3. Use of Schools**
  - A. Tanner–
    - 1. Lindsay Lane Christian Academy requests the use of the baseball field on March 9,12, and April 2 and 9, 2012 for baseball games
    - 2. JV Cheerleaders request the use of the gym for Beauty Walk on December 17, 2011
- 4. Overnight Trips**
  - A. East Limestone –
    - 1. Varsity Basketball to attend Sonic Shoot-out in Sparta, TN on December 27-30, 2011
    - 2. Wrestling students to participate in Ragsdale Memorial Wrestling Tournament at St. Clair County High School on January 20-21, 2012
- 5. Approval to Bid –**
  - A. Banking Services**
- 6. Acceptance of Bid**
  - A. Bid #1197 - CDI - Refurbished Computers**

**7. Approval – Contracts – effective the 2011-12 school year only**

- A. Bonnie Jacques – Homebound Teacher
- B. Tammie Gafford – Homebound Teacher
- C. Amanda Wilson – Special Education Homebound Teacher
- D. Amanda Wilson – Special Education Homebound Teacher
- E. Counseling, Evaluation and Consultation Services – Special Education Testing Services
- F. David Wilbanks – Agri Science Teacher @ Clements
- G. Keith Turberville – Agri Science Teacher @ Tanner
- H. Lynn Abernathy - Kindergarten Teacher @ Owens
- I. Pam Ezell – Kindergarten Teacher @ Creekside
- J. Diana Downs – Reading Coach @ West Limestone

**8. Approval – New Positions**

- A. Instructional Assistant @ West Limestone High School

**NEW BUSINESS**

Ms. Green recommended the Board approve the Personnel Report. Mr. Glaze made a motion, seconded by Mr. Shoulders. The vote was unanimous.

**9. Approval – Personnel Report**

**A. New Personnel**

- 1. Brittney Hicks – CNP Worker/Assistant @ East Limestone – effective December 7, 2011
- 2. Anna Marie Baker – Business Education @ Elkmont – Retroactive to December 1, 2011 for the remainder of 2011-2012 **year only**
- 3. Catherine Taylor – Elementary Teacher @ Johnson – effective December 7, 2011 for the remainder of the 2011-2012 **year only**
- 4. Danny Harrison – Maintenance Worker @ Maintenance Department – effective December 12, 2011

**B. Transfers**

- 1. Shawn Gates from Custodian @ Ardmore to Custodian @ Cedar Hill effective December 7, 2011
- 2. Kelley Lewter from Assistant Principal @ Cedar Hill to Interim Principal @ Cedar Hill retroactive to December 1, 2011
- 3. Charles Hood from Bus Driver @ Owens to Bus Driver @ West Limestone effective December 7, 2011
- 4. Julie Meals from MS Counselor/Teacher @ Tanner to High School Counselor @ Tanner effective December 7, 2011

**C. Retirements**

1. Brenda Johnson – Elementary Teacher @ Blue Springs – effective January 1, 2012
2. Connie Shelton – Social Science Teacher @ West Limestone – effective January 1, 2012

**D. Resignations**

1. Amanda Tucker – Elementary Collaborative Teacher – Elkmont – effective December 21, 2011
2. Tara Brinkley – Instructional Aide/Library Aide @ Owens – retroactive to December 2, 2011

**E. Leaves of Absence**

1. Sylvia Jones – Administrative Assistant @ Central Office – retroactive to October 26, 2011 through December 9, 2011
2. Patricia Atchley – Elementary Teacher @ Cedar Hill – retroactive to November 21, 2011 through January 3, 2012 under the provisions of FMLA
3. Alicia Dean – Elementary Teacher @ Cedar Hill – retroactive to November 1, 2011 through January 3, 2012, under the provisions of FMLA
4. Donald Wilson – Principal @ Clements – effective January 1, 2012 – March 31, 2012
5. Nona Adams –Assistant Principal @ Creekside – effective November 30, 2011 for approximately 60 days under the provisions of FMLA
6. Kelli Champion – Elementary Teacher @ Johnson – retroactive to November 21, 2011 through January 20, 2012 under the provisions of FMLA
7. Kristin Harbin – Teacher @ West Limestone – retroactive to October 14, 2011 through December 6, 2011

**F. Extended Leaves of Absence**

1. Sherri Nickoles – English Teacher @ Ardmore – remainder of 2011-2012 school year **only**
2. Rikki Wise – Elementary Teacher @ Creekside – remainder of 2011-2012 school year **only**
3. Lindsey Walton – Elementary Teacher @ Creekside – remainder of 2011-2012 school year **only**
4. Nina Smith – Elementary Teacher @ Johnson – remainder of the 2011-2012 school year **only**
5. Janie Smith- Teacher @ East Limestone –extend through approximately May 7, 2012

**G. Substitutes**

1. Charles Thompson to continue to sub for an English Teacher @ Ardmore for the remainder of the 2011-2012 school year **only**
2. Tonya Barnett to sub for an Elementary Teacher @ Cedar Hill from November 1, 2011 through approximately January 3, 2012

3. Joan Berzett to sub for an Elementary Teacher @ Cedar Hill from November 21, 2011 through approximately January 3, 2012
4. Kristy Dillard to sub for an English Teacher @ Clements – effective approximately January 10, 2012 for approximately 8 weeks.
5. Louise Hall Campbell to continue to sub for an Elementary Teacher @ Creekside Elementary School for the remainder of the 2011-2012 school year **only**
6. Cherie Kim to continue to sub for an Elementary Teacher @ Creekside Elementary for the remainder of the 2011-2012 school year **only**
7. Daniel Smith to continue to sub for a Math Teacher @ East Limestone from November 28, 2011 through approximately May 7, 2012
8. Sherry Caudill to continue to sub for an Elementary Teacher @ Johnson Elementary through the remainder of the 2011-2012 school year **only**
9. Patricia Hatchett to sub for an Elementary Teacher @ Johnson Elementary retroactive to November 18, 2011 through approximately January 20, 2012
10. Lynda Cooper to sub for an Elementary Teacher @ Piney Chapel from January 3, 2012 for remainder of 2011-2012 school year **only**

**H. Supplements 2011-2012 School Year Only**

1. Alicia Hood – Softball Assistant Coach – Clements
2. Chrysanthia Jones – Girls Basketball Assistant Coach – Clements
3. Terrance Galloway – Football Assistant Coach - Tanner

**I. Volunteers – effective the 2011-2012 school year only**

1. Wendy Gordon – Softball Coach – Clements – 2011-2012 Season Only
2. Andy Jordan – Softball Coach – Clements – 2011-2012 Season Only
3. Greg Allred – Wrestling Coach – East Limestone - 2011-2012 Season Only
4. Bobby Tanner - Wrestling Coach – East Limestone - 2011-2012 Season Only
5. Richard Martin, Jr. – Girls Soccer Coach – West Limestone – 2011-2012 Season Only

**J. Temporary Help – effective the 2011-2012 school year only**

1. Sabrina Estes – After School Title I Tutor @ Blue Springs
2. Cyndi Harbin – After School Title I Tutor @ Blue Springs
3. Carol Hardy – After School Title I Tutor @ Blue Springs
4. Amanda Moss- After School Title I Tutor @ Blue Springs
5. Jody Brown - After School Title I Tutor @ Blue Springs
6. Laura Taylor - After School Title I Tutor @ Blue Springs
7. Tammie Gafford - After School Title I Tutor @ Blue Springs
8. Robin Blankenship - After School Title I Tutor @ Blue Springs
9. Alicia Hood - After School Title I Tutor @ Blue Springs
10. Anissa Greene - After School Title I Tutor @ Blue Springs
11. Patsy Godsey - After School Title I Tutor @ Blue Springs
12. Ramona Kephart - After School Title I Tutor @ Blue Springs
13. Atina English - After School Title I Tutor @ Blue Springs
14. Terry Clark - After School Title I Tutor @ Blue Springs
15. Jan Wilbanks - After School Title I Tutor @ Blue Springs

16. Brooke Norton – After School Detention Teacher @ East Limestone
17. Annessa Smith – After School Detention Teacher @ East Limestone
18. Anna Bryant – DIBELS and ARMT Title I Teacher @ Tanner

- K. Termination on Non-Certified Employee effective December 23, 2011
1. Albert Doug Black – CNP Maintenance Worker@ Central Office – effective December 23, 2011

10. **Ms. Green recommended the board approve the Board Meeting Schedule for 2012. Mr. Adams made a motion, seconded by Mr. Shannon. The vote was unanimous.**
11. **Approval – AASB Superintendent Search – Platinum Service, \$12,000. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous to use the AASB for the Superintendent Search.**
12. **Ms. Green recommended the board approve the Mathematics Textbook and Curriculum Committee. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
13. **Ms. Green recommended the board approve the Greenhouse at Ardmore. Mr. Shannon made a motion, seconded by Mr. Glaze. The vote was unanimous.**
14. **Discussion/Approval – Board of Equalization Nominees – Mr. Glaze requested the board table this item. He suggested this discussion be brought back in January for vote.**
15. **Ms. Green recommended the board approve the Financial Statement for September, 2011. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
16. **Emergency Reading - Service Animals in Public Schools  
Mr. Adams made a motion, seconded by Mr. McGill. The vote was unanimous.**
17. **Board Comments - No comments**
18. **Adjournment – The meeting adjourned at 6:35 p.m.**

**Next Board Meeting  
January 10, 2012 @ 6:00 p.m.  
@City Hall**

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**Zebra Green, Interim Superintendent**

**Mr. Darin Russell, Chairman**

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**Mr. Earl Glaze, Board Member**

**Mr. Anthony Hilliard, Board Member**

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**Mr. Charles Shoulders, Board Member**

**Mr. Marty Adams, Board Member**

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**Mr. James Shannon, Board Member**

**Mr. Bret McGill, Board Member**