

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting at Courthouse Annex
December 10, 2013 at 6:00 p.m.

- A. The meeting was called to order at 6:00 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.
- C. Mr. McGill led everyone in prayer.
- D. Mr. Russell led everyone in reciting the pledge of allegiance.

AGENDA

Dr. Sisk stated that he would like to add the following item at the table: Item 9.C.2. – Resignations.

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda. Mr. Shoulders made a motion to approve the agenda, seconded by Mr. McGill. The vote was unanimous.

2. Superintendent's Report

A. Focus Schools Report

Dr. Sisk noted that there are four schools in the Focus category who met benchmarks but had a disparity between the lowest and highest.

3. Information Only

A. Field Trip Payment for Bus Drivers/Substitutes during November 21, 2013 Evacuation of Schools.

Dr. Sisk publicly commended Darryl Adams and the Transportation department for their efforts during the November 21, 2013 evacuation of schools. He said the department moved over 1900 students/employees and came in on short notice. The cost for the evacuation was \$7200.

CONSENT AGENDA

Mr. Glaze made a motion to approve the Consent Agenda, seconded by Mr. Shannon. The vote was unanimous.

4. Approval of Minutes

A. November 5, 2013 Board Meeting Minutes

5. Use of Schools

A. Cedar Hill Elementary

1. Ardmore Basketball TVBA requests the use of the gymnasium from December 11, 2013 – April 2014 for development of youth basketball program.

B. Clements High School

1. Clements Pee Wee/Athens Boys and Girls Football Association request the use of the old gymnasium on December 14, 2013 for an Awards Ceremony/Lunch.

C. Johnson Elementary School

1. Johnson Elementary Booster Club requests the use of the gymnasium on December 21-28, 2013 for a basketball tournament.
2. Boy Scouts of America requests the use of the library on January 4, 2014 for Leadership Meeting to Complete Merit Badges.

D. Tanner High School

1. Boy Scouts of America requests the use of the library on December 11, 2013 – May 20, 2014 for Boy Scouts meetings.

6. Overnight Trips

A. Elkmont High School

1. Girls Softball Team to participate in Spring Break Softball Tournament on March 28-30, 2014 in Chattanooga, TN.

7. Approval to Bid

A. Sign for Ardmore High School

8. Acceptance of Bid

A. Cedar Hill Farm Land

NEW BUSINESS

Mr. Shoulders made a motion to approve the Personnel Action Items, seconded by Mr. McGill. The vote was unanimous.

9. Discussion/Approval of Personnel Action Items

A. Professional Services Agreements

1. Lisa Kelley, Title I Reading and Math Intervention, Tanner High School, \$27.00/hr. not to exceed \$20,000.00 from December 11, 2013 – May 30, 2014.
2. Anna Cum, homebound instruction, \$27.00/hr., 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$1,000.00.
3. Dale Welborn, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage reimbursement at the approved mileage rate, not to exceed \$5,000.00.
4. Michael DeFiore, homebound instruction, \$27.00/hr., 3-7 hrs./wk. per student, together with mileage at the approved mileage rate, not to exceed \$2,000.00.
5. Jennifer DeWeese, transportation services, shall be paid 8-9 times per year at the current applicable rate per mile for the days Hadley Curran is in attendance. The total daily mileage for two trips per day is 68 miles. The total amount not to exceed approximately \$5,000.00 to be paid from General Fund.

B. New Positions

1. Full-time CNP Worker/Assistant position at Cedar Hill Elementary School.
2. Contract Counselor at Alternative School.

C. Resignations

1. Heather Gough, Assistant Softball only, West Limestone High School, effective immediately.
2. Dan Beavers, Teacher/Coach, Clements High School, effective December 20, 2013.

D. Retirements

1. Dona Hodges, CNP Worker/Assistant, Cedar Hill Elementary School, effective January 1, 2014.
2. Camellia McCaig, EL Teacher, Tanner High School and Piney Chapel Elementary School, effective January 1, 2014.

E. New Personnel

1. Somer Horton, Family and Consumer Science Teacher, Elkmont High School, replacing Jill Woods, retroactive to December 1, 2013 for the remainder of the 2013-2014 school year only.
2. Stephanie Pesto, Itinerant Elementary Music Teacher, replacing Sara Carver, effective December 13, 2013 for the remainder of the 2013-2014 school year only.
3. Audrea Anerton, Bus Aide, Johnson Elementary School, replacing Lisa Stovall, effective December 11, 2013 for the remainder of the 2013-2014 school year only.
4. Rene McCormick, Bus Aide, Owens Elementary School/West Limestone High School, replacing Ina Holland, effective December 11, 2013 for the remainder of the 2013-2014 school year only.
5. *LaRhonda Evans, Elementary Teacher, Creekside Elementary School, replacing Carrie Powless, retroactive to December 1, 2013 for the remainder of the 2013-2014 school year.
6. *Jacqueline Y. Watley-Love, Human Resources Coordinator, Central Office, effective December 16, 2013.
7. Laurie Payne, Special Education Teacher, Ardmore High School, replacing Linda McMellon, effective December 16, 2013, for the remainder of the 2013-2014 school year only.

F. Transfers

1. Reuben Jenkins, Utility Worker, Bus Garage, to Bus Driver, Creekside Elementary School, effective December 11, 2013.
2. April Carter, Teacher, Tanner High School, to Title I Counselor, Tanner High School, effective January 2, 2014, for the remainder of the 2013-2014 school year only.

G. After School Tutors

1. Rita Jackson, Bernice Young, Patricia Hatchett, Olivia Bishop, and Whitney Moore, Owens Elementary School to be paid \$27.00/hour with Federal funds, retroactive to December 5, 2013.

H. Leaves of Absence

1. Brittani Baker, Elementary Teacher, East Limestone High School, retroactive to November 27, 2013 – January 9, 2014.
2. Louise Campbell, Teacher, Creekside Elementary Teacher, approximately January 2, 2014 until approximately March 31, 2014 under FMLA.
3. Andria Francis, Teacher, West Limestone High School, retroactive to November 1 until approximately February 20, 2014 under FMLA.
4. Teresa Davis, Bus Driver, Piney Chapel Elementary School, retroactive to October 1 – November 14, 2013.
5. Larissa Dison, Teacher, Piney Chapel Elementary School, extended leave for second semester, January 2, 2014 – May 30, 2014.
6. Susan Miller, Teacher, Ardmore High School, beginning December 11, 2013 until approximately January 22, 2014.

I. Leave in Lieu of Sick Leave

1. Stephanie Tucker, Instructional Assistant, Johnson Elementary School, for a ½ day on October 2, 2013.
2. Patsy Blakley, CNP Worker/Assistant, Elkmont High School, 4 days, November 21, 22, 25, and 26, 2013.

J. Request for Supplement

1. Music Supplement, \$500.00, Blue Springs Elementary School.

K. Supplements

1. Lunetta Reyer, West Limestone High School, Football.
2. Shannon Beneford, West Limestone High School, Assistant Softball.
3. Crystal Pugh, East Limestone High School, Clean Gym after Games (Paid from Local School Funds)
4. Jennifer Mosteller, Blue Springs Elementary School, Choral/Music Teacher.

L. Volunteers

1. Chris Southard, Career Technical Center, Robotics Mentor
2. Lucinda Sims, West Limestone High School, Fishing Team
3. Dennis Smith, East Limestone High School, Wrestling Coach
4. Macky Tucker, West Limestone High School, Soccer Coach, Football Chains

10. **Dr. Sisk recommended the Board approve the early release of December paychecks. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.**
11. **Dr. Sisk recommended the Board approve the movement of salary (CNP and General Fund). Mr. Glaze made a motion, seconded by Mr. Russell. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the Fixed Asset Inventory for 2013 at an annual cost of \$23,000. The fixed asset inventory will be yearly and will result in a cost savings. Ms. Ann Swanner said there will be an inventory for all items in every room except consumables. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**

13. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for October 2013. Mr. McGill made a motion, seconded by Mr. Adams. The vote was unanimous.**
14. **Dr. Sisk recommended the Board approve state assistance to close out the 2013 Year as has been done in the past. The cost will be \$75/hr. for five days. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
15. **Dr. Sisk recommended the Board approve the resolution for Balch & Bingham LLP as bond counsel and Raymond James as underwriter in connection with the issuance of the warrants. Mr. Russell made a motion, seconded by Mr. Shannon. The vote was unanimous.**
16. **The Board thanked the audience for attending the meeting and for all that they do in support of Limestone County Schools.**
17. **The Board meeting adjourned at 6:14 p.m.**

**The next Board Meeting
will be on December 17, 2013
at 7:30 a.m.
Courthouse Annex**