

LIMESTONE COUNTY BOARD of EDUCATION

Board Meeting @ Courthouse Annex

December 4, 2012 @ 6:00 p.m.

- A. The meeting was called to order at 6:01 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, Mr. James Shannon, and Mr. Charles Shoulders were present. Superintendent Tom Sisk was also present.**
- C. Mr. McGill led everyone in prayer.**
- D. Mr. Russell led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk asked the Board to approve the following addition to the agenda:

5. Overnight Trips

E.2 Tanner – Varsity Football Team to play in Class 2A State Championship Game on December 6 – 7, 2012 in Auburn, AL

1. Approve Agenda

Mr. Glaze made a motion, seconded by Mr. Shannon. The vote was unanimous.

2. Superintendent's Report

A. Benard Simelton – Request to Address Board (Request Withdrawn)

Dr. Sisk noted that Mr. Benard Simelton had withdrawn his request to address the Board prior to the meeting.

B. Clyde Martin – Request to Address Board

Mr. Clyde Martin addressed the Board concerning the Exchange Student program and distributed a copy of "Code of Federal Regulations" to Board members and the Superintendent. He recommended that policy changes be reviewed by the Board.

C. District Capitalization Discussion: Part I

Dr. Sisk noted that he had secured the work of four architectural firms at no cost to the system to provide feedback on where the system's greatest needs are. He plans to bring additional information for discussion to the next Board meeting. He explained that funding streams will determine what the system has to spend and that he hopes to procure \$30 - 40 million to address capitalization needs.

D. Employee Identification System Roll-out

Dr. Sisk explained that in an effort to improve security on our campuses, an employee identification system has been developed. The system has a magnetic strip which allows it to be current and be used for inventory control among other features. There will also be space on the badge to affix pins for employee achievement recognition.

Mr. Hilliard asked if systems currently in use at some schools will be able to be incorporated into the system. Dr. Sisk said they would be able to be incorporated and that the magnetic strip is what makes the system unique.

E. Local School Board Governance

Dr. Sisk reminded the Board that they had received a package earlier in November concerning Local School Board Governance. He said the Board can amend and/or add to the regulations.

F. Education-at-a-Glance

Dr. Sisk told the Board that as a system, LCS scored 20.2 on the ACT composite which was 1/10th of a point off the State average of 20.3. He summarized the scores in the various test areas as outlined in the "Education-at-a-Glance" information he had been presenting to area business leaders, etc.

CONSENT AGENDA

Dr. Sisk recommended the Board approve the agenda. A motion was made by Mr. Hilliard, seconded by Mr. Shoulders. The vote was unanimous.

3. Approval of Minutes November 8, 2012

4. Use of Schools

- A. East Limestone – East Limestone Athletic Association (ELAA) requests the use of the East Limestone High School old gymnasium for wrestling and basketball practices from November 2012 through March 2013.
- B. Tanner – Lindsay Lane Christian Academy Baseball Team requests the use of Tanner High School baseball field for baseball practices and games on March 9, 2013 and March 30, 2013

5. Overnight Trips –

- A. Ardmore – Ardmore Varsity Softball Team to play in softball tournament in Gulf Shores, AL on March 25 – 28, 2013 (Spring Break)

- B. Career Technical Center – Health Occupations Students of America (HOSA) to attend State HOSA Leadership Conference and Competitive Events in Montgomery, AL on February 7 - 8, 2013
 - C. East Limestone – Varsity Boys Basketball Team to play in Christmas Basketball Tournament in Sparta, TN on December 26 – 29, 2012 (Christmas Break)
 - D. Elkmont – Senior Beta Club members (grades 10 – 12) to attend Senior Beta State Convention in Birmingham, AL on April 17 – 19, 2013
 - E. Tanner –
 - 1. Varsity Girls Basketball Team to play in Rock Classic Girls Basketball Tournament in Orlando, FL on December 26 – 30, 2012 (Christmas Break)
- 6. Approval to Bid –**
- A. Commercial Dishwasher – West Limestone Child Nutrition
 - B. CAD Workstations/Computers at the Limestone Career Technical Center
- 7. Acceptance of Bid –**
- A. Demolition of Buildings at Ardmore
- 8. Property No Longer Needed for Public School Purposes**

NEW BUSINESS

9. Discussion/Approval of Personnel Action Items

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Shoulders made the motion, seconded by Mr. Glaze. The vote was unanimous.

Mr. Russell stated that he would abstain from voting on Item 9.B.2 – New Personnel.

Mr. Glaze asked that Item 9.C.8 - Transfers be voted on separately.

Mr. Shannon asked that Item 9.B.1 – New Personnel be voted on separately.

Mr. Shoulders made the motion that Item 9.B.1 be approved, seconded by Mr. McGill. A discussion ensued among the Board regarding the filling of the position.

A vote was then taken on Item 9.B.1. Mr. McGill, Mr. Hilliard, and Mr. Shoulders were in favor. Mr. Shannon, Mr. Glaze, Mr. Adams, and Mr. Russell opposed. The motion failed.

Mr. Shoulders made the motion that Item 9.C.8 be approved, seconded by Mr. Hilliard. A discussion ensued among the Board regarding the employee recommended for the position.

A motion to go into executive session was then made, and the vote was unanimous. There was no action taken during the executive session.

Mr. Shoulders then amended his motion on Item 9.C.8 to read "Mr. Tribble to serve as Interim Assistant Principal". Mr. Shoulders made the motion, seconded by Mr. McGill. A vote was then taken on Item 9. Mr. Shannon, Mr. Glaze, and Mr. Adams were opposed. Mr. Russell, Mr. Hilliard, Mr. Shoulders, and Mr. McGill were in favor. The motion carried.

A. Contracts

1. Jay Hobbs, Softball Coach, Elkmont High School effective during the 2012-2013 school year.
2. Tammy Britton, Homebound Services for Special Education/504 Students at Owens Elementary School retroactive to November 15, 2012.

B. New Personnel

1. Amy Caffall, Reading Coach, Johnson Elementary School effective December 5, 2012.
2. Christopher Boyd Page, Custodian, Clements High School effective December 5, 2012.
3. Lori Vining, Special Education Aide, Elkmont High School, effective December 5, 2012.
4. Melissa Word, CNP Worker/Assistant at Clements High School effective December 5, 2012.
5. Pam Wagon, CNP Worker/Assistant at Johnson Elementary School effective December 5, 2012.
6. Myrtle Maples, CNP Worker/Assistant at Elkmont High School effective December 5, 2012.
7. Jo Ann Generette, CNP Worker/Assistant at East Limestone High School effective December 5, 2012.

C. Transfers –

1. Louis Berry – to Interim Principal at Johnson Elementary School retroactive to October 10, 2012.
2. Clint Legg – From Social Studies Teacher, Ardmore High School to P.E. Teacher/Head Football Coach at Ardmore High School effective December 5, 2012.
3. Erin Elkins – From Spanish Teacher, Elkmont High School to Media Specialist, Owens Elementary School effective December 5, 2012.
4. Lisa Sanders – From CNP Worker/Assistant, East Limestone High School to CNP Worker/Assistant at Ardmore High School effective January 2, 2013.
5. Crystal Brazell – From Part-Time CNP Worker/Assistant, Ardmore High School to Full-Time CNP Worker/Assistant at Ardmore High School effective December 5, 2012.
6. Kathy Spry – From CNP Worker/Assistant, Blue Springs Elementary School to CNP Worker/Assistant at West Limestone High School effective January 2, 2013.
7. Brian Wagon – From P.E. Teacher, East Limestone High School to Interim Assistant Principal, East Limestone High School retroactive to October 10, 2012.
8. Bill Tribble – From Full Time Science Teacher, East Limestone High School to ½ Time Teacher – ½ Time Assistant Principal, East Limestone High School effective December 5, 2012.

D. Leaves of Absences

1. Wesley Kennedy, Career Technical Center, effective 2013-2014 school year pending his acceptance into the Einstein Fellowship Program.
2. Leslie Pace, 1st Grade Teacher, Blue Springs Elementary, effective December 17, 2012 – March 21, 2013 under FMLA.
3. Christal B. Townsend, Teacher, Owens Elementary School, effective approximately February 15, 2013 – May 17, 2013 under FMLA.
4. Stephanie Smith, Lead OSR Pre-K Teacher, Johnson Elementary, effective approximately January 30, 2013 – March 13, 2013 under FMLA.
5. Brittney Hicks, CNP Worker/Assistant, East Limestone High School, effective November 26, 2012 – January 2, 2013.
6. April Graviet, Creekside Elementary School, extended leave for the remainder of the 2012-2013 school year.

E. Temporary Help

1. Hillary Kennemer, Intervention Tutor, Creekside Elementary School for the remainder of the 2012-2013 school year.

F. Substitutes

1. Brandy Lovell, 5th Grade Teacher, Owens Elementary School for the remainder of the first semester of the 2012-2013 school year.
2. Christina Cortes, Teacher, Creekside Elementary School for the remainder of the first semester of the 2012-2013 school year.
3. Tina Sanders, Special Education Aide, Elkmont High School effective January 7, 2013 – April 29, 2013.

G. Supplements

1. John Wilson, II, FFA Advisor, East Limestone, retroactive to Fall 2011-2012, \$1,000.00.
2. Bill Tribble, Athletic Director, East Limestone High School to receive \$2,000.00 total for the remainder of the 2012-2013 school year.
3. Curtis Glass, Ardmore High School, Assistant Baseball Coach to receive \$1,500.00 for the 2012-2013 school year.

Technology Supplements

4. The following technology teachers to receive \$2,400.00 for the 2012-2013 school year:

AHS - Tammy Hilliard, Michelle Richardson

BSE - Tammy Embry

CES - Emilie Allen, Lynette Cobb

CHES - Michelle Mitchell

CHS - Velvet Black, Dana Jackson

ELHS - Kelly Ford, Dawn Martin

EHS - Michele Brazeal, Cindy Wales

JES - Mitzi Looney

OES - Michael Hobbs

PCES - Jennifer King

THS - Annie Knight, Kristin Andrews

WLHS - Vickey Askew, Elaine Morris

H. Resignations

1. Jerry D. Smith, Custodian, Piney Chapel Elementary, effective Jan. 1, 2013.
2. Louis Berry, Athletic Director, East Limestone High School, retroactive to October 10, 2012.

I. Salary in Lieu of Sick Leave

1. Toni Scarboro, Bus Driver, Tanner High School, salary in lieu of sick leave for 14.5 days.

10. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation – October 2012

Mr. Glaze made a motion, seconded by Mr. Shoulders. The vote was unanimous.

11. Discussion/Approval – Early Release of Employee Paychecks for December

Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.

12. Discussion/Approval – Paving of Drive at School Bus Garage/Maintenance Department

Mr. Shannon made a motion, seconded by Mr. Adams. The vote was unanimous.

13. Discussion/Approval – ABS Students Attending CTC

Mr. Russell made a motion, seconded by Mr. Shoulders. A discussion ensued among the Board regarding allowing ABS students to attend the Career Tech Center.

Mr. Russell amended his motion to read as follows: to permit students at Athens Bible School who have been previously unable to complete the certificate program by grandfathering of students as listed in the Superintendent's recommendation.

A vote on the amended motion was then taken. Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders were in favor. Mr. Adams opposed. The motion carried.

14. Board Comments

Board members encouraged everyone to attend the 2A State Championship game on Friday to support the Tanner Rattlers.

15. The meeting adjourned at 7:17 p.m.

**The next Board Meeting
will be on January 8, 2013
@ 6:00 p.m.**