

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**Board Meeting**  
**Courthouse Annex**  
**December 8, 2015 @ 6:00 p.m.**

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. McGill**
- D. Pledge – Mr. Winter**

**AGENDA**

- 1. Approve Agenda**
- 2. Superintendent’s Report**
  - A. Superintendent’s Commendations
  - B. “We Are Limestone” Video
  - C. Recognition of ACT 30+ Club Members
- 3. Information Only – Superintendent**
  - A. New Cafeteria Furniture for Ardmore Lunchroom Addition
  - B. Grinding off Paint on Balcony Floor at Clements High School Gym

**CONSENT AGENDA**

- 4. Approval of Minutes**
  - A. November 3, 2015 Board Meeting
- 5. Use of Schools**
  - A. Ardmore High School
    - 1. Ardmore High School requests the use of the Ardmore gymnasiums on December 28-29, 2015 for Ardmore Christmas Tournament (Middle School/JV teams only).
  - B. East Limestone High School
    - 1. FCCLA requests the use of the FACS kitchen on December 19, 2015 for a FCCLA Kids Baking Class fundraiser.
    - 2. East Limestone Softball requests the use of the old gym and hitting facilities (building) on December 29, 2015 for softball camp for elementary age girls.

**6. Overnight Trips**

A. East Limestone High School

1. Softball team to travel to Gulf Shores, AL on March 21-23, 2016 (Spring Break) to participate in softball tournament
2. Senior class members to travel to Orlando, FL on May 14-18, 2016 to learn about careers in space exploration, zoological sciences, theme park design, and engineering

B. Elkmont High School

1. Softball team to travel to Gulf Shores, AL on March 20-23, 2016 (Spring Break) to participate in softball tournament
2. Track team to travel to Gulf Shores, AL on May 4-8, 2016 to participate in state track meet

**7. Approval to Bid**

A. Bathrooms at Tanner High School and East Limestone High School

**8. Acceptance of Bid**

A. Student Drug Testing

B. Supplemental Groceries/Small Wares

~~C. Tanner Football Field Bathroom Facility~~ - TABLED

**9. Property No Longer Used for Public School Purposes**

A. Maintenance Department

- Ditch Witch Trencher with Trailer
- Woods 8' Bush Hog
- 5' Bush Hog
- Old Ball Field Lights
- Old Reznor Heaters and Exhaust Fans
- Battery-Powered Fork Lift
- Old Alerton and Delta HVAC Controls

**NEW BUSINESS**

**10. Discussion/Approval of Personnel Action Items**

**A. Contracts**

1. Rebecca Valenzuela, Probationary Principal Contract, Piney Chapel Elementary School, replacing Bill Hardyman, effective December 9, 2015.

**B. Professional Services Agreements**

1. Carrie Gervais, Special Education Department, provide services for homebound Special Education/504 students: Services include speech and language services, academic instruction, or auditory verbal therapy, paid \$40.00/hour, not to exceed \$7,000.00, paid from the General Fund, retroactive to November 12, 2015 through August 5, 2016.
2. Dr. Joe T. Adams, Independent Contractor with Public Affairs Research Council of Alabama (PARCA), evaluate the implementation of Limestone County Schools 21<sup>st</sup> CCLC Grant from the ALSDE, paid \$4,600.00 with 21<sup>st</sup> CCLC grant funds, effective December 9, 2015 through September 30, 2016.

### **C. New Positions**

1. 3-Title I Elementary Part Time Remediation Teachers, Owens Elementary School, new positions, remainder of year only, \$27.00/hour, for up to 25 hours per week, each not to exceed \$12,000.00, paid with Title I funds. These are certified positions and applicants must meet Title I HQ requirements, effective December 9, 2015 through May 26, 2016.
2. 4-Title I Certified After School Tutors, Owens Elementary School, remainder of year only, pay rate of \$27.00/hour, not to exceed 120 hours per tutor, paid with Title I funds, effective December 9, 2015 through May 27, 2016.
3. Speech Language Teacher, Special Education Department, to replace a contract speech-language position held by Katelyn Meadows, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, retroactive to November 9, 2015.

### **D. New Personnel**

1. Chelsee Thorton, Instructional Assistant, West Limestone High School, new position, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, retroactive to December 2, 2015.
2. Andrew Michael Clem, Maintenance Technician, Maintenance Department, replacing Thad Hebbe, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective January 4, 2016.
3. Christy Leopard, Title I Middle School Science Teacher, Tanner High School, replacing Sandra Wesley, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective to December 9, 2015.
4. Stacey Pope, Custodian, Clements High School, replacing George Malone, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective to January 4, 2016.

### **E. Resignations**

1. Bart Nave, Head Baseball Coach only, Elkmont High School, retroactive to November 2, 2015.

### **F. Retirements**

1. Michael DeFiore, Science Teacher, Ardmore High School, retiring, effective January 1, 2016.

### **G. Position Reclassification**

1. Angela Garner, Shop Assistant, Transportation Department, reclassified to Lead Driver/Trainer, Transportation Department, new position, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective December 9, 2015.

### **H. Leaves of Absence**

1. Sonya Berzett, 7<sup>th</sup> & 8<sup>th</sup> Grade Math Teacher, West Limestone High School, retroactive to November 10, 2015 through January 4, 2016, under FMLA.
2. Meaghan Dow, History Teacher, Career Technical Center, retroactive to November 10, 2015 through February 22, 2016, under FMLA.

3. Alberta McWilliams, Instructional Assistant, East Limestone High School, retroactive to October 26, 2015 through May 27, 2016.
4. Charlotte Griggs, Special Education Teacher, Elkmont High School, extended leave of absence, 14 days, retroactive to November 4, 2015 through November 27, 2015.
5. Debra Holland, Bus Driver, Transportation Department, leave of absence over 20 days, retroactive to November 19, 2015 through January 29, 2016.
6. Samantha Garner, Bus Driver, Transportation Department, leave of absence over 20 days, retroactive to October 7, 2015 through November 27, 2015.
7. Laurie Page, Secretary/Receptionist, Transportation Department, intermittent leave under FMLA, retroactive to September 17, 2015 through March 17, 2016.
8. Mary Kathryn Bailey, Elementary Teacher, Cedar Hill Elementary School, retroactive to October 19, 2015 through January 29, 2016, under FMLA; leave of absence, 138 days, February 1, 2016 through May 27, 2016.
9. Holly Huggins, Art Teacher, West Limestone High School/Tanner High School, retroactive to October 19, 2015 through January 29, 2016, under FMLA; leave of absence, 94 days, February 1, 2016 through March 28, 2016.
10. Alicia Dean, Elementary Teacher, Cedar Hill Elementary School, retroactive to October 7, 2015 through January 4, 2016, under FMLA.
11. Patsy Blakely, CNP Worker/Assistant, Elkmont High School, extended leave of absence, 109 days, retroactive to November 30, 2015 through May 27, 2016.

**I. Leave in Lieu of Sick Leave**

1. Rhonda Barnes, CNP Manager, West Limestone High School, 1.5 days, retroactive to October 21, 2015 at 11:00 a.m. through October 22, 2015.
2. Robin Reed, CNP Worker/Assistant, East Limestone High School, 19 days, retroactive to November 19, 2015 through January 5, 2016.
3. Mark Smith, Maintenance Worker, Maintenance Department, 31 days, retroactive to November 2, 2015 through December 18, 2015.

**J. 21st Century Community Learning Center Grant - Salary Schedule Adjustment**

1. 21<sup>st</sup> CCLC, Grant Program, Bus Driver Salary, adjustment revision needed to align 21<sup>st</sup> CCLC bus driver compensation with other extracurricular programs in the district. Drivers will receive payment of \$30.00 for less than 3 hours, or \$10.00/hour for more than 3 hours, effective December 9, 2015.

**K. After School Tutoring**

1. Aundria Campbell, Title I Certified After School Tutor, Owens Elementary School, temporary position, remainder of year only, paid hourly rate of \$27.00, paid with Title I funds, not to exceed 120 hours, effective December 9, 2015 through May 27, 2016.
2. Bernice Young, Title I Certified After School Tutor, Owens Elementary School, temporary position, remainder of year only, paid hourly rate of \$27.00, paid with Title I funds, not to exceed 120 hours, effective December 9, 2015 through May 27, 2016.
3. Whitney Moore, Title I Certified After School Tutor, Owens Elementary School, temporary position, remainder of year only, paid hourly rate of \$27.00, paid with Title I funds, not to exceed 120 hours, effective December 9, 2015 through May 27, 2016.

4. Kimberly Blankenship, Title I Certified After School Tutor, Owens Elementary School, temporary position, remainder of year only, paid hourly rate of \$27.00, paid with Title I funds, not to exceed 120 hours, effective December 9, 2015 through May 27, 2016.

#### **L. Salary Correction**

1. Stephanie Bridges, Regular Route Bus Driver, Transportation Department, correction in salary from Regular Route Bus Driver plus Tech Driver to Regular Route Bus Driver only, retroactive to August 2, 2015.

#### **M. Supplements Correction**

1. Item 8.M.16 for East Limestone High School, board approved July 30, 2015, Lindsey Balentine, Boys and Girls Cross Country Coach, paid supplement of \$1,500.00, retroactive to July 31, 2015 through August 30, 2016. Supplement now separated, Lindsey Balentine to receive \$1,500.00 for Boys Cross Country Coach and \$1,500.00 for Girls Cross Country Coach retroactive to July 31, 2015 through August 30, 2016.

#### **N. Supplements**

##### Employees

###### Central Office

1. Elizabeth Pitchford, Grant Writer, paid supplement of \$4,500.00, retroactive to July 20, 2015 through November 30, 2015.

##### Non-Employees

###### East Limestone High School

1. Todd Bohanan, Soccer Girls Assistant Coach contract, locally paid nominal fee of \$1,000.00, retroactive to July 31, 2015 through August 30, 2016.
2. Danny McConnell, Soccer Boys Assistant Coach contract, locally paid nominal fee of \$1,000.00, retroactive to August 5, 2015 through June 1, 2016.
3. Andy Dye, Soccer Boys Assistant Coach contract, locally paid nominal fee of \$1,000.00, retroactive to August 5, 2015 through June 1, 2016.
4. Adrian Goddard, Assistant Boys Track Coach contract, locally paid nominal fee of \$1,000.00, retroactive to August 1, 2015 through July 30, 2016.

###### Tanner

1. Parris Tyrone Love, Boy's Middle School Basketball Coach contract, paid nominal fee of \$3,500.00, retroactive to October 14, 2015 through May 26, 2016.

#### **O. Volunteers**

##### Non-Employees

###### East Limestone High School

1. William "Ryan" Swaim, Volunteer Soccer Coach, retroactive to August 1, 2015

through July 31, 2016.

2. Bobby L. Wade, Volunteer Soccer Coach, retroactive to December 1, 2015 through May 1, 2016.
3. Andrew Gilewicz, Volunteer Baseball Coach, effective January 1, 2016 through April 30, 2016.

Elkmont High School

1. Farrah Simpson, Band Volunteer, retroactive to August 5, 2015 through May 29, 2016.

11. **Discussion/Approval – Charter VoIP SIP Trunk Contract**
12. **Discussion/Approval – East Limestone High School Contract with Calhoun Community College for Commencement Ceremonies**
13. **Discussion/Approval – Early Paycheck Release for December 2015**
14. **Discussion/Approval – Acceptance of Quote from Limestone County Commission for Paving of New Parking Lot, Back Road around Middle School, and Drive on West Side of Football Stadium at East Limestone High School**
15. **Discussion/Approval – Bleachers for Ardmore Baseball Field**
16. **Board Comments**
17. **Adjournment**

**The next Board Meeting will be on  
January 12, 2016@6:00 p.m.  
Courthouse Annex**