

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
February 3, 2015 @ 6:00 p.m.

- A. The meeting was called to order at 6:12 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Charles Shoulders, Mr. Edward Winter, and Mr. Bradley Young. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Hilliard led everyone in prayer.**
- D. Mr. Adams led everyone in reciting the pledge of allegiance.**

AGENDA

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda. Mr. Winter made a motion to approve the agenda as amended, seconded by Mr. Adams. The vote was unanimous.

Mr. Winter asked that Item 7B – Request to Bid Cafeteria Expansion at Ardmore High School be set aside to be voted on separately.

2. Superintendent's Report

A. Superintendent's Commendation

Dr. Sisk presented Mr. Billy Owens, Tanner High School Principal, with a Superintendent's Commendation for 20 years of service as County Basketball Tournament Chairman (1995 – 2015).

B. School Board Certificates of Appreciation

Dr. Sisk presented Certificates of Appreciation to Board members in recognition of School Board Appreciation Month. The certificates were signed by all 20 members of the Student Senate on behalf of the 9,000 Limestone County School students.

C. Request to Address the Board

Mrs. Shanay Lewis and Mrs. Jessica McNair addressed the Board regarding open enrollment.

3. Information Only

A. Arts Education Grant

Dr. Sisk told the Board the system received notification last week from the Alabama State Department of Education that Limestone County Schools was awarded a \$20,000 Arts Education Grant. The grant will provide professional development to visual arts, music, science, and math teachers who will attend conferences that focus on arts integration. These teachers will then return to their home schools and teach Science, Technology, Engineering, Arts, and Math (STEAM) professional development sessions.

B. Updated Mooresville-Belle Mina Assessment

Dr. Sisk told the Board he will bring a proposal so the Board can determine whether they want to tear down the building, sell it outright, or leave it as is. He said Mr. Steve Wallace had a company do an assessment of the building to determine what, if any, hazardous materials are present. Mr. Wallace will get a price for razing the building as well as abatement of any hazardous materials.

C. Lawn Care Services for District (3-Year Bid)

Dr. Sisk said the Maintenance department, with Board consent, will put out a request to bid a three-year contract for lawn care services with a not to exceed amount of \$60,000 per year. Services will start in June and go through October for grass cutting season. Custodians will be expected to concentrate on the inside of the building during this time by cleaning and waxing.

D. Creekside Shelter Update

Dr. Sisk said the state EMA director has been approached by a legislator and asked for an extension. He said he is hoping to hear if the system can get some matching money from the state. If this comes through, the system will be able to build a significant shelter and incorporate it into the plans at Creekside as part of the expansion. He said receipt of this money will determine whether or not the system will build the shelter.

E. Construction Site Supervisor

Dr. Sisk noted Human Resources had provided the Board with a draft job description for the Construction Site Supervisor position. He said with Board feedback, he would like to bring a recommendation to the Board in the future.

CONSENT AGENDA

Mr. Shoulders made a motion to approve the Consent Agenda with Item 7B set aside for a separate vote. The motion was seconded by Mr. Hilliard. The vote was unanimous.

Mr. Glaze called for a motion to approve Item 7B – Approval to Bid – Cafeteria Expansion at Ardmore High School. Mr. McGill made the motion, seconded by Mr. Young. After discussion, Mr. McGill stated he would like to amend his motion to table Item 7B – Approval to Bid – Cafeteria Expansion at Ardmore High School until the Board is provided with the bid specifications drawing. Mr. Shoulders seconded the amended motion. Mr. Glaze called for a vote to table Item 7B. The vote was unanimous to table Item 7B.

4. Approval of Minutes

- A. January 13, 2015 Board Meeting

5. Use of Schools

- A. Creekside Elementary School

1. East Limestone Athletic Association (ELAA) requests the use of the Creekside baseball/softball fields for practices and games on February 13 – October 13, 2015.

- B. East Limestone High School

1. Volleyball teams request the use of the lunchroom for a Valentine’s Day Dance (Middle School) on February 13, 2015.
2. FCCLA requests the use of Room 50 - FACS department for FCCLA Kids Cooking Camp on February 21, 2015.

- C. Elkmont High School

1. Family Services Center, Inc. requests the use of the parking lot and cafeteria for a charity bike ride on May 2, 2015.

- D. Johnson Elementary School

1. Johnson Booster Club requests the use of the baseball/softball fields for baseball and softball games on March 1- July 31, 2015.

6. Overnight Trips

- A. Ardmore High School

1. FFA members to travel to Auburn, AL on February 10-11, 2015 for Spring FFA Judging Clinics
2. Jr. Beta Club members to travel to Birmingham, AL on March 19-20, 2015 for Jr. Beta State Convention
3. FFA members to travel to Pigeon Forge, TN and Mountain City, TN on April 21-23, 2015 for Spring FFA trip to tour beef and dairy farm, Johnson City High Ag. Hill, Dixie Stampede, and Dollywood

- B. Career Technical Center

1. 4th Grade Gifted students to travel to McDowell Environmental Center in Nauvoo, AL on April 6-8, 2015 to study the ecology, geology, and the history of Alabama

- C. Cedar Hill Elementary

1. Beta Club members to travel to Birmingham, AL on March 19-20, 2015 for Jr. Beta State Convention

- D. Creekside Elementary

1. 5th Grade students to travel to Washington, DC on March 30, 2016 through April 3, 2016 to tour the nation’s Capitol and all its historic sites

- E. East Limestone High School
 - 1. East Limestone Wrestling to travel to Birmingham, AL on February 6-7, 2015 for state wrestling sectionals
 - 2. FFA members to travel to Auburn, AL on February 9-10, 2015 for Judging Clinics
 - 3. FCCLA members to travel to Montgomery, AL on March 4-6, 2015 to take FACS tours, attend the FCCLA State Conference, and compete in STAR events
 - 4. Jr. Beta Club members to travel to Birmingham, AL on March 19-20, 2015 for Jr. Beta Club State Convention
 - 5. Boys/Girls Track team to travel to Gulf Shores, AL on April 29 through May 3, 2015 for State Track Meet
- F. Elkmont High School
 - 1. FCCLA members to travel to Montgomery, AL on March 4-6, 2015 to attend the state leadership conference
- G. West Limestone High School
 - 1. Jr. Beta Club members to travel to Birmingham, AL on March 18-20, 2015 for Jr. Beta State Convention
 - 2. Sr. Beta Club members to travel to Birmingham, AL on April 8-10, 2015 for Sr. Beta State Convention

7. Approval to Bid

- A. Internet Access
- ~~B. Cafeteria Expansion Project at Ardmore High School - TABLED~~
- C. Lawn Care Services for the District

8. Property No Longer Needed for Public School Purposes

- A. Maintenance Department – One Table Saw and One Radial Arm Saw

NEW BUSINESS

Mr. Shoulders made a motion to approve the Personnel Action Items, seconded by Mr. Adams. The vote was unanimous.

9. Discussion/Approval of Personnel Action Items

A. Resignations

- 1. Tammy Britton, after school detention teacher only, Owens Elementary School, retroactive to January 6, 2015.
- 2. Pam Malone, HR secretary, Human Resources Department, retroactive to January 19, 2015.
- 3. Rachel Berryhill, speech therapist, Special Education Department, effective February 6, 2015.
- 4. Shannon Benford, assistant baseball coach only, West Limestone High School, retroactive to November 3, 2014.
- 5. Christen Stephens, assistant softball coach only, Tanner High School, retroactive to December 11, 2014.

6. Katy D. West, itinerant special education teacher, Creekside Elementary, retroactive to January 29, 2015.

B. New Personnel

1. Kelly King, CNP worker/assistant, Tanner High School, is replacing Kim Gatlin, for the remainder of year only, salary is determined according to current Limestone County Schools salary schedule, effective February 4, 2015.
2. Angela Nave, regular route bus driver, Creekside Elementary School, is replacing Edward O'Malley, for the remainder of year only, salary is determined according to current Limestone County Schools salary schedule, effective February 4, 2015.
3. Riley Adcock, itinerant special education teacher, currently placed at East Limestone High School, based on student population, is replacing Dehone Toney, for the remainder of year only, salary is determined according to current Limestone County Schools salary schedule, effective February 4, 2015.
4. Diane Trout, Title I instructional assistant, Blue Springs Elementary School, new position, for the remainder of year only, salary is determined according to current Limestone County Schools salary schedule, effective February 4, 2015.
5. Rebecca Howard, special education teacher, Clements High School, is replacing Jane Hardin, for the remainder of year only, salary is determined according to current Limestone County Schools salary schedule, effective February 4, 2015.

C. Transfers

1. Charlotte Holmes, regular route bus driver, Piney Chapel Elementary School, is transferring to regular route bus driver, Creekside Elementary School, is replacing Harold Neeley, for remainder of year only, salary is determined according to current Limestone County Schools salary schedule, effective February 4, 2015.
2. Reuben Jenkins, regular route bus driver, Creekside Elementary School, is transferring to regular route bus driver, Piney Chapel Elementary School is replacing Charlotte Holmes, for remainder of year only, salary is determined according to current Limestone County Schools salary schedule, effective February 4, 2015.

D. After School Detention Personnel

1. Michael Hobbs, after school detention teacher, Owens Elementary School, is replacing Tammy Britton, remainder of year only, at a rate of \$27.00/hr., paid by General Fund, effective February 4, 2015.

E. After School Tutoring Personnel

1. Kiara Ragland, Title I after school tutor teacher, Blue Springs Elementary School, for the remainder of year only, to be paid \$12.00/hr. with Title I funds, effective February 4, 2015,
2. Suzanne Brooks, Title I after school tutor teacher, Blue Springs Elementary School, for the remainder of year only, to be paid \$27.00/hr. with Title I funds, effective February 4, 2015.
3. Patsy Godsey, Title I after school tutor teacher, Blue Springs Elementary School, for the remainder of year only, to be paid \$27.00/hr. with Title I funds, effective February 4, 2015.

F. Leaves of Absence

1. Andrea Berry, agriscience teacher, Elkmont High School, effective March 17, 2015 through April 24, 2015, under FMLA.
2. Emily Brodie, kindergarten teacher, Creekside Elementary School, effective March 15, 2015 through May 29, 2015, under FMLA.
3. Teddy James, computer-networking instructor, Career Technical Center, retroactive to January 22, 2015 through February 27, 2015, under FMLA.

G. Supplements

The following CNP supplement is retroactive to January 5, 2015 through May 30, 2015.

Tanner High School

1. Brittney Hicks, CNP worker/assistant, \$428 supplement to be paid from CNP funds for additional duties as assistant manager.

The following extra-curricular supplements for schools listed below are retroactive, August 1, 2014 through January 13, 2015.

East Limestone High School

1. Cassandra McKinney, assistant softball coach, \$1,500 supplement.
2. Brian Wagon, assistant middle school basketball coach, \$1,000 supplement to be paid out of East Limestone High School basketball account.
3. Jared Laxson, assistant middle school basketball coach, \$1,000 supplement to be paid out of East Limestone High School basketball account.
4. Andy Dye, assistant girls' soccer coach, \$1,000 supplement.
5. Joe Watwood, assistant soccer coach, \$250 supplement to be paid out of East Limestone High School soccer account.
6. Daniel Lee McConnell, assistant soccer coach, \$1000 supplement to be paid out of East Limestone High School soccer account.
7. Todd A. Bohanan, assistant soccer coach, \$750 supplement to be paid out of East Limestone High School soccer account.

West Limestone High School

1. Bryan Jach, assistant baseball coach, \$1,500 supplement, is replacing Shannon Benford.

H. Volunteers

1. Yancy Mitchell, volunteer, annual beauty walk, Ardmore High School, effective February 4, 2015.
2. Matt Smith, volunteer, assistant girls' basketball coach, East Limestone High School, effective February 4, 2015.
3. Brandon Pepper, volunteer, assistant softball coach, Clements High School, effective February 4, 2015.
4. Brian Wagon, volunteer, JV baseball coach, East Limestone High School, effective February 4, 2015.
5. Jared Laxson, volunteer, assistant baseball coach, East Limestone High School effective February 4, 2015.

6. Bryan Smith, volunteer, assistant softball coach, East Limestone High School effective February 4, 2015.
7. Kelvin Davis, volunteer, assistant track coach, East Limestone High School effective February 4, 2015.

10. **Dr. Sisk recommended the Board approve the Limestone County Board Policy Revision. Mr. Adams made a motion, seconded by Mr. Young. The vote was unanimous.**

11. **Dr. Sisk recommended the Board approve the increase in legal services fees of \$5 more an hour for Board attorney and paralegals. The new fee is \$195 per hour for the attorney and \$95 per hour for paralegals. Mr. Winter made a motion, seconded by Mr. Young. The vote was unanimous.**

12. **Dr. Sisk recommended the Board grant permission to enter into contract with McKee and Associates Architecture and Design for drawing the additions to Ardmore High School cafeteria. The fee is determined as a percentage of the Cost of the Work, at the Basic Fee Rate of 6% in accordance with the "Manual of Procedures of the Alabama Building Commission." Mr. Young made a motion, seconded by Mr. Winter. The vote was unanimous.**

13. **Dr. Sisk recommended the Board approve the renewal of the Ombudsman contract for one year. The cost of the one year contract is \$360, 300 and is to be paid from the general fund and/or any At Risk funds provided by the state. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**

14. **Dr. Sisk recommended the Board approve the hiring of McKee and Associates Architecture and Design to provide engineered drawings for the Piney Chapel Gym HVAC project. Drawings will be submitted to the Alabama Building Commission for approval. Compensation is based on a percentage of the overall project as determined by the state (\$0 - \$100,000 is a state-determined 10% and \$100,001 - \$200,000 is a state-determined 9%). Mr. Hilliard made a motion, seconded by Mr. Adams. Those in favor were: Mr. Winter, Mr. Adams, Mr. Hilliard, and Mr. Shoulders. Those opposed were: Mr. Glaze, Mr. McGill, and Mr. Young. The motion carried.**

15. **Dr. Sisk recommended the Board approve the MacBook Air lease for Grades 5 and 6 teachers. The cost of the lease is \$37, 300.33 per year for four years. Mr. Winter made a motion, seconded by Mr. Shoulders. The vote was unanimous.**

16. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for November 2014. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**

- 17. Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for December 2014. Mr. Adams made a motion, seconded by Mr. Young. The vote was unanimous.**
- 18. Dr. Sisk recommended the Board approve the 2015-2016 School Year Calendar. Mr. Winter made a motion, seconded by Mr. McGill. The vote was unanimous. Mr. McGill noted Board members are approving by a majority the calendar voted on by employees.**
- 19. Mr. Shoulders thanked Ms. Lewis and Ms. McNair for attending the Board meeting and voicing their concerns on open enrollment. He also thanked Mr. Owens for his service as County Basketball Tournament Chairman. He then thanked everyone for coming to the meeting. Mr. Hilliard echoed Mr. Shoulders' comments. He thanked Ms. Lewis and Ms. McNair for wanting to be a part of Limestone County Schools and said that hopefully the school system will allow for more people who want to be a part of Limestone County Schools to do that. He then thanked employees for all that they do for students. Mr. Young thanked the audience for attending the meeting.**
- 20. The meeting adjourned at 6:51 p.m.**

**The next Board Meeting will be on
March 10, 2015 @ 6:00 p.m.
Courthouse Annex**