

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting
Limestone County Career Technical Center
February 4, 2014 at 6:00 p.m.

- A. The meeting was called to order at 6:00 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Hilliard led everyone in prayer.**
- D. Mr. Adams led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk stated that he would like to add the following items at the table:

- *Item 10.B.2. Termination – Charles Michael George, Bus Driver, East Limestone High School, effective February 4, 2014.*
- *Item 10.H.3. Leave in Lieu of Sick Leave – Angela Campbell, CNP, Tanner High School, 9.5 days (January 15-29, 2014)*

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda. Mr. Shoulders made a motion to approve the agenda, seconded by Mr. Hilliard. The vote was unanimous.

2. Superintendent's Report

A. Secondary Teacher of the Year Resolution

Ms. Rhonda Stringham, Executive Director of Curriculum, presented a resolution to Michael Cavnar in recognition of being selected as 2014-2015 District Secondary Teacher of the Year for Limestone County Schools.

B. Team Resolution – Tanner High School Rattlers Football Team - 2A State Champions

Ms. Jan Tribble, Secondary Curriculum Director, read a resolution congratulating the Tanner High School Rattlers Football Team as 2013 2A State Champions. The Board and Superintendent Tom Sisk congratulated the players, cheerleaders, coaches, and supporters who attended the Board meeting for the presentation of the resolution.

C. Coach Resolution – LaRon White - Tanner High School

Ms. Jan Tribble, Secondary Curriculum Director, read a resolution congratulating Tanner High School Rattlers Football Coach LaRon White for leading his team to the 2013 2A State Championship.

D. First Team All-State Football Players Resolution – Tanner High School

Ms. Jan Tribble read a resolution congratulating the Tanner High School Rattlers Football Team players who were named to First Team All-State. These players were: Baltazar Rubio, Seth Smith, and Hayden Stephens.

3. Information Only

A. American Behavioral Employee Assistance Program (EAP) Costs, Pros and Cons, and Alternatives

Dr. Sisk presented the Board with costs, pros and cons, and alternatives of American Behavioral Employee Assistance Program (EAP). The Board asked Dr. Sisk if there was data to support a need in Limestone County Schools. Dr. Sisk said he would ask Ms. Jacqueline Love, Human Resources Coordinator, to investigate the issue.

B. Recently Obtained Grants

Dr. Sisk outlined recently obtained grants. Grant amounts are as follows:

- \$100,000.00 – SDE and Edgenuity (software company)
- \$85,990.03 – Expansion of Existing Information Technology Academy
- \$123,174.57 – Creation of new Law, Public Safety, Correction and Security Academy
- \$4,000 – Grant for CNP Breakfast Program at Piney Chapel, Tanner, Blue Springs, and Owens

Dr. Sisk said additional grants are pending, including a 21st Century technology grant for \$1.5 million. He said grants will enable the system to go three grades with DPI.

CONSENT AGENDA

Mr. Russell made a motion to approve the Consent Agenda, seconded by Mr. McGill. The vote was unanimous.

4. Approval of Minutes

A. January 7, 2014

5. Use of Schools

A. Ardmore High School

1. Alumni Football USA requests the use of the football field, bathrooms, and dressing room area on April 11, 2014 for an Alumni Football Game.

B. Blue Springs Elementary

1. Clements Athletic Association (CAA) requests the use of a hospitality room on April 5, 2014 for a Track Meet.

C. Creekside Elementary

1. East Limestone Athletic Association (ELAA) requests the use of baseball/softball fields on February 5, 2014- October 1, 2014 for baseball and softball practices and games.

2. East Limestone Athletic Association (ELAA) Youth Sports requests the use of gymnasium beginning February 24, 2014 or March 4, 2014 through May 22, 2014 (Tuesdays and/or Thursdays) for Zumba/aerobics class for a fundraiser.

D. Elkmont High School

1. Elkmont High School Class of 1968 requests the use of the lunchroom and lobby on March 1, 2014 for a class reunion.

E. Tanner High School

1. Lindsay Lane Christian Academy requests the use of baseball and softball fields for ballgames on the following dates in April 2014: April 1 (baseball only), April 11, April 14, April 17, April 22, April 25, and April 28 (baseball only).

6. Overnight Trips

A. Career Technical Center

1. HOSA students to attend State HOSA Convention and Competition on February 20-21, 2014 in Montgomery, AL.
2. Culinary Arts students to attend Culinary Competition on February 28 - March 1, 2014 or March 7-8, 2014 (weather day) in Birmingham, AL.

B. Cedar Hill Elementary

1. Junior Beta Club to attend Alabama Junior Beta Club Convention on March 10-11, 2014 in Birmingham, AL.

C. Clements High School

1. FCCLA to attend State Convention, participate in competitive STAR events, and visit FACS worksites on March 12-14, 2014 in Montgomery, AL.

D. East Limestone High School

1. Wrestling Team to participate in Wrestling Sectional Tournament on February 7-8, 2014 in Birmingham, AL.
2. Boys Varsity Soccer to participate in Lakeshore Shootout Soccer Tournament on February 14-15, 2014 in Hoover, AL.
3. Junior Beta Club to attend Alabama Junior Beta Club Convention on March 10-11, 2014 in Birmingham, AL.
4. FCCLA to attend State Convention, participate in competitive STAR events, and visit FACS worksites on March 12-14, 2014 in Montgomery, AL.
5. Jr. Beta Club (7th and 8th grade) to participate in educational tours in Boston and New York City on October 1-5, 2014.

E. West Limestone High School

1. Junior Beta Club to attend Alabama Junior Beta Club Convention on March 9-11, 2014 in Birmingham, AL.
2. Bass Fishing Team to participate in ASABFA Regional Tournament on March 14-15, 2014 at Guntersville Lake, Scottsboro, AL.
3. Senior Beta Club to attend Alabama Senior Beta Club Convention on April 9-11, 2014 in Birmingham, AL.

F. Chamber of Commerce

1. Chamber Youth Leadership members to tour Capitol on February 17-18, 2014 in Montgomery, AL.

- 7. Approval to Bid**
 - A. CNC Lathe – Career Technical Center
 - B. Industrial Motor Assessment Tool – Career Technical Center
 - C. Stove Hood/Fan – Career Technical Center
 - D. Welding Booths Exhaust System – Career Technical Center
 - E. Waterborne Paint Mixing System/Paint Guns, Drying Fans – Career Technical Center
 - F. Canon IR ADVANCE c 9280 Digital copier – Career Technical Center
 - G. Hunter Alignment Machine – Career Technical Center
 - H. Extra Pre-packaged Breakfast Items for Breakfast Program in the Classroom Program - CNP

- 8. Acceptance of Bid**
 - A. Out-of-Adoption Textbooks

- 9. Property No Longer Needed for Public School Purposes**
 - A. Drill Press #1
 - B. Drill Press #2
 - C. Nardini Fast Trace CNC Lathe
 - D. Takisawa Yuasa Manual Lathe

NEW BUSINESS

Mr. Shoulders made a motion to approve the Personnel Action Items, seconded by Mr. Glaze. The vote was unanimous. Mr. Glaze abstained from voting on Item 10.E.1 – Transfer, and Mr. McGill abstained from voting on Item 10.F.2 – Temporary Help.

- 10. Discussion/Approval of Personnel Items**
 - A. Professional Services Agreements**
 1. Michael DeFiore, homebound instruction, \$27.00/hr., 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$2,000.00.
 2. Rachel Berryhill, homebound instruction, \$27.00/hr., maximum 15 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$11,500.00.
 3. Geneva Hughes, homebound instruction, \$27.00/hr., 3-7 hrs./wk., together with mileage reimbursement at the approved mileage rate, not to exceed \$3,000.00.

 - B. Terminations**
 1. Mickey Glass, Career Technical Center, cancellation of principal contract, effective February 5, 2014.
 2. Charles Michael George, Bus Driver, East Limestone High School, effective February 4, 2014.

 - C. Resignations**
 1. Celeste Coffman, Behavior Counselor, Limestone County Schools, effective March 28, 2014.

 - D. New Personnel**
 1. Tashia Jones, Third Grade Teacher, Tanner High School, effective February 5, 2014, for remainder of school year only.
 2. Hope Graham, Custodian, Cedar Hill Elementary, effective February 4, 2014.

E. Transfers

1. Terry Whitt, Piney Chapel Elementary School to Piney Chapel Elementary School & Tanner High School, Elementary EL Teacher, effective February 5, 2014.

F. Temporary Help

1. Blake Adams, Temporary, Textbook Warehouse, retroactive February 3, 2014 as interim until a full time person is hired.
2. Daly Dunnivant, Temporary, Truancy Officer, effective February 5, 2014 as interim until a full time person is hired.

G. Leaves of Absence

1. Lisa Beddingfield, CNP, Owens Elementary School, beginning January 15, 2014, under FMLA.
2. Jolanda Thornton, Bus Driver, Elkmont High School, beginning January 27, 2014, under FMLA.
3. Gina T. Carter, Practical Nurse (LPN), West Limestone High School, beginning March 10, 2014, under FMLA.
4. Kelli H. Buckner, Teacher, Ardmore High School, beginning January 22, 2014, under FMLA.
5. Toni Thompson, Teacher, Owens Elementary School, beginning March 21, 2014, under FMLA.

H. Leave in Lieu of Sick Leave

1. Matt Poff, Maintenance, Owens Elementary School, for two days (January 9 & 10, 2014).
2. Odell Shoulders, CNP, Tanner High School, three days (December 9, 10, & 11, 2013).
3. Angela Campbell, CNP, Tanner High School, 9.5 days (January 15-29, 2014).

I. Supplements

1. Judson Meadows, Clements High School, Assistant Baseball Coach, replacing Daniel Garrett.
2. Caleb Sherrill, Clements High School, Assistant Baseball Coach, for 2013-14 school year, replacing Zane Taylor.
3. Summer Kirk, Clements High School, Assistant Softball Coach.
4. Deshonna Ford, East Limestone High School, Boys Track Coach.
5. Brittley Thompson, East Limestone High School, Boys and Girls Golf Coach.
6. Lacy Kerr, Elkmont High School, Assistant Softball Coach, paid from local school funds.
7. Regina Montgomery, Tanner High School, Girls Soccer Coach, replacing Jillian Chappell.
8. Stephen Murphy, Tanner High School, Assistant Softball Coach, replacing Blake Montgomery.

J. Volunteers

1. Joey Swanner, Elkmont High School, Middle School Baseball Coach, for 2013-14 school year.
2. Joseph Mitchell, Elkmont High School, Middle School Baseball Coach, for 2013-14 school year.

11. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for December 2013. Mr. Glaze made a motion, seconded by Mr. Adams. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the additions to the 2013-2014 Social Studies Textbook Adoption Committees K-12. Mr. McGill made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
13. **Dr. Sisk recommended the Board approve the purchase of 9th Inning score board for baseball field at East Limestone High School to be paid from local school donations at a cost of \$9,000.00. Mr. Hilliard made a motion, seconded by Mr. Russell. The vote was unanimous.**
14. **Dr. Sisk recommended the Board approve the 2014-2015 School Year Calendar. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous. Board members questioned the lack of participation in voting by employees. Ms. Zebbra Green noted all employees were provided opportunity to vote and there was a great deal of input from the Certified and Support Advisory Councils. It was noted the calendar provides for 180 days of instruction and Spring Break coincides with that of Athens City Schools.**
15. **The Board commended Ms. Betsy Pitchford for her work in obtaining recent grants. The Board also noted the class the Tanner football players showed in times of adversity and said the team represents Limestone County Schools well. The Board also thanked Ms. Black for the refreshments provided at the Board meeting and the Career Technical Center for hosting the Board meeting.**
16. **The meeting adjourned at 6:42 p.m.**

**The next Board Meeting
will be on March 4, 2014
at 6:00 p.m.
Courthouse Annex**