

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting @ Courthouse Annex
February 7, 2013 @ 6:00 p.m.

- A. The meeting was called to order at 6:03 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, Mr. James Shannon, and Mr. Charles Shoulders. Superintendent Dr. Tom Sisk was present.
- C. Mr. Hilliard led everyone in prayer.
- D. Mr. Adams led everyone in reciting the pledge of allegiance.

AGENDA

Dr. Sisk recommended the Board approve the following deletions/addition to the agenda.

Deletion:

8. Discussion/Approval – Action Agenda Items

B. New Positions

- 4. Auxiliary Bookkeeper based at Piney Chapel Elementary School.

Addition:

15. Discussion/Approval – Hiring of an Architect for Drawing Plans for Sports Lighting for Ball Fields at Creekside Elementary

1. Approve Agenda

Mr. Adams made a motion to approve the agenda as amended, seconded by Mr. Shannon. The vote was unanimous.

2. Superintendent's Report

- A. Affirmation Certificate to be Signed during March 5, 2013 Board Meeting
- B. School Safety Assessments
- C. School Resource Officers Update

3. Information Only

- A. PH & J Architects

Dr. Sisk noted the material presented to the Board was from PH&J Architects, an architectural firm interested in working with Limestone County Schools

CONSENT AGENDA

Dr. Sisk recommended the Board approve the Consent Agenda. Mr. Glaze made a motion, seconded by Mr. Shoulders. The vote was unanimous.

A discussion ensued regarding allowing the Superintendent to approve the overnight trips, but it was pointed out that this would not be in compliance with the Open Meetings Law.

4. Approval of Minutes

January 8, 2013

5. Use of Schools

- A. Clements High School – The Clements Community Bass Fishing Club requests the use of the ACCESS Classroom to discuss the possible formation of a Bass Fishing Club for students in the Clements Community on February 12, 2013 from 7:00 p.m. – 8:00 p.m.
- B. Creekside Elementary – East Limestone Athletic Association (ELAA) requests the use of Creekside baseball and softball fields for practice February 2013 – October 2013
- C. Johnson Elementary School – Cub Scout Pack 236 requests the use of the cafeteria for annual Blue and Gold Banquet on February 16, 2013 from 6:00 p.m. – 8:00 p.m.

6. Overnight Trips

- A. Ardmore High School –
 - 1. FFA members (grades 8 – 10) to attend National Farm Machinery Show and tour parts of Western Kentucky University in Louisville, KY on February 14-15, 2013.
- B. Career Technical Center –
 - 1. FFA members to attend National Farm Machinery Show in Louisville, KY on February 14-15, 2013
 - 2. Culinary students to participate in State Culinary Competition in Birmingham, AL on March 1-2, 2013 (Weather Date: March 8-9, 2013)
 - 3. 4th Grade Gifted Program students to attend Camp McDowell Environmental Educational Center in Nauvoo, AL for hands-on environmental field trip on March 11-13, 2013
 - 4. Robotics Team to participate in FIRST Robotics Competition in Raleigh, NC on March 13-16, 2013
- C. Clements High School –
 - 1. Jr. Beta Club members to attend Jr. Beta Club Conference in Huntsville, AL on March 14-15, 2013
 - 2. Sr. Beta Club members to attend Sr. Beta Club Convention in Birmingham, AL on April 17-19, 2013
 - 3. Jr. Student Council members to attend State SCA Convention in Birmingham, AL on April 28-30, 2013

4. Sr. Student Council members to attend State SCA Convention in Birmingham, AL on April 28-30, 2013
- D. East Limestone High School –
 1. Select Band members to participate in Honor Band activities at the University of Montevallo in Montevallo, AL on March 1-3, 2013
 2. Select Band members to participate in Honor Band activities at the University of North Alabama in Florence, AL on April 25-27, 2013
 3. Marching Band to perform at Sugar Bowl in New Orleans, LA on December 31, 2013 – January 4, 2014
- E. Johnson Elementary School –
 1. 5th grade students to attend Bear Creek Education Center in Hodges, AL for hands-on environmental field trip on April 1-3, 2013
- F. West Limestone High School –
 1. Select Band members to participate in Honor Band activities at Auburn University in Auburn, AL on January 31 – February 2, 2013
 2. 8th and 9th grade students to participate in educational field trip to New York City, NY on March 11-14, 2013
 3. Sr. Beta Club members to attend Sr. Beta Club Convention in Birmingham, AL on April 18-19, 2013
- G. Greater Limestone Chamber of Commerce –
 1. Youth Leadership Group to participate in field trip to visit Legislative session and tour capital, Civil Rights Museum, and Montgomery Museum of Art in Montgomery, AL on February 18-19, 2013
7. **Acceptance of Bid**
 - A. Bid # 1203 – HVAC Equipment – Various Heating and Cooling
 - B. Bid # 1204 – HVAC Equipment – Thru the Wall Units
 - C. Bid # 1206 – CAD Workstations/Computers (CTC)

NEW BUSINESS

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.

8. Discussion/Approval – Action Agenda Items

A. Professional Services Contracts

1. Alicia Bates, Special Education Teacher/504, Homebound Services retroactive to January 18, 2013 for approximately 8 weeks. Maximum compensation not to exceed \$1,512.00.
2. Michael DeFiore, Special Education Teacher/504, extension of Homebound Services. Maximum compensation not to exceed \$3,600.00.
3. Marsha Blankenship, Special Education Parent Transportation, retroactive to January 7, 2013. Total amount not to exceed \$4,400.00.

B. New Positions

1. Special Education Instructional Assistant, Cedar Hill Elementary School.
2. Special Education Temporary Service Contracts.
3. Licensed/Qualified/Certified American Sign Language (ASL) Interpreter.
4. Auxiliary Bookkeeper based at Piney Chapel Elementary School.

C. New Personnel

1. Sandra Newby, CNP Worker, Ardmore High School effective retroactive to February 6, 2013 for the remainder of the 2012-2013 school year.
2. Brittley Thompson, Instructional Assistant, East Limestone High School, replacing Kyle Owens, retroactive to January 3, 2013 for the remainder of the 2012-2013 school year.
3. Adam Lawler, Science Teacher, Ardmore High School, replacing Michael Jackson retroactive to February 6, 2013 for the remainder of the 2012-2013 school year.
4. Kasey Ring, Instructional Assistant, Tanner High School, effective February 11, 2013 for the remainder of the 2012-2013 school year. Position funded through Title I.
5. Jessica French, Title I Instructional Assistant, Blue Springs Elementary School, replacing Andrea Swan, retroactive to February 1, 2013 for the remainder of the 2012-2013 school year.
6. Dan Beavers, P.E. Teacher/Head Football Coach, Clements High School effective February 18, 2013 for the remainder of the 2012-2013 school year.

D. Resignations

1. Paul Foreman, Utility Bus Driver, retroactive to January 30, 2013.
2. Stephanie Hubbard, Bus Driver, Clements/Blue Springs effective March 1, 2013.

E. Leaves of Absence

1. Madolyn P. Whitt, Media Specialist, Elkmont High School, effective February 27, 2013.
2. Jaime Emerson, Teacher, Tanner High School, effective approximately March 11, 2013 and return at the beginning of the 2013-2014 school year under FMLA.
3. Mary Bernice Lockett, Teacher, Elkmont High School retroactive to February 4, 2013 – April 1, 2013.

F. Leave in Lieu of Sick Leave

1. April Pollard, Teacher, East Limestone High School retroactive to December 5, 2012 and include December 6, 7, 10, 11 and 12 for a total of 6 days.

G. Supplements

1. Jo Ann Rouse, CNP Worker/Assistant, West Limestone High School, receive supplement of \$438.00 per year to assume the Assistant Manager position.

H. Temporary Help

1. The following teachers to be paid \$20.00 per hour from Title I Funds for after school Tutoring at Owens Elementary: Bernice Young, Rachael Wright, Mary Kelly, Michael Hobbs, Tammy Britton, Whitney Moore, and Emily Paschall.
2. Anita Weaver, Teacher, Creekside Elementary School, at a rate of \$12.00 per hour, effective February 8, 2013.
3. Amy Phillips, Instructional Aide, Creekside Elementary School, at a rate of \$9.00 per hour, effective February 8, 2013.

I. Volunteers

1. Whitney Stephens Moran, Volunteer Assistant Softball Coach, Ardmore High School for the 2012-2013 school year.
 2. Tom Little, Volunteer Baseball Coach, West Limestone High School for the 2012-2013 school year.
 3. Jason Laxson, Volunteer Baseball Coach, West Limestone High School for the 2012-2013 school year.
 4. Chris Holt, Volunteer Baseball Coach, West Limestone High School for the 2012-2013 school year.
 5. Mitch McCormick, Volunteer Baseball Coach, West Limestone High School for the 2012-2013 school year.
 6. Ladon Townsend, Volunteer Baseball Coach, West Limestone High School for the 2012-2013 school year.
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9. **Dr. Sisk recommended the Board approve the Student Transfer Request. Mr. Shannon made a motion, seconded by Mr. McGill. The vote was unanimous.**

 10. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for December 2012. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.**

 11. **Dr. Sisk recommended the Board approve the Examiner of Public Accounts Audit Engagement Letter. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**

Dr. Sisk said that he would check to make sure the Dr. Lewis incident does not conflict with the information in the letter that the Board members and Dr. Sisk have been requested to sign.

 12. **Dr. Sisk recommended the Board approve Bleacher Inspection at Ardmore High School. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.**

 13. **Dr. Sisk recommended the Board approve Permission to Go to the Bond Market to Secure a Bond for the Capitalization Plan. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**

 14. **Dr. Sisk recommended the Board approve Grievance Settlement for Employees. Mr. Adams made a motion, seconded by Mr. Hilliard. The vote was unanimous.**

 15. **Dr. Sisk recommended the Board approve Hiring of an Architect for Drawing Plans for Sports Lighting for Ball Fields at Creekside Elementary. Mr. Adams made a motion, seconded by Mr. Glaze. The vote was unanimous.**

 16. **The Board thanked everyone for coming to the meeting and for all they do for our schools.**

 17. **The meeting adjourned at 6:52 p.m.**

**The next Board Meeting
will be on March 5, 2013
@ 6:00 p.m.**