

**LIMESTONE COUNTY BOARD of EDUCATION**  
**Board Meeting**  
**Courthouse Annex**  
**January 7, 2014 at 6:00 p.m.**

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Glaze**
- D. Pledge – Mr. Russell**

**AGENDA**

- 1. Approve Agenda**
- 2. Superintendent's Report**
  - A. Teachers of the Year Resolutions
  - B. Presentation by Carol Pinkerton, Representative, EAP and Behavioral Health Benefits
  - C. Clements High School Project
- 3. Information Only**
  - A. Career Tech Center Brochure
  - B. Cell Phone and Student Driving Policy Update
  - C. Breakfast in Class Programs

**CONSENT AGENDA**

- 4. Approval of Minutes**
  - A. December 10, 2013
  - B. December 17, 2013
- 5. Overnight Trips**
  - A. East Limestone
    - 1. Jr. High Honor Band, Auburn University, February 6-8, 2014.
    - 2. Sr. High Honor Band, Auburn University, February 13-15, 2014.
    - 3. Sr. High Honor Band, University of Alabama, February 6-9, 2014.
    - 4. Percussion Section, Indianapolis, IN, PAS Conference, November 19-22, 2014.
- 6. Acceptance of Bid**
  - A. Ardmore Sign
  - B. Clements High School Renovations

## NEW BUSINESS

### 7. Discussion Approval of Personnel Items

#### A. Contract

1. Henry White, Assistant Principal, Tanner High School, January 2, 2014 – June 30, 2014, \$300.00 per day, not to exceed \$23,000.00.

#### B. Resignations

1. Dwayne Clark, Attendance Officer, Limestone County Schools, retroactive to December 16, 2013.
2. Zane Taylor, Assistant Baseball Coach only, Clements High School, retroactive to December 11, 2013.
3. Daniel Garrett, Assistant Baseball Coach and Assistant Football Coach only, Clements High School, retroactive to December 20, 2013.
4. Whitney Moran, Instructional Assistant, Johnson Elementary School, retroactive to January 3, 2014.

#### C. Retirements

1. Janette L. Daniels, Textbook Inventory Clerk, effective January 31, 2014.

#### D. New Personnel

1. Vera Gladney, Itinerant Instructional Assistant, base school to be determined by special needs population, retroactive to January 3, 2014.
2. Michelle Ezell, Utility Driver, Bus Garage, replacing Ruben Jenkins, effective January 8, 2014.

#### E. Transfers

1. Kathy Watkins, Custodian, Cedar Hill Elementary School to CNP Worker/Assistant, Cedar Hill Elementary School, retroactive to January 3, 2014.

#### F. After School Tutors

1. Tammy Britton, Michelle Davis, Carrie Gervais, Stacy Moore, and Joe Brannon, Owens Elementary School to be paid \$27.00/hour with Federal funds, effective January 7, 2014.

#### G. Leaves of Absence

1. Cathy Smith, Teacher, Cedar Hill Elementary School, December 17, 2013 until approximately January 31, 2014 under FMLA for serious health condition of employee. Documentation on file in the Human Resources Department.
2. Roger Vining, Custodian, Ardmore High School, December 12, 2013 until approximately February 10, 2014 for serious health condition of employee. Documentation on file in the Human Resources Department.
3. Teresa Wade, Teacher, East Limestone High School, January 2, 2014 until approximately January 31, 2014 for serious health condition of employee. Documentation on file in the Human Resources Department.
4. James David Holt, Teacher, Career Technical Center, January 13, 2014 until approximately February 28, 2014 for serious health condition of employee. Documentation on file in the Human Resources Department.
5. Regina Clem, Teacher, Elkmont High School, January 2, 2014 and will return to work on February 3, 2014 under FMLA for serious health condition of immediate family member of employee. Documentation on file in the Human Resources Department.

6. Alicia K. Bates, Teacher, Elkmont High School, January 6, 2014 until approximately February 7, 2014 under FMLA for serious health condition of employee. Documentation on file in the Human Resources Department.

**H. Temporary Help**

1. Daly Dunnivant, Central Office, Finance Department, \$8.00/hour per hour on an as needed basis, effective immediately.

**I. Supplements**

1. Vince Green, \$1,980.59 per month retroactive to November 12, 2013 until June 30, 2014, while serving as Principal of Career Technical School.

**J. Volunteers**

1. Andy J. Dye II, Assistant Soccer Coach, East Limestone High School.

**8. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation – November 2013**

**9. Discussion/Approval – Comprehensive Course Offerings Handbook**

**10. Discussion/Approval – Textbook Adoption Committees for Social Studies**

**11. Discussion/Approval – Addition of Contingency Monies to Bid # 1222 – District Cabling**

**12. Discussion – First Reading of Board Policy**

- A. **JCAAA** – *Title II – ADA, Title IX and Section 504 Grievance Procedures for Parents and Students*
- B. **JCAAAAA** – *Title II – ADA and Section 504 Grievance Procedures for Employees*
- C. **JDAA** – **Physical Restraint and Seclusion**
- D. **JRC** – **Technology Responsible Use**

**13. Board Comments**

**14. Adjournment**

**The next Board Meeting  
will be on February 4, 2014  
at 6:00 p.m.  
Courthouse Annex**