

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting
Courthouse Annex
July 15, 2014 at 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Adams**
- D. Pledge – Mr. Glaze**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent's Report**
 - A. Presentation by PH&J Architects for Career Technical Center Additions
 - B. Status Report on Construction Projects
 - C. Request to Address the Board – Sandra Weatherford
- 3. Information Only**
 - A. Back-to-School Institute Packet

CONSENT AGENDA

- 4. Use of Schools**
 - A. Career Technical Center
 - 1. State Home Builders Association requests the use of the Building Construction facilities on September 1, 2014 – November 30, 2014 for teaching adult construction classes two nights per week from approximately 5:00 p.m. – 9:00 p.m.
 - B. West Limestone High School
 - 1. West Limestone Athletic Booster Club requests the use of the high school and elementary gymnasiums on August 1, 2014 – November 29, 2014 for Youth Volleyball Program practices and games.
 - 2. West Limestone Athletic Booster Club requests the use of the cafeteria on August 19, 2014 from 5:30 p.m. – 8:00 p.m. for membership meeting.
 - 3. West Limestone Athletic Booster Club requests the use of the high school and elementary gymnasiums on September 1, 2014 – March 31, 2015 for Youth Basketball Program practices and games.
 - 4. West Limestone Athletic Booster Club requests the use of the cafeteria on October 10, 2014 from 3:00 p.m. – 7:00 p.m. for Swamp Johns Dinner Fundraiser.

5. Acceptance of Bid

- A. Propane Gas

6. Property No Longer Needed for Public School Purposes

- A. Zero Turn Mower – Blue Springs Elementary
- B. Lawn Mower Jacks (Hydraulic) – Career Technical Center
- C. Motor Cycle Lifts (Pneumatic) – Career Technical Center
- D. Massey Ferguson Tractor with Finishing Mower – Elkmont High School
- E. Yamaha Electric Golf Cart – Elkmont High School
- F. Agri-Fab Mow-N-Vac Mower Vacuum – Elkmont High School
- G. Pull Behind Reel Mower – 3 Reels – Elkmont High School
- H. Old Bleacher Boards – Elkmont, Johnson, and Tanner Gymnasiums

NEW BUSINESS

7. Discussion/Approval of Personnel Action Items

A. Contracts

- 1. Shannon Garrison, middle school counselor/mathematics teacher contract, for Clements High School, at a daily rate of \$291.88, for 10 days, not to exceed \$2,918.80 effective 2014-2015 school year.

B. New Positions

- 1. Title I Instructional Assistant, one year only, Blue Springs Elementary School, new position, effective 2014-2015 school year.
- 2. 2-Title II, Class Size Reduction Units, one year only, school assignment is selected based on two non-Title I schools with the largest class sizes in a particular grade level, paid by Title II funds, effective 2014-2015 school year.
- 3. CNP maintenance assistant, Central Office, new position, effective 2014-2015 school year.
- 4. Social Science Teacher, Career Technical Center, new position, effective 2014-2015 school year.
- 5. Diesel Instructor, Career Technical Center, new position, effective 2014-2015 school year.

C. New Personnel

- 1. Camellia McCaig, itinerant EL teacher, Tanner High School, new position, state funded, salary determined according to Limestone County Schools 2014-2015 Salary Schedule, effective August 1, 2014.
- 2. Marshelle Godsy, elementary teacher, Owens Elementary School, is replacing Rachael Wright, salary determined according to Limestone County Schools 2014-2015 Salary Schedule, effective beginning of 2014-2015 school year.
- 3. Isabelle Pendley, bookkeeper/secretary, Owens Elementary School, is replacing Tammy Griffin, salary determined according to Limestone County Schools 2014-2015 Salary Schedule, effective beginning of 2014-2015 school year.

4. Will Hinton, middle school math teacher, Elkmont High School, is replacing Jeremy Holloway, salary determined according to Limestone County Schools 2014-2015 Salary Schedule, retroactive June 25, 2014.
5. Ariel Marie Murray, high school mathematics teacher, East Limestone High School, is replacing Kevin Abernathy, salary determined according to Limestone County Schools 2014-2015 Salary Schedule, effective August 1, 2014.
6. Erin Gray, business education teacher, Clements High School, is replacing Velvet Black, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
7. Tiffany Burns, Title I fourth grade teacher, remainder of year only, Johnson Elementary School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective October 1, 2014.
8. Patricia Hatchett, Title I teacher, remainder of year only, Owens Elementary School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective October 1, 2014.
9. Eldred (Lee) Pierce, general science teacher, Ardmore High School, is replacing Kirstie Corum, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective July 16, 2014.
10. Emily Reeves, English teacher, Elkmont High School, is replacing Anna Baker, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
11. Richard Day, utility driver, Transportation Department, is replacing Kay Cornelison, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
12. Tammy Gant, utility driver, Transportation Department, is replacing Jeff Anders, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
13. Ashley Wynn, Title I elementary teacher, class size reduction unit, one year only, Tanner High School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
14. Dakota Bentley, Title I elementary teacher, class size reduction unit, one year only, Tanner High School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
15. Savanna Smith, elementary teacher, Tanner High School, is replacing April Carter, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
16. Heather Brown, language arts teacher, Tanner High School, is replacing Melanie Troxtel, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
17. Shala Broadway, CNP worker/assistant, Johnson Elementary School, is replacing Kathey Pressnell, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
18. JoAnn Napoleon, CNP worker/assistant, Clements High School, is replacing Melissa Word, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
19. Tracy Jones, Title I instructional assistant, one year only, Tanner High School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 6, 2014.

20. Brittny Newton, Title I elementary teacher, one year only, Blue Springs Elementary School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
21. Tiffinee Haney, Title I elementary teacher, one year only, Blue Springs Elementary School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
22. Emily Persell, Title I elementary teacher, one year only, Blue Springs Elementary School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
23. Cody Taylor, physical education teacher, Blue Springs Elementary School, is replacing Danny Anderson, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
24. Jennifer Williams, Title I elementary teacher, one year only, Owens Elementary School, new position, paid by Title I funds, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective August 1, 2014.
25. Cade Medley, instructional aide, East Limestone High School, is replacing Brit Thompson, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
26. Norma Jean Malone, mathematics teacher, Ardmore High School, new position, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
27. Shaun Butler, assistant principal, Ardmore High School, replacing Rusty Bates, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective July 16, 2014.

D. Resignations

1. Lisa Simpson, itinerant bus aide only, Tanner High School, effective August 8, 2014.
2. Reba (Faye) Towe, instructional aide/ACCESS facilitator, Career Technical Center, effective August 1, 2014.
3. Amy Troutman, English teacher, East Limestone High School, retroactive to July 8, 2014.
4. Erin Lusk, elementary art teacher, Elkmont High School, retroactive July 7, 2014.
5. Lauren Lang, collaborative special education teacher, Elkmont High School, retroactive to July 11, 2014.
6. Rodney Blake Montgomery, aide, East Limestone High School, retroactive to July 14, 2014.

E. Leaves of Absence

1. Katelyn Craft, art teacher, Creekside Elementary Teacher, effective August 1, 2014 through October 27, 2014, under FMLA.
2. Amy Caffall, reading coach, Johnson Elementary School, effective August 1, 2014 through November 3, 2014, under FMLA.

F. Leave in Lieu of Sick Leave

1. Ellen Taylor, CNP worker/assistant, Elkmont High School, for 1/2 half days, retroactive to May 21, 2014.

G. Transfers

1. Elaine Perkins, LPN/school nurse, Blue Springs Elementary School, is transferring to LPN/Travel, Limestone County Board of Education, replacing Jamie Berryhill, salary determined according to Limestone County Schools salary schedule, August 1, 2014.
2. Heather Crawford, elementary teacher, Creekside Elementary School, is transferring to reading/language arts teacher, East Limestone High School, is replacing Amy Troutman, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
3. Kim Tucker, ACCESS facilitator, East Limestone High School, is transferring to secretary, East Limestone High School, is replacing Karen Jackson, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
4. Susan Mullins, instructional coach, Cedar Hill Elementary School, is transferring to assistant principal (10-month), Clements High School, is replacing Kevin Davis, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
5. Dorothy Sims, regular route bus driver, East Limestone High School, is transferring to Johnson Elementary School, replacing Judy Nave, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
6. Michelle Ezell, utility driver, Bus Garage, is transferring to regular route bus driver, Blue Springs Elementary School, replacing Carol Crouch, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
7. Brittany Hicks, CNP worker/assistant, East Limestone High School, is transferring to CNP worker/assistant, Tanner High School, is replacing Angela Campbell, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
8. Crystal Brazell, CNP worker/assistant, Ardmore High School, is transferring to CNP Manager, Tanner High School, is replacing Jill Grisham, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective July 17, 2014.
9. Tammy Reece, CNP worker/assistant, East Limestone High School, is transferring to CNP worker/assistant, Creekside Elementary School, is replacing Debra Pepper, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
10. Carolyn Owens, CNP worker/assistant, Creekside Elementary School, is transferring to CNP worker/assistant, Ardmore High School, is replacing Crystal Brazell, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
11. Beth Brazier, school nurse, Owens Elementary School, is transferring to school nurse, Career Technical Center replacing Holly Tiemann, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective 2014-2015 school year.
12. Russ Cleveland, history teacher, Career Technical Center, is transferring to assistant principal, Tanner High School, is replacing Vince Green, salary determined according to Limestone County Schools 2014-2015 salary schedule, effective July 25, 2014.

H. Supplements

The following supplements for schools listed below are effective from August 1, 2014 through June 1, 2015:

Elkmont High School

1. Sean Holt, varsity football coach, \$9,000 supplement + 13 days pay.
2. Ethan Whiteside, football assistant, \$3,500 supplement.
3. Duane Wales, football assistant, \$3,500 supplement.
4. Bart Nave, football assistant, \$3,500 supplement.
5. Charles Thompson, football assistant, \$3,500 supplement.
6. Jay Hobbs, non-employee, football assistant, \$3,500 supplement.
7. Bart Nave, varsity baseball coach, \$4,500 supplement + 7 days pay.
8. Charles Thompson, baseball assistant, \$1,500 supplement.
9. Jud Meadows, baseball assistant, \$1,500 supplement.
10. Mary Jane Hobbs, varsity softball coach, \$4,500 supplement + 7 days pay.
11. Andrea Berry, softball assistant, \$1,500 supplement.
12. Jay Hobbs, non-employee, softball assistant, \$1,500 supplement.
13. Jud Meadows, varsity boys basketball coach, \$9,000 supplement + 13 days pay.
14. Duane Wales, boys' basketball assistant, \$3,500 supplement.
15. Greg Sutton, boys' basketball assistant, \$3,500 supplement.
16. Steve Bates, varsity girls' basketball, \$9,000 supplement + 13 days pay.
17. Jeff Davis, girls' basketball assistant, \$3,500 supplement.
18. Mary Jane Hobbs, varsity volleyball coach, \$3,000 supplement + 7 days pay.
19. Emily Reeves, volleyball assistant, \$1,500 supplement.
20. Barry Pugh, varsity boys' track, \$1,500 supplement.
21. Barry Pugh, varsity girls' track, \$1,500 supplement.
22. Barry Pugh, boys'/girls' cross-country track, \$1,500 supplement.
23. Daniel Lorenzo, boys' golf coach, \$1,200 supplement.
24. Daniel Lorenzo, girls' golf coach, \$1,200 supplement.
25. Will Hinton, boys' soccer coach, \$2,000 supplement + 7 days pay.
26. Emily Reeves, girls' soccer coach, \$2,000 supplement + 7 days pay.
27. Cindy Wales, varsity cheerleader (football), \$2,500 supplement + 7 days pay.
28. Tamara Holt, MS cheerleader (football), \$1,000 supplement.
29. Cindy Wales, JV cheerleader (football), \$1,000 supplement.
30. Cindy Wales, varsity cheerleader (basketball), \$2,500 supplement.
31. Tamara Holt, MS cheerleader (basketball), \$1,000 supplement.
32. Cindy Wales, JV cheerleader (basketball), \$1,000 supplement.
33. Kenny Jordan, athletic director, \$2,500 supplement, half paid December and half paid in May.
34. Linda Schmidt, sr. beta club sponsor/national honor society, \$1,000 supplement.
35. Kriston Cagle, jr. beta club sponsor/national honor society, \$1,000 supplement.
36. Missy Bailey, elementary beta club sponsor/national honor society, \$500 supplement.
37. Candi Holt, elementary scholar bowl sponsor, grade 4-5, \$500 supplement.
38. Linda Schmidt, HS scholar bowl sponsor, grade 12, \$1,000 supplement.
39. Maggie Keller, yearbook sponsor, \$1,000 supplement.
40. Somer Horton, local school FCCLA advisor (9 month employee), \$1,000 supplement.
41. Andrea Berry, local school FFA advisor (9 month employee), \$1,000 supplement.

West Limestone High School

1. Jordan Cantrell, varsity football coach, \$9,000 supplement + 13 days pay.
2. William McDaniel, football assistant, \$3,500 supplement.
3. David Arnsparger, football assistant, \$3,500 supplement.
4. Matthew Morris, football assistant, \$3,500 supplement.

5. Stills Whitaker, football assistant, \$3,500 supplement.
6. William McDaniel, varsity baseball coach, \$4,500 supplement + 7 days pay.
7. Matthew Morris, baseball assistant, \$1,500 supplement.
8. Shannon Benford, baseball assistant, \$1,500 supplement.
9. Mike Pressnell, varsity softball coach, \$4,500 supplement + 7 days pay.
10. Caitlin Richardson, softball assistant, \$1,500 supplement.
11. Randy Rogers, softball assistant, \$1,500 supplement.
12. Justin Taylor, varsity boys basketball coach, \$9,000 supplement + 13 days pay.
13. Larry Tribble, boys' basketball assistant, \$3,500 supplement.
14. Shannon Benford, boys' basketball assistant, \$3,500 supplement.
15. Jordan Paul, varsity girls' basketball, \$9,000 supplement + 13 days pay.
16. Jordan Taylor, girls' basketball assistant, \$3,500 supplement.
17. Suzie Bates, varsity volleyball coach, \$3,000 supplement + 7 days pay.
18. Gina Carter, volleyball assistant, \$1,500 supplement.
19. Dawn Nicholson, volleyball assistant, \$1,500 supplement.
20. Jordan Paul, varsity boys' track, \$1,500 supplement.
21. Jordan Paul, varsity girls' track, \$1,500 supplement.
22. Jordan Paul, boys and girls cross country track, \$1,500 supplement.
23. Justin Taylor, boys' golf coach, \$1,200 supplement.
24. Justin Taylor, girls' golf coach, \$1,200 supplement.
25. Doug Ezekiel, boys' soccer coach, \$2,000 supplement + 7 days pay.
26. Kerry Gowan, girls' soccer coach, \$2,000 supplement + 7 days pay.
27. Ken Engle, band director, \$7,500 supplement + 13 days pay.
28. Davin Kyle, non-certified assistant band director, \$1,000 supplement.
29. Lisa Adams, varsity cheerleader (football), \$2,500 supplement + 7 days pay.
30. Courtney Keeton, MS cheerleader (football), \$1,000 supplement.
31. Vicky Askew, JV cheerleader (football), \$1,000 supplement.
32. Lisa Adams, varsity cheerleader (basketball), \$2,500 supplement.
33. Courtney Keeton, MS cheerleader (basketball), \$1,000 supplement.
34. Vicky Askew, JV cheerleader (basketball), \$1,000 supplement.
35. Johnny Bachus, athletic director, \$2,500 supplement, half paid December and half paid in May.
36. Elaine Morris, sr. beta club sponsor/national honor society, \$1,000 supplement.
37. Heather Goff, jr. beta club sponsor/national honor society, \$1,000 supplement.
38. Suzanne Bates, elementary beta club sponsor/national honor society, \$500 supplement.
39. Anna Cum, elementary scholar bowl sponsor, grade 4-5, \$500 supplement.
40. Carla McPeters, MS scholar bowl sponsor, grade 12, \$1,000 supplement.
41. Carla McPeters, HS scholar bowl sponsor, grade 12, \$1,000 supplement.
42. Stacy Cook, yearbook sponsor, \$1,000 supplement.
43. Roxie Horton, local school FCCLA advisor (9 month employee), \$1,000 supplement.

8. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for May 2014**
9. **Discussion/Approval – Acceptance of Quotes for Insurance Coverage for All Vehicles/Buses Owned by Limestone County Board of Education**
10. **Discussion/Approval – Check Recovery for Local Schools by District Attorney's Office**

- 11. Discussion/Approval – Quote from Lynn’s Exterior Finishes to Install Stucco on Old Band Room at Tanner High School to Seal and Prevent Moisture**
- 12. Discussion/Approval – New Edition of the 12th Edition of *Perrine’s Literature*, English Course Textbook for LCS Students to Participate in Dual Enrollment**
- 13. Discussion/Approval – 2014-2015 Monthly Board Meetings Schedule**
- 14. Discussion/Approval – Final Reading of Limestone County Schools Policy Manual Revision**
- 15. Discussion/Approval – Authorization for Fuel/Z to Provide Gas/Diesel for the Limestone County Transportation System**
- 16. Discussion/Approval – Authorization for Superintendent to Proceed with Contract with PH&J Architects to Design and Bid Out Career Technical Center Additions**
- 17. Board Comments**
- 18. Adjournment**

**The next Board Meeting will be on
August 5, 2014 @ 6:00 p.m.
Courthouse Annex**