

**LIMESTONE COUNTY BOARD OF EDUCATION  
Board Meeting  
Courthouse Annex  
July 14, 2015 @ 6:00 p.m.**

- A. The meeting was called to order at 6:03 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Charles Shoulders, and Mr. Bradley Young. Mr. Edward Winter was absent. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Shoulders led everyone in prayer.**
- D. Mr. Young led everyone in reciting the pledge of allegiance.**

**AGENDA**

*Dr. Sisk stated that he would like to make the following addition, change, and deletion at the table:*

**Addition to Discussion/Approval Personnel Action Item:**

**C. Resignation**

- 7. Melissa Thacker, instructional assistant, Owens Elementary School, is resigning, retroactive to July 13, 2015

**Correction to Discussion/Approval Personnel Action Item:**

**G. Supplements**

- 5. "To be Paid by Local School" removed, as this supplement is listed in the Salary Schedule

**Deletion of Discussion/Approval Item:**

**10. Discussion/Approval – Per Diem when Traveling**

**1. Approve Agenda**

Dr. Sisk recommended the Board approve the agenda as amended. Mr. McGill made a motion to approve the agenda as amended, seconded by Mr. Young. The vote was unanimous.

**2. Superintendent's Report**

- A. Superintendent's Commendation

Dr. Sisk presented a Superintendent's Commendation to Ms. Rhonda Stringham, Executive Director of Curriculum, for her many contributions to the successes of the Limestone County School System. He noted the system has experienced unmatched growth academically during her tenure. Dr. Sisk then wished Ms. Stringham well as she begins her position as Superintendent of Geneva City Schools.

B. 2015 Institute on August 3<sup>rd</sup> at Ardmore High School Gymnasium

Dr. Sisk noted the 2015 Employee Institute will be held on August 3<sup>rd</sup> at the new Ardmore High School gymnasium beginning at 8:30 a.m. and invited Board members to attend.

**3. Information Only**

A. Additional Units at Career Technical Center to Meet Growth

Dr. Sisk noted three years ago, there were approximately 550 students at the Career Tech Center and currently there are 800 students. He said the projected enrollment for the 2015-2016 school year is 915-925 which is a growth of approximately 125. He said of particular concern is the History units which have heavily overcrowded classes. He said the State has approved two job coaches in its budget this year. He said the system currently has one job coach but he is paid through local resources. He would like to move that employee over to a Foundation-funded unit and without adding money to the budget, repurpose what the system has been paying that employee for hiring another History or Skills teacher, depending on the recommendation that Director Vince Green brings to the Board.

Dr. Sisk said there are about 250 to 300 Gifted program students on the CTC campus every day. He said when these 300 students are added to the projected 900 students it equals a total of approximately 1200 students, which is as large as any of the system's schools. He said is considering asking the Board to add an assistant course director or assistant principal at CTC. He said given the number of kids served, he feels this position is justified. The position would be from local funds.

Board members discussed the proposal, including the concern that the system had to cut teacher units from every school this year and that now there is a request to possibly add an administrator. Dr. Sisk then noted Limestone County Schools is spending between \$3.6 million and \$3.8 million in addition to what the state gives the system. He said this means 50 teachers (or one in ten teachers) is being funded through either title funds or local funds.

Dr. Sisk said he and Mr. Green had discussed the possibility of hiring a part-time assistant principal who could also teach. He said the problem is that the system limits itself to someone who has both credentials and that may be difficult to find. Dr. Sisk said he would like to discuss the proposal further with Board members.

## B. Creekside Shelter

Dr. Sisk noted the Board had received plans which included two distinct designs. One plan shows how with the new addition, the hallway becomes a shelter and the front where the kindergartners and first grade classrooms are would be retrofitted for a shelter. He said Creekside does not have a shelter at all, which is what is holding up the construction. He said the Remagen system uses I-beams and solid steel panels that are welded together to create a solid steel encased box which is then covered for aesthetic purposes with high-impact sheeting. He said this design looks like a regular hallway. He said the other traditional design covers the same number of students but it limits it to the final twelve classrooms which means the students in the front (kindergarten and first grade) would have the furthest to go for shelter. He said this is a flawed design and costs \$.5 million more.

Dr. Sisk said the Board was provided with information on what it would actually cost to build what is being proposed which the Board previously approved without a shelter. He said he is hoping that once the State approves the plans, the shelter can be bid as an alternate, and the system can move forward with the original plans. He said the idea is to get the shelter if possible.

Dr. Sisk said the original budget was for \$6 million before he came back to the Board. He said the system received \$400,000 through a mitigation grant. He said he asked representative Mac McCutcheon for \$600,000 and that the total commitment from the Board is \$6.6 million. He said the total with the mitigation grant would be approximately \$7 million which is a projection.

## C. Developing System Communications Plan

Dr. Sisk said he is planning to have video clips produced to promote the system as well as a four to five minute video produced to be shown at American Education Week and other functions. He said there will also be TV-ready productions. He said he wants to let people know about all the good things going on in Limestone County Schools.

## D. System-wide Check-in/Check-out Kiosk

Dr. Sisk noted information regarding a system-wide check-in/check-out kiosk along with costs was uploaded for the Board's review. He said he is proposing purchasing a kiosk for every school. It said the system basically looks like a monitor with a laser scanner. An individual wishing to check a child out of school would have to have a state-approved identification to do so. Their ID would be scanned and the system pulls up the picture. If the system determines the individual is a registered sex offender, an alert is sent to the principal. If the system determines the individual is a convicted felon or someone who is wanted by authorities, the SRO is alerted. He said this is a safety enhancement for the system.

Dr. Sisk said system also sends a text message to the custodial parent/guardian when someone who is on the approved check-out list is at the school to check a child out of school. The individual receiving the text can check "yes" or "no" as to whether the

person can check the child out at that time. Dr. Sisk said this will help to resolve some custodial issues the system sometimes encounters.

Dr. Sisk noted the kiosk can also scan identification of volunteers and print a sticker with a picture of the volunteer so that administrators know that person has checked in through the system. He said if there is an emergency event, the system can account for and identify all of the adults that are on campus in real time.

Dr. Sisk said the cost is \$13,000 per school. He is currently exploring the option and may request the Board's approval of the system in the coming months.

#### E. Drug Testing Proposal

Dr. Sisk noted the system tests every 9<sup>th</sup> grader that plays sports. The system spends \$2 out of every \$3 allocated for testing for this which leaves few resources for testing 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> grade athletes. He said one of the inherent problems with this procedure is that the same number of athletes are tested at smaller schools as at larger schools which results in a disproportionate ratio of kids being tested. He said this is not fair and not equitable. He said this issue has been discussed with athletic directors and principals.

Mr. Rusty Bates, Director of Transportation, Safety, and Athletics, said the system is currently testing three quarters of the year and six students are tested at each school. He said only 18 students are being tested at random each year at each school. He said that means 18 out of 200 athletes are being tested at Tanner compared to 18 out of 350/375 at East Limestone so the percentage at East goes substantially lower.

Mr. Bates said he has met with all of the athletic directors and sent a proposal to principals. The proposal is to change the drug testing to a percentage and do away with 9<sup>th</sup> grade testing. He said 9<sup>th</sup> grade testing is not efficient because if the athlete is told they can test any time before the first game, it is not random. He said the parents can agree to the drug testing, and the athlete will be put on the list. The numbers can then be increased.

Mr. Bates said athletic directors suggested 10% as the percentage of athletes to be tested which would make the testing more equitable. He added that athletic directors and principals say drug use does not just start in 9<sup>th</sup> grade and would like middle school to be included in the testing. Mr. Bates said the proposal is to test 7<sup>th</sup> – 12<sup>th</sup> grade athletes and to increase the amount of random tests.

Mr. Glaze asked how the system could get 100% of athletes tested and if the athlete could be required to pay for the testing. Mr. Bates said he would look into this possibility. Mr. McGill commented that he does not like getting rid of the initial test, but he does agree with the percentage approach to testing and the numbers. He asked Mr. Bates why he is proposing to get rid of the initial testing. Mr. Bates responded that it is due to cost, and if the system is going to raise the number of athletes being tested, the possibility of doing away with initial testing would have to be explored. He

said he is trying to keep the costs where they currently are. He said he is proposing reallocating those tests. He said initial drug tests and random tests cost \$30 each.

Mr. Bates said if even an athlete quits and never plays sports again, the system still has to pay for the test, and they are still on the list for random testing. Mr. McGill asked if the system has a contract with a company for drug testing. Mr. Bates said the system does not have a contract, but has used Medical East. He said he has spoken with two other companies who have shown interest in providing the system with drug testing. He said the system's drug testing program covers bus drivers because it is mandatory by the Department of Transportation that they be tested. He added the same limits he is talking about for athletes is very similar to DoT standards.

Mr. Glaze said athletes could be charged a \$30 participation fee, and they could be tested at any time. Mr. Bates said the system could test 100%, but it would be expensive. Mr. Glaze said it would not be expensive for the system if they were charged a \$30 participation fee to play sports or to participate in extracurricular activities. Mr. McGill said the system could split the difference and charge students \$15. He added the system could negotiate with providers and get a drug test cheaper than \$30.

Mr. Bates asked the Board for their input on adding the 7<sup>th</sup> and 8<sup>th</sup> graders. Mr. Shoulders asked about the results of the procedures the system is currently using and how many positive results are being found. Mr. Bates said the system has never had a student test positive on an initial test as far as he knows. Mr. Bates said the testing is random and selective, and the schools are provided with numbers, not names. Mr. McGill questioned how, with the number of athletes the system has, the number of positive tests is not higher.

Mr. Keith Hairrell, Clements High School principal, said he has brought up the issue of 9<sup>th</sup> grade testing not being random. He said his concern is that the student sits out three weeks and does not use drugs, takes the initial test, and then returns to using drugs. He said the system is spending the money, and it is not random. Mr. Shoulders asked how long the system has been using this method. Mr. Bates said it has been done this way for as long as he can remember. He said the system has had positive results from random drug tests but not from the initial drug tests.

Mr. McGill commented that athletes are participating in summer workouts, and this is a window of opportunity for testing. He added that there are athletes playing all year and questioned why the system is waiting to test when the season. He said testing could be done in May or June also. Mr. Bates said policy states that the initial drug test has to be done prior to the student's first game.

Mr. Garth Garris, Elkmont High School principal, added that Dr. Sisk asked Mr. Bates to check with companies other than Medical East because lists schools are getting from Medical East are inaccurate as to students to be tested. Mr. Garris said that sometimes as many as six of eight students to be tested were no longer playing sports or had graduated. He said his main complaint has been that if the lists are not accurate, students who are using drugs are not going to be caught. Mr. Bates said there is a problem with Medical East not having up-to-date lists because they are short-staffed

and have trouble keeping up with all of the changes. He said he had been communicating with Medical East for the past six months that the system needs more accurate lists. He said other companies have said they can provide the system with up-to-date tests.

Mr. Glaze said if the system charged a \$30 fee for participating in sports, he would like to see the testing spread out. He said those students using drugs could be caught and kicked off the team, even if they were the star players. Mr. McGill asked Mr. Bates what other systems are doing as far as drug testing. Mr. Bates said he would check with surrounding systems. Mr. Glaze reiterated that he would like for every athlete to be tested and pay a participation fee. Mr. Bates said he would be happy to bring that proposal to the Board.

Mr. Bates said Medical East has been the only local provider in the past, and they were willing to come to the schools. He reminded the Board that several years ago the system was using SROs to transport students for drug testing. He said the system received complaints from parents that their children were being put into a deputy's car and there were also complaints about SROs leaving schools to do this task. Mr. McGill said there are LabCorps on every corner. He said the system could require the athlete to go there at a certain time, and if the student did not go, he or she would be off of the team. Mr. Bates said the problem with that arrangement is that a student would be leaving campus. He said that once these tests are called random, there is a small window in which to get the athlete there. He added 9<sup>th</sup> graders to be tested do not have a driver's license and would have to have parents transport them. Mr. Bates said there are some issues with this, but it is the direction the Board chooses to go, it can be done. He said the athletic directors and principals are ready to go in a different direction because they do not feel the system is getting its money's worth.

Dr. Sisk said these concerns are the reason for the conversation. He said he, along with Mr. Bates, athletic directors, and principals, wants to revise the current drug testing policy. He said it is not effective at this point. Mr. Shoulders added the system is not only losing money, it is losing students. Dr. Sisk said he had expressed that same concern but the system currently has only one provider and has had to take what that company provides. He said now that other companies are competing for the work, the system will have a better rate and better service.

Mr. Shoulders said he would like to have further discussion on athletes and drug testing. Mr. Adams added he also would like to have that discussion and not limit it to athletes but include others participating in extracurricular activities.

Mr. McGill asked if the drug dogs are still being used, and Dr. Sisk said they are still being used. Mr. McGill added the reason he asked the question is that he feels the issue should be about more than just catching kids using drugs. He said the whole program should be about discouraging drug use and keeping campuses drug free. He said the system needs a comprehensive drug program, and he feels that is not currently being provided. He said drug testing and the drug dogs can be a part of that. He said he feels the current system is just hit-and-miss with different elements. He said the system needs to let everyone know it is serious about student drug use. Mr. Bates said this has been done quarterly as well with drug dogs. Mr. McGill said that was a big

deal when it first started. Mr. Bates said the drug dogs had been used all year, with some schools being searched twice during the year.

Mr. Glaze concluded by saying there could be some good discussion on drug testing and that it would be a good topic for a work session.

## **CONSENT AGENDA**

**Mr. Shoulders made a motion to approve the Consent Agenda. The motion was seconded by Mr. Young. The vote was unanimous.**

- 4. Approval of Minutes**
  - A. June 30, 2015 Board Meeting
  
- 5. Use of Schools**
  - A. Blue Springs Elementary School
    1. Blue Springs Volleyball Association requests the use of the gymnasium on August 1, 2015 – October 19, 2015 for practices and games.
  - B. Johnson Elementary School
    1. Johnson Booster Club requests the use of the gymnasium on October 1, 2015 – March 1, 2016 for practice time for Booster Club practices and games.
  
- 6. Overnight Trips**
  - A. Elkmont High School
    1. Cross Country team to travel to David Crockett Park (TN) on July 27-30, 2015 for Cross Country camp
  - B. Tanner High School
    1. Football team to travel to Birmingham, AL on July 15-16, 2015 for football camp
  
- 7. Acceptance of Bid**
  - A. Ice Cream for Child Nutrition Program (Bid #1247)

## **NEW BUSINESS**

**Mr. Glaze called for a motion to approve Item 8. Mr. Young stated he would abstain from voting on Item 8.B.5. Mr. Adams made a motion to approve the Personnel Action Items, and Mr. McGill seconded the motion. The vote was unanimous.**

- 8. Discussion/Approval of Personnel Action Items**
  - A. New Positions**
    1. 1- 21<sup>st</sup> Century Community Learning Center (CCLC) Part-Time Lead Teachers, Owens Elementary School, paid by federal contractor grant at \$15.00/hr., effective July 15, 2015 through June 30, 2016.

2. 2-21<sup>st</sup> CCLC Part-Time Student Assistants, Owens Elementary School, paid by federal contractor grant at \$9.00/hr., effective August 3, 2015 through June 30, 2016.
3. 2-Class Size Reduction Units, Location TBD, one-year only, paid by Title II funds, effective 2015-2016 school year.
4. 1-Job Coach, Special Education Department, paid jointly by LCS IDEA and ADRS funds, effective 2015-2016 school year.

**B. New Personnel**

The following new personnel positions are requested for Dr. Sisk to recommend for board approval. The salaries are determined according to the current Limestone County Board of Education Salary Schedule:

1. Elizabeth Paige Bailey, Title I elementary teacher, Blue Springs Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
2. Holly Noles, Title I elementary teacher, Blue Springs Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
3. Brandi Mellgren, Title I elementary teacher, Blue Springs Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
4. Thomas Holcomb, welding instructor, Career Technical Center, replacing Barry Berryhill, effective 2015-2016 school year.
5. Whitney Nicole Rolin, OSR pre-k teacher, Cedar Hill Elementary School, new position, effective 2015-2016 school year.
6. Christopher (Kirk) Murphy, in-school suspension (ISS), Clements High School, replacing Doris Higginbotham, effective 2015-2016 school year.
7. Elizabeth (Hodges) Silcox, fourth grade teacher, Creekside Elementary School, replacing Kaitlin Haley, effective 2015-2016 school year.
8. Alanna Owens, kindergarten teacher, Creekside Elementary School, replacing Emilie Brodie, effective 2015-2016 school year.
9. Haley James, assistant principal, Elkmont High School, replacing Dr. Pat Gartman, effective 2015-2016 school year.
10. Carol James, itinerant speech language teacher, base school Johnson Elementary School and East Limestone High School, replacing Rachel Berryhill, effective 2015-2016 school year.
11. Laura H. Dougherty, Title I elementary teacher, Johnson Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
12. Jennifer Williams, Title I Class-Size Reduction, fourth grade teacher, one-year only, Owens Elementary School, new position, paid by Title I funds, effective 2015-2016 school year.
13. Glenn Reed, Title I Class-Size Reduction, fifth grade teacher, one-year only, Owens Elementary School, new position, paid by Title I funds, effective 2015-2016 school year.
14. Aundria Campbell, instructional technology facilitator, Owens Elementary School, replacing Wendy Davis, effective 2015-2016 school year.
15. Jessica French, third grade teacher, Piney Chapel Elementary School, replacing Katie Harbin, effective 2015-2016 school year.
16. Jessica Strain, Title I second grade teacher, Piney Chapel Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.

17. Tracy Jones, special education instructional assistant, Tanner High School, replacing Patricia Weatherly, effective 2015-2016 school year.
18. Dakota Bentley, elementary teacher, Tanner High School, replacing Jan Cole, effective 2015-2016 school year.
19. Tim Ferguson, secondary science teacher, Tanner High School, replacing Sarah Lowman, effective 2015-2016 school year.
20. Ashley Wynn, fourth grade teacher, Tanner High School, replacing Laura Murray, effective 2015-2016 school year.
21. Natalie Wood, itinerant instructional assistant, West Limestone High School, replacing Tina Sanders, effective 2015-2016 school year.

### **C. Resignations**

1. John South, head boys' golf coach only, Ardmore High School, is resigning, retroactive to June 30, 2015.
2. Debbie Wilson, business education instructor, Career Technical Center, is resigning, effective August 1, 2015.
3. Kaitlin Haley, elementary teacher, Creekside Elementary School, is resigning, retroactive to June 29, 2015.
4. Daniel Lorenzo, Spanish teacher and golf coach, Elkmont High School, is resigning, retroactive to June 29, 2015.
5. Jennifer Smith Grey, science teacher, East Limestone High School, is resigning, retroactive to July 8, 2015.
6. Rhonda Stringham, Executive Director of Curriculum, is resigning, effective July 14, 2015.
7. Melissa Thacker, instructional assistant, Owens Elementary School, is resigning, retroactive to July 13, 2015.

### **D. Transfers**

The following transfers are requested for Dr. Sisk to recommend for board approval. The salaries are determined according to the current Limestone County Board of Education Salary Schedule:

1. Tommy Hunter, principal, Ardmore High School, is transferring to Executive Director of HR & Operations, replacing Zebbra Green, effective July 15, 2015.
2. Sharon Bunn, CNP worker/assistant, Creekside Elementary School, is transferring to CNP worker/assistant, Ardmore High School, replacing Polly Crabtree, effective 2015-2016 school year.
3. Carolyn Owens, CNP worker/assistant, Ardmore High School, is transferring to CNP worker/assistant, Cedar Hill Elementary School, replacing Pam Marks, effective 2015-2016 school year.
4. Crystal Brazell, CNP manager, Tanner High School, is transferring to CNP manager Creekside Elementary School, replacing Paula Wales, effective July 15, 2015.
5. Melinda Michelle Derrick, CNP worker/assistant, East Limestone High School, is transferring to CNP worker/assistant, Ardmore High School, replacing Carolyn Owens, effective 2015-2016 school year.
6. Myrtle Maples, CNP worker/assistant, Elkmont High School, is transferring to CNP worker/assistant, Owens Elementary School, replacing Robin Beddingfield, effective 2015-2016 school year.

7. Matt Smith, instructional assistant, Blue Springs Elementary (Colt Academy), is transferring to special education instructional assistant, Tanner High School, replacing Janice Keenum, effective 2015-2016 school year.
8. William Kyle Owens, instructional assistant, East Limestone High School, is transferring to P.E. teacher, Ardmore High School, replacing Troy Hogan, effective 2015-2016 school year.
9. April McMeans, sixth grade teacher, Tanner High School, transferring to P.E./Health teacher, Tanner High School, replacing Larry Greene, effective 2015-2016 school year.

**E. Leaves of Absence**

1. Brooke Norton, language arts teacher, East Limestone High School, effective September 2, 2015 through October 22, 2015, under FMLA.
2. Catherine Preston, fifth grade teacher, Johnson Elementary School, effective September 28, 2015 through January 15, 2016, under FMLA.

**F. Temporary Staff**

1. Karen Brown, Title I summer reading tutor, Tanner High School, paid by Title I funds at \$27.00/hour, three days/week, effective July 15, 2015 through July 17, 2015.
2. Certified teachers, Kindergarten Kamp, West Limestone High School, paid by PTO at \$27.00/hour, effective July 21, 2015 through July 23, 2015.
  - a. Vicky Askew
  - b. Lisa Davis
3. Janie Smith, math teacher, summer school program, Tanner High School, substituted for two days, paid \$20.00/hour, working 7 hours/day, retroactive June 8, 2015 through June 30, 2015.
4. Ricky Lowery, summer custodial help, Johnson Elementary School, paid \$10.00/hour, retroactive July 8, 2015 through July 31, 2015.
5. Certified teachers, Kindergarten Kamp, Creekside Elementary School, paid \$27.00/hour by local school funds, for 3 days, working 3 hours/day, effective July 27 through 29, 2015
  - a. Terri Black
  - b. Denise Persell
  - c. Breanne Griffin
  - d. Kelley Hayes
  - e. Cherie Kim
  - f. Latricia Smith
  - g. Lesley Brown
  - h. Alanna (Laine) Owens
  - i. Leigh Ann Carter
  - j. Ashton McCaig
6. Summer Camp Instructors, Career Technical Center, paid \$27.00/hour, for five days, retroactive to June 15, 2015 through June 19, 2015:
  - a. Casey Wigginton, 6th-8th grade instructor
  - b. Natalie Hampton
  - c. Jerry Haggermaker
  - d. Clay Goode
  - e. Tony Kirk

7. Velvet Black, summer camp counselor, Career Technical Center, paid \$27.00/hour, for five days, retroactive to June 15, 2015 through June 19, 2015.

## **G. Supplements**

### Non-employees

#### Ardmore High School

1. Logan Harbin, band technician, paid \$400.00 supplement, paid by local school funds, effective July 1, 2015 through June 30, 2016.
2. Zachary Conner Gentry, woodwind technician, paid \$400.00 supplement, paid by local school funds, effective July 1, 2015 through June 30, 2016.

### Employees

#### Creekside Elementary School

1. Karl Carter, Elementary Beta Club Sponsor, \$500.00 supplement, effective August 1, 2014 through May 31, 2015.
2. Robye Andrews and Happy Alexander, Yearbook Sponsors, share equally \$1,000.00 supplement, effective August 1, 2014 through May 31, 2015.
3. Jennifer Quillen, Elementary Scholar's Bowl Grade 4-5, \$500.00 supplement, effective August 1, 2014 through May 31, 2015.
4. Colin Blakely, Archery, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.
5. Kim Smith, Cherie Kim, Ashton McCaig, and Kaitlin Haley, Elementary Theater, each to be paid \$250.00 supplement, effective August 1, 2014 through May 31, 2015.
6. Amanda Fee, Chorus, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.
7. Amanda Fee, Keyboard Club, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.
8. Katelyn Craft, 4<sup>th</sup> grade Art Club, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.
9. Katelyn Craft, 5<sup>th</sup> grade Art Club, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.

## **H. Volunteers Correction**

**Item 8.M** board approved on June 9, 2015 should have been for the 2015-2016 school year instead of the 2014-2015 school year. The corrections are listed as follows:

#### East Limestone High School

1. Patty Tribble, band chaperone, effective 2015-2016 school year.
2. Amanda Jo Smith, band bus rider, effective 2015-2016 school year.
3. Arena Daugherty, band chaperone, effective 2015-2016 school year.
4. Derek Daugherty, band chaperone, effective 2015-2016 school year.
5. Melinda Haynes, band chaperone, effective 2015-2016 school year.
6. Justin Bullington, band chaperone, effective 2015-2016 school year.
7. Shirley Hughes, band chaperone, effective 2015-2016 school year.

8. Rhonda Pepper, band chaperone, effective 2015-2016 school year.
9. Rhonda Pepper, soccer chaperone, effective 2015-2016 school year.
10. Alicia Sanders, band chaperone, effective 2015-2016 school year.
11. Linda Watkins, band chaperone, effective 2015-2016 school year.
12. Sondya Powers, band chaperone, effective 2015-2016 school year.
13. Robert Powers, band chaperone, effective 2015-2016 school year.
14. Lucille Evans, band chaperone, effective 2015-2016 school year.
15. Charity Watral, band chaperone, effective 2015-2016 school year.
16. Amy Kunselman, bus chaperone, effective 2015-2016 school year.
17. Howard Samuel Kunselman III, bus chaperone, effective 2015-2016 school year.

- 9. Dr. Sisk recommended the Board approve the Renewal of Contract between Limestone County Board of Education and Community Action Partnership of North Alabama, Inc. for Head Start Program at Schools. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**

Dr. Sisk noted that under separate cover, he had provided the Board with information from Ms. Allison Userly who has been at the forefront of the system's pre-K program. He said in the last three years, the system has had a growth rate of 235% in that program. He said the system had seven pre-K programs in 2012 and in 2015-2016 it will have 15 pre-K units, serving 231 kids.

- 10. Dr. Sisk recommended the Board approve the FFA Outside Classroom Funding. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.**

Dr. Sisk clarified this approval is to cover any outside classrooms. He said FFA builds sustainable outside greenhouses. He said once utilities are set up, the Board will cover them just as they would cover an English class or a Math class.

- 11. Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for May 2015. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**

- 12. Mr. McGill said he had enjoyed working with Ms. Stringham. Mr. Hilliard thanked everyone who came to the Board meeting and thanked them for what they do for students. He also thanked Ms. Stringham for her service. Mr. Shoulders told Ms. Stringham it had been nice having her with the system. Dr. Sisk told Ms. Stringham that she would be missed and that she had added a creative flavor to things. He also thanked everyone for attending the Board meeting. Dr. Sisk reminded the Board he and Mr. Wallace had provided them with documentation regarding projects from Schneider Electric. He asked the Board to contact him or Mr. Wallace with any questions about the projects.**

- 13. The meeting adjourned at 6:47 p.m**

**The next Board Meeting will be on  
July 30, 2015 @ 6:00 p.m.  
Courthouse Annex**