

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
July 14, 2015 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Glaze**
- D. Pledge – Mr. Young**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent's Report**
 - A. Superintendent's Commendation
 - B. 2015 Institute on August 3rd at Ardmore High School Gymnasium
- 3. Information Only**
 - A. Additional Units at Career Technical Center to Meet Growth
 - B. Creekside Shelter
 - C. Developing System Communications Plan
 - D. System-wide Check-in/Check-out Kiosk
 - E. Drug Testing Proposal

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. June 30, 2015 Board Meeting
- 5. Use of Schools**
 - A. Blue Springs Elementary School
 - 1. Blue Springs Volleyball Association requests the use of the gymnasium on August 1, 2015 – October 19, 2015 for practices and games.
 - B. Johnson Elementary School
 - 1. Johnson Booster Club requests the use of the gymnasium on October 1, 2015 – March 1, 2016 for practice time for Booster Club practices and games.
- 6. Overnight Trips**
 - A. Elkmont High School
 - 1. Cross Country team to travel to David Crockett Park (TN) on July 27-30, 2015 for Cross Country camp

B. Tanner High School

1. Football team to travel to Birmingham, AL on July 15-16, 2015 for football camp

7. Acceptance of Bid

- A. Ice Cream for Child Nutrition Program (Bid #1247)

NEW BUSINESS

8. Discussion/Approval of Personnel Action Items

A. New Positions

1. 1- 21st Century Community Learning Center (CCLC) Part-Time Lead Teachers, Owens Elementary School, paid by federal contractor grant at \$15.00/hr., effective July 15, 2015 through June 30, 2016.
2. 2-21st CCLC Part-Time Student Assistants, Owens Elementary School, paid by federal contractor grant at \$9.00/hr., effective August 3, 2015 through June 30, 2016.
3. 2-Class Size Reduction Units, Location TBD, one-year only, paid by Title II funds, effective 2015-2016 school year.
4. 1-Job Coach, Special Education Department, paid jointly by LCS IDEA and ADRS funds, effective 2015-2016 school year.

B. New Personnel

The following new personnel positions are requested for Dr. Sisk to recommend for board approval. The salaries are determined according to the current Limestone County Board of Education Salary Schedule:

1. Elizabeth Paige Bailey, Title I elementary teacher, Blue Springs Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
2. Holly Noles, Title I elementary teacher, Blue Springs Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
3. Brandi Mellgren, Title I elementary teacher, Blue Springs Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
4. Thomas Holcomb, welding instructor, Career Technical Center, replacing Barry Berryhill, effective 2015-2016 school year.
5. Whitney Nicole Rolin, OSR pre-k teacher, Cedar Hill Elementary School, new position, effective 2015-2016 school year.
6. Christopher (Kirk) Murphy, in-school suspension (ISS), Clements High School, replacing Doris Higginbotham, effective 2015-2016 school year.
7. Elizabeth (Hodges) Silcox, fourth grade teacher, Creekside Elementary School, replacing Kaitlin Haley, effective 2015-2016 school year.
8. Alanna Owens, kindergarten teacher, Creekside Elementary School, replacing Emilie Brodie, effective 2015-2016 school year.
9. Haley James, assistant principal, Elkmont High School, replacing Dr. Pat Gartman, effective 2015-2016 school year.

10. Carol James, itinerant speech language teacher, base school Johnson Elementary School and East Limestone High School, replacing Rachel Berryhill, effective 2015-2016 school year.
11. Laura H. Dougherty, Title I elementary teacher, Johnson Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
12. Jennifer Williams, Title I Class-Size Reduction, fourth grade teacher, one-year only, Owens Elementary School, new position, paid by Title I funds, effective 2015-2016 school year.
13. Glenn Reed, Title I Class-Size Reduction, fifth grade teacher, one-year only, Owens Elementary School, new position, paid by Title I funds, effective 2015-2016 school year.
14. Aundria Campbell, instructional technology facilitator, Owens Elementary School, replacing Wendy Davis, effective 2015-2016 school year.
15. Jessica French, third grade teacher, Piney Chapel Elementary School, replacing Katie Harbin, effective 2015-2016 school year.
16. Jessica Strain, Title I second grade teacher, Piney Chapel Elementary School, one-year only, paid by Title I funds, new position, effective 2015-2016 school year.
17. Tracy Jones, special education instructional assistant, Tanner High School, replacing Patricia Weatherly, effective 2015-2016 school year.
18. Dakota Bentley, elementary teacher, Tanner High School, replacing Jan Cole, effective 2015-2016 school year.
19. Tim Ferguson, secondary science teacher, Tanner High School, replacing Sarah Lowman, effective 2015-2016 school year.
20. Ashley Wynn, fourth grade teacher, Tanner High School, replacing Laura Murray, effective 2015-2016 school year.
21. Natalie Wood, itinerant instructional assistant, West Limestone High School, replacing Tina Sanders, effective 2015-2016 school year.

C. Resignations

1. John South, head boys' golf coach only, Ardmore High School, is resigning, retroactive to June 30, 2015.
2. Debbie Wilson, business education instructor, Career Technical Center, is resigning, effective August 1, 2015.
3. Kaitlin Haley, elementary teacher, Creekside Elementary School, is resigning, retroactive to June 29, 2015.
4. Daniel Lorenzo, Spanish teacher and golf coach, Elkmont High School, is resigning, retroactive to June 29, 2015.
5. Jennifer Smith Grey, science teacher, East Limestone High School, is resigning, retroactive to July 8, 2015.
6. Rhonda Stringham, Executive Director of Curriculum, is resigning, effective July 14, 2015.
7. Melissa Thacker, instructional assistant, Owens Elementary School, is resigning, retroactive to July 13, 2015.

D. Transfers

The following transfers are requested for Dr. Sisk to recommend for board approval. The salaries are determined according to the current Limestone County Board of Education Salary Schedule:

1. Tommy Hunter, principal, Ardmore High School, is transferring to Executive Director of HR & Operations, replacing Zebbra Green, effective July 15, 2015.
2. Sharon Bunn, CNP worker/assistant, Creekside Elementary School, is transferring to CNP worker/assistant, Ardmore High School, replacing Polly Crabtree, effective 2015-2016 school year.
3. Carolyn Owens, CNP worker/assistant, Ardmore High School, is transferring to CNP worker/assistant, Cedar Hill Elementary School, replacing Pam Marks, effective 2015-2016 school year.
4. Crystal Brazell, CNP manager, Tanner High School, is transferring to CNP manager Creekside Elementary School, replacing Paula Wales, effective July 15, 2015.
5. Melinda Michelle Derrick, CNP worker/assistant, East Limestone High School, is transferring to CNP worker/assistant, Ardmore High School, replacing Carolyn Owens, effective 2015-2016 school year.
6. Myrtle Maples, CNP worker/assistant, Elkmont High School, is transferring to CNP worker/assistant, Owens Elementary School, replacing Robin Beddingfield, effective 2015-2016 school year.
7. Matt Smith, instructional assistant, Blue Springs Elementary (Colt Academy), is transferring to special education instructional assistant, Tanner High School, replacing Janice Keenum, effective 2015-2016 school year.
8. William Kyle Owens, instructional assistant, East Limestone High School, is transferring to P.E. teacher, Ardmore High School, replacing Troy Hogan, effective 2015-2016 school year.
9. April McMeans, sixth grade teacher, Tanner High School, transferring to P.E./Health teacher, Tanner High School, replacing Larry Greene, effective 2015-2016 school year.

E. Leaves of Absence

1. Brooke Norton, language arts teacher, East Limestone High School, effective September 2, 2015 through October 22, 2015, under FMLA.
2. Catherine Preston, fifth grade teacher, Johnson Elementary School, effective September 28, 2015 through January 15, 2016, under FMLA.

F. Temporary Staff

1. Karen Brown, Title I summer reading tutor, Tanner High School, paid by Title I funds at \$27.00/hour, three days/week, effective July 15, 2015 through July 17, 2015.
2. Certified teachers, Kindergarten Kamp, West Limestone High School, paid by PTO at \$27.00/hour, effective July 21, 2015 through July 23, 2015.
 - a. Vicky Askew
 - b. Lisa Davis
3. Janie Smith, math teacher, summer school program, Tanner High School, substituted for two days, paid \$20.00/hour, working 7 hours/day, retroactive June 8, 2015 through June 30, 2015.
4. Ricky Lowery, summer custodial help, Johnson Elementary School, paid \$10.00/hour, retroactive July 8, 2015 through July 31, 2015.
5. Certified teachers, Kindergarten Kamp, Creekside Elementary School, paid \$27.00/hour by local school funds, for 3 days, working 3 hours/day, effective July 27 through 29, 2015

- a. Terri Black
 - b. Denise Persell
 - c. Breanne Griffin
 - d. Kelley Hayes
 - e. Cherie Kim
 - f. Latricia Smith
 - g. Lesley Brown
 - h. Alanna (Laine) Owens
 - i. Leigh Ann Carter
 - j. Ashton McCaig
6. Summer Camp Instructors, Career Technical Center, paid \$27.00/hour, for five days, retroactive to June 15, 2015 through June 19, 2015:
 - a. Casey Wigginton, 6th-8th grade instructor
 - b. Natalie Hampton
 - c. Jerry Haggermaker
 - d. Clay Goode
 - e. Toney Kirk
 7. Velvet Black, summer camp counselor, Career Technical Center, paid \$27.00/hour, for five days, retroactive to June 15, 2015 through June 19, 2015.

G. Supplements

Non-employees

Ardmore High School

1. Logan Harbin, band technician, paid \$400.00 supplement, paid by local school funds, effective July 1, 2015 through June 30, 2016.
2. Zachary Conner Gentry, woodwind technician, paid \$400.00 supplement, paid by local school funds, effective July 1, 2015 through June 30, 2016.

Employees

Creekside Elementary School

1. Karl Carter, Elementary Beta Club Sponsor, \$500.00 supplement, effective August 1, 2014 through May 31, 2015.
2. Robye Andrews and Happy Alexander, Yearbook Sponsors, share equally \$1,000.00 supplement, effective August 1, 2014 through May 31, 2015.
3. Jennifer Quillen, Elementary Scholar's Bowl Grade 4-5, \$500.00 supplement, effective August 1, 2014 through May 31, 2015.
4. Colin Blakely, Archery, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.
5. Kim Smith, Cherie Kim, Ashton McCaig, and Kaitlin Haley, Elementary Theater, each to be paid \$250.00 supplement, effective August 1, 2014 through May 31, 2015.
6. Amanda Fee, Chorus, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.
7. Amanda Fee, Keyboard Club, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.

8. Katelyn Craft, 4th grade Art Club, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.
9. Katelyn Craft, 5th grade Art Club, \$500.00 supplement, paid by local school funds, effective August 1, 2014 through May 31, 2015.

H. Volunteers Correction

Item 8.M board approved on June 9, 2015 should have been for the 2015-2016 school year instead of the 2014-2015 school year. The corrections are listed as follows:

East Limestone High School

1. Patty Tribble, band chaperone, effective 2015-2016 school year.
 2. Amanda Jo Smith, band bus rider, effective 2015-2016 school year.
 3. Arena Daugherty, band chaperone, effective 2015-2016 school year.
 4. Derek Daugherty, band chaperone, effective 2015-2016 school year.
 5. Melinda Haynes, band chaperone, effective 2015-2016 school year.
 6. Justin Bullington, band chaperone, effective 2015-2016 school year.
 7. Shirley Hughes, band chaperone, effective 2015-2016 school year.
 8. Rhonda Pepper, band chaperone, effective 2015-2016 school year.
 9. Rhonda Pepper, soccer chaperone, effective 2015-2016 school year.
 10. Alicia Sanders, band chaperone, effective 2015-2016 school year.
 11. Linda Watkins, band chaperone, effective 2015-2016 school year.
 12. Sondya Powers, band chaperone, effective 2015-2016 school year.
 13. Robert Powers, band chaperone, effective 2015-2016 school year.
 14. Lucille Evans, band chaperone, effective 2015-2016 school year.
 15. Charity Watral, band chaperone, effective 2015-2016 school year.
 16. Amy Kunselman, bus chaperone, effective 2015-2016 school year.
 17. Howard Samuel Kunselman III, bus chaperone, effective 2015-2016 school year.
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9. **Discussion/Approval – Renewal of Contract between Limestone County Board of Education and Community Action Partnership of North Alabama, Inc. for Head Start Program at Schools**
 10. **Discussion/Approval – FFA Outside Classroom Funding**
 11. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for May 2015**
 12. **Board Comments**
 13. **Adjournment**

**The next Board Meeting will be on
July 30, 2015 @ 6:00 p.m.
Courthouse Annex**