

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting @ Courthouse Annex
June 18, 2013 @ 6:00 p.m.

- A. The meeting was called to order at 6:02 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification. Mr. McGill read rules for addressing the Board.**
- B. Those Board members present were Mr. Adams, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Glaze was not present. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Adams led everyone in prayer.**
- D. Mr. McGill led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk recommended the Board approve the following addition/corrections to the agenda.

Addition:

7. Discussion/Approval of Personnel Action Items

E. Leave in Lieu of Sick Leave

- 2. Mark Smith, Maintenance Worker, Maintenance Department, May 22 and 23, 2013 for a total of 2 days.

Correction:

9. Discussion/Approval – Textbooks for Dual Enrollment

Documentation provided to Board listed the recommendation for approval as follows:

BACKGROUND: Calhoun Community College requires that we use the following textbooks in their dual enrollment courses:

American Pageant, **14th** Edition, Houghton Mifflin
(for use in 11th grade U. S. History/History 201 and 202)

Recommendation for approval should read as follows:

American Pageant, **15th** Edition, Houghton Mifflin
(for use in 11th grade U. S. History/History 201 and 202)

Correction: Change from 14th edition to 15th edition

1. Approve Agenda

Mr. Shoulders made a motion to approve the agenda as amended, seconded by Mr. Hilliard. The vote was unanimous.

2. Superintendent's Report

A. July 11 Board Work Session

Dr. Sisk noted there will be a Board work session on July 11, 2013 at 6:00 p.m. at the Central Office Boardroom. Topics to be included are as follows: (1) presentation by Philip Cleveland regarding a grant to expand course offerings at the CTC; (2) energy-savings deferred maintenance presentation with Schneider Electric, Athens Utilities, and TVA; and (3) school safety evacuations during severe weather and other emergency situations.

B. McKee & Associates – Clements High School Renovations

Mr. Seawell McKee presented site and floor plans for Clements High School renovations. He noted each wing requires a different scope of work to bring it up to 2013 levels. Mr. McKee said one portion of administrative offices will be moved to the annexed section. He also said responses from the community indicate a need to upgrade the front of the school for a more appealing appearance. Mr. McKee said plans call for the elimination of direct access to the front of the building by vehicle. Mr. McKee noted a phased-in approach will allow for renovations to be made while school is in session.

The Board discussed costs for tearing down the middle classroom wing. Mr. McKee noted it would cost \$45,000 to tear down this section and approximately \$1 million to renovate it. Mr. McGill commented that based on the demographic study there will be adequate space to accommodate the student population. Mr. Shoulders asked how many vacant classrooms will be kept for future use. Mr. McKee said there would be four to five vacant classrooms for approximately 100 students.

Mr. Shoulders asked if windows, lighting, etc. will accommodate energy-savings deferred maintenance plans. Mr. McKee said McKee & Associates will coordinate with energy savings companies and is currently working with these companies, including Schneider Electric. Mr. Shoulders asked Mr. McKee if he could provide the Board with a number as to these type of savings with the Clements High School renovations. Mr. McKee said he did not have the exact numbers available, but he can provide at the upcoming Board work session.

Mr. McKee noted the proposed renovation costs for the project is \$5.2 million.

3. Information Only

A. Employee Group Reclassification

Dr. Sisk noted there are an increasing number of special needs students moving, and he plans to reclassify instructional aides as itinerant. There will be a plan coming soon for the Board's review.

B. Instructional Technology Facilitator

Dr. Sisk said the Board had received this information about a month ago. He said there is a need for a certificated teacher in schools for the technology initiative. This facilitator will be a staff member from the school who will work with teachers for "digital transformation" and

will deliver instruction to students. The plan is to bring forth an ISF at Blue Springs as a pilot program.

C. Phase II Construction on West Limestone Ball Fields

Ms. Zebbra Green noted Phase I is on track to be completed and that Jim Hartsell is drawing up plans for a drainage system. She said there will be a wall added in the dugout to allow for a dressing room for female players. Dr. Sisk thanked Ms. Charlotte Craig and her staff for their efforts.

CONSENT AGENDA

Mr. Shoulders made a motion to approve the Consent Agenda, seconded by Mr. Adams. The vote was unanimous.

4. Approval of Minutes

June 4, 2013

5. Use of Schools

A. Cedar Hill –

1. Ardmore Youth Football requests the use of the Cedar Hill Elementary cafeteria on June 22 – July 27, 2013 (Saturdays from 9:00 – 12:00) for football sign-ups.

6. Overnight Trips

A. West Limestone High School –

1. Football team to attend football training camp at Camp Helen in Limestone County on August 5-6, 2013

NEW BUSINESS

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.

7. Discussion/Approval of Personnel Action Items

A. Administrative Appointment

1. Garth Garris, Principal, Elkmont High School, effective July 1, 2013.

B. Contracts

1. Non-probationary 3-year contract:
 - a. Dennis Black
 - b. Charlotte Craig
 - c. Bill Hardyman
2. Probationary 2-year contract:
 - a. Brad Lewis
 - b. Garth Garris (Pending board approval)

C. New Positions

1. Transportation Department Parts Clerk.
2. Class Size Reduction Units for the 2013-2014 School Year only paid for through Federal Funds at the following schools:
 - a. Blue Springs – 3 Units
 - b. Owens - 3 Units
 - c. Piney Chapel – 1 Unit
 - d. Tanner – 3 Units
3. Instructional Assistant Positions for the 2013-2014 School Year only paid for through Federal Funds at the following schools:
 - a. Blue Springs – 1 Unit
 - b. Owens – 1 Unit
 - c. Piney Chapel – 1 Unit
 - d. Tanner – 4 Units

D. Resignations

1. Stephen Williams, Custodian, West Limestone High School, retroactive to June 13, 2013.
2. Richard Everett, Utility Bus Driver, Transportation Department, retroactive to June 1, 2013.
3. Kimberly Walker, 6th Grade Teacher and Varsity Girls Basketball Coach, retroactive to June 17, 2013.

E. Leave in Lieu of Sick Leave

1. Roger Vining, Custodian, Ardmore High School, May 28-30 for a total of 2.1 days.
2. Mark Smith, Maintenance Worker, Maintenance Department, May 22 and 23, 2013 for a total of 2 days.

F. Supplements

1. Annie Roberts, 2012-2013 Special Olympics Coordinator, Johnson Elementary School, \$375.00.
2. Jessica Tyler, 2012-2013 Special Olympics Coordinator, Johnson Elementary School, \$375.00.

G. Volunteers

1. Jeremy Hargrove, Football Coach, Ardmore High School.
2. Jordan Taylor, Girls Basketball Assistant, Middle School, West Limestone High School.

H. Temporary Help

1. Leigh Dean, Instructional Assistant, Tanner High School, to assist students and parents that only speak Spanish during Kindergarten Camp June 19-22, 8:00 a.m. – 12:00 p.m. at a rate of \$12.00/hour.
2. Jeremy Bunn, CNP Summer Worker, retroactive to June 10, 2013 at a rate of \$8.00/hour, 40 hrs./week to assist until the beginning of the 2013-2014 school year.

8. **Dr. Sisk recommended the Board approve the Textbooks for Advanced Placement (AP) Courses. Mr. Hilliard made a motion, seconded by Mr. Shannon. A vote was taken. Those in favor were as follows: Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Adams was opposed. The motion carried.**

9. **Dr. Sisk recommended the Board approve the Textbooks for Dual Enrollment. Mr. Russell made a motion, seconded by Mr. Shannon. A vote was taken. Those in favor were as follows: Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Mr. Adams was opposed. The motion carried.**
10. **Dr. Sisk recommended the Board approve the Contract with Athens City Board of Education for Handicapped Special Education Services. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
11. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for April 2013. Mr. Shannon made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the 2013 Budget Amendment #1. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
13. **The Board thanked audience members for coming and congratulated Mr. Brian Stovall for being named top technician in the state at the Alabama Department of Transportation competition last week. The Board also congratulated Mr. Garth Garris on being selected as principal of Elkmont High School.**
14. **The meeting adjourned at 6:52 p.m.**

**The next Board Meeting
will be on July 9, 2013
@ 6:00 p.m.
Courthouse Annex**