

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting
Courthouse Annex
June 26, 2014 at 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Adams**
- D. Pledge – Mr. Glaze**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent's Report**
 - A. Recognition of Two-Time Winner of America's Best Technician Challenge for the State of Alabama
 - B. Presentation of Career Tech Center Expansion Plans by Architect
- 3. Information Only**
 - A. Lease of Equipment for Elkmont High School Band
 - B. Check Recovery for Local Schools

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. June 10, 2014
- 5. Use of Schools**
 - A. Ardmore High School
 - 1. Limestone Thunder requests the use of the baseball field to play baseball games from July 10 – July 31, 2014.
 - 2. Ardmore Baseball Team requests the use of the baseball field on July 18-26, 2014 for baseball camp for Grades 1-3 (July 18 & 19) and Grades 4-6 (July 25 & 26).
- 6. Overnight Trips**
 - A. Johnson Elementary School
 - 1. 5th Grade students to attend hands-on field trip on September 29, 2014 – October 1, 2014 to Camp McDowell in Nauvoo, AL

- 7. Approval to Bid**
 - A. Propane Gas
 - B. Elkmont High School Bleachers Removal in Old Gymnasium
 - C. Bread Products – Child Nutrition Program

- 8. Property No Longer Needed for Public School Purposes**
 - A. Jacobsen Reel Mower – East Limestone High School

NEW BUSINESS

9. Discussion/Approval of Personnel Action Items

A. Professional Services Agreements

1. Darryl Adams, special needs bus driver, for Limestone County Schools, not to exceed \$20,000 per calendar year, effective September 1, 2014.
2. Casey Wiggington, CTC, 15 extra days to engrave 1,660 iPads with the LCS logo.
3. Anthony Mitchell, CTC, to print materials for Institute, not to exceed five days.

B. New Positions

1. 3-Class Size Reduction Units, one-year only, Blue Springs Elementary School, funded by Title I, effective 2014-15 school year.
2. 1-Class Size Reduction Units, remainder year only, Johnson Elementary School, funded by Title I, effective October 1, 2014.
3. 3-Class Size Reduction Units, one-year only, Owens Elementary School, funded by Title I, effective 2014-2015 school year.
4. 3-Class Size Reduction Units, one-year only, Tanner High School, funded by Title I, effective 2014-2015 school year.
5. 1-Middle School Counselor, one-year only, Tanner High School, funded by Title I, effective 2014-2015 school year.
6. 1-Instructional Aide, one-year only, Tanner High School, funded by Title I, effective 2014-2015 school year.
7. CNP Worker/Assistant, Owens Elementary School, effective 2014-2015 school year.
8. CNP Worker/Assistant, Blue Springs Elementary School, effective 2014-2015 school year.
9. CNP Worker/Assistant, Tanner High School, effective 2014-2015 school year.
10. Itinerant Special Education Teacher, 9-month, Special Education Department, Limestone County Schools, base school TBD by special needs population, effective 2014-2015 school year.
11. Science Teacher, Tanner High School, funded by Tanner High School Title I Allocation, above and beyond state earned units, effective 2014-2015 school year.
12. EL/Federal Programs Coordinator, 12-month, Federal Programs Department, funded 75% federal programs and 25% from the general fund, effective July 1, 2014.

C. New Personnel

1. Jamie Roper, itinerant special education teacher, location is determined by special needs population, is replacing itinerant special education teacher, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.

2. Charity Bailey, elementary teacher, Cedar Hill Elementary School, is replacing Michelle Mitchell, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
3. Ceara Smith, itinerant special education teacher, location is determined by special needs population, is replacing itinerant special education teacher, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
4. Karyn Webb, itinerant special education teacher, location is determined by special needs population, is replacing itinerant special education teacher, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
5. Jared Laxson, social science teacher, East Limestone High School, is replacing John Landers, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
6. Johnny Moran, HVAC instructor, Career Technical Center, is replacing Mike Clem, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
7. *James Wilson, assistant army JROTC instructor, new position, salary determined by minimum instructor pay established by DFAS, effective 2014-2015 school year, not yet cleared ABI/FBI background check.
8. Brendan Dow, social studies teacher, Ardmore High School, is replacing Tim Lewter, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
9. Kandye Jones, elementary teacher, Piney Chapel Elementary School, is replacing Melissa Holtman, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
10. Michael Turner, custodian, East Limestone High School, is replacing John Webster, salary determined according to Limestone County Schools salary schedule, effective September 1, 2014, effective June 27, 2014.
11. Leigh Carter, secretary, Johnson Elementary School, new position, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
12. Stephanie Music, elementary teacher, Johnson Elementary School, is replacing Nita Stephens, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
13. Atina English, elementary teacher, Elkmont High School, is replacing Cynthia Wales, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
14. Judson Meadows, social science teacher and head boys' basketball coach, Elkmont High School, is replacing Anthony Wright, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
15. Casie Barksdale, technology facilitator (10-month), Tanner High School, new position, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
16. *Stills Whitaker, English teacher, West Limestone High School, is replacing Linda Matthews, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
17. Jeffery Whitt, custodian, West Limestone High School, is replacing Dustin Cobb, salary determined according to Limestone County Schools salary schedule, effective August 1, 2014.

18. Caitlin Rhoden Richardson, general science, West Limestone High School, is replacing Karmen Downs, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
19. *Angela Culver Johnson, Spanish/English teacher, West Limestone High School, is replacing Rachel Story, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
20. Le Hunter, Itinerant Instructional Assistant, Cedar Hill Elementary School, new position, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
21. John Witt, government/economics teacher, Career Technical Center, is replacing David Holt, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
22. Valerie Wender Azzarello, fourth grade teacher, Creekside Elementary School, new position, effective 2014-2015 school year.
23. Lauren Daly Dunavant, administrative assistant, Limestone County School Board, new position, effective July 1, 2014.

D. Resignations

1. Melanie Troxtel, language arts teacher, Tanner High School, retroactive to June 11, 2014.
2. Melanie Culp, school counselor, Owens Elementary School, retroactive to June 12, 2014.
3. Melissa Word, CNP worker/assistant, Clements High School, effective June 30, 2014.
4. Danny Anderson, physical education teacher, Blue Springs Elementary, retroactive to June 20, 2014.
5. Kevin Abernathy, mathematics teacher, East Limestone High School, retroactive to June 12, 2014.

E. Leaves of Absence

1. Amanda Poff, first grade teacher, West Limestone High School, effective August 1, 2014 through October 6, 2014, under FMLA.
2. Lynette Cobb, fourth grade teacher, Creekside Elementary School, effective August 1, 2014 through October 1, 2014, under FMLA.
3. Melanie Perry, gifted teacher, Career Technical Center, over 20 days, retroactive to April 1, 2014 through May 30, 2014.

F. Transfers

1. Tina Smith, technical specialist, Piney Chapel Elementary School, is transferring to secretary, Piney Chapel Elementary School, new position, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
2. Natalie Hampton, F.A.C.S. teacher, Tanner High School, is transferring to Pre-teaching and training instructor, Career Technical Center, new position, effective 2014-2015 school year.
3. Velvet Black, business education teacher, Clements High School, is transferring to counselor (10-month), Career Technical Center, is replacing Donna Morris, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
4. Bill Tribble, assistant principal, East Limestone High School, from half time to full time, at East Limestone High School, is replacing Elaine Lauderdale, salary determined according to Limestone County Schools salary schedule July 1, 2014.

5. Linda Smith, technical specialist, Elkmont High School, will also serve students at Piney Chapel Elementary School (2 days/week), is replacing Tina Smith, effective 2014-2015 school year.
6. Pat Kelley, technical specialist, West Limestone High School, will also serve students at Owens Elementary School (2 days/week), is replacing Judy Palmer, effective 2014-2015 school year.
7. Judy Palmer, technical specialist, Owens Elementary School, transferring to technical specialist, Creekside Elementary School, is replacing Diane Rogers, salary determined according to Limestone County Schools salary schedule effective 2014-2015 school year.
8. April Carter, elementary teacher, Tanner High School, transferring to itinerant counselor (10-month) at Johnson Elementary School and West Limestone High School, is replacing Teresa Fleming, salary determined according to Limestone County Schools salary schedule effective 2014-2015 school year.
9. Rachel Wright, elementary teacher, Owens Elementary School, transferring to itinerant technology facilitator (10-month), at Johnson Elementary School and Piney Chapel Elementary School, new position, salary determined according to Limestone County Schools salary schedule effective July 1, 2014.
10. Stephanie Brock, OSR Pre-K aide, Tanner High School, transferring to Lead OSR Pre-K teacher, Elkmont High School, new position, salary determined according to Limestone County Schools salary schedule effective 2014-2015 school year.
11. Rusty Bates, assistant principal, Ardmore High School, transferring to director of transportation, Transportation Department, is replacing Darryl Adams, salary determined according to Limestone County Schools salary schedule, effective August 1, 2014.
12. Randall McCrary, auto technology teacher, Career Technical Center, transferring to Law and Public Safety instructor, new position, Career Technical Center, effective 2014-2015 school year.
13. Jill Grisham, CNP manager, Tanner High School, transferring to CNP assistant manager, Creekside Elementary School, is replacing Becky Lynn, salary determined according to Limestone County Schools salary schedule, effective August 1, 2014.
14. Angela Campbell, CNP worker/assistant, Tanner High School, transferring to CNP worker/assistant, Johnson Elementary School, is replacing Kathy Pressnell, salary determined according to Limestone County Schools salary schedule, effective August 1, 2014.
15. Tammy Bennett, CNP worker/assistant, East Limestone High School, transferring to CNP worker/assistant, Blue Springs Elementary School, is replacing Sharon Thomas, salary determined according to Limestone County Schools salary schedule, effective August 1, 2014.
16. Elizabeth Pitchford, part-time grant writer, Federal Programs Department to full-time grant writer (12-month), new position, Federal Programs Department, salary determined according to Limestone County Schools salary schedule, effective July 1, 2014.
17. Polly Crabtree, part-time CNP worker/assistant, Ardmore High School to full-time CNP worker/assistant, new position, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.
18. Holly Tiemann, nurse, Career Technical Center, is transferring to health science instructor at Career Technical Center, replacing Jill Adams, salary determined according to Limestone County Schools salary schedule, effective 2014-2015 school year.

G. Temporary Help

1. Rick Smith, book warehouse helper, paid at \$10.00/hour, effective June 27, 2014 through August 31, 2014.
2. Lucas White, book warehouse helper, paid at \$10.00/hour, effective June 27, 2014 through August 31, 2014.
3. Certified teachers, Creekside Elementary School teaching Kindergarten Kamp, paid by local school funds, from June 30 through July 2, 2014, 9:00 – 11:00 am at a rate of \$27.00/hour. The teachers are as follows:
 - a. Terri Black
 - b. Denise Persell
 - c. LeighAnn Carter
 - d. Latricia Smith
 - e. Kelley Hayes
 - f. Emily Brody
 - g. Sue White
 - h. Tracy Wilson
 - i. Cherie Kim
 - j. Heather Crawford
4. Gerardo Alfredo Lozano Fierro, temporary summer help, Owens Elementary School, performing janitorial duties, at a rate of \$8.00/hour, paid by local schools funds, effective June 30, 2014 through July 31, 2014.
5. Certified teachers, Tanner Elementary School, to teach First Grade Summer Reading Program, paid using carryover Title Funds, at a rate of \$27.00/hour for three hours per day effective July 7, 2014 through July 18, 2014.
 - a. Karen Brown
 - b. Jan Flippo
 - c. Joan Pepper
 - d. Lori Thomas
 - e. Tonia Wilburn
 - f. Emily Paschall
6. Certified teachers, West Limestone High School, to teach Kindergarten Kamp, paid by local school funds, at rate of \$27.00/hour for three (3) days per week from 8:30 to 11:30 a.m., effective July 22, 23, & 24, 2014.
 - a. Lisa Davis
 - b. Vickie Askew

H. Supplements

1. Judson Meadows, head varsity boys basketball coach, Elkmont High School, effective August 1, 2014 through June 1, 2015.
2. Cody McCain, head varsity football coach, Clements High School, retroactive to April 14, 2014 through June 30, 2014.

10. Discussion/Approval – Material and Labor for New Parking Lot at Career Technical Center

11. Discussion/Approval – Job Descriptions

12. Discussion/Approval – In-County Travel Reimbursement for School Board Members

- 13. Discussion/Approval – Budget Amendment**
- 14. Discussion – Second Reading of Revised Limestone County Schools Policy Manual**
- 15. Board Comments**
- 16. Adjournment**

**The next Board Meeting will be on
July 15, 2014 @ 6:00 p.m.
Courthouse Annex**