

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting @ Courthouse Annex
June 4, 2013 @ 6:00 p.m.

- A. The meeting was called to order at 6:00 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Adams led everyone in prayer.**
- D. Mr. Glaze led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk recommended the Board approve the following additions to the agenda.

Addition:

6. Overnight Trips

B. Elkmont High School –

- 1. Varsity Volleyball Team to participate in team camp at Martin Methodist College in Pulaski, TN on July 10-13, 2013

10. Discussion/Approval of Personnel Action Items

J. Temporary Help

- 4. DeShonna Ford, Prep Work for 2013-14 school year at a rate of \$193.00 per day effective June 5, 2013 and concludes upon completion of assigned duties.
- 5. Rhonda Hilbert, Prep Work for 2013-14 school year at a rate of \$193.00 per day effective June 5, 2013 and concludes upon completion of assigned duties.

1. Approve Agenda

Mr. Hilliard made a motion to approve the agenda, seconded by Mr. Russell. The vote was unanimous. Mr. Russell asked that Item 8 B (Energy Savings Funded Deferred Maintenance Projects) be pulled.

2. Superintendent's Report

- A. Recognition of the Limestone County Career Technical Center 2013 State Winners in SkillsUSA Competitions

Ms. Jan Tribble, Director of Secondary Curriculum, recognized the following students as Limestone County Career Technical Center 2013 State Winners in SkillsUSA Competitions: Bryce Cox, Ryan Graham, Matthew Pittinger, Travis Wrightington, Morgan Garris, Montana Harrahill, Mayela Salgado, John McKinney, Douglas Fields, Johnathan Powell, Matt Wray, Katie Pepper, and Dylan McCluskey.

Ms. Tribble recognized the following instructors of the students listed above: Ted James, Glennis Black, Dan Williams, Mike Clem, Brian Terry, and Andrea Berry

B. Recognition of the Limestone County Schools 2013 All State Band Members

Ms. Jan Tribble, Director of Secondary Curriculum, recognized the following students as Limestone County Schools 2013 All State Band Members: Griffin Holt and Jacob Russell. Ms. Tribble also Mr. Ken Engle as the students' instructor.

3. Information Only

- A. Calendar Break-out
- B. Revision of Salary Schedule Book
- C. Uniforms for CNP Employees

CONSENT AGENDA

Mr. Shoulders made a motion to approve the Consent Agenda, seconded by Mr. Adams. The vote was unanimous.

Mr. Shoulders made a motion to approve Item 8 B (Energy Savings Funded Deferred Maintenance Projects) seconded by Mr. Shannon. After discussion, Mr. Shoulders made an amendment to his motion and motioned to have the item tabled. Mr. Glaze seconded the motion to table the item, and a vote was taken. The vote to table Item 8 B was unanimous.

4. Approval of Minutes

May 2, 2013
May 23, 2013

5. Use of Schools

- A. Ardmore High School –
 - 1. Varsity Cheerleaders request the use of gymnasium on June 12-14, 2013 for Spirit Clinic.
- B. East Limestone High School –
 - 1. Sharks Fastpitch 16U – Fendley requests the use of the outdoor sports field for softball practice on June 3 – July 31, 2013.
 - 2. North Alabama Blazers requests the use of the East softball field from June 5, 2013 – beginning of the school year for softball practice.
- C. Owens Elementary School –
 - 1. Athens Limestone Youth Football Association (West Limestone) requests the use of the three baseball fields and the field behind the school for running and performing drills related to football tackling, hitting, practicing, and football basics on July 1 – November 30, 2013.

- D. Tanner High School –
 - 1. Limestone Lady Ballers requests the use of the old gymnasium on May – July 2013 for 7th Grade Girls AAU practices.
 - 2. Athens Rangers/Rustic River and Tile requests the use of the baseball field as home field on May 19, 2013 – July 28, 2013 (Most games will be played on Sunday nights at 7:00 p.m.).
 - 3. Youth Student Athlete (YSA) Basketball requests the use of the gymnasium from the first week of June through the last week of June for one day each week for practice for AAU Team to participate in the YBOA Tournament in Florida.
 - 4. Limestone County Fastpitch Association requests the use of the softball field on June 29, July 6, July 13, July 20, and July 27 for summer league softball.

- E. West Limestone High School –
 - 1. Lunetta Reyer requests the use of the football practice field on June 5 – July 31, 2013 for Speed, Agility, and Quickness Camp.

6. Overnight Trips

- A. Career Technical Center –
 - 1. Five students to attend SkillsUSA National Competitions in Kansas City on June 24-28, 2013

- B. Elkmont High School –
 - 1. Varsity Volleyball Team to participate in team camp at Martin Methodist College in Pulaski, TN on July 10-13, 2013

- C. Owens Elementary School –
 - 1. 5th Grade students to participate in hands-on field trip to Dauphin Island Sea Lab in Dauphin Island, AL on September 25-27, 2013

- D. Tanner High School –
 - 1. FFA members to attend ALFA Youth Leadership Conference in Columbiana, AL on June 21, 2013

- E. West Limestone High School –
 - 1. Six students to attend State FFA Convention in Montgomery, AL on June 5-7, 2013

7. Approval to Bid –

- A. Retread Tires – Transportation Department
- B. Concentrated Natural Sweetened Tea – Child Nutrition Program
- C. West Limestone High School Partial Roof Replacement

8. Acceptance of Bid –

- A. Local School Lawn Care Services
- ~~B. Energy Savings Funded Deferred Maintenance Projects-~~ **TABLED**
- C. Heating and Cooling Equipment – Maintenance

9. Property No Longer Needed for Public School Purposes

NEW BUSINESS

10. Discussion/Approval of Personnel Action Items

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Hilliard made a motion, seconded by Mr. Russell. The vote was unanimous.

A. Contracts

1. Intent to Offer Principal Contracts for:
Dennis Black
Charlotte Craig
Bill Hardyman

B. New Positions

1. CNP Secretary/Bookkeeper to be funded by CNP Federal Funds.
2. Five (5) Additional Elementary Teacher Units, Grades K-6, for Cedar Hill Elementary School and Owens Elementary School as allocated and funded by the State Foundation Program.
3. Secretary/Receptionist Position for East Limestone High School.

C. Block Grants

1. Ardmore High School Grant, one additional period of mathematics, Pam Emerson: \$3000.00 for the 2013-2014 School Year only.
2. Ardmore High School Grant, one additional period of history, retired teacher TBA: \$3000.00 for the 2013-2014 School Year only.

D. Professional Services Contracts

1. Gloria Warren, nursing/instructional assistant services for special education autistic students effective retroactive to May 14, 2013. The rate will be \$15.00 per hour beginning June 3, 2013 and ending June 28, 2013. Total amount of contract not to exceed \$1,000.00.
2. Carrie Gervais, Speech and Language Services for a Special Education student, retroactive to May 28, 2013, 7-10 hours per week, June 5, 2013-August 19, 2013, at a rate of \$40.00/hour not to exceed \$4,000.00.

E. Transfers

1. Louis Berry, Principal, Johnson Elementary School to Assistant Principal, East Limestone High School, effective June 6, 2013.
2. Brad Lewis, Assistant Principal, Ardmore High School to Principal, Johnson Elementary School.

F. Resignations

1. David Howse, Teacher, Creekside Elementary School, effective June 30, 2013.

G. Retirements

1. Edith Birdwell, CNP Manager, Tanner High School, effective May 30, 2013.

H. Leaves of Absence

1. Carolyn R. Thomas, Teacher, Elkmont High School, retroactive to March 18, 2013 to May 24, 2013.
2. Katie Wilkerson, Teacher, Clements High School, effective approximately August 19, 2013 and return November 8, 2013 under FMLA.

I. Leave in Lieu of Sick Leave

1. Michele Selfridge, Speech Therapist, Creekside Elementary School retroactive for two days – March 22, 2013 and April 1, 2013.

J. Temporary Help

1. Terri Black, Denise Persell, LeighAnn Carter, Latrica Smith, Kelley Hayes, Emily Brody, Sue White, Tracy Wilson, Cherie Kim, Heather Crawford, Teachers, Creekside Elementary School to teach Kindergarten Kamp, August 5-7, 2013, 9:00-11:00 a.m. at a rate of \$27.00/hour.
2. Fay Hall, CNP Manager, Piney Chapel Elementary School, at the hourly rate of \$14.03 and Pam Marks, CNP Worker/Assistant, Clements High School, at the hourly rate of \$14.03 as CNP Worker for the Summer Nutrition Program at Tanner High School, June 10-21, 2013, Monday-Friday, 5 hours/day.
3. Pam Marks, Assistant CNP Manager, Clements Elementary School at the hourly rate of \$14.03 per hour and Donna Menefee, worker/assistant, Piney Chapel School, at the hourly rate of \$13.54 as CNP Worker for the Summer Nutrition Program at Piney Chapel Elementary School, July 15, 2013 – August 2, 2013. Monday-Friday, 5 hours/day.
4. DeShonna Ford, Prep Work for 2013-14 school year at a rate of \$193.00 per day effective June 5, 2013 and concludes upon completion of assigned duties.
5. Rhonda Hilbert, Prep Work for 2013-14 school year at a rate of \$193.00 per day effective June 5, 2013 and concludes upon completion of assigned duties.

11. **Dr. Sisk recommended the Board approve the 2013-2014 Limestone County Schools Student Handbook. Mr. Shannon made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the School Zone Variance Request. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**
13. **Dr. Sisk recommended the Board approve the Change Order #1 to Ardmore Bleacher Project to add an additional 147 seats to the bleachers at a cost of \$22,700. Mr. Shannon made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
14. **Dr. Sisk recommended the Board approve the Meal Price Increase for 2013-2014 School Year in order to comply with federal law. Mr. Shoulders made a motion, seconded by Mr. Shannon. The vote was unanimous.**
15. **Dr. Sisk recommended the Board approve the Summer Board Meetings Schedule. Mr. Russell made a motion, seconded by Mr. Shannon. The vote was unanimous.**

16. **The Board Chairman asked for comments from the Board. Mr. Shoulders thanked Career Technical Center instructors for their work with students and added that Limestone County students continue to represent our system well at competitions. Mr. Russell congratulated these students and instructors were recognized at the meeting for all of their hard work.**
17. **The meeting adjourned at 6:56 p.m.**

**The next Board Meeting
will be on June 18, 2013
@ 6:00 p.m.
Courthouse Annex**