

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
June 30, 2015 @ 6:00 p.m.

- A. The meeting was called to order at 6:02 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Charles Shoulders, Mr. Edward Winter, and Mr. Bradley Young. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Adams led everyone in prayer.**
- D. Mr. Glaze led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk stated that he would like to make the following deletion at the table:

Deletion of Discussion/Approval Personnel Action Item:

G. Temporary Position

- 3. (Employee), temporary summer custodian, Johnson Elementary School, paid \$10.00/hour, funds paid by local school, effective July 6, 2015 through July 31, 2015.

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda as amended. Mr. Shoulders made a motion to approve the agenda as amended, seconded by Mr. Adams. The vote was unanimous.

2. Superintendent's Report

A. Superintendent's Commendation

Dr. Sisk presented Superintendent's Commendation to Ms. Zebra Green in recognition of her dedication and support to the children of Limestone County through her various roles throughout her career.

B. Building Report Update

Dr. Sisk reported that the system is progressing on the renovations of the auxiliary gyms at Elkmont and Tanner as well as the Clements Ezell Road gym. He said the bleachers have been delivered at West Limestone High School. He said the earthwork is almost complete at the Career Technical Center and a slab should be put in during the next couple of weeks. He said the foundation is being prepared for the Ardmore

cafeteria expansion. He noted store front windows have been installed at East Limestone middle school and a concrete slab had gone in at one end of the school. He commented that Schneider Electric has been taking out many of the single-paned walls of glass, insulated, and put in double-paned windows at many of the system's buildings. He said most of the work will be done before the start of school.

3. Information Only

A. PowerPoint on Career Technical Center Summer Camp

Mr. Vince Green said the Career Camp was a success. He said there were 70 children in attendance. The children were provided with a free breakfast and lunch. They learned about programs offered at the CTC and received a Summer Camp credential along with Kuder assessment results.

B. Fire Suppression Systems in the Cafeterias

Dr. Sisk said \$18,459.50 in fire suppression upgrades have been put into schools.

C. Equipment in the Front Offices at Schools

Dr. Sisk said he has been working with Ms. Swanner to standardize some equipment in the front offices at schools.

D. Financial Information for Expanding FFA Choices in Schools

Dr. Sisk noted the Board had received cost estimates for funding FFA outside classrooms. He will bring the item before the Board for approval at the July 14th Board meeting.

E. Per Diem for Meals when Traveling

Dr. Sisk discussed the possibility of the system moving to a per diem system instead of reimbursement for meals. He intends to bring the item before the Board for approval at the July 14th Board meeting and would like input from the Board before that meeting.

F. Change and Amendment to the Joint Maintenance Agreement between Limestone County Board of Education and Giles County, TN Board of Education and Lincoln County, TN Board of Education

Dr. Sisk noted this action is in direct relationship to the tuition that is charged for out-of-state students. The change of charging per household instead of per student was approved at the October 7, 2014 Board meeting. This is official follow-up notification to Giles County, TN Board of Education and Lincoln County, TN Board of Education as well as the City of Ardmore, TN.

CONSENT AGENDA

Mr. Young made a motion to approve the Consent Agenda. The motion was seconded by Mr. Hilliard. The vote was unanimous.

- 4. Approval of Minutes**
 - A. June 9, 2015 Board Meeting
- 5. Use of Schools**
 - A. Clements High School
 1. Silverwolves basketball team requests the use of the gym on July 17-20, 2015 for a basketball tournament.
- 6. Approval to Bid**
 - A. Convection Steamer at Creekside
- 7. Acceptance of Bid**
 - A. Tanner Lunchroom Roof Replacement from GKL Roofing at a cost of \$198,900.00.
- 8. Property No Longer Needed for Public School Purposes**
 - A. Career Technical Center – Two Broken Lathes

NEW BUSINESS

Mr. Adams made a motion to approve the Personnel Action Items, seconded by Mr. Winter. The vote was unanimous.

- 9. Discussion/Approval of Personnel Action Items**
 - A. Professional Services Agreements**
 1. Tony Kirk, contract firefighter instructor, Career Technical Center, to be paid \$27.00/hour, effective 2015-2016 school year.
 2. Brandon Wilson, contract firefighter instructor, Career Technical Center, to be paid \$27.00/hour, effective 2015-2016 school year.
 - B. New Positions**
 1. 3-Title I Teachers, Blue Springs Elementary School, one-year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 2. 1-Title I Teacher, Johnson Elementary School, one-year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 3. 3-Title I Teachers, Owens Elementary School, one-year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 4. 1-Title I Teacher, Piney Chapel Elementary School, one-year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 5. 5-Title I Teachers, Tanner High School, one-year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 6. 1-Math Teacher, 2015 Summer School Program, Tanner High School,

retroactive to June 8, 2015 through July 1, 2015, paid at a rate of \$20.00/hour.

C. Resignations

1. Emily Brodie, kindergarten teacher, Creekside Elementary School, resigning, effective August 1, 2015.
2. Carla R. Daws, librarian, West Limestone High School, resigning, retroactive to June 12, 2015.
3. Katherine Harbin, third grade teacher, Piney Chapel Elementary School, resigning, retroactive to June 12, 2015.
4. Clayton Bunn, temporary custodian, Johnson Elementary School, resigning, effective June 30, 2015.

D. New Personnel

1. Lela Kristina Andrews, English language arts teacher, Ardmore High School, replacing Carey Graves, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
2. Brittney Leanne (Russell) Newton, second grade teacher, Blue Springs Elementary School, replacing Patsy Godsey, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
3. Tiffinee Haney, third grade teacher, Blue Springs Elementary School, replacing Tammy Embry, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
4. Casey Dugger, behavioral bus aide, Blue Springs Elementary School, replacing Miranda Looney, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
5. Heather Snider, library media specialist, Cedar Hill Elementary School, replacing Sue Kluger, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
6. Deanna Terry, custodian, Clements High School, replacing Chris Page, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective July 1, 2015.
7. Michael George, regular route bus driver, Creekside Elementary School, replacing Angie Nave, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
8. Zachary Standridge, math 6-12 teacher, Elkmont High School, replacing Beverly Gaston, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
9. Joshua Andrews, social science teacher, Elkmont High School, replacing Ethan Whiteside, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.

10. Dustin Pounders, ELA, History, and Health Teacher, Elkmont High School, replacing Judson Meadows, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
11. Erin Malone, special education teacher, East Limestone High School, replacing Riley Adcock, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
12. Jennifer Turner, ISS/Attendance, East Limestone High School, replacing Brad Brazeal, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
13. Brandon Balentine, general science teacher, East Limestone High School, replacing Jay Townsend, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
14. Ingrid Mercedes Dawson, Spanish teacher, East Limestone High School, replacing Wendy Fulmer, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
15. Elizabeth Russell, English teacher, East Limestone High School, replacing Kristin Bergeson, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
16. Tiffany Burns, kindergarten teacher, Johnson Elementary School, replacing Sandra Simmons, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
17. Nicholas Siegel, social science teacher, Clements High School, replacing Nathan Sawyer, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
18. Clayton Bunn, custodian, Piney Chapel Elementary School, replacing Harold Bridges, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective July 1, 2015.
19. Kathy Stanford, bookkeeper, Johnson Elementary School, replacing Jackie Berry, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective July 1, 2015.

E. Transfers

1. Laura Murray, fourth grade teacher, Tanner High School, is transferring to library media specialist, Tanner High School, replacing Linda Johnson, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
2. Ben Maples, agriscience teacher, Tanner High School, is transferring to agriscience teacher, Elkmont High School, replacing Andrea Berry, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
3. Mitzi Rowan, regular route bus driver, East Limestone High School, is transferring to regular route bus driver plus technical route, East Limestone High School, replacing Debbie Hardaway, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015- 2016 school year.
4. Angie Nave, regular route bus driver, Creekside Elementary School, is

- transferring to regular route bus driver, East Limestone High School, replacing Mitzi Rowan, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
5. Christy Johnson, instructional assistant, West Limestone High School, is transferring to fourth grade teacher, West Limestone High School, replacing Leisha Russell, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 6. Pam Marks, CNP worker/assistant, Cedar Hill Elementary School, is transferring to CNP manager, Johnson Elementary School, replacing Sara Rogers, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 7. Lynn Beddingfield, CNP worker/assistant, Owens Elementary School, is transferring to CNP worker at Piney Chapel Elementary, replacing Kim Gatlin, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.
 8. Leisha Russell, second grade teacher, West Limestone High School, is transferring to library media specialist, West Limestone High School, replacing Carla Daws, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective 2015-2016 school year.

F. Leaves of Absence

1. April McMeans, sixth grade teacher, Tanner High School, effective August 3, 2015 through November 3, 2015, under FMLA.
2. Paige Betterton, middle school counselor, Ardmore High School, effective August 3, 2015 through August 31, 2015, under FMLA.

G. Temporary Position

1. Ellie Pitchford, temporary worker, Finance Department, replacing Lauren Terry, to be paid \$10.00/hr., effective July 1 through July 30, 2015.
2. Summer receptionist, Creekside Elementary School, to be shared among three people: Anna Black, Allison Roberts, and Kim Crowell, to be paid \$10.00/hr., retroactive to June 2, 2015 through July 30, 2015.
3. 3-Students, Career Technical Center, painting CHOW bus, paid \$10.00/hr., retroactive to June 8, 2015 through June 19, 2015.
 - a. Carlos Fierro
 - b. Preston Brewer
 - c. Jordan Turner
4. Carlos Fierro, temporary summer custodian, Owens Elementary School, paid \$8.00/hr., funds paid by local school, effective July 6, 2015 through July 31, 2015.
5. Elaine McCord, temporary summer school technical specialist, Tanner High School, paid \$12.50/hour, Monday through Friday, 7/hours/day, retroactive to June 3, 2015 through July 1, 2015.
6. Brittany Watkins, summer meals program, hourly wage correction, from \$15.25/hour (approved on June 9th Board meeting) to \$13.95/hour.

H. Supplements

Employees

The following extra-curricular supplements are for the 2015-2016 school year:

Piney Chapel Elementary School

1. Cynthia Bates, Elementary Beta Club Sponsor/ National Honor Society, paid \$500 supplement.
2. Tina Murphy, Elementary Scholar Bowl Sponsor Grades 4-5, paid \$500 supplement.
3. Tina Murphy and Jennifer King, Yearbook Sponsors, to share \$1,000 supplement (\$500 each).
4. Angela Barnes, Certified Designated Assistant Principal, paid \$2,500 supplement.

Non-Employees

Tanner High School

1. Jacob Chandler, assistant softball coach contract, paid \$1,500.00 volunteer supplement, retroactive to January 19, 2015 through May 2, 2015.

Ardmore High School

1. Anthony Samuel, volunteer band percussion, paid \$800 volunteer supplement, effective July 1, 2015 through June 30, 2016.

West Limestone High School

1. Davin Kyle, assistant band director, paid \$2,000 volunteer supplement, effective July 1, 2015 through May 31, 2016.

I. Volunteers

Non-Employees

Ardmore High School

1. Bryant Wales, volunteer assistant football coach, effective July 1, 2015 through June 30, 2016.
2. Hayden Durrett, volunteer assistant football coach, effective July 1, 2015 through June 30, 2016.

West Limestone High School

1. Michael Hauser, band assistant, effective July 1, 2015 through May 30, 2016.
2. Brittany Hauser, guard assistant, effective July 1, 2015 through May 30, 2016.
3. Brian Nelson, part-time drum instructor, effective July 1, 2015 through May 31, 2016.

Piney Chapel Elementary School

1. Jessica Strain, volunteer tutor, effective July 6, 2015 through July 17, 2015.

10. **Dr. Sisk recommended the Board approve the Career and Technical Education textbooks. Mr. Hilliard made a motion, seconded by Mr. Glaze. The vote was unanimous.**
11. **Dr. Sisk recommended the Board approve the implementation of Kronos software package as a pilot. Billing for the first 90 days will be for the purchase of four clocks at a total cost of \$10,064 and an annual clock maintenance fee of \$8550. Setup and training cost is \$41,000 for all schools. Implementation of the system for the Central Office Payroll department will begin in three months at a cost of \$6997. Implementation for the Maintenance and Transportation department will run concurrently with Central Office implementation. Ardmore High School and Creekside Elementary will then be implemented. Mr. McGill made a motion, seconded by Mr. Winter. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the hiring of CDPA for 2015-2016 school audits at a cost of \$20,350. Mr. McGill made a motion, seconded by Mr. Adams. The vote was unanimous.**
13. **Dr. Sisk recommended the Board approve the payment of AASB annual membership renewal at a cost of \$13,000. Mr. Shoulders made a motion, seconded by Mr. Winter. The vote was unanimous.**
14. **Dr. Sisk recommended the Board approve the payment of NSBA annual membership renewal at a cost of \$5335. Mr. Shoulders made a motion, seconded by Mr. Young. The vote was unanimous.**
15. **Dr. Sisk recommended the Board approve the acceptance of the quote for Blue Springs Elementary gymnasium sounding board from Sutherland Sight & Sound at a cost of \$38,528. The purchase will be through Alabama Contracts and requires no bid. Mr. McGill made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
16. **Dr. Sisk recommended the Board approve the Amended Budget. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**
17. **Dr. Sisk recommended the Board approve the April 2015 Financials. Mr. Young made a motion, seconded by Mr. Adams. The vote was unanimous.**
18. **Mr. Shoulders thanked Ms. Zebra Green for all that she has done for Limestone County Schools. He also noted Ms. Rhonda Stringham will be leaving the system and that she too will be missed. Mr. Hilliard also thanked Ms. Green and Ms. Stringham for their service and the quality of education they brought to the system. Mr. Winter said he would like to offer his condolences to the Benny George family on their loss.**

Dr. Sisk congratulated Ms. Green on her retirement and Ms. Stringham on her position as superintendent of Geneva City Schools. He offered his condolences to the George family and asked everyone to keep the family in their prayers. He also thanked everyone who helped with the Career Summer Camp.

19. The meeting adjourned at 6:32 p.m.

**The next Board Meeting will be on
July 14, 2015 @ 6:00 p.m.
Courthouse Annex**