

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting
Courthouse Annex
March 4, 2014 at 6:00 p.m.

- A. The meeting was called to order at 6:02 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, Mr. James Shannon, and Mr. Charles Shoulders. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Russell led everyone in prayer.**
- D. Mr. McGill led everyone in reciting the pledge of allegiance.**

AGENDA

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda. Mr. Shoulders made a motion to approve the agenda, seconded by Mr. Glaze. The vote was unanimous.

2. Superintendent's Report

A. Update on Schneider Electric Energy Savings Deferred Maintenance Project

Dr. Sisk noted the savings from utilizing Schneider Electric are projected to be \$350,000 - \$400,000 a year. He said for schools with long hallways are bare and wide open so the energy savings are reduced in this area.

B. Update on Clements High School Renovations

Dr. Sisk said he met with the architect last week. He said he wants as little disruption during the school year and that January 2015 is the target deadline for completion of renovations.

Dr. Sisk then noted the Ardmore gymnasium construction is well underway.

C. Public Safety Academy Meeting

Dr. Sisk noted he had met with local public safety personnel to give them an opportunity for input/feedback on the Public Safety Academy at the Career Technical Center. He said it was a very positive meeting.

D. Other Items Discussed by Superintendent

- Commendation of Tanner Band for recent designation as "Superior" in recent Music Performance Assessment (MPA)

- Noted the Jr. Scholars' Bowl Competition is March 14th, and the Sr. Scholars' Bowl Competition is April 15th.
- Discussed success of Breakfast in Schools program.
- Said a team will be going to Piedmont schools to learn more about their DPI implementation.
- Outlined Senate Bill 184 and what it means to school systems

3. Information Only

A. T.R.A.I.L. Overview Presentation

Six students along with Suzanne Bates gave a presentation on Together Renewing and Improving Limestone (T.R.A.I.L.). The organization was formed in 1999 by Dekko Foundation to foster economic freedom through education.

This T.R.A.I.L. group is the only youth pod in Alabama. The group provides grants to schools, technology programs, robotics programs, etc. This year the group's goal is to improve education throughout Limestone County Schools and Athens City Schools.

Dr. Sisk noted the Dekko Foundation has been very generous to Limestone County Schools, and the system is in final phases of an \$800,000 grant for technology initiatives.

CONSENT AGENDA

Mr. Hilliard made a motion to approve the Consent Agenda, seconded by Mr. McGill. The vote was unanimous.

4. Approval of Minutes

A. February 4, 2014

5. Use of Schools

A. Cedar Hill Elementary

1. Cedar Hill Art Program requests the use of the art room on June 16-18, 2014 for a clay camp with proceeds going toward supplies and equipment for art class at Cedar Hill.

B. Clements High School

1. Alumni Football USA requests the use of the football field on April 26, 2014 for an Alumni Football Game as well as use of field on Sundays from approximately March 16, 2014 – April 20, 2014.

C. Creekside Elementary

1. American Youth Soccer Organization 5/C/914 requests the use of soccer fields at Creekside on March 15, 2014 through November 30, 2014 for youth soccer for Limestone County children ages 4 – 18.

D. East Limestone High School

1. East Limestone Youth Wrestling ELAA requests the use of the gymnasium on March 21-22, 2014 for SYWO Youth Wrestling Tournament.

- E. Piney Chapel Elementary
 1. Elkmont Youth League requests the use of the north baseball field on March 5, 2014 through June 6, 2014 for softball practice only.
 2. IOU Elkmont Youth requests the use of the south baseball field on March 5, 2014 through June 6, 2014 for softball practice only.
- F. Tanner High School
 1. Elite Sports Training requests the use of the baseball field on March 8, 2014 for a baseball camp.
 2. Elite Sports Training requests the use of the basketball gymnasium on March 8, 2014 through May 30, 2014 for youth basketball practices and games.

6. Overnight Trips

- A. Career Technical Center
 1. Elementary Gifted Class to participate in Camp McDowell Environmental Class on April 7-9, 2014 in Nauvoo, AL.
 2. Local Skills USA Winners to participate in State Skills USA Competitions and attend conference on April 17-18, 2014 in Verbena, AL.
 3. FBLA members to attend FBLA State Leadership Conference on April 17-18, 2014 in Birmingham, AL.
- B. Clements High School
 1. Jr. Beta Club to attend Alabama Jr. Beta Convention on March 9-11, 2014 in Birmingham, AL.
 2. Clements High School Student Government Association to attend state convention on March 16-18, 2014 in Birmingham, AL.
 3. Clements Middle School Student Government Association to attend state convention on April 6-7, 2014 in Birmingham, AL.
 4. Senior Beta Club to attend Senior Beta Convention on April 9-11, 2014 in Birmingham, AL.
- C. East Limestone High School
 1. Senior Beta Club to attend Senior Beta Convention on April 9-11, 2014 in Birmingham, AL.

7. Approval to Bid

- A. Conventional Type, Seventy-eight Passenger Buses - Transportation

8. Acceptance of Bid

- A. Industrial Cabinet Saws – Ardmore High School, Career Technical Center, Clements High School, Tanner High School, and West Limestone High School
- B. HAAS ST-10 CNC Lathe – Career Technical Center
- C. Auto Technology Alignment Machine – Career Technical Center
- D. Digital copier – Career Technical Center
- E. Extra Pre-packaged Breakfast Items for Breakfast Program in the Classroom Program - CNP

Mr. Glaze asked Ms. Ann Swanner, CSFO, why the lowest bid was not accepted. Ms. Swanner said the bidder did not include all required items. Mr. Glaze then asked if vendors whose bids were rejected were notified, and Ms. Swanner said that they are.

NEW BUSINESS

Mr. Glaze motioned to approve items 9A through 9K, and Mr. Russell seconded. Mr. Adams called for discussion. A vote was taken, and the vote was unanimous.

Mr. Adams called for a vote on item 9L. Mr. Shoulders motioned, seconded by Mr. McGill. Those in favor were: Mr. Hilliard, Mr. McGill, and Mr. Shannon. Those opposed were: Mr. Adams, Mr. Glaze, Mr. Russell, and Mr. Shoulders. The motion failed.

9. Discussion/Approval of Personnel Items

A. Professional Services Agreements

1. Pamela Brooks, reimbursement for transportation, 80 miles per day, at the approved mileage rate, not to exceed \$2,100.00 retroactive to February 10, 2014.
2. Angela Dukes, reimbursement for transportation, 48 miles per day, at the approved mileage rate, not to exceed \$2,600.00 retroactive to January 13, 2014.

B. New Positions

1. Student Specific, Itinerant Temporary Special Education Instructional Aide, effective for the remainder of 2013-2014 school year, base school to be determined by special needs population.

C. Resignations

1. Jamie Berryhill, LPN/school nurse, Limestone County Schools, retroactive to February 28, 2014.
2. Ben Campbell, head girls basketball coach, West Limestone High School, retroactive to March 1, 2014.
3. Adam Lawler, general science teacher, Ardmore High School, effective March 5, 2014.

D. Leaves of Absence

1. Kerrie Pepper, Physical Education Teacher, Blue Springs Elementary School, beginning May 29, 2014, under FMLA.
2. Matthew Poff, Maintenance Worker, Limestone County Schools, retroactive to February 5, 2014, under FMLA.
3. Nita Stephens, Teacher, Johnson Elementary School, retroactive to February 26, 2014, under FMLA.
4. Sally Stanford, Instruction Assistant, East Limestone High School, 10 days retroactive to January 18-28, 2014, under unpaid leave.
5. Fay Sledge, Bus Driver, Blue Springs Elementary School, retroactive to January 28, 2014 for the remainder of the school year, under unpaid leave.
6. Dehone Toney, Teacher, East Limestone High School, retroactive to February 24, 2014, under FMLA Intermittent Leave.
7. Rick Craft, Bus Driver, Blue Springs/Clements, retroactive to February 21, 2014 for the remainder of the 2013-2014 school year.

E. Retirements

1. Matthew Poff, Maintenance Worker, Owens Elementary School, retroactive to February 28, 2014.
2. Patricia Marsh, Instruction Assistant, Tanner High School, effective June 1, 2014.

3. Charlotte McMullins, Special Education Inclusion Assistant, Tanner High School, retroactive March 1, 2014.

F. Leave in Lieu of Sick Leave

1. Shirley McCune, CNP Worker, Ardmore High School, two days retroactive to January 23 & 24, 2014.

G. After School Tutorial Services

1. Ramona Kephart, first grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
2. Geneva Hughes, third grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
3. Renee Beggs, second grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
4. Leah Taylor, behavior unit teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
5. Brittney Newton, pre-K teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
6. Stephanie Gilbert, fourth grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
7. Carol Hardy, full-time aide, Blue Springs Elementary School, at the approved rate of \$12.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
8. Cyndi Harbin, technical specialist, Blue Springs Elementary School, at the approved rate of \$12.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
9. Terry Clark, Instructional Coach, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
10. Jan Wilbanks, fourth grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.

H. Temporary Personnel

1. Daly Dunnivant, Central Office, Finance Department, \$10.00/per hour on as needed basis (Monday, Wednesday, and Friday), correction from January 7, 2014 approval. Salary will be retroactive to January 7, 2014.

I. New Supplements

1. Assistant CNP Manager, Blue Springs Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.
2. Assistant CNP Manager, Cedar Hill Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.
3. Assistant CNP Manager, Johnson Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.

4. Assistant CNP Manager, Owens Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.
5. Assistant CNP Manager, Piney Chapel Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.

J. Supplements

1. Clay McMeans, Tanner High School, Assistant Baseball Coach, for the remainder of 2013-2014 school year.
2. Christen Stephens, Tanner High School, Assistant Softball Coach, for the remainder of 2013-2014 school year.
3. Matt Smith, Tanner High School, Boys Soccer Head Coach, for the remainder of 2013-2014 school year.
4. Cindy Glass, Tanner High School, Junior High Scholar's Bowl Sponsor, for the remainder of 2013-2014 school year.
5. Cade Baker, Clements High School, Assistant Football Coach, for three weeks Spring Training.

K. Volunteers

1. Mickey Laye, Jr., Ardmore High School, Assistant Baseball Coach, for remainder of 2013-2014 school year.
2. Callie Bryant, Ardmore High School, Middle School Softball, for the remainder of 2013-2014 school year.
3. Michael Fogg, Ardmore High School, Assistant Baseball Coach, for the remainder of 2013-2014 school year pending ABI and FBI background clearance.

10. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for January 2014. Mr. McGill made a motion, seconded by Mr. Shannon. The vote was unanimous.**
11. **Dr. Sisk recommended the Board approve the additions to the 2014-2015 Course Offerings. Mr. Shoulders made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the lease of projectors at Creekside Elementary. Mr. McGill asked if it is cheaper to lease. Ms Swanner explained the company will maintain the equipment under a three-year contract and provide extra bulbs. Mr. Russell made a motion, seconded by Mr. Adams. The vote was unanimous.**
13. **Dr. Sisk recommended the Board approve the Policy IFBG-AA Waiver. Mr. Glaze said his concern was making sure the device is being used for the purpose it is intended for, not as social media. Dr. Sisk explained devices would be used at specified times, related to specified lessons. Mr. Tommy Hunter, principal at Ardmore High School where the program is to be piloted, said in the absence of being able to afford laptops for everyone, students can bring their own. He said many students already have devices for instructional use and if there is a violation, it becomes a discipline issue. He said the devices will be used at the teacher's discretion. He added that at the schools he and other administrators visited, students used devices during lunch and class changes as well as in the hallways, and it became a non-issue as to students using them when they should not. He concluded by saying it is 100% voluntary, and that the devices will use system WiFi.**

Mr. Glaze made a motion, seconded by Mr. McGill. The vote was unanimous.

- 14. Dr. Sisk recommended the Board approve the Job Descriptions. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
- 15. Dr. Sisk recommended the Board approve the change in April Board Meeting date from April 1, 2014 to April 8, 2014. Mr. Hilliard made a motion, seconded by Mr. Russell. The vote was unanimous.**
- 16. Discussion – Second Reading of Board Policy**
 - A. JCAAAA – Title II – ADA, Title IX and Section 504 Grievance Procedures for Parents and Students**
 - B. JCAAAAA – Title II – ADA and Section 504 Grievance Procedures for Employees**
 - C. JDAA – Physical Restraint and Seclusion**
 - D. JRC – Technology Responsible Use**
- 17. Mr. Shannon thanked everyone for attending the Board meeting. Mr. Hilliard thanked everyone for everything they did for Limestone County Schools. Mr. Shoulders congratulated Tanner High School Band for their superior rating and said he appreciate the growth of the band. Mr. Shoulders also thanked retirees for their years of service and thanked the audience for attending, adding that it is not often that we have a full house. Dr. Sisk concluded the comments by adding there was a great art exhibit of Limestone County Schools students at Pablo’s on Monday.**
- 18. The meeting adjourned at 7:01 p.m.**

**The next Board Meeting will be on
April 8, 2014 @ 6:00 p.m.
Courthouse Annex**