

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting
Courthouse Annex
March 4, 2014 at 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Russell**
- D. Pledge – Mr. McGill**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent's Report**
 - A. Update on Schneider Electric Energy Savings Deferred Maintenance Project
 - B. Update on Clements High School Renovations
 - C. Public Safety Academy Meeting
- 3. Information Only**
 - A. T.R.A.I.L. Overview Presentation

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. February 4, 2014
- 5. Use of Schools**
 - A. Cedar Hill Elementary
 - 1. Cedar Hill Art Program requests the use of the art room on June 16-18, 2014 for a clay camp with proceeds going toward supplies and equipment for art class at Cedar Hill.
 - B. Clements High School
 - 1. Alumni Football USA requests the use of the football field on April 26, 2014 for an Alumni Football Game as well as use of field on Sundays from approximately March 16, 2014 – April 20, 2014.
 - C. Creekside Elementary
 - 1. American Youth Soccer Organization 5/C/914 requests the use of soccer fields at Creekside on March 15, 2014 through November 30, 2014 for youth soccer for Limestone County children ages 4 – 18.
 - D. East Limestone High School
 - 1. East Limestone Youth Wrestling ELAA requests the use of the gymnasium on March 21-22, 2014 for SYWO Youth Wrestling Tournament.

- E. Piney Chapel Elementary
 - 1. Elkmont Youth League requests the use of the north baseball field on March 5, 2014 through June 6, 2014 for softball practice only.
 - 2. IOU Elkmont Youth requests the use of the south baseball field on March 5, 2014 through June 6, 2014 for softball practice only.
- F. Tanner High School
 - 1. Elite Sports Training requests the use of the baseball field on March 8, 2014 for a baseball camp.
 - 2. Elite Sports Training requests the use of the basketball gymnasium on March 8, 2014 through May 30, 2014 for youth basketball practices and games.

6. Overnight Trips

- A. Career Technical Center
 - 1. Elementary Gifted Class to participate in Camp McDowell Environmental Class on April 7-9, 2014 in Nauvoo, AL.
 - 2. Local Skills USA Winners to participate in State Skills USA Competitions and attend conference on April 17-18, 2014 in Verbena, AL.
 - 3. FBLA members to attend FBLA State Leadership Conference on April 17-18, 2014 in Birmingham, AL.
- B. Clements High School
 - 1. Jr. Beta Club to attend Alabama Jr. Beta Convention on March 9-11, 2014 in Birmingham, AL.
 - 2. Clements High School Student Government Association to attend state convention on March 16-18, 2014 in Birmingham, AL.
 - 3. Clements Middle School Student Government Association to attend state convention on April 6-7, 2014 in Birmingham, AL.
 - 4. Senior Beta Club to attend Senior Beta Convention on April 9-11, 2014 in Birmingham, AL.
- C. East Limestone High School
 - 1. Senior Beta Club to attend Senior Beta Convention on April 9-11, 2014 in Birmingham, AL.

7. Approval to Bid

- A. Conventional Type, Seventy-eight Passenger Buses - Transportation

8. Acceptance of Bid

- A. Industrial Cabinet Saws – Ardmore High School, Career Technical Center, Clements High School, Tanner High School, and West Limestone High School
- B. HAAS ST-10 CNC Lathe – Career Technical Center
- C. Auto Technology Alignment Machine – Career Technical Center
- D. Digital copier – Career Technical Center
- E. Extra Pre-packaged Breakfast Items for Breakfast Program in the Classroom Program - CNP

NEW BUSINESS

9. Discussion/Approval of Personnel Items

A. Professional Services Agreements

1. Pamela Brooks, reimbursement for transportation, 80 miles per day, at the approved mileage rate, not to exceed \$2,100.00 retroactive to February 10, 2014.
2. Angela Dukes, reimbursement for transportation, 48 miles per day, at the approved mileage rate, not to exceed \$2,600.00 retroactive to January 13, 2014.

B. New Positions

1. Student Specific, Itinerant Temporary Special Education Instructional Aide, effective for the remainder of 2013-2014 school year, base school to be determined by special needs population.

C. Resignations

1. Jamie Berryhill, LPN/school nurse, Limestone County Schools, retroactive to February 28, 2014.
2. Ben Campbell, head girls basketball coach, West Limestone High School, retroactive to March 1, 2014.
3. Adam Lawler, general science teacher, Ardmore High School, effective March 5, 2014.

D. Leaves of Absence

1. Kerrie Pepper, Physical Education Teacher, Blue Springs Elementary School, beginning May 29, 2014, under FMLA.
2. Matthew Poff, Maintenance Worker, Limestone County Schools, retroactive to February 5, 2014, under FMLA.
3. Nita Stephens, Teacher, Johnson Elementary School, retroactive to February 26, 2014, under FMLA.
4. Sally Stanford, Instruction Assistant, East Limestone High School, 10 days retroactive to January 18-28, 2014, under unpaid leave.
5. Fay Sledge, Bus Driver, Blue Springs Elementary School, retroactive to January 28, 2014 for the remainder of the school year, under unpaid leave.
6. Dehone Toney, Teacher, East Limestone High School, retroactive to February 24, 2014, under FMLA Intermittent Leave.
7. Rick Craft, Bus Driver, Blue Springs/Clements, retroactive to February 21, 2014 for the remainder of the 2013-2014 school year.

E. Retirements

1. Matthew Poff, Maintenance Worker, Owens Elementary School, retroactive to February 28, 2014.
2. Patricia Marsh, Instruction Assistant, Tanner High School, effective June 1, 2014.
3. Charlotte McMullins, Special Education Inclusion Assistant, Tanner High School, retroactive March 1, 2014.

F. Leave in Lieu of Sick Leave

1. Shirley McCune, CNP Worker, Ardmore High School, two days retroactive to January 23 & 24, 2014.

G. After School Tutorial Services

1. Ramona Kephart, first grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
2. Geneva Hughes, third grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
3. Renee Beggs, second grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
4. Leah Taylor, behavior unit teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
5. Brittny Newton, pre-K teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
6. Stephanie Gilbert, fourth grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
7. Carol Hardy, full-time aide, Blue Springs Elementary School, at the approved rate of \$12.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
8. Cyndi Harbin, technical specialist, Blue Springs Elementary School, at the approved rate of \$12.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
9. Terry Clark, Instructional Coach, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.
10. Jan Wilbanks, fourth grade teacher, Blue Springs Elementary School, at the approved rate of \$27.00 per hour, Title I funded, effective March 2014 through the remainder of the year.

H. Temporary Personnel

1. Daly Dunnivant, Central Office, Finance Department, \$10.00/per hour on as needed basis (Monday, Wednesday, and Friday), correction from January 7, 2014 approval. Salary will be retroactive to January 7, 2014.

I. New Supplements

1. Assistant CNP Manager, Blue Springs Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.
2. Assistant CNP Manager, Cedar Hill Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.
3. Assistant CNP Manager, Johnson Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.
4. Assistant CNP Manager, Owens Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.
5. Assistant CNP Manager, Piney Chapel Elementary School, supplemental pay of \$438.00 per year, paid from child nutrition fund, effective March 2014.

J. Supplements

1. Clay McMeans, Tanner High School, Assistant Baseball Coach, for the remainder of 2013-2014 school year.
2. Christen Stephens, Tanner High School, Assistant Softball Coach, for the remainder of 2013-2014 school year.
3. Matt Smith, Tanner High School, Boys Soccer Head Coach, for the remainder of 2013-2014 school year.
4. Cindy Glass, Tanner High School, Junior High Scholar's Bowl Sponsor, for the remainder of 2013-2014 school year.
5. Cade Baker, Clements High School, Assistant Football Coach, for three weeks Spring Training.

K. Volunteers

1. Mickey Laye, Jr., Ardmore High School, Assistant Baseball Coach, for remainder of 2013-2014 school year.
2. Callie Bryant, Ardmore High School, Middle School Softball, for the remainder of 2013-2014 school year.
3. Michael Fogg, Ardmore High School, Assistant Baseball Coach, for the remainder of 2013-2014 school year pending ABI and FBI background clearance.

10. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation – January 2014

11. Discussion/Approval – Additions to the 2014-2015 Course Offerings

12. Discussion/Approval – Lease of Projectors at Creekside Elementary

13. Discussion/Approval – Policy IFBG-AA Waiver

14. Discussion/Approval – Job Descriptions

15. Discussion/Approval – Change in April Board Meeting Date from April 1, 2014 to April 8, 2014

16. Discussion – Second Reading of Board Policy

- A. JCAAA – Title II – ADA, Title IX and Section 504 Grievance Procedures for Parents and Students
- B. JCAAAA – Title II – ADA and Section 504 Grievance Procedures for Employees
- C. JDAA – Physical Restraint and Seclusion
- D. JRC – Technology Responsible Use

17. Board Comments

18. Adjournment

**The next Board Meeting will be on
April 8, 2014 @ 6:00 p.m.
Courthouse Annex**