

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting @ Courthouse Annex
May 2, 2013 @ 6:00 p.m.

- A. The meeting was called to order at 6:01 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.
- C. Mr. McGill led everyone in prayer.
- D. Mr. Russell led everyone in reciting the pledge of allegiance.

AGENDA

Dr. Sisk recommended the Board approve the following additions to the agenda.

Addition:

10. Discussion/Approval of Personnel Action Items

D. Retirements

- 21. Randy Blacklidge, Teacher, Elkmont High School, effective July 1, 2013.

F. Leaves of Absence

- 9. Melanie Perry, Gifted Specialist, Career Technical Center, extended leave of absence through May 24, 2013.

H. Temporary Summer Help

- 8. Leigh Carter, Summer Administrative Assistant, Johnson Elementary School, effective June 4, 2013, 5 hours/day @ \$8.00 per/hour paid from local funds.
- 9. Hope Graham, Custodian Assistant, Johnson Elementary School, effective June 12, 2013, at a rate of \$8.00/hour not to exceed 180 hours.

16. Discussion/Approval – Amendment to School Staffing Practices

17. Discussion/Approval – Expenditure for Career Technical Center Instructors to Accompany Students Participating in National SkillsUSA Conference and Championships

1. Approve Agenda

Mr. Hilliard made a motion to approve the agenda, seconded by Mr. Adams. The vote was unanimous.

2. Superintendent's Report

- A. Ms. Rhonda Stringham, Executive Director of Curriculum, presented a resolution to DaNeshia Malone of the Clements High School Lady Colts Basketball Team as Alabama 3A Player of the Year.
- B. Ms. Rhonda Stringham, Executive Director of Curriculum, recognized Nathan Williams of Creekside Elementary as 4th and 5th Grade Scholars' Bowl Competition High Scorer.
- C. Ms. Rhonda Stringham, Executive Director of Curriculum, presented a trophy to Creekside Elementary coach and team members as 4th and 5th Grade Scholars' Bowl Competition First Place Team.
- D. Ms. Rhonda Stringham, Executive Director of Curriculum, presented a trophy Cedar Hill Elementary coach and team members as 4th and 5th Grade Scholars' Bowl Competition Second Place Team.
- E. Ms. Rhonda Stringham, Executive Director of Curriculum, recognized Isaac Evans of Clements High School as 6th Grade Scholars' Bowl Competition High Scorer.
- F. Ms. Rhonda Stringham, Executive Director of Curriculum, presented a trophy to Elkmont High School coach and team members as 6th Grade Scholars' Bowl Competition First Place Team.
- G. Ms. Rhonda Stringham, Executive Director of Curriculum, presented a trophy to Ardmore High School coach and team members as 6th Grade Scholars' Bowl Competition Second Place Team.
- H. Ms. Rhonda Stringham, Executive Director of Curriculum, presented a plaque and resolution to Ms. Cleo Miller as Limestone County Schools District Elementary Principal of the Year.
- I. Ms. Rhonda Stringham, Executive Director of Curriculum, presented a plaque and resolution to Mr. Billy Owens as Limestone County Schools District Secondary Principal of the Year.
- J. Ms. Rhonda Stringham, Executive Director of Curriculum, read a resolution acknowledging the week of May 6-10, 2013 as Child Nutrition Professionals Appreciation Week as proclaimed by Limestone County Schools.

3. Information Only

- A. One-Year Only Rehire Procedure Update

CONSENT AGENDA

Mr. Russell made a motion to approve the Consent Agenda, seconded by Mr. Shoulders. The vote was unanimous.

4. Approval of Minutes

April 2, 2013

5. Use of Schools

A. Ardmore High School –

1. 15U Legion Ball (Jr. American Legion) requests the use of baseball field/hitting building on May 11, 2013 – July 31, 2013 to play/practice baseball.
2. 18U Legion Ball (Sr. American Legion) requests the use of baseball field/hitting building on May 11, 2013 – July 31, 2013 to play/practice baseball.
3. Rage Softball requests the use of softball field on May 20, 2013 – July 31, 2013 for practice only.

B. Clements High School –

1. Alabama Thunder requests the use of the gymnasium on May 9-11, 2013 for Boys Travel Basketball.

C. Creekside Elementary School –

1. East Limestone High School Soccer Boosters requests the use of Creekside soccer fields for soccer camp from June 10, 2013 – July 5, 2013 (exact camp dates to be determined).

D. East Limestone High School –

1. East Limestone Baseball requests the use of the baseball fields for East Limestone Summer Baseball 15 and under and 17 and under (American Legion) on June 1- June 30, 2013.

E. Elkmont High School –

1. Limestone Jr. Legion requests the use of the baseball fields for ballgames on May 1, 2013.

F. Piney Chapel Elementary School –

1. Piney Chapel PTO requests the use of the gymnasium for a Zumba exercise class as a fundraiser on May 18, 2013.

G. West Limestone High School –

1. West Limestone Football Team requests the use of the practice field and softball field for a carnival and softball tournament on May 18, 2013.

6. Overnight Trips

A. Clements High School –

1. Junior Varsity Cheerleaders to attend UCA Cheerleader Camp at University of Alabama in Tuscaloosa, AL on July 23-27, 2013

2. Varsity Cheerleaders to attend UCA Cheerleader Camp at University of Alabama in Tuscaloosa, AL on July 23-27, 2013

B. Creekside Elementary School –

1. 5th Grade students to participate in annual field trip to Washington, D.C. to experience the history of the city on March 21-25, 2014

C. East Limestone High School –

1. Varsity Baseball Team to participate in Baseball Team Camp at Jacksonville State University on June 10-13, 2013
2. Competition Dance Team to attend dance competitions and performances at the University of Alabama in Birmingham on June 10-14, 2013
3. Cheerleaders to attend Cheer Camp at University of Alabama in Tuscaloosa, AL on June 18-21, 2013
4. FCCLA to attend National Conference and STAR Events in Nashville, TN on July 5-11, 2013

D. Elkmont High School –

1. FFA Members to attend State Career Development Event Elimination on June 4, 2013 and FFA Convention on June 5-7, 2013 in Montgomery, AL
2. Varsity Boys Basketball Team to participate in Basketball Team Camp at Union University in Jackson, TN on June 18-20, 2013

E. Tanner High School –

1. Track Team to compete in AHSAA 2A State Track and Field Contests in Selma, AL on May 2-4, 2013

F. West Limestone High School –

1. Track Team to compete in State Track Meet in Gulf Shores, AL on May 2-4, 2013
2. Girls Basketball Team to compete in KSA Holiday Basketball Tournament in Orlando, FL on December 26-30, 2013

G. Limestone County Special Olympics –

1. Special Olympics members to participate in Special Olympics State Track and Field Competitions in Troy, AL on May 17-19, 2013

7. Approval to Bid –

- A. Heating and Cooling Equipment – Maintenance
- B. Convection Oven – Child Nutrition Department
- C. Milk/Milk Service – Child Nutrition Department
- D. Ice Cream/Ice Cream Service – Child Nutrition Department
- E. Beverage/Beverage Service – Child Nutrition Department
- F. Chemical/Chemical Service – Child Nutrition Department
- G. Bread/Bread Service – Child Nutrition Department
- H. Ardmore Gymnasium
- I. Energy-Savings Funded Deferred Maintenance Projects
- J. Local School Lawn Care Services

8. Acceptance of Bid –

- A. West Limestone High School Baseball Field
- B. Ardmore High School Bleachers Replacement

9. Property No Longer Needed for Public School Purposes

NEW BUSINESS

10. Discussion/Approval of Personnel Action Items

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Glaze made a motion, seconded by Mr. Adams. The vote was unanimous.

A. Professional Services Contracts

1. Anne Roberts, Special Education Instructional Services effective June 3, 2013 – June 28, 2013. Maximum compensation not to exceed \$5,500.00.
2. Jessica Tyler, Special Education Instructional Services effective June 3, 2013 – June 28, 2013. Maximum compensation not to exceed \$5,000.00.
3. Laura Root, Special Education Instructional Services effective June 3, 2013 – June 28, 2013. Maximum compensation not to exceed \$5,000.00.
4. Kristina Young, Special Education Instructional Services effective June 3, 2013 – June 28, 2013. Maximum compensation not to exceed \$5,000.00.
5. Carol Hardy, Special Education Instructional Services effective June 3, 2013 – June 28, 2013. Maximum compensation not to exceed \$2,200.00.
6. Brandi McRee, Special Education Instructional Services effective June 3, 2013 – June 28, 2013. Maximum compensation not to exceed \$2,200.00.
7. Sheila Travis, Special Education Nursing/Instructional Services effective June 3, 2013 – June 28, 2013. Maximum compensation not to exceed \$4,800.00.
8. Sylvia Hicks, Special Education Services effective June 5, 2013 – July 31, 2013. Maximum compensation not to exceed \$5,250.00.
9. Deana Hollaway, Special Education Testing Services effective May 2, 2013. Maximum compensation not to exceed \$6,000.00.
10. Kathy Hudson, Special Education Testing Services effective May 2, 2013. Maximum compensation not to exceed \$3,000.00.
11. Meredith Waggoner, Special Education Testing Services effective May 2, 2013. Maximum compensation not to exceed \$3,000.00.
12. Gretchen Wade, Special Education Transportation Services, retroactive to March 4, 2013 for the remainder of the 2012-2013 school year. Maximum compensation not to exceed \$1,100.00.
13. Bruce Colwell, Special Education Transportation Services, retroactive to April 2, 2013 for the remainder of the 2012-2013 school year. Maximum compensation not to exceed \$1,200.00.
14. Joyce Ware, Reading and Math Intervention, Tanner High School retroactive to April 10, 2013 – May 24, 2013. Maximum compensation not to exceed \$10,000.00.
15. Christina Shannon, Color Guard Instructor, West Limestone High School, effective for the 2013-2014 school year at a rate of \$10.00 per hour for approx. 168 hours.

B. New Personnel – For the remainder of the 2012-13 school year.

1. Ruben Jenkins, Utility Bus Driver, Bus Garage, effective May 3, 2013.

C. Transfers

1. John Bailey from Utility Bus Driver, Bus Garage to Bus Driver, Piney Chapel/Elkmont retroactive to April 15, 2013.

D. Retirements

1. Dwayne Clark, Director, Alternative School, effective June 1, 2013.
2. Anita Cobb, Teacher, Cedar Hill Elementary, effective May 30, 2013.
3. Vicki Craig, Instructional Assistant, Owens Elementary School, effective June 1, 2013.
4. Stan Davis, Principal, Elkmont High School, effective June 1, 2013.
5. Sharon Ferguson, Literacy Coach, Owens Elementary School, effective May 30, 2013.
6. Brenda Greene, Instructional Assistant, West Limestone High School, effective May 30, 2013.
7. Patricia A. Greene, Teacher, Tanner High School, effective June 1, 2013.
8. Shirley Guthrie, Teacher, Elkmont High School, effective May 30, 2013.
9. Janet C. Holt, Counselor, Owens Elementary School, effective June 1, 2013.
10. Ava Hudick, Teacher, Tanner High School, effective May 30, 2013.
11. Denise Jones, Teacher, Elkmont High School, effective June 1, 2013.
12. Bernice Lockett, Teacher, Elkmont High School, effective May 30, 2013.
13. Kimberly McKay, Teacher, Cedar Hill Elementary School, effective May 30, 2013.
14. Harriet Mitchell, Teacher, Tanner High School, effective May 30, 2013.
15. Rene Noojin, Teacher, Elkmont High School, June 1, 2013.
16. Brenda Pollock, Teacher, East Limestone High School, effective June 1, 2013.
17. Patsy Poole, Teacher, Tanner High School, retroactive to April 10, 2013.
18. Rita Schrimsher, Teacher, East Limestone High School, effective May 30, 2013.
19. Amanda Thomas, Teacher, Owens Elementary School, effective June 1, 2013.
20. Brenda Walker, Bus Driver, East Limestone High School, effective June 1, 2013.
21. Randy Blackledge, Teacher, Elkmont High School, effective July 1, 2013.

E. Resignations

1. Joseph Blankenship, Assistant Baseball Coach, Elkmont High School, effective immediately.

F. Leaves of Absence

1. Brenda Greene, Instructional Assistant, West Limestone High School, retroactive to April 1, 2013 - April 30, 2013.
2. Buford Bates, West Limestone High School, retroactive to April 1, 2013 – June 1, 2013.
3. Katherine Harbin, Piney Chapel Elementary School, effective August 12, 2013 – November 7, 2012 under FMLA.
4. Alton Nix, Custodian, Creekside Elementary School, retroactive to April 23, 2013 – July 3, 2013.
5. Holly Roberts, Tech Specialist, Johnson Elementary School, retroactive to March 4, 2013 – April 5, 2013.
6. Kim Evans, Counselor's Assistant, Clements High School, retroactive to April 9, 2013 under FMLA.
7. Katie Clark, Teacher, Piney Chapel Elementary, August 12, 2013 – November 7, 2013 under FMLA.
8. Laura Murray, Teacher, Tanner High School, retroactive to April 19, 2013 under FMLA.

9. Melanie Perry, Gifted Specialist, Career Technical Center, extended leave of absence through May 24, 2013.

G. Leave in Lieu of Sick Leave

1. Anna Tominack, Teacher, East Limestone High School, April 1, 2013 (one day only).
2. Polly Crabtree, CNP Worker/Assistant, Ardmore High School, March 21 – 22, 2013.
3. Sharon Bunn, CNP Worker/Assistant, Creekside Elementary School, March 7 – 8, 2013.
4. Christy Heard, Inclusion Assistant, Johnson Elementary School, March 7 – 8, 2013.

H. Temporary Summer Help

1. Amy Bates, Ruth Edge, LeAnn Stephens, Nancy Shores, Cammie McCaig, Teachers, Tanner High School to work Kindergarten Camp, June 17-21, 2013, 8:00-12:00 @ 27.00 per hour paid from Title I funds.
2. Jadonna Stowe, Valarie Haislep, Terry Clark, Marinda Dees, Teachers, Blue Springs Elementary School to work Kindergarten Camp, July 15-17, 2013, 8:00-11:00 @ 27.00 per hour paid from Title I funds.
3. Angie Barnes, Cynthia Bates, Lori Gibson, Teachers, Piney Chapel Elementary School to work Summer Reading Program, July 22 – August 2, 2013, 60 hours @ 27.00 per hour paid from Title I funds.
4. Stacy Moore, Teacher's Aide, Piney Chapel Elementary School to work Summer Reading Program, July 22 – August 2, 2013, 40 hours @ 12.00 per hour paid from Title I funds.
5. Bus Driver TBD, Piney Chapel Elementary School, Summer Reading Program, July 22 – August 2, 2013, 40 hours @ 10.00 per hour paid from Title I funds.
6. Emily Harbin, Christa Baugher, Amy Bassham, Sueann Hobbs, Shana Gant, Carrie Gervais, Delisa Simpson, Teachers, Owens Elementary School to work Kindergarten Camp, August 5-7, 2013, 8:00-11:00 @ \$27.00 per hour paid from Title I funds.
7. Lori Black, Amy Caffell, Sandra Simmons, Kelli Champion, Teachers, Johnson Elementary School to work Kindergarten Camp, July 15-18, 2013, 8:00-12:00 @ \$27.00 per hour from Title I funds.
8. Leigh Carter, Summer Administrative Assistant, Johnson Elementary School, effective June 4, 2013, 5 hours/day @ \$8.00 per/hour paid from local funds.
9. Hope Graham, Custodian Assistant, Johnson Elementary School, effective June 12, 2013, at a rate of \$8.00/hour not to exceed 180 hours.

11. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for March 2013. Mr. Shannon made a motion, seconded by Mr. Adams. The vote was unanimous.**
12. **Dr. Sisk recommended the Board approve the Joint Purchasing Agreement. Board members discussed the North Alabama Purchasing Alliance and if other counties could be included to further enhance benefits. Mr. Jonathan Craft noted there are regulations but said he would look into this. Mr. Glaze made a motion, seconded by Mr. Russell. The vote was unanimous.**
13. **Dr. Sisk recommended the Board approve the English Language Arts Textbook Adoption. Mr. Shoulders made a motion, seconded by Mr. Hilliard. The vote was unanimous.**

14. **Dr. Sisk recommended the Board approve the purchase of a 15-Foot rotary cutter at a cost of \$8,075 from the state bid list. After a discussion regarding the size of the current rotary cutter and savings, Mr. Russell made a motion, seconded by Mr. Shannon. The vote was unanimous.**
15. **Dr. Sisk recommended the Board approve technology upgrades from Osborn & Associates at a cost of \$24,000. The technology upgrades are for schematics for 12 schools (excluding Blue Springs which already has such floor plan drawings). Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**
16. **Dr. Sisk recommended the Board approve an amendment to school staffing practices to add an additional office clerical unit for schools with student populations of 1,200 or above. Mr. Glaze made a motion, seconded by Mr. Adams. The vote was unanimous.**
17. **Dr. Sisk recommended the Board approve expenditure of \$3,000 to pay additional travel expenses for Career Technical Center instructors to accompany students participating in National SkillsUSA Conference and Championships. Mr. Hilliard made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
18. **Board members congratulated those who were recognized at the meeting and noted this shows our system's academic excellence and the talent of our students. Dr. Sisk reiterated this by noting Ardmore High School, Clements High School, and Tanner High School being in the top in the state of Alabama and the system's efforts with programs such as Learning-Focused.**
19. **The meeting adjourned at 6:56 p.m.**

**The next Board Meeting
will be on May 23, 2013
@ 7:00 a.m.
Central Office Boardroom**