

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting @ Central Office Boardroom
May 23, 2013 @ 7:00 a.m.

- A. The meeting was called to order at 7:02 a.m. Notices for the meeting were properly posted and provided to those who requested direct notification.
- B. Those Board members present were Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Russell, Mr. Shannon, and Mr. Shoulders. Superintendent Dr. Tom Sisk was present.
- C. Mr. McGill led everyone in prayer.
- D. Mr. Russell led everyone in reciting the pledge of allegiance.

AGENDA

Dr. Sisk recommended the Board approve the following addition/deletion to the agenda.

Addition:

5. Discussion/Approval of Personnel Action Items

* The effective date for non-renewal of all Classified employees is June 15, 2013 pursuant to Students First Act of 2011.

L. Non-Renewal of Classified Employees

- 2. Melanie Lee, Library Aide, Creekside Elementary School, effective June 15, 2013

Deletion:

5. Discussion/Approval of Personnel Action Items

O. Supplements

- 2. John Silvers Wilson, II, FFA Advisor, East Limestone High School, \$1,000.00.

Background – Mr. Wilson was paid the FFA Advisor supplement in September 2012. The principal inadvertently submitted it for payment again.

1. Approve Agenda

Mr. Shannon made a motion to approve the agenda, seconded by Mr. Hilliard. The vote was unanimous.

2. Superintendent Evaluations

CONSENT AGENDA

Mr. Shoulders made a motion to approve the Consent Agenda, seconded by Mr. Glaze. The vote was unanimous.

3. Use of Schools

- A. Blue Springs Elementary –
 - 1. Blue Springs Volleyball at Athens Rec Center requests the use of Blue Springs Elementary gymnasium on May 2013 – July 2013 to play/practice volleyball.

- B. Cedar Hill Elementary –
 - 1. Ardmore Basketball TVBA requests the use of Cedar Hill gymnasium on May 2013 – August 2013 for the development of the youth basketball program.

- C. Clements High School –
 - 1. Limestone County Girls Softball Association/CBSA requests the use of the girls high school softball fields on May 20-28, 2013 for county tournaments.
 - 2. Limestone County Girls Softball Association/USSSA requests the use of the girls high school softball fields on June 13-15, 2013 for USSSA Pre Area 2 All Star Softball Tournaments.

- D. West Limestone High School –
 - 1. West Limestone Boys and Girls Soccer Teams request the use of the practice field on June 3-7, 2013 for a soccer camp to be conducted by the coaches at Martin Methodist.

4. Overnight Trips

- A. Ardmore High School
 - 1. FFA Members to attend Alabama FFA State Convention in Auburn and Montgomery, AL on June 3-7, 2013
 - 2. Varsity and Junior Varsity Cheerleaders to attend Cheer Camp at University of Alabama in Tuscaloosa, AL on June 23-27, 2013

- B. Clements High School –
 - 1. Basketball Team to attend basketball camp at Western Kentucky University in Bowling Green, KY on June 7, 2013

- C. East Limestone High School –
 - 1. Football Team to participate in Southeastern Lineman Camp at Clay-Chalkville High School in Trussville, AL on July 23-26, 2013

- D. Elkmont High School –

1. Sr. Beta Club Members to attend Sr. Beta National Convention in Mobile, AL on June 19-22, 2013
- E. Johnson Elementary School –
 1. 5th Grade students to attend hands-on camp at Camp McDowell Environmental Center on September 30 – October 2, 2013
- F. Tanner High School –
 1. FFA Construction Team Members to compete in state contest in Auburn and Montgomery, AL on June 3-6, 2013

NEW BUSINESS

5. Discussion/Approval of Personnel Action Items

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. Glaze made a motion, seconded by Mr. Adams. The vote was unanimous.

A. Professional Services Contract

1. Dwayne Clark, Truant Officer, Limestone County Schools, effective June 1, 2013.

B. Retirements

1. The corrected effective date of retirement for Patsy Poole is June 1, 2013.
2. Alice Belinda Adams, Technical Specialist, Cedar Hill Elementary School, effective June 1, 2013.
3. Riley Waide, Teacher, West Limestone High School, effective June 1, 2013.
4. Joan Moore, Insurance Clerk, Central Office, effective August 1, 2013.

C. Resignations

1. Rachel McRee, Teacher Creekside Elementary School, retroactive to May 9, 2013.
2. Donald Story, Teacher, East Limestone High School, effective May 24, 2013.
3. Heather Jarmon, Speech Pathologist, Tanner High School, effective May 17, 2013.
4. JoAnn Generette, CNP Worker, East Limestone High School, effective May 24, 2013.
5. Jennifer D. Gresham, Teacher, East Limestone High School, effective May 24, 2013.
6. Kelly Ford, Teacher, East Limestone High School, effective May 24, 2013.
7. Elizabeth Anderson, Teacher, Tanner High School, effective May 24, 2013.

D. Continued Service of Employees Hired as Temporary, 1 Year Only or Remainder of the 2012-2013 school year.

1. Dixie Goodwin, CNP Worker, East Limestone High School.
2. Bill Tribble, Assistant Principal (.5), East Limestone High School.
3. Ryan Griffin, Teacher, (.5), East Limestone High School.
4. James Talbert, Bus Driver, East Limestone High School.
5. Patricia Carter, CNP Worker, Blue Springs Elementary.
6. Bobby Redus, Custodian, Blue Springs Elementary.
7. Sandra Newby, CNP Worker, Ardmore High School.
8. Adam Lawler, Teacher, Ardmore High School.
9. Amy Caffall, Literacy Coach, Johnson Elementary School.
10. Christopher Page, Custodian, Clements High School.

11. Dan Beavers, Teacher/Head Football Coach, Clements High School.
12. Emalee Austin, Utility Driver, Transportation Department.
13. Reuben Jenkins, Utility Worker, Transportation Department.
14. Harold Bridges, Custodian, Piney Chapel Elementary School.
15. David Reynolds, Special Education Inclusion Aide, Cedar Hill Elementary School.

E. Non-Renewal of Certified Title I - Effective May 24, 2013

1. Atina English, Blue Springs Elementary School.
2. Valarie Haislep, Blue Springs Elementary School.
3. Sherry Caudill, Johnson Elementary School.
4. Whitney Moore, Owens Elementary School.
5. Emily Paschall, Owens Elementary School.
6. Grace Anderson, Piney Chapel Elementary School.
7. April McMeans, Tanner High School.
8. Lindsey Ramsden, Tanner High School.
9. Mandy Ashley, Tanner High School.
10. Jillian Chappell, Tanner High School.
11. Nicole Russell, Tanner High School.

F. Non-Renewal of Classified Title I - Effective June 15, 2013

1. Kay Peek, Owens Elementary School.
2. Benita DeVaney, Blue Springs Elementary School.
3. Jessica French, Blue Springs Elementary School.
4. Cindy Crews, Tanner High School.
5. Leigh Dean, Tanner High School.
6. Kasey Ring, Tanner High School.

G. Non-Renewal of Certified Substitutes Hired for 1 Year Only effective May 24, 2013.

1. Louise Campbell, Teacher, Creekside Elementary School.
2. Lindsey McConnell, Teacher, Creekside Elementary School.

H. Non-Renewal of Classified Substitutes Hired for 1 Year Only effective June 15, 2013.

1. Carmen Mitchell, Special Education Inclusion Assistant, East Limestone High School.

I. Non-Renewal of Certified Employees – 1 Year Only or Remainder of 2012-2013 school year effective May 24, 2013.

1. Jacob Sullivan, Teacher, Ardmore High School.
2. Andrea Berry, Teacher, Career Tech Center.
3. Daniel Lorenzo, Teacher, Elkmont High School.

J. Non-Renewal of Classified Employees – 1 Year Only or Remainder of 2012-2013 school year effective June 15, 2013.

1. Brittley Thompson, Instructional Assistant, East Limestone High School.

K. Transfers

1. Michael Brown, Teacher, Clements High School to Teacher, West Limestone High School, effective for the 2013-2014 school year.
2. Kyle Owens, Teacher, East Limestone High School to Instructional Assistant, East Limestone High School.

3. Brian Wagon, Assistant Principal, East Limestone High School to P.E. Teacher, East Limestone High School.

L. Non-Renewal of Classified Employees

1. Adam Graves, Custodian, Blue Springs Elementary School, effective June 15, 2013.
2. Melanie Lee, Library Aide, Creekside Elementary School, effective June 15, 2013.

M. Non-Renewal of Certified Employees

1. Carol Torello, Special Education Speech Teacher, East Limestone High School, effective May 24, 2013.

N. Temporary Help

1. Heath Stockman, Summer Custodial, Cedar Hill Elementary School, effective May 28, 2013 to August 9, 2013 paid from local funds.

O. Supplements

1. John Silvers Wilson, II, Technology Teacher, East Limestone High School, \$500.00.
2. Ryan Griffin, Assistant Baseball Coach, East Limestone High School, \$1,500.00 paid by local funds.
3. Barry Pugh, Boys Track, Elkmont High School, \$1,500.00.
4. Barry Pugh, Girls Track, Elkmont High School, \$1,500.00.
5. Rebecca Bailey, Elementary Beta Club Sponsor, Elkmont High School, \$500.00.
6. Candilyn Holt, 4th-5th Grade Scholars Bowl, Elkmont High School, \$500.00.
7. Redus Moran, Assistant Baseball, Tanner High School, \$1,500.00.
8. Jarrod Harrison, Assistant Baseball, Tanner High School, \$1,500.00

6. **Dr. Sisk recommended the Board approve the contract for internet increase at a cost of \$11,316. Mr. Russell made a motion, seconded by Mr. Shoulders. The vote was unanimous.**
7. **Board members thanked those in attendance and congratulated Mr. Stan Davis on his retirement and thanked him for his 36 years of service to education.**
8. **The meeting adjourned at 7:11 a.m.**

**The next Board Meeting
will be on June 4, 2013
@ 6:00 p.m.
Courthouse Annex**