

**LIMESTONE COUNTY BOARD of EDUCATION**  
**Board Meeting @Central Office**  
**May 24, 2012 @ 7:00 a.m.**

- A. The meeting was called to order at 7:05 a.m.
- B. Those in attendance were Mr. Anthony Hilliard, Mr. James Shannon, Mr. Charles Shoulders, Mr. Marty Adams, Mr. Earl Glaze, Mr. Bret McGill, Mr. Darin Russell and Zebbra Green, Interim Superintendent
- C. Mr. McGill led everyone in prayer.
- D. Mr. Russell led everyone in reciting the Pledge of Allegiance.

**AGENDA**

Ms. Green recommended the Board approve the agenda. Mr. Shannon made a motion, seconded by Mr. Glaze. The vote was unanimous.

**1. Approve Agenda**

**CONSENT AGENDA**

Ms. Green recommended the Board approve the Consent agenda. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.

**2. Approval of Minutes**

May 1, 2012

**3. Use of Schools**

A. Ardmore –

- 1. Ardmore Volleyball requests the use of the gym from July16-18, 2012
- 2. Ardmore H.S & RCH Motivation, Inc.LLC request the use of the gym for a two day girls basketball clinic

B. Blue Springs – Blue Springs Volleyball and Athens Recreational Center request the use of the gym for volleyball practices from May-July, 2012

C. Clements – American Legion Baseball requests the use of the baseball field for practices and games from May- July, 2012

D. Creekside – East Limestone Soccer Boosters requests the use of the soccer fields for soccer camp from June 25-29, 2012

E. Elkmont –

1. Elkmont Foundation requests the use of the gym for 100 Year Anniversary Celebration on September 16, 2012
2. Elkmont Youth League requests the use of the baseball field for practices and games from May-June, 2012

F. Johnson – UAB Blazers request the use of the ball fields for softball camp on June 11-12, 2012

G. Tanner – American Legion Baseball requests the use of the baseball field for Jr. Legion Baseball from May – July, 2012

**4. Overnight Trips**

A. Ardmore –

1. Boys Varsity Basketball to attend team camp at Birmingham Southern College on June 18-19 or June 20-21, 2012
2. Softball players to attend softball camp at Wallace State on June 18-20, 2012
3. JV & Varsity volleyball teams to attend volleyball camp at University of North Alabama on July 19-21, 2012

B. Career Tech – Skills USA advisors to attend National Skills USA Competitions in Kansas City, MS on June 23-27, 2012

C. Clements –

1. Varsity Cheerleaders to attend Cheer Camp at Auburn University on July 11-14, 2012

D. Creekside – Fifth graders to visit Washington, D.C. to experience historic buildings and memorials of our nation's capital on March 22-26, 2013

E. Elkmont – Varsity Girls basketball to attend team camp at UAH on June 14-16, 2012

F. West Limestone –

1. Students to attend and compete at State FFA convention at Auburn University and in Montgomery, AL on June 5-8, 2012
2. Girls basketball players to attend team camp at Belmont University on June 14-16, 2012

**5. Approval – Contracts**

- A. Jay Hobbs – Non-Employee Softball Assistant Coach @ Elkmont
- B. Redus Moran – Non-Employee Baseball Assistant Coach @ Tanner
- C. Anne Enloe – Special Education Summer Teacher
- D. Carol Hardy – Special Education Summer Instructional Assistant
- E. Marilyn Poarch – Special Education Summer Instructional Assistant
- F. Laura Root – Special Education Summer Teacher
- G. Sheila Travis – Special Education Summer Nursing/Instructional Assistant
- H. Kristina Young – Special Education Summer Speech Therapist

**NEW BUSINESS**

Ms. Green recommended the Board approve the Personnel Report. Mr. Glaze made a motion, seconded by Mr. Adams. The vote was unanimous.

**6. Approval – Personnel Report**

- A. **Transfer – effective the 2012-13 school year**  
Alicia Bates from an Elementary Teacher @ Elkmont to an ISS/Attendance Aide @ Elkmont
  
- B. **Retirements**
  - 1. Steve Britton – Social Science Teacher @ Clements – effective June 1, 2012
  - 2. Susan Fogg – Instructional Assistant @ Clements – effective June 1, 2012
  - 3. Alice King – Elementary Teacher @ Creekside – effective June 1, 2012
  - 4. Connie Barksdale – Family & Consumer Science Teacher @ East Limestone – effective July 1, 2012
  - 5. Nancy Swanner – Bookkeeper @ Tanner – effective July 1, 2012
  
- C. **Resignations – effective May 25, 2012**
  - 1. Dianne Reed – Collaborative Teacher @ Ardmore
  - 2. Rachel Brister – Elementary Teacher @ Creekside
  - 3. Kaine Story – Language Arts Teacher @ East Limestone
  - 4. Robin Newsome – Special Education Inclusion Assistant @ Tanner – retroactive to May 17, 2012
  
- D. **Leaves of Absences**
  - 1. Rachel McRee – Elementary Teacher @ Creekside – effective the entire 2012-13 school year **only**
  - 2. Jada Yarbrough – School Nurse @ East Limestone – effective the entire 2012-13 school year **only**
  - 3. Pryor Wiley – Custodian @ Tanner – effective June 4, 2012 through approximately July 13, 2012

**E. Temporary Help**

Leigh Carter – Summer Office Worker @ Johnson – effective May 29, 2012 through August 9, 2012 to be paid from Johnson’s funds

**F. Non-Renewals of Certified Employees – effective May 25, 2012**

1. Chris Dye – Social Science Teacher @ Clements
2. Chrysanthia Jones – Social Science Teacher @ Clements
3. Deborah Craft – Special Education Collaborative Teacher @ Elkmont
4. Emily Paschall – Elementary Teacher @ Owens
5. Dale Brown – Science Teacher @ Tanner
6. Kristin Harbin – Science Teacher @ West Limestone

**G. Termination of Non-Certified Employees – effective June 29, 2012**

1. Vembra Fierro – Custodian @ Owens
2. Carol Goode – CNP Worker/Assistant Worker @ Tanner

**H. Non-Renewals of Certified Employees Hired for 1-Year Only or Remainder of Year Only – effective May 25, 2012**

1. Atina English – Title I Teacher @ Blue Springs
2. Alicia Hood – Title I Elementary Teacher @ Blue Springs
3. Geneva Hughes – Elementary Teacher @ Blue Springs
4. Clarissa Glanton – Elementary Teacher @ Cedar Hill
5. Ashley Rogers – CSR Title II Elementary Teacher @ Creekside
6. Anna Marie Baker – Business Education @ Elkmont
7. Kelli Champion – Title I Elementary Teacher @ Johnson
8. Catherine Taylor – Elementary Teacher @ Johnson
9. Amy Sayne – Title I Elementary Teacher @ Owens
10. Amanda Strain – Title I Elementary Teacher @ Owens
11. Lori Gibson – CSR Title II Elementary Teacher @ Piney Chapel
12. Kim Bradford – Title I Middle School Counselor @ Tanner
13. April Long – Title I Elementary Teacher @ Tanner
14. Jillian Nelson – Title I Mathematics Teacher @ Tanner
15. William McDaniel – Social Science Teacher @ West Limestone
16. Michelle Mink – Elementary Teacher @ West Limestone

**I. Termination of Non-Certified Employees Hired for 1-Year Only or Remainder of Year Only – effective June 29, 2012**

1. Dawn Yarbrough – Special Education Inclusion Assistant @ Clements
2. Melanie Lee – Library Assistant @ Creekside
3. Blake Montgomery – Special Education Inclusion Assistant @ East Limestone
4. Christie Roberts – Special Education Inclusion Assistant @ East Limestone
5. Kimberly Boone – ISS/Attendance Aide @ Elkmont
6. Ashley Randolph – Title I Instructional Assistant @ Owens
7. Kandy Gates – Title I Aide @ Piney Chapel
8. Rhonda Nicholson – ACCESS Facilitator @ Tanner
9. Laura Mashburn – Special Education Inclusion Assistant @ West Limestone
10. Mary Ward – Special Education Inclusion Assistant @ West Limestone

**J. Non-Renewals of Substitutes Hired for 1-Year Only or Remainder of Year Only – effective May 25, 2012**

1. Charles Thompson – English Teacher @ Ardmore
2. Kaitlin Haley – Elementary Teacher @ Creekside
3. Louise Hall Campbell – Elementary Teacher @ Creekside
4. Cherie Kim – Elementary Teacher @ Creekside
5. Lori Vining – Elementary Teacher @ Creekside
6. Daniel Smith – Mathematics Teacher @ East Limestone
7. Amy Troutman – Language Arts Teacher @ East Limestone
8. Melissa Christ – Elementary Teacher @ Elkmont
9. Sherry Caudill – Elementary Teacher @ Johnson
10. Grace Anderson – Elementary Teacher @ Piney Chapel
11. Lynda Cooper – Elementary Teacher @ Piney Chapel

7. **Ms. Green recommended the Board approve the Amended Summer Work Schedule. Mr. Shoulders made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
8. **Ms. Green recommended the Board approve the Summer Board Meeting Schedule. Mr. McGill made a motion, seconded by Mr. Russell. The vote was unanimous. Mr. McGill asked to change the June 26, 2012 board meeting date to June 28, 2012. Board members will be attending an AASB conference on June 26, 2012.**
9. **Ms. Green recommended the Board approve the School Calendar for 2012-2013. The school calendar was revised to comply with mandatory start date legislated by the state. Mr. Shoulders made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
10. **Discussion/Approval – Intent to Offer Superintendent Contract**  
**Mr. McGill made a motion to offer a Superintendent Contract to Thomas Sisk. Mr. Shoulders seconded. The vote was unanimous. Board members will negotiate the contract, and determine an effective date. Mr. Glaze suggested a base salary of \$115,000.**

- 11. Board Comments – Board members thanked Ms. Zebra Green for the wonderful job she did as Interim Superintendent.**
- 12. Adjournment – The meeting adjourned at 7:30.**

**Next Board Meeting  
June 5, 2012  
Event Center**