

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting
Central Office Boardroom
May 29, 2014 at 7:00 a.m.

- A. The meeting was called to order at 7:03 a.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Bret McGill, Mr. Darin Russell, Mr. James Shannon, and Mr. Charles Shoulders. Mr. Anthony Hilliard was absent. Superintendent Dr. Tom Sisk was present.**
- C. Mr. Shannon led everyone in prayer.**
- D. Mr. Russell led everyone in reciting the pledge of allegiance.**

AGENDA

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda. Mr. Shoulders made a motion to approve the agenda, seconded by Mr. McGill. The vote was unanimous.

CONSENT AGENDA

Mr. Russell made a motion to approve the Consent Agenda, seconded by Mr. Shannon. The vote was unanimous.

2. Acceptance of Bid

A. Lawn Care Services

Mr. Shoulders asked for an explanation on “sections” regarding lawn care services. Ms. Swanner said schools were divided into sections. She said the re-bid went from \$81,000 to \$54,000. Mr. Wallace added that athletic fields are not included as principals do not want those fields cut due to grass conditions and specially-required mowers.

Mr. Glaze asked if lawn care services could be bid on a three-year basis. Ms. Swanner said it will be done that way next year.

B. Commercial Dishwasher – Elkmont High School

NEW BUSINESS

Mr. Glaze made a motion to approve the Personnel Action Items, and the motion seconded by Mr. Shoulders. The vote was unanimous.

3. Discussion/Approval of Personnel Items

A. Professional Service Agreements

1. Tammy Hilliard, summer school ELA teacher, Ardmore High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$1,500.00, beginning June 9, 2014 and ending July 2, 2014.
2. Dana Rhinehart, summer school administrator, Ardmore High School, at the rate of \$27.00 per hour for 4 hours per day Monday-Friday for a period of 4 weeks. This contract shall not exceed \$2,000.00, beginning June 9, 2014 and ending July 2, 2014.
3. Tonna Heard, summer school tech/receptionist, Ardmore High School, at the rate of \$12.50 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$900.00, beginning June 9, 2014 and ending July 2, 2014.
4. Debra McKelvey, summer school special education teacher, Ardmore High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$1,500.00, beginning June 9, 2014 and ending July 2, 2014.
5. Lindsay Savage, math teacher, Ardmore High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$1,500.00, beginning June 9, 2014 and ending July 2, 2014.
6. Dr. Pat Gartman, summer school administrator, Elkmont High School, at the rate of \$27.00 per hour for 4 hours per day Monday-Friday for 14 days. This contract shall not exceed \$1,512.00, beginning June 9, 2014 and ending July 2, 2014.
7. Kenny Jordan, summer school administrator, Elkmont High School, at the rate of \$27.00 per hour for 4 hours per day Monday-Friday for a period of 4 days. This contract shall not exceed \$432.00, beginning June 17, 18, 19, & 20, 2014.
8. Linda Smith, summer school tech/receptionist, Elkmont High School, at the rate of \$12.50 per hour for 4 hours per day Monday-Friday for a period of 13 days. This contract shall not exceed \$650.00, beginning June 9, 2014 and ending June 25, 2014.
9. Beth Bates, summer school tech/receptionist, Elkmont High School, at the rate of \$12.50 per hour for 4 hours per day Monday-Friday for a period of five days. This contract shall not exceed \$250.00, beginning June 16, 17, 18, 19, & 20, 2014.
10. Katherine Pankey, summer school math teacher, Elkmont High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$1,440.00, beginning June 9, 2014 and ending July 2, 2014.
11. Amanda Wilson, summer school special education teacher, Elkmont High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$1,500.00, beginning June 9, 2014 and ending July 2, 2014.
12. Mary Beth Lewis, summer school English teacher, Elkmont High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$1,500.00, beginning June 9, 2014 and ending July 2, 2014.
13. Janie Smith, summer school math teacher, Tanner High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days plus one day extra for training. This contract shall not exceed \$1,520.00, beginning June 9, 2014 and ending July 2, 2014.

14. Angela Schiff, summer school administrator, Tanner High School, at the rate of \$27.00 per hour for 4 hours per day Monday-Friday for a period of 4 weeks plus one extra day for training. This contract shall not exceed \$2,052.00, beginning June 9, 2014 and ending July 2, 2014 plus one extra day for training.
15. Brenda Allison, summer school resource teacher, Tanner High School, at the rate of \$20.00 per hour for 4 hours per day Monday-Friday for a period of 18 days. This contract shall not exceed \$1,440.00, beginning June 9, 2014 and ending July 2, 2014.
16. Elaine McCord, summer school tech/receptionist, Tanner High School, at the rate of \$12.50 per hour for 4 hours per day Monday-Friday for a period of 18 days plus one extra day for training. This contract shall not exceed \$950.00, beginning June 9, 2014 ending July 2, 2014 plus one extra day for training.

B. Retirements

1. Donna Morris, PASS Coordinator/12-month Guidance Counselor, Career Technical Center, effective July 1, 2014.
2. Becky Lynn, CNP worker/assistant, Creekside Elementary School, effective July 1, 2014.
3. Carol Hampton, CNP worker/assistant, Johnson Elementary School, effective July 1, 2014.

C. New Positions

1. Secretary, Johnson Elementary School, effective 2014-2015 school year.
2. Secretary, Piney Chapel Elementary School, effective 2014-2015 school year.
3. Three (3) new elementary teacher units, Creekside Elementary School, to be paid from state foundation program, 2014-2015 school year.
4. Administrative Assistant, Chief School Financial Officer, Finance Department, effective immediately.
5. Lead Teacher and Aide for new Pre-K Program at Elkmont High School, to be paid from OSR (Office of School Readiness) Grant, effective 2014-2015 school year.

D. New Personnel

1. Rodney Dempsey, maintenance worker, Maintenance Department, replacing Jeff Turner, effective May 30, 2014.
2. Carl David Dison, custodian, Elkmont High School, replacing Darnell Martindale, retroactive to May 27, 2014.
3. Morgan Wilbanks, elementary teacher, Creekside Elementary School, effective 2014-2015 school year.
4. Jenny Sisk, elementary teacher, Creekside Elementary School, effective 2014-2015 school year.

E. Resignations

1. Karen Jackson, secretary, East Limestone High School, effective May 30, 2014.
2. Floyd Adams, tech route only, Elkmont High School, effective July 1, 2014.

F. Leaves of Absence

1. Reba "Faye" Towe, Instructional Assistant, Career Technical Center, over 20 days, retroactive from April 28, 2014 through May 30, 2014.

G. Continued Service of Employees Hired as Temporary, 1 Year Only, or Remainder of Year 2013-2014 School Year, Effective Immediately

1. Kelli Tolen, teacher, Ardmore High School.
2. Laurie Payne, teacher, Ardmore High School.
3. Stephanie Pesto, itinerant music teacher, Cedar Hill Elementary School.
4. Hope Graham, custodian, Cedar Hill Elementary School.
5. Tina Brackin, children with disabilities teacher, Clements High School.
6. Christine Goodman, language arts teacher, Clements High School.
7. LaRhonda Evans, second grade teacher, Creekside Elementary School.
8. Chessie “Somer” Horton, family and consumer sciences teacher, Elkmont High School.
9. Michelle Ezell, utility driver, Transportation Department.
10. Blake Adams, textbook utility person, Finance Department, Central Office.
11. Audrea Anerton, bus aide, Johnson Elementary School.
12. Julie Flippo, 10-month psychometrist, Special Education Department, Central Office.
13. Vera Gladney, itinerant instructional assistant, Special Education Department, location to be determined by special needs population.
14. Angela Biggs, 10-month resource specialist, Special Education Department, Central Office.
15. Katherena “Rene” McCormick, bus aide, West Limestone High School.
16. Melissa Christ, move to foundation program, elementary teacher, from title I funds replacing Terry Whitt at Piney Chapel Elementary School.

H. Termination of Certified Employees – effective May 30, 2014

1. Terri “LeAndra” Denney, special education teacher, Ardmore High School.
2. Brittany Newton, kindergarten teacher, Blue Springs Elementary School.
3. Charles Weston Stewart, second grade teacher, Blue Springs Elementary School.
4. Atina English, first grade teacher, Blue Springs Elementary School.
5. Geneva Hughes, third grade teacher, Blue Springs Elementary School.
6. Charity Bailey, third grade teacher, Cedar Hill Elementary School.
7. Kevin Davis, assistant principal, Clements High School.
8. Anna Baker, business and English teacher, Elkmont High School.
9. Jeremy Holloway, mathematics teacher, Elkmont High School.
10. Nashondra Ruffin, biology and environmental science teacher, Elkmont High School.
11. Anthony Wright, social science teacher and head boys’ basketball coach, Elkmont High School.
12. Stephanie Music, kindergarten teacher, Johnson Elementary School.
13. Robin McConnell, kindergarten teacher, Owens Elementary School.
14. Marshelle Godsy, fourth grade teacher, Owens Elementary School.
15. Patricia Hatchett, fifth grade teacher, Owens Elementary School.
16. Ashley Wynn, six grade teacher, Tanner High School.
17. Lauren Patrick, kindergarten teacher, Tanner High School.
18. Jeffrey Baird, general science teacher, Tanner High School.
19. Dakota Bentley, second grade teacher, Tanner High School.
20. Tashia Jones, third grade teacher, Tanner High School.
21. Tabitha Fulks, kindergarten teacher, West Limestone High School.
22. Gloria Collins, mathematics teacher, West Limestone High School.
23. Teresa Fleming, middle school counselor, West Limestone High School, Piney Chapel Elementary School, and Johnson Elementary School.
24. Karman Downs, general science teacher, West Limestone High School.

25. Savannah Smith, fifth grade teacher, Tanner High School.

I. Termination of Classified Employees – effective May 30, 2014

1. Pat Carter, CNP worker/assistant, Blue Springs Elementary School.
2. Jessica French, instructional assistant, Blue Springs Elementary School.
3. Tommy Reyer, itinerant instructional assistant, Career Technical Center.
4. Tina Sanders, instructional assistant, Elkmont High School.
5. Dustin Cobb, custodian, West Limestone High School.
6. Tammy Griffin, bookkeeper, Owens Elementary School.

J. Transfers

1. April Carter, title I middle school counselor, Tanner High School to elementary teacher, Tanner High School, is replacing Tashia Jones, effective July 1, 2014.
2. Sharon Thomas, CNP worker/assistant, Blue Springs Elementary School to CNP manager, Blue Springs Elementary School, is replacing Joan Carpenter, effective June 1, 2014.
3. Vince Green, Itinerant Director, Limestone County Career Technical Center to Probationary Director, Limestone County Career Technical Center with the intent to enter into a probationary principal contract, effective immediately.
4. Johnny Stephens, special education teacher, East Limestone High School to itinerant special education teacher to be assigned based on IDEA compliance indicators and to meet needs defined in student IEP's.

K. Temporary Help

1. Sonia Hasting, summer receptionist, Ardmore High School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
2. Diane Gilliam, summer receptionist, Blue Springs Elementary School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
3. Ina Holland, summer receptionist, Career Technical Center, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014, through July 28, 2014.
4. Lydia Randolph, summer receptionist, Cedar Hill Elementary School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
5. Emily Griffith, summer receptionist, Clements High School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
6. Cheyenne Redus and Anna Black, summer receptionist, Creekside Elementary School, a combined total of 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
7. Cindy Stinnett and Delilah Martin, summer receptionist, East Limestone High School, a combined total of 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
8. Lisa Watkins, summer receptionist, Elkmont High School, for one-week only, a total of 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through June 6, 2014.
9. Regina Miller, summer receptionist, Elkmont High School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
10. Leigh Carter, summer receptionist, Johnson Elementary School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.

11. Karen Davis, extra custodial help, Johnson Elementary School, at the sum of \$8.00 per hour, not to exceed 180 hours to be paid by the school, effective June 16, 2014 through July 31, 2014.
12. Monica Baugher, summer receptionist, Owens Elementary School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
13. Tina Smith, summer receptionist, Piney Chapel Elementary School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
14. Carolyn Redden, summer receptionist, West Limestone High School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.
15. Tracy Jones, summer receptionist, Tanner High School, at 40 hours per week at a rate of \$10 per hour, effective May 30, 2014 through July 28, 2014.

L. Supplements

1. Annie Roberts, Special Olympics co-coordinator, Johnson Elementary School, at sum of \$375.00, retroactive from August 19, 2013 through May 29, 2014.
2. Jessica Tyler, Special Olympics co-coordinator, Johnson Elementary School, at sum of \$375.00, retroactive from August 19, 2013 through May 29, 2014.
3. Elaine Morris, Jr. beta club sponsor, West Limestone High School, at a sum of \$1,000.00 retroactive from August 19, 2013 through May 29, 2014.
4. Rodney Evans, local FFA advisor, Clements High School, at a sum of \$1,000.00 retroactive from August 1, 2013 through May 29, 2014.
5. Redus Moran, assistant baseball coach, Tanner High School, at the sum of \$1,500.00 retroactive from August 19, 2013 through May 29, 2014.
6. Karl Carter, elementary beta club sponsor, Creekside Elementary School, at the sum of \$500 retroactive from August 19, 2013 through May 29, 2014.
7. Kevin Abernathy, boys' golf coach and girls' golf coach, East Limestone High School, at the sum of \$400.00 for boys' golf coach and \$400.00 for girls' golf coach retroactive from August 19, 2013 through May 9, 2014.
8. Jordan Cantrell, head football coach, West Limestone High School, at the sum of \$9,000 plus 13 days pay from June 2, 2014 through June 2, 2015.
9. Dylan Malone, Percussion Instructor, West Limestone High School, effective June 2, 2014, to be paid with local funds.
10. Christina Shannon, Colorguard Instructor, West Limestone High School, effective June 2, 2014, to be paid with local funds.

4. Board Comments

The Board thanked everyone for a great year and for attending the meeting.

5. The meeting adjourned at 7:10 a.m.

**The next Board Meeting will be on
June 10, 2014 @ 6:00 p.m.
Courthouse Annex**